


ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

# BUILDING POWER

Creating Ecosystems of Liberation

The background features a dark teal color with several overlapping circles in a lighter shade of teal. On the right side, there are faint, stylized floral or leaf-like patterns in a slightly darker shade of teal.

Astraea Lesbian Foundation for Justice  
2019 Annual Report

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Cover photo: Drummers at the 2016 AWID Forum in Bahia, Brazil.

Credit: Astraea Archives

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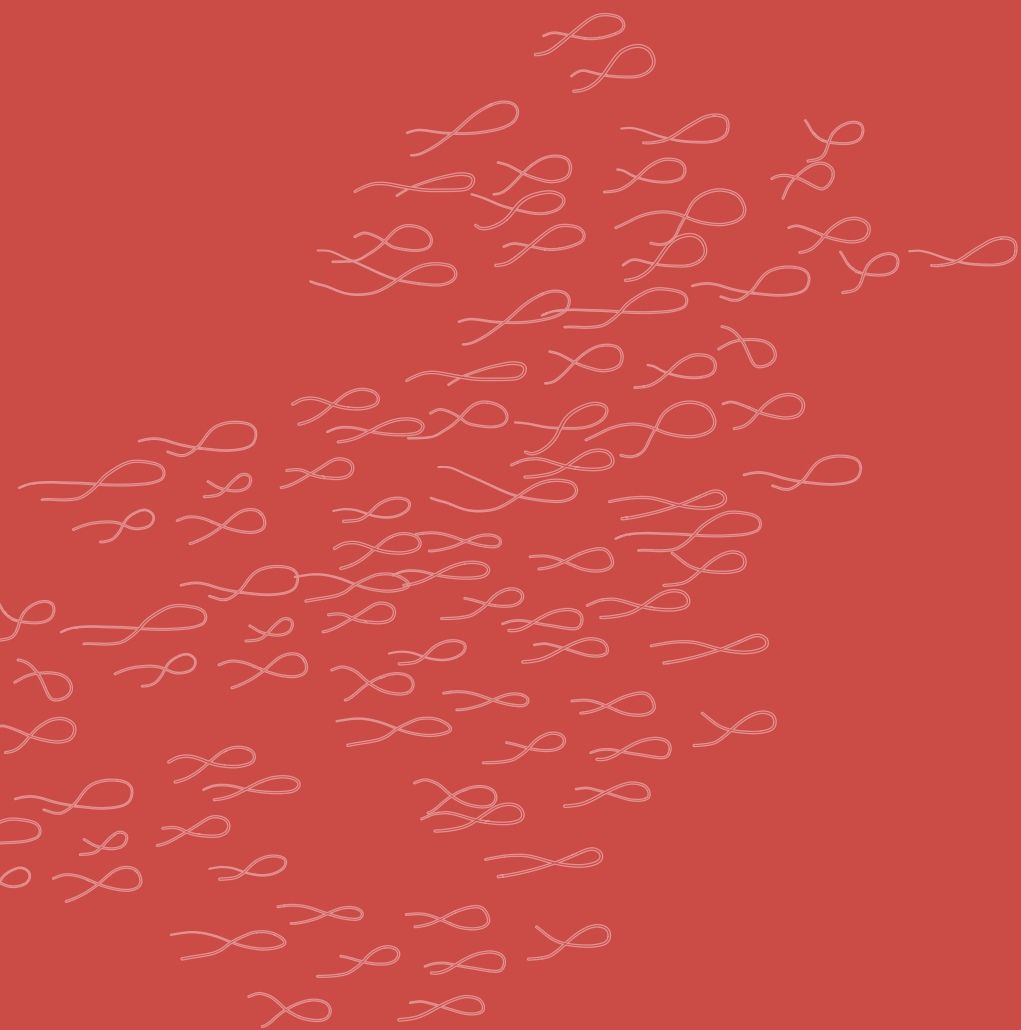
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# WELCOME



Members of Astraea's staff at a July 2019 staff retreat in New York City.

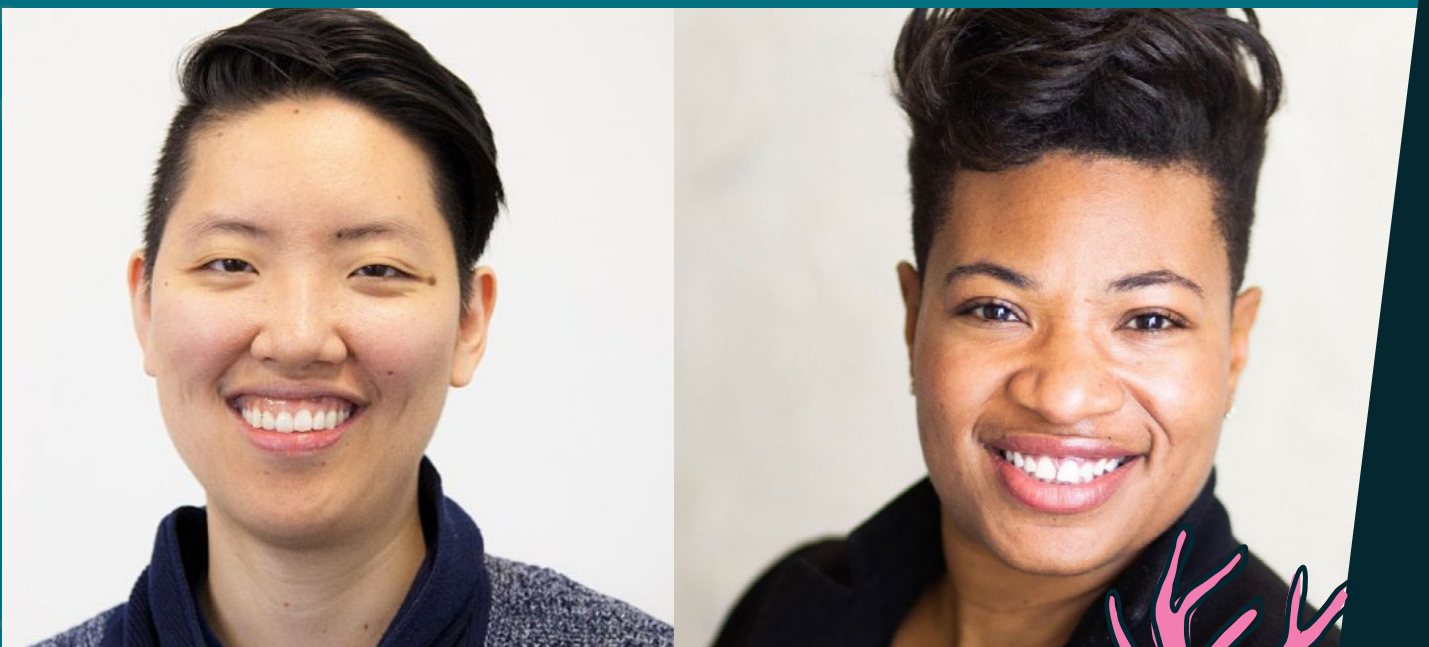
Credit: Astraea Archives

# A letter from Astraea's Board

Dear Friends,

It takes an ecosystem to create lasting change, to build thriving, connected, resilient communities, to fight for the liberation we know is possible. In 2019, Astraea began to imagine what our most ideal ecosystem would look like, in order to continue building and shifting power to our movements. We are at a pivotal time at Astraea, and we are taking the time to pivot so that we can thrive.

In July 2019, we bade farewell to our outgoing Executive Director, J. Bob Alotta, following eight visionary, tremendous years. Bob expanded Astraea's capacity to deliver resources to LGBTQI groups in the U.S. and globally, and deepened our philanthropic presence and leadership. We are deeply grateful to her for her stewardship of Astraea. In September, we welcomed Interim Executive Director, Sandy Nathan, who began working with the board and staff to lay the groundwork for Astraea's next permanent Executive Director, who will be critical in helping us vision the next chapter in Astraea's life cycle.



**Like many social justice organizations** of our time, we know that in order to keep supporting our movements through these challenges, we need to embody the healing justice principles we espouse and commit to our own sustainability. So in 2019, we began to do just that. We took a moment to pause, breathe, and reflect. To nurture ourselves in order to keep fueling the global activism and organizing that's so desperately needed.

We are simultaneously experiencing a period of phenomenal growth and transformation. Our overall budget increased by over 25% in just a year, making us a \$14 million organization in 2020, thanks to a number of large multi-year grants from institutional and government donors. Astraea has laid the foundation for this funding over the last several years, through a sustained commitment to our core philanthropic pillars and to our movements. This faith in Astraea is affirming of our role as philanthropic leaders in the gender, racial, and economic justice landscape, and is a testament to our charge as funders. We are so appreciative of these partners who are graciously providing Astraea with the resources both to grow our support for movements, as well as to invest in ourselves—in staff wellbeing, leadership development, and long-term infrastructure within the organization.

As you flip through this year in review, you will see the ways we both learn from and work in deep partnership with the

movements we support; from our *Healing Justice* report to our *Feminist Funding Principles*. You will see how our grantees—from Burundi to Peru—are building power, collaborating, and disrupting the status quo to create a global social justice ecosystem that is both deeply interconnected and truly inclusive.

The mission of Astraea is needed now more than ever. Our world and our people are up against unending challenges—closing civil societies, the rise of nationalist governments, escalating anti-Black, anti-immigrant violence, growing power of religious conservatives, and the use of gender “paranoia” to mobilize masses of people toward these conservative agendas. We are committed to deepening our relationships and our collaborations with our movements, because if we can create strong, powerful, aligned ecosystems of liberation, we can bring into being the world we've all been dreaming.

In Solidarity,

**Limay Ho and Eboné Bishop,  
Co-Chairs**

On behalf of the  
Astraea Board of Directors

# A letter from Sandy Nathan

Dear Friends,

Since I joined Astraea last September, I've been thinking about what it means for me to be stewarding Astraea in this moment. We are living in a moment in time in which all our ecosystems—environmental, political, social, and cultural—are deeply interconnected and interdependent, but also more fragile than ever before. Our survival relies on each other, on our collective boldness and imagining of a brighter future.

Through its bold and radical approach to philanthropy, Astraea has been building power for and amplifying the voices of grassroots activists for over 42 years. **In 2019 alone, we granted over \$4.2 million to 190 grantee partners through 273 grants** to organizations across the United States and around the world.





**As we move further** into uncertain, challenging times, it will be important that we retain our unwavering sense of boldness and unapologetic commitment to cultivating the LGBTQI and feminist movements calling for true and lasting change.

Recognizing that to keep nourishing our movements, we must also keep replenishing our minds, bodies, systems, and processes. Astraea's period of executive leadership transition in 2019 has been a moment for our board and staff to do just that. Over the last few months, we have created critical space within the organization to begin working towards strengthening our internal cultures and policies to ensure we are truly living into our feminist social justice values. Some examples of the exciting work we have already begun include the formation of our staff-led Organizational Strengthening Committee, our partnership with Strategies for Social Change, a Women-of-Color-owned consulting firm with experience guiding similar social movement organizations, and positive changes to several policies from compensation, to increased paid holidays!

2020 is a critically important year for Astraea as we prepare for new leadership. It is also an election year that is happening in the midst of global crises on multiple fronts. Yet, we are clear-eyed that our purpose has not shifted: we as Astraea are called in to build power at the grassroots, to support the LGBTQI movements leading the charge towards our collective liberation.

As we prepare for what lies ahead, we invite you into our 2019 Year in Review showcasing highlights from Astraea, our grantee partners, and our funding landscape at large. Journey with us to learn the ways in which we have and continue to collaborate, create solidarity, and work in symbiosis with all our partners—towards creating the beautiful, resilient ecosystems of liberation we know to be possible.

In Solidarity,

**Sandy Nathan**  
Interim Executive Director





# VISION & MISSION

## About Astraea

Astraea Lesbian Foundation for Justice is the only philanthropic organization working exclusively to advance LGBTQI rights around the globe. We support hundreds of brilliant and brave grantee partners in the U.S. and internationally who challenge oppression and seed social change. We work for racial, economic, social, and gender justice, because we all deserve to live our lives freely, without fear, and with profound dignity.



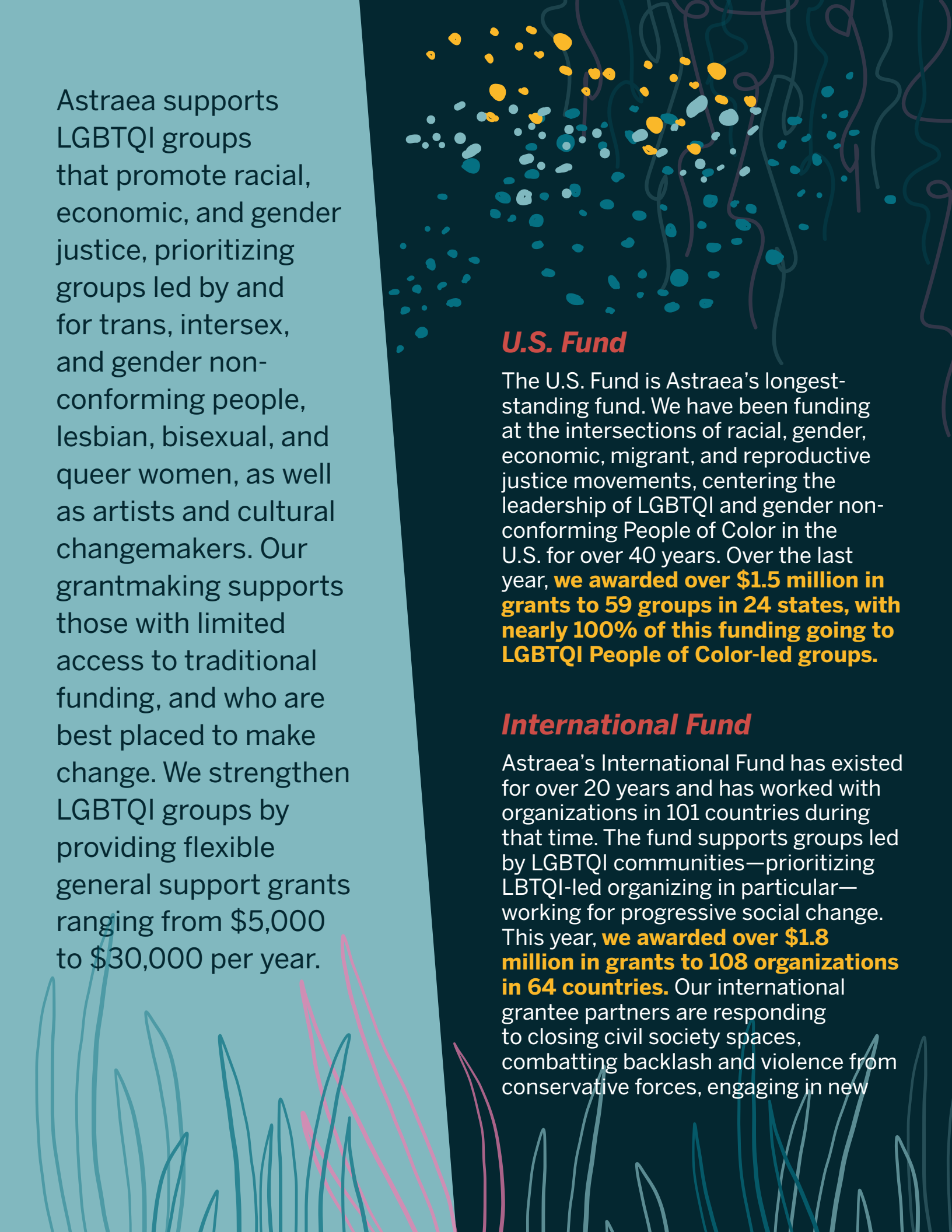


## Vision

We envision a world where all people can actively and enthusiastically belong, regardless of their sex, sexuality, gender, bodies, dis/ability, race, class, nationality, migration status, or any other aspect of identity or circumstance.

## Mission

Our mission is to fuel local and global movements that shift power to LGBTQI people and organizations pursuing social justice and human rights. We do this by providing support in the form of grantmaking, philanthropic advocacy, communications, and capacity building.

The image features a dark teal background with a light teal diagonal stripe on the left. The top right corner is decorated with a cluster of yellow and light blue dots and thin, wavy lines in purple and blue. The bottom of the page is framed by stylized, hand-drawn grass blades in light blue and pink. The text is positioned on the light teal stripe and the dark teal background.

Astraea supports LGBTQI groups that promote racial, economic, and gender justice, prioritizing groups led by and for trans, intersex, and gender non-conforming people, lesbian, bisexual, and queer women, as well as artists and cultural changemakers. Our grantmaking supports those with limited access to traditional funding, and who are best placed to make change. We strengthen LGBTQI groups by providing flexible general support grants ranging from \$5,000 to \$30,000 per year.

### ***U.S. Fund***

The U.S. Fund is Astraea's longest-standing fund. We have been funding at the intersections of racial, gender, economic, migrant, and reproductive justice movements, centering the leadership of LGBTQI and gender non-conforming People of Color in the U.S. for over 40 years. Over the last year, **we awarded over \$1.5 million in grants to 59 groups in 24 states, with nearly 100% of this funding going to LGBTQI People of Color-led groups.**

### ***International Fund***

Astraea's International Fund has existed for over 20 years and has worked with organizations in 101 countries during that time. The fund supports groups led by LGBTQI communities—prioritizing LGBTQI-led organizing in particular—working for progressive social change. This year, **we awarded over \$1.8 million in grants to 108 organizations in 64 countries.** Our international grantee partners are responding to closing civil society spaces, combatting backlash and violence from conservative forces, engaging in new

# OUR FUNDS

forms of movement building across national and regional borders, and building strategies to address collective wellness, healing justice, and digital security.

## *Intersex Human Rights Fund*

Astraea's Intersex Human Rights Fund is the first dedicated intersex fund in the world, and since its creation in 2015, the fund has leveraged nearly \$2 million in new funding for the global intersex community. Our fifth cycle of grants was also our largest, totaling **\$290,000 to 38 groups in 31 countries**. Our grantee partners use advocacy, policy, and cultural change strategies to work towards ensuring the human rights, bodily autonomy, physical integrity, and self-determination of intersex people around the world.

## *Fertile Ground Fund*

Launched in 2018, the Fertile Ground Fund is a flexible funding source that provides resources based on the shifting needs and desires of Astraea's grantee partners, allowing them to be

more nimble and responsive. It supports activists to seize opportunities to seed and grow movement visions, ensuring organizations can prioritize collective liberation and sustainability towards building long-term movements. This year, **Astraea's International Fertile Ground Fund granted a total of \$113,000 across 28 grants**, supporting the strengthening of regional feminist and LGBTQI networks and growing global cross-movement collaborations.

## *Global Arts Fund*

Astraea's Global Arts Fund is a biennial fund which supports, showcases, and connects impactful art by LGBTQI people and organizations that are using art as a tool for social transformation, yet have limited access to resources for this critical work. **In our 42-year history we have granted over \$4 million to more than 200 individuals and 300 organizations**, supporting artists like Audre Lorde and Cheryl Clark, and new honorees such as singer-songwriter Be Steadwell and the arts collective East African Visual Artists.



# RESOURCING ORGANIZING



# ING THE NG ECOSYSTEM



Familia Trans Queer Liberation Movement at  
Mi Existir Es Resistir National Encuentro in  
Philadelphia, PA in 2019.

Photo Credit: Oscar Diaz

# SUSTAINING OUR MOVEMENTS: ASTRAEA HIGHLIGHTS

As funders, we believe our responsibility is not only to resource our movements through grantmaking, but also to support them to grow and thrive through capacity building, accompaniment, and advocating for their brilliant work across philanthropy!

This year, we continued to expand on those efforts: from our Feminist Funding Principles advocating for more and better funding through a feminist lens, to holding strategy and skills-building convenings with grantees around the world.

Through building deep relationships with our grantees, our peers, and our donors, we're working together to ultimately create stronger ecosystems to walk alongside our movements and understand what they need to remain resilient, fight back against the rise of growing conservatism, and care for themselves and each other.

**Here are just some of the ways we've shown up for our movements in 2019:**







Panelists at Astraean's Healing Justice Funder Convening in New York City, 2019.  
Credit: Simone Williams Photography

# Healing is Justice

Astraea has been deeply moved by healing justice work—resiliency and survival practices integral to our collective liberation. This year we launched our report, *Healing Justice: Building Power, Transforming Movements*, which lifts up the essential nature of healing justice work for movement building and identifies how funders can most effectively support it. The report formed the basis of a convening we hosted in May 2019 for over 75 funders, where participants discussed the importance of centering the healing needs, priorities, and self-determination of movements.

# Convening in the Caribbean

The Equality Fund and Astraea hosted a two day convening to kick-off our new collaboration as part of the Women's Voice and Leadership-Caribbean (WVL) initiative. We gathered 25 partners and representatives from women's organizations and LGBTQI groups from around the region to develop and expand the thinking around the program and ensure it responds to the priorities of groups in the region. The five year initiative for the region is supported by the Government of Canada through Global Affairs Canada (GAC).



WVL-Caribbean Convening participants and organizers.

Credit: Astraea Archives/The Equality Fund



Astraea, Urgent Action Fund, and Labrys Digital Solidarity Convening in Kyrgyzstan, 2018.  
Credit: Labrys Kyrgyzstan

# Digital Solidarity Convening in Kyrgyzstan

Astraea teamed up with Labrys Kyrgyzstan and Urgent Action Fund for Women’s Human Rights (UAF) in September 2018, to co-create a convening for LGBTQ activists from all over Eastern Europe, South Caucasus, and Central Asia to meet, collaborate, create, and build power together. The convening was an opportunity for activists to dive into the ways digital activism can strengthen queer and trans activism across the region, while also taking time to reflect and consider its implications for physical and organizational security, and psychological burnout.





2015 Martin Luther King Jr. Day  
March and Rally

Credit: Naomi Ishisaka

# Feminist Funding Principles

Our Feminist Funding Principles publication launched in May 2019, offering 10 feminist-based recommendations to funders to support movements in sustainable ways. The principles are a call-to-action for the philanthropy community to redistribute money as a mechanism towards redistributing power, so that ultimately movement agendas are controlled by grassroots activists, organizations, and communities.

# CommsLabs in the Dominican Republic

Our 4th CommsLabs convening took place in Punta Cana in the Dominican Republic, bringing together activists from around the Latin America and Caribbean regions. It was an opportunity for LGBTQI activists from all over the region to build capacity, experiment with new tools and technologies, and intentionally connect with each other to break down the structures of racism, patriarchy, and colonialism.



Participants at Astraea's Dominican Republic CommsLabs, September 2018.  
Credit: Carlos Rodríguez

Healers at the Freedom from Violence and Criminalization Gathering.

Credit: Amarilis Torres Carrasquillo



# Freedom from Violence Convening in Puerto Rico

In May 2019, we co-hosted a “Freedom from Violence and Criminalization Gathering” for U.S. and Puerto Rico-based grantee partners along with Borealis Philanthropy in San Juan, Puerto Rico. From transformative justice and budget advocacy sessions led by organizers, to rich cultural programming and holistic wellness offerings from local Puerto Rican practitioners and organizers, the convening offered a generative space for participants to continue building connections and deepening their visions for what safety and justice look like in communities of color in the U.S and in Puerto Rico.

# Intersex Meetings

This year, Astraea supported intersex activists in Africa and Asia to coordinate regional meetings bringing together intersex activists, community members, and allies to deepen intersex movement-building and strategy efforts. The Africa meeting resulted in the launch of the first Africa Intersex Regional platform, known as the African Intersex Movement (AIM). The Asia meeting strengthened the Intersex Asia Network, also an Astraea grantee partner.

Participants at the Africa Regional Intersex Convening.  
Credit: African Intersex Movement



# Launch of the International Fertile Ground Fund

This year, we launched our first set of International Fertile Ground Fund grants, many of which support the strengthening of regional networks and growing global cross-movement collaborations. The Fertile Ground Fund is a flexible funding source that provides resources based on the shifting needs and desires of grantee partners, giving them the ability to be more nimble and responsive. One of our grants supported the organization of the second European Lesbian\* Conference in Kyiv, Ukraine, attended by over 300 LBQ activists and allies.



Mujeres al Borde community members at a 2017 event in Colombia.

Credit: Mujeres al Borde





Honorees and guests at Astraea's 2018 Fueling the Frontlines Awards in Los Angeles (U.S.).  
Credit: Christine Chang

# Astraea's Fueling the Frontlines Awards in Los Angeles

In November 2018, we hosted our fifth annual Fueling the Frontlines Awards, bringing together the Los Angeles LGBTQI community to recognize the contributions of grassroots activists, leaders, and organizers leading LGBTQI movements around the world. This year, we honored the visionary leadership and activism of Malkia Cyril, the late Jeanne Córdova, Alicia Garza, and Chani Nicholas. The event was a powerful night of music, cocktails, food, and community, highlighting the intersectionality and resiliency of LGBTQI movements today.





# BUILDING AND BLOSSOMING: GRANTEE HIGHLIGHTS

Our grantees build power in a myriad of creative, dynamic ways which come together to create powerful organizing ecosystems. These ecosystems are blossoming and taking root around the world to work towards our collective liberation. From producing critical research highlighting ongoing violence against LGBTQI communities to creating films celebrating queer love in all its forms, our grantee partners are constantly working to create brighter, stronger futures for our people everywhere. **Here are just a few of the incredible highlights of grantees' work in 2019:**





Trans Health and Wellness Conference in Jamaica, 2019.

Credit: TransWave Jamaica

LOCATION: JAMAICA

# TransWave Jamaica

**centered the health of trans communities in Jamaica.** TransWave Jamaica's second annual Trans Health and Wellness Conference created a generative space for dialogue on trans health and well-being, and educated and engaged the public on the importance of transinclusive health care.



Members of Movimiento Lesbia at a 2019 event in Peru.

Credit: Movimiento Lesbia

LOCATION: PERU

# Movimiento Lesbia

established Arequipa, Peru's first ever "LGBTI Week of Remembrance," which commemorated and **visibilized the memories and histories of LGBTI communities in the country** through films, conversations, and art performances highlighting both the achievements and ongoing struggles of LGBTI communities.

LOCATION: BURUNDI

# Together for Women's Rights

launched an illuminating report capturing the lived realities of **LBTQI women and sex workers in Burundi**. It serves as a powerful advocacy tool to educate health and rights providers on the specific health access issues faced by these communities, and advocate for greater inclusion of LBTQI people in sexual and reproductive health programs.



Together for Women's Rights members on International Women's Day in Burundi, 2019.  
Credit: Together for Women's Rights Burundi



LOCATION: SINGAPORE

# Sayoni

**produced critical research highlighting the violence faced by LGBTQ communities in Singapore.** Sayoni's report, entitled "Violence and Discrimination Against LGBTQ Women in Singapore" is the first such study conducted in the country and sheds light on their lived realities as well as the invisibility of the problems faced, and recommends sensitive and responsive policy changes.

Sayoni at Pink Dot event  
in Singapore, 2012.

Credit: Sayoni



LOCATION: INDIA

# Nazariya

**released a documentary film entitled “Ishq, Dosti, and All That” celebrating queer love, friendships, and family in India.** Noting that queer love is often portrayed in the mainstream only in its romantic form, the film explores a range of queer relationships and people’s everyday lives. The film has been screened at 15 film festivals and conferences.

LOCATION: SERBIA

# Labris

**led the process to withdraw high school textbooks containing discriminatory content in Serbia.** Labris filed complaints to the Commissioner for the Protection of Equality for discriminatory content in high school textbooks. The Commissioner confirmed that the Ministry of Education, Science and Technological Development was including homophobic content in its textbooks and they were withdrawn by the ministries.



Familia Trans Queer Liberation Movement at Mi Existir Es Resistir National Encuentro in Philadelphia, PA in 2019.  
Credit: Oscar Diaz

LOCATION: CALIFORNIA, U.S.

# Familia: Trans Queer Liberation Movement

celebrated their fifth anniversary in 2019 by launching “Mi Existir Es Resistir National Encuentro” with more than 200 trans, queer, and gender non-conforming Latinx community members in attendance from across the United States and abroad. The gathering was an opportunity to **share their “art, medicine, strategies, dreams, dances, and laughter to create a more just world.”**



LOCATION: NATIONAL, U.S.

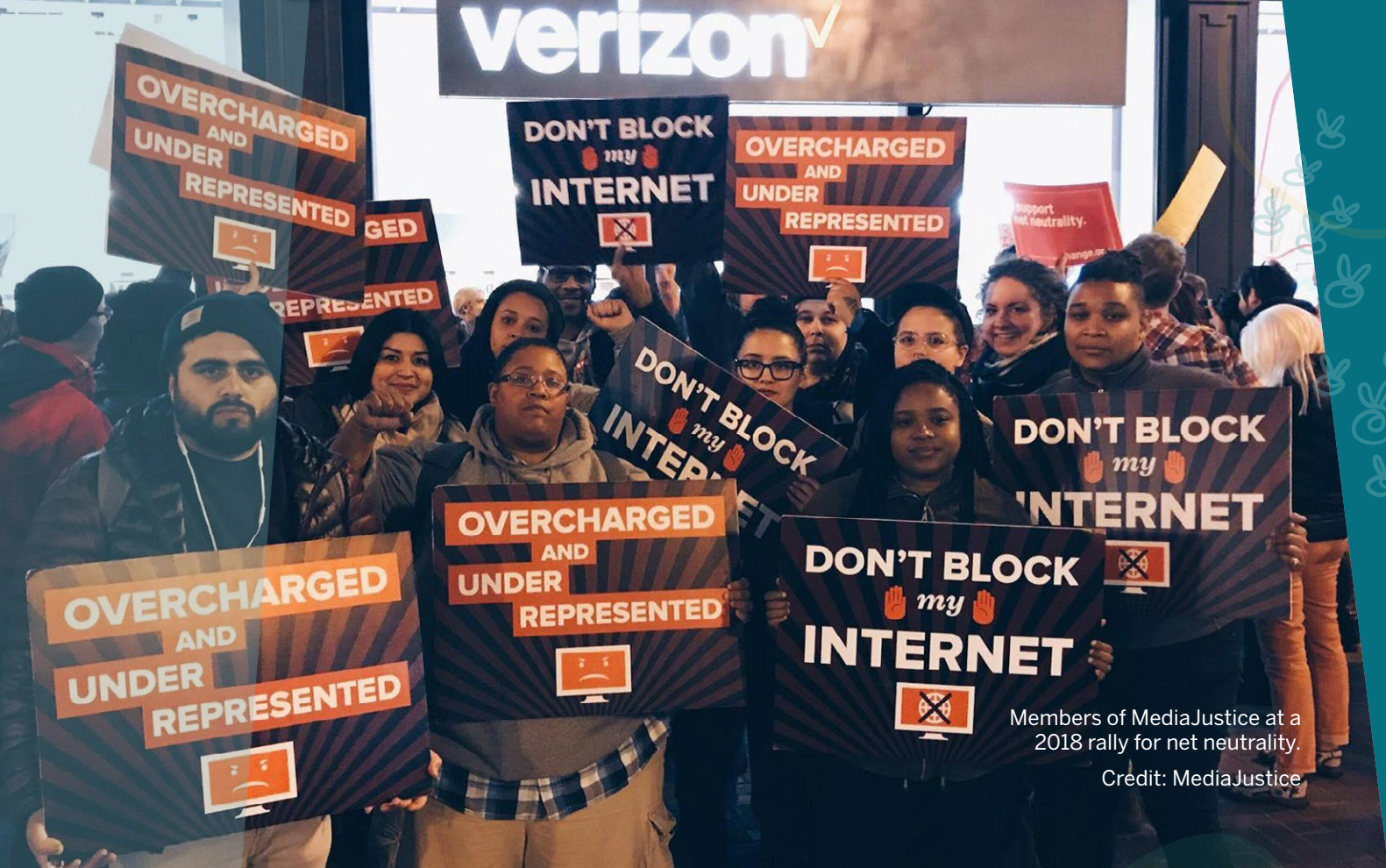
# Mijente

is fighting the technology industry's involvement in the U.S. criminal justice system and immigration enforcement. Mijente convened a conference bringing together directly impacted communities with policy, advocacy, and legal organizations, as well as tech industry workers. The purpose of the conference was to organize against the tech industry's deep involvement in state-led surveillance and information sharing of migrants and People of Color, and the detention and deportation of immigrants.



2018 Free Our Future  
action in San Diego (U.S.).

Credit: Angela Jimenez for Auburn  
Theological Seminary/Mijente



Members of MediaJustice at a 2018 rally for net neutrality.  
Credit: MediaJustice

LOCATION: NATIONAL, U.S.

# MediaJustice

**is fighting for digital rights and privacy for all!** MediaJustice joined 34 civil rights, consumer, and privacy organizations from the U.S. in launching public interest principles for robust and comprehensive federal legislation. These guidelines would ensure fairness, prevent discrimination, advance equal opportunity, protect free expression, and hold companies that collect personal data accountable for privacy violations.

LOCATION: PALESTINE

# alQaws and Aswat

**protested violence against LGBTQI communities in Palestine.** After a trans teenager was stabbed because of their sexuality, Palestinian civil society organizations—including Aswat and alQaws—released a statement expressing their solidarity with the victim and strongly condemning violence against LGBTQI and non-binary individuals. A historic protest, the first of its kind, followed in Haifa, in which activists expressed their commitment to fighting for personal freedoms—including gender identity and sexual orientation—as an integral part of the struggle for liberation and decolonization.



Protest for LGBTQI communities  
in Haifa, Palestine.

Credit: Aswat/alQaws

LOCATION: INDIA

# Srishti Madurai

**informed the final judgment of a landmark legal victory for intersex and trans women in the southern Indian state of Tamil Nadu.** In 2019, the work and activism of Gopi Shankar, founder of Srishti Madurai, informed the Madras High Court's decision to recognize the marriage rights of trans and intersex women and directed the state to pass a government order banning sex-selective surgeries.

Srishti Madurai at Asia's first Genderqueer Pride parade in India, 2012.  
Credit: Srishti Madurai Archives





OII Europe board members, 2019.  
Credit: OII Europe

LOCATION: REGIONAL, EUROPE

# OII Europe

**successfully advocated to the European Parliament to vote to adopt a landmark Resolution on the Rights of Intersex People,** which condemned sex-normalising treatments and surgery and encouraged EU Member States to adopt legislation that protects the bodily integrity of intersex people. The Resolution also confirms that intersex people are “exposed to multiple instances of violence and discrimination in the European Union,” calling on the European Commission and the EU Members States to propose legislation to address these issues.

LOCATION: LEBANON

# Tajassodat Conference

**organized the first-ever gathering of trans Muslim activists from North Africa, the Middle East, South Asia, and Southeast Asia in Nepal.**

Activists strategized around their particular trans experiences and needs, proactive networking, resource development and mobilization, and joint-collaborations amongst trans activists and their allies to advance trans rights and justice.

LOCATION: NETHERLANDS/GLOBAL

# Global LBQ Conference

**organized the world's first Global Feminist LBQ Women\*s<sup>1</sup> Conference.** The conference was coordinated by a collective working group of 22 LBQ women\* activists from across all regions of the world and was a space for activists and advocates to come together, share knowledge, exchange strategies, strengthen connections, mobilize resources, and take the lead in building a global LBQ women\*s movement.

<sup>1</sup> For more information about Global Feminist LBQ Women\*s Conference terminology, please visit: <https://www.facebook.com/GlobalFeministLBQWomensConference/>



Astraea Program Officers with Astraea donor Ise Bosch at the 2019 Global Feminist LBQ Women\*s Conference in South Africa.

Credit: Astraea Archives

# THE POWER OF DATA







Members of Movimiento Lesbia at a 2019 event in Peru.  
Credit: Movimiento Lesbia

# The funding data

in this section tells an important and powerful story. It is indicative of our sustained commitment to nurturing the LGBTQI and feminist ecosystem over the last 42 years and beyond.

The data shows our long-standing belief that it is only through resourcing grassroots organizations consistently and over the long-haul, that we can really support movements to grow and thrive.

Our 2019 grantmaking numbers demonstrate that we continue to push the boundaries of philanthropy to support the most radical, creative activists and artists at the grassroots, because they are the ones truly seeding lasting change.



# 42 YEARS OF SHIFTING POWER TO THE GRASSROOTS

**\$44<sup>M</sup>**

**IN 42 YEARS**  
to 2000+ grantee partners  
via 5,000+ grants to  
grantees in 116 countries  
and 46 U.S. States.

**\$4.2<sup>M</sup>**

**IN 2019**  
to 190 grantee partners  
through 273 grants.

**OVER  
\$1<sup>M</sup>**

**TO VIBRANT**  
growing **LBQ-led**  
**organizing** in 2019.

**73%**

**OF INTERSEX FUNDING WORLDWIDE  
IS PROVIDED BY ASTRAEA**

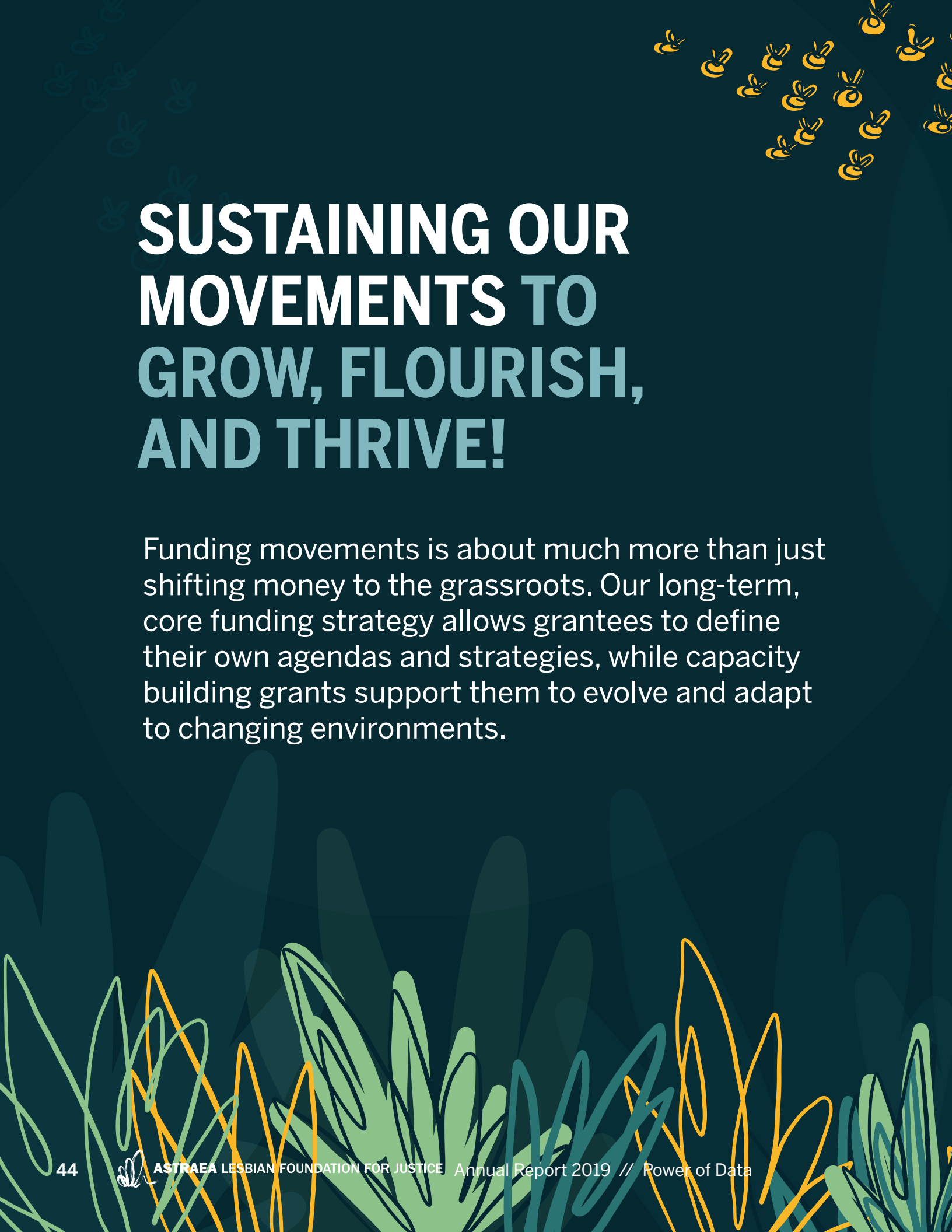
Since 2015 we have leveraged over  
\$2 million for the resilient and  
growing global intersex network.

**1 of 2**

**FUNDERS GLOBALLY**

giving more than 10%  
of our funding to trans  
groups.





# SUSTAINING OUR MOVEMENTS TO GROW, FLOURISH, AND THRIVE!

Funding movements is about much more than just shifting money to the grassroots. Our long-term, core funding strategy allows grantees to define their own agendas and strategies, while capacity building grants support them to evolve and adapt to changing environments.





**75%**

**OF GRANTEES**  
received **general operating**  
support grants.

**NEARLY**  
**95%**

**OF OUR CORE**  
**SUPPORT**  
was in the form  
of **renewal grants**.

**\$740<sup>K</sup>**

**ACROSS 112 GRANTS**  
for capacity building,  
healing justice, travel, and  
accompaniment support.



# PRIORITIZING QTPOC POWER

In the United States, we prioritize support to LGBTQI and gender non-conforming People of Color-led groups. These are the communities leading the fight against the rise of patriarchy and white nationalism through radical and dynamic resistance campaigns designed to build sustainable futures for us all.

**99%**

**OF OUR U.S.  
FUNDING**

supports **queer and trans  
People of Color-led groups.**

**100%**

**OF OUR U.S.  
FUNDING**

supports **migrant justice,  
reproductive justice,  
racial justice, freedom  
from violence, and anti-  
criminalization organizing.**

**55%**

**OF OUR U.S.  
FUNDING**

specifically and strategically  
funds **QTPOC organizations  
based in the South.**



# BOLSTERING A GLOBAL ECOSYSTEM

With political, social, and cultural landscapes constantly shifting, civil societies closing, and authoritarianism on the rise, our international grantee partners are pushing back by building more interconnected, more inclusive movements that prioritize our collective global liberation.

**63%**

**OF OUR INTERNATIONAL GRANTMAKING** was to **groups in countries with repressed and closing civil societies.**<sup>1</sup>

**\$113<sup>K</sup>**

**THROUGH 28 INTERNATIONAL FERTILE FUND GRANTS** to groups around the world responding to challenging political, social, and cultural contexts.

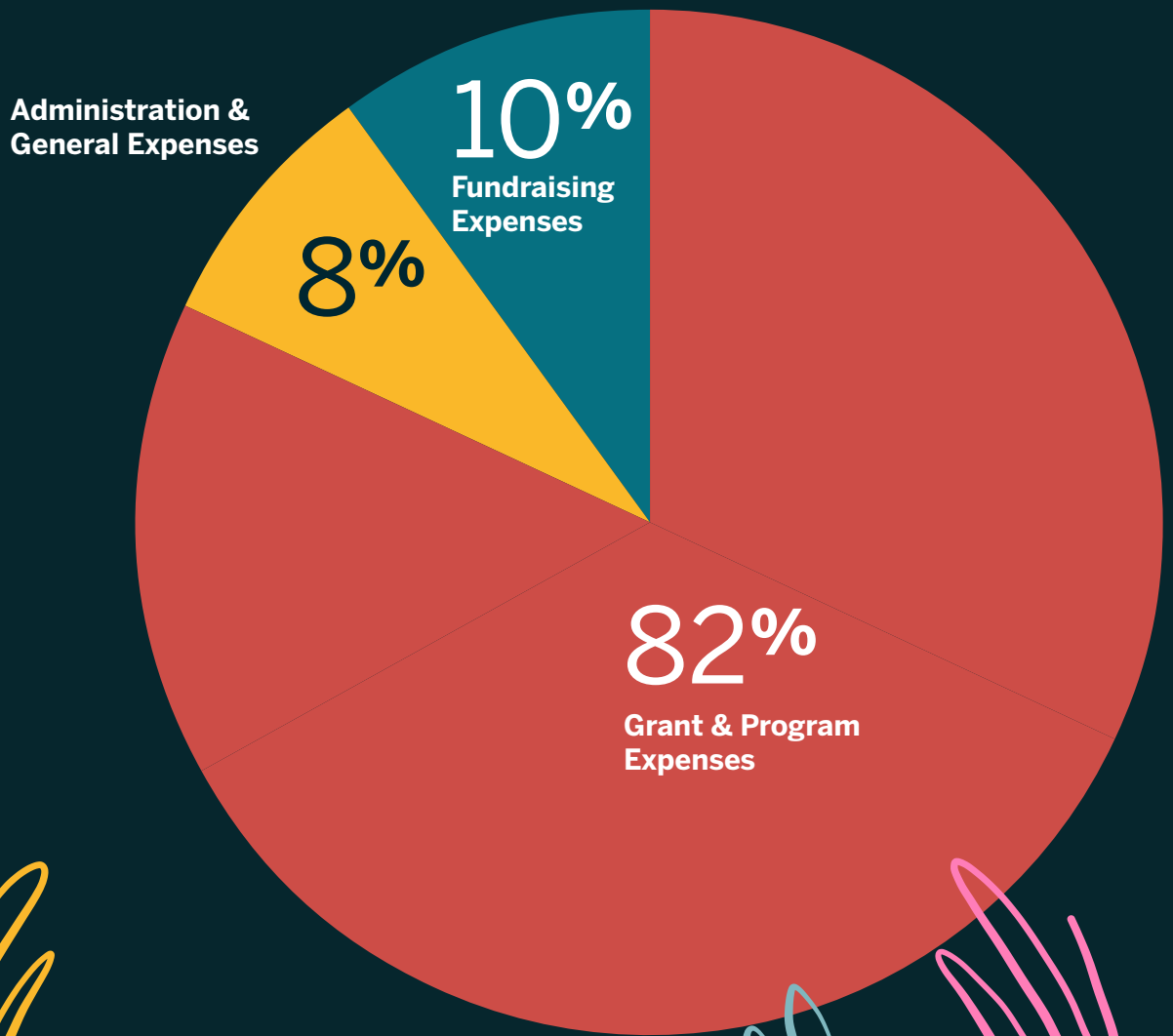
**85%**

**OF OUR INTERNATIONAL FUNDING** specifically funds the underfunded yet rapidly growing and incredibly vibrant LBQ and trans-led communities around the world.

<sup>1</sup> As per analysis based on CIVICUS Monitor (2020) National Civic Space Ratings: 43 rated as Open, 42 rating as Narrowed, 49 rated as Obstructed, 38 rated as Repressed & 24 rated as Closed. Available at: [www.monitor.civicus.org](http://www.monitor.civicus.org)



# FINANCIAL STATEMENT





	Without Donor Restrictions	With Donor Restrictions	All Funds
<b>Support and Revenue</b>			
Grants and Contributions			
Core Programs and Expenses	1,229,477	7,260,437	8,489,914
Sponsored Projects	—	1,582,822	1,582,822
In-kind Contributions	—	111,105	111,105
Program Fees	56,740	—	56,740
Net Investment Return	166,203	439,315	605,518
Foreign Currency Transactions (Loss) Gain	(6,484)	—	(6,484)
Other Income	25,668	—	25,668
Total Revenue	1,471,604	9,393,679	10,865,283
Net Assets Released From Restrictions			—
Core Programs and Expenses	8,709,182	(8,709,182)	—
Sponsored Projects	2,093,686	(2,093,686)	—
<b>Total Revenue after Releases</b>	<b>12,274,472</b>	<b>(1,409,189)</b>	<b>10,865,283</b>
<b>Expenses</b>			
Program Services			
Grantmaking	4,433,178		4,433,178
Core Programs	3,991,222		3,991,222
Sponsored Projects	1,838,821		1,838,821
Total Program Services	10,263,221	—	10,263,221
Supporting Services			
Administrative and General	1,046,802		1,046,802
Fundraising	1,330,788		1,330,788
Total Supporting Services	2,377,590	—	2,377,590
<b>Total Expenses</b>	<b>12,640,811</b>	<b>—</b>	<b>12,640,811</b>
<b>Changes in Net Assets</b>	<b>(366,339)</b>	<b>(1,409,189)</b>	<b>(1,775,528)</b>
<b>Beginning Net Assets as of June 30, 2018</b>	<b>1,522,805</b>	<b>13,400,033</b>	<b>14,922,838</b>
<b>Ending Net Assets as of June 30, 2019</b>	<b>1,156,466</b>	<b>11,990,844</b>	<b>13,147,310</b>

Based on Audited Financial Statements for the year ending June 30, 2019



# GRANTEE PARTNERS

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Elles Cameroun  
Douala, Cameroon

Forum for the Empowerment of Women (FEW)  
Johannesburg, South Africa

Gender DynamiX  
Cape Town, South Africa

Intersex Community of Zimbabwe  
Chitungwiza, Zimbabwe

Intersex Society of Zambia (ISSZ)  
Zambia

Intersex South Africa (ISSA)  
Johannesburg, South Africa

Ivy Foundation  
Lilongwe, Malawi

Pakasipiti Zimbabwe  
Harare, Zimbabwe

QET Inclusion  
Abidjan, Côte D'ivoire

Rainbow Identity Association  
Gaborone, Botswana

S.H.E. Social, Health and Empowerment Feminist Collective of Transgender Women of Africa  
East London, South Africa

Support Initiative for People with atypical sex Development (SIPD)  
Kampala, Uganda

Together for Women's Rights  
Burundi  
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Trans Bantu Association of Zambia  
Lusaka, Zambia

Trans Smart Trust  
Harare, Zimbabwe

Transgender and Intersex Africa  
Pretoria, South Africa

UHA! East African Sexual Health and Rights Initiative  
Nairobi, Kenya

Voice of the Voiceless (VOVO)  
Bulawayo, Zimbabwe

West African Trans Forum / Forum Trans\* de l'Afrique de l'Ouest (WATF—FTAO)  
Monrovia, Liberia

Women in Front Cameroon  
Yaoundé, Cameroon

Women's Health and Equal Rights Initiative (WHER)  
Abuja, Nigeria

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AIS Support Group Australia Inc.  
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Campaign for Change  
Kathmandu, Nepal

Intersex Asia Network  
Thailand/Regional

Intersex Human Rights Australia  
Newtown, Australia

Intersex Trust Aotearoa New Zealand (ITANZ)  
Wellington, New Zealand

Justice for Sisters  
Selangor, Malaysia

Organization Intersex International—Chinese (OII Chinese)  
Kaohsiung City, Taiwan

Sayoni  
Singapore

Srishti Madurai LGBTQIA+ Student Volunteer Collective  
Madurai, India

Thai Transgender Alliance/ The Foundation of Transgender Alliance for Human Rights (TGA)  
Bangkok, Thailand

Women's Initiatives (WINS)  
Tirupati, India



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Bilitis Resource Center Bulgaria  
Sofia, Bulgaria

Collectif Intersexes et Allié-e-s-OII  
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St. Denis, France

Egalite Intersex Ukraine  
Kyiv, Ukraine

EuroCentralAsian Lesbian\*  
Community  
Austria/Regional

Geten, Center for LGBTIQ  
People's Rights  
Belgrade, Serbia

Global Feminist LBQ Women's\*  
Conference  
Netherlands/Global

Insight Public Organization  
Kyiv, Ukraine

Institute Transfeminist Initiative  
TransAkcija  
Ljubljana, Slovenia

Interaction—Association Suisse  
pour les Intersexes  
La Neuveville, Switzerland

Intersex Danmark  
Kolding, Denmark

Intersex Ísland  
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IntersexUK  
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IVIM / Organisation Intersex  
International Deutschland  
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Labris—Lesbian Human Rights  
Organization  
Belgrade, Serbia

LGBTIQ Association Okvir  
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International Europe  
Germany/Regional

Public Union "Labrys"  
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Stichting Nederlands Netwerk  
Intersekse/DSD  
Nijmegen, Netherlands

T9 NSK  
Novosibirsk, Russia

Trans Aid—Association for  
promoting and protecting the  
rights of trans, inter and gender  
variant persons  
Zagreb, Croatia

Trans Mreza Balkan (TMB)  
Balkans

Trans\* Coalition in the Post-  
Soviet Space  
Kyrgyzstan/Regional

Trans-Fuzja Foundation  
Warsaw, Poland

Verein Intergeschlechtlicher  
Menschen Österreich (VIMO)  
Linz, Austria

Women's Initiatives Supporting  
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XY Spectrum  
Belgrade, Serbia

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Asociación Organizando Trans  
Diversidades (OTD)  
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Brújula Intersexual  
Mexico City, Mexico

CAISO: sex & gender justice  
Port of Spain, Trinidad & Tobago

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Barranquilla, Colombia

Circuito de Innovación y  
Resiliencia Queer (CIRQ)  
San Juan, Puerto Rico

Colectiva Mujer y Salud (CMS)  
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Republic

Colectivo No Tengo Miedo  
Lima, Peru

Colombia Diversa  
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Comunidad De Trans Y  
Travestis Trabajadoras Sexuales  
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Republic

Corporación Promoción de la Mujer/Taller de Comunicación Mujer  
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Eastern Caribbean Alliance for Diversity and Equality (ECADE)  
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Mexico City, Mexico

Femme en Action Contre la Stigmatisation et la Discrimination Sexuelle (FACSDIS)  
Port au Prince, Haiti

Fundación de Desarrollo Humano Integral CAUSANA  
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GLEFA-Grupo Latinoamericano De Estudios, Formación y Acción Feminista  
Bogotá, Colombia

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Las Nietas de Nonó  
Carolina, Puerto Rico

Lesbianas Independientes Feministas y Socialistas  
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Arequipa, Peru

Mujer y Mujer  
Guayaquil, Ecuador

Mujeres Al Borde  
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Mulabi-Espacio Latinoamericano de Sexualidades y Derechos  
Guadalupe, Costa Rica

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Tegucigalpa, Honduras

Red Multicultural de Mujeres Trans de Guatemala (REDMMUTRANS)  
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Trans Siempre Amigas—TRANSSA  
Santo Domingo, Dominican Republic

TransWave Jamaica  
Kingston, Jamaica

Tzk'at-Red de Sanadoras Ancestrales del Feminismo Comunitario  
Sacatepequez, Guatemala

Vivir y Ser Intersex  
Mexico City and León, Mexico

Women's Empowerment for Change (WE-Change)  
Kingston, Jamaica

Kohl: a Journal for Body and Gender Research  
Beirut, Lebanon

Tajassod-Qorras  
Beirut, Lebanon

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Audre Lorde Project (ALP)  
New York, NY, United States

Black & Pink  
National, United States

Black LGBTQIA+ Migrant Project  
National, United States

Bold Futures (Formerly Young Women United)  
Albuquerque, NM, United States

BreakOUT!  
New Orleans, LA, United States

BYP100 Education Fund  
National, United States

Communities United for Police Reform  
New York, NY, United States

Community United Against Violence  
San Francisco, CA, United States

Dignity and Power Now  
Los Angeles, CA, United States

El/La Para TransLatinas  
San Francisco, CA, United States

Familia: Trans Queer Liberation Movement (Familia TQLM)  
Los Angeles, CA, United States

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## Middle East & Southwest Asia

alQaws for Sexual and Gender Diversity in Palestinian Society  
East Jerusalem, Palestine

Aswat-Palestinian Feminist Queer Movement for Sexual and Gender Freedoms  
Haifa, Palestine

FIERCE  
Bronx, NY, United States

Freedom Inc.  
Madison, WI, United States

Freedom to Thrive  
New York, NY, United States

Genders & Sexualities Alliance  
Network (GSA Network)  
Oakland, CA, United States

Girls for Gender Equity  
Brooklyn, NY, United States

Immigrant Youth Coalition (IYC)  
Los Angeles, CA, United States

Intersex and Faith  
Springfield, TN, United States

Intersex Justice Project  
Atlanta, GA, United States

Lesbians Who Tech  
Washington, DC, United States

Mariposas Sin Fronteras  
Tucson, AZ, United States

MediaJustice  
Oakland, CA, United States

Mijente  
National, United States

Montana Two Spirit Society  
Missoula, MT, United States

National Queer & Trans  
Therapists of Color Network  
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National, United States

Power Inside  
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Project South  
Atlanta, GA, United States

Providence Youth Student  
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(RJAC)  
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SisterReach  
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Southern Vision Alliance  
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SPARK Reproductive Justice  
NOW  
Atlanta, GA, United States

Southerners on New Ground  
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Atlanta, GA, United States

Survivors Organizing for  
Liberation (SOL)  
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Trans Queer Pueblo  
Phoenix, AZ, United States

Transgender, Gender Variant, and  
Intersex Justice Project (TGIJP)  
San Francisco, CA, United States

Women With A Vision  
New Orleans, LA, United States

Garden of Peace Project  
Homestead, PA, United States

Immigrant Youth Coalition (IYC)  
Los Angeles, CA, United States

Invisible to Invincible (“i2i”): API  
Pride of Chicago  
Chicago, IL, United States

Montana Two Spirit Society  
Missoula, MT, United States

Out in the Open  
Brattleboro, VT, United States

Peacock Rebellion  
Oakland, CA, United States

Queer & Trans People of Color  
Birthwerq Project (Q/TPOC BP)  
Seattle, WA, United States

Queer the Land  
SeaTac, WA, United States

Somos Familia  
Oakland, CA, United States

Stonewall Youth  
Olympia, WA, United States

The Knights and Orchids Society  
Selma, AL, United States

Trans(forming)  
Washington, DC, United States

Transgender Advocates  
Knowledgeable Empowering  
(TAKE)  
Birmingham, AL, United States

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API Equality-Northern California  
(APIENC)  
San Francisco, CA, United States

Black and Brown Workers’  
Cooperative  
Philadelphia, PA, United States

Black Trans Media  
Brooklyn, NY, United States

Detroit REPRESENT!  
Detroit, MI, United States

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## LGBTQ Racial Justice Fund

BreakOUT!  
New Orleans, LA, United States

Genders & Sexualities Alliance  
Network (GSA Network)  
Oakland, CA, United States

Project South  
Atlanta, GA, United States

Racial Justice Action Center  
East Point, GA, United States

Southern Vision Alliance  
Durham, NC, United States

Southerners on New Ground  
(SONG)  
Atlanta, GA, United States

Women With a Vision  
New Orleans, LA, United States

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Efeta Community  
Mexico City, Mexico

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Johannesburg, South Africa

Free Gender  
Cape Town, South Africa

Iranti-Org  
Johannesburg, South Africa

Lesbian Herstory Archives  
Brooklyn, NY, United States

National Center for Lesbian  
Rights  
San Francisco, CA, United States

National Women's Health  
Network  
Washington, DC, United States

Out in Africa South African Gay &  
Lesbian Film Festival  
Cape Town, South Africa

The Lesbian, Gay, Bisexual and  
Transgender Community Center  
New York, NY, United States

The OTHER Foundation  
Johannesburg, South Africa

Transgender and Intersex Africa  
Pretoria, South Africa

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Center for Constitutional Rights  
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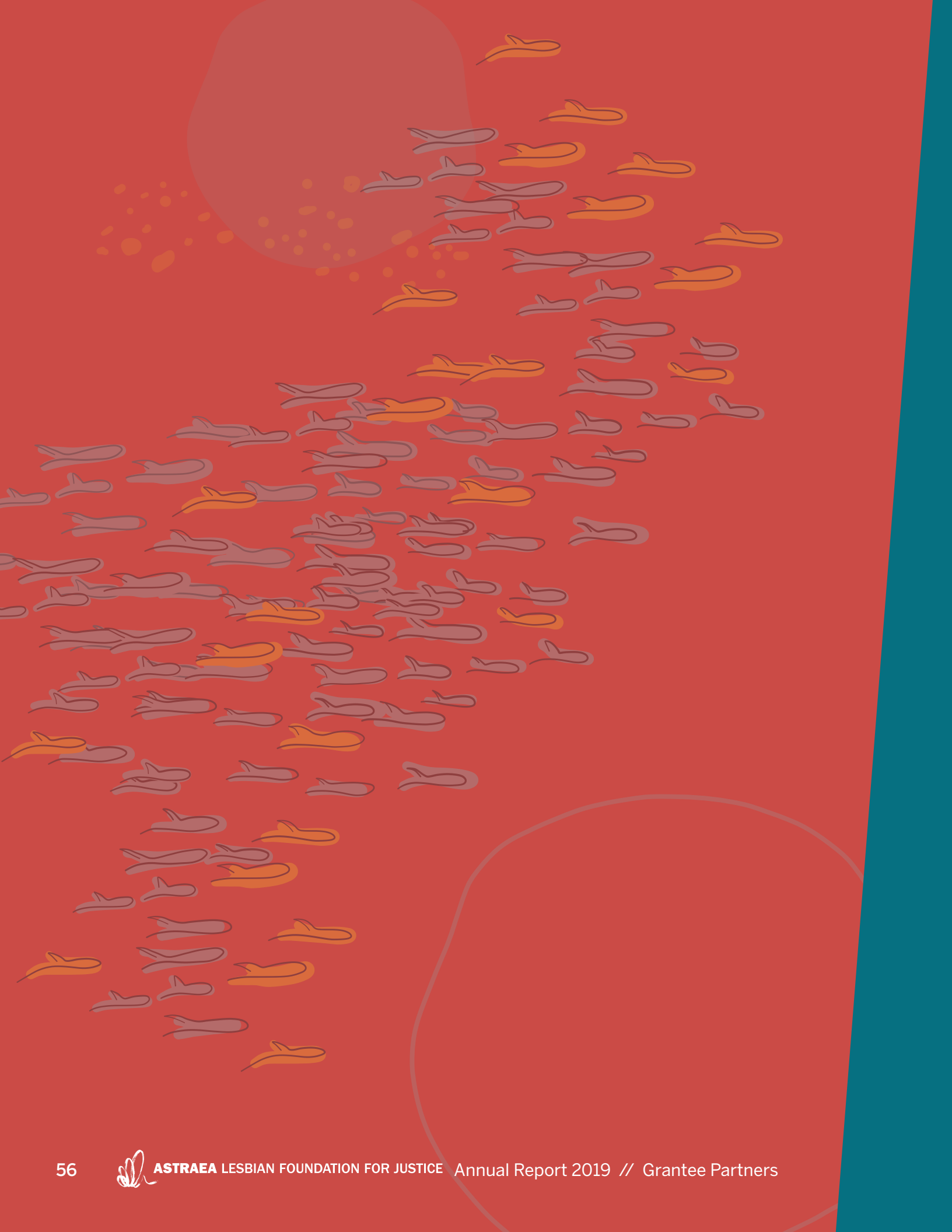
Jewish Voice for Peace  
Oakland, CA, United States

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New York, NY, United States

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Somerville, MA, United States

Southerners on New Ground  
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Atlanta, GA, United States







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<sup>1</sup> This list currently includes anyone who was on Astraee's staff as of January 31, 2020

<sup>2</sup> This list currently includes anyone who was on Astraee's board as of the end of FY19 (June 30, 2019)

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\* Special thanks to Astraera's former staff who contributed to our 2019 work



**Thank you for your support! Stay tuned in 2020 as we continue to resource LGBTQI grassroots movements globally with our grantmaking and accompaniment. We will also soon be launching a number of reports, which are the fruits of beautiful collaborations with our peer funders, grantees, and allies!**

The research encourages the wider philanthropic community to embrace and resource dynamic and critical, yet deeply underfunded grassroots movements around the world. With Mama Cash, we will release *The State of Funding for Lesbian, Bisexual, and Queer Movements* highlighting the vibrant, growing global LBQ movements, but underscoring the immense lack of funding in the space. And our *Movement Responses to Technology and Criminalization* report will map trends in U.S. and Puerto Rico-based digital organizing, security, and technology, including issues of surveillance and the broader criminalization of People of Color, women, LGBTQI, and Indigenous communities.

**Together, we are creating the beautiful, resilient ecosystems of liberation we know to be possible.**





## **ASTRAEA LESBIAN FOUNDATION FOR JUSTICE**

**THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE** is the only philanthropic organization working exclusively to advance LGBTQI human rights around the globe. We support brilliant and brave grantee partners in the U.S and internationally who challenge oppression and seed change. We work for racial, economic, social, and gender justice, because we all deserve to live our lives freely, without fear, and with dignity.

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