ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

BUILDING POWER
Creating Ecosystems of Liberation
Astraea Lesbian Foundation for Justice
2019 Annual Report

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Cover photo: Drummers at the 2016 AWID Forum in Bahia, Brazil.
Credit: Astraea Archives
<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Welcome</td>
</tr>
<tr>
<td>15</td>
<td>Resourcing the Organizing Ecosystem</td>
</tr>
<tr>
<td>41</td>
<td>The Power of Data</td>
</tr>
<tr>
<td>49</td>
<td>Financial Statement</td>
</tr>
<tr>
<td>51</td>
<td>Grantee Partners</td>
</tr>
<tr>
<td>57</td>
<td>Donors</td>
</tr>
</tbody>
</table>
WELCOME
Dear Friends,

It takes an ecosystem to create lasting change, to build thriving, connected, resilient communities, to fight for the liberation we know is possible. In 2019, Astraea began to imagine what our most ideal ecosystem would look like, in order to continue building and shifting power to our movements. We are at a pivotal time at Astraea, and we are taking the time to pivot so that we can thrive.

In July 2019, we bade farewell to our outgoing Executive Director, J. Bob Alotta, following eight visionary, tremendous years. Bob expanded Astraea’s capacity to deliver resources to LGBTQI groups in the U.S. and globally, and deepened our philanthropic presence and leadership. We are deeply grateful to her for her stewardship of Astraea. In September, we welcomed Interim Executive Director, Sandy Nathan, who began working with the board and staff to lay the groundwork for Astraea’s next permanent Executive Director, who will be critical in helping us vision the next chapter in Astraea’s life cycle.
Like many social justice organizations of our time, we know that in order to keep supporting our movements through these challenges, we need to embody the healing justice principles we espouse and commit to our own sustainability. So in 2019, we began to do just that. We took a moment to pause, breathe, and reflect. To nurture ourselves in order to keep fueling the global activism and organizing that’s so desperately needed.

We are simultaneously experiencing a period of phenomenal growth and transformation. Our overall budget increased by over 25% in just a year, making us a $14 million organization in 2020, thanks to a number of large multi-year grants from institutional and government donors. Astraea has laid the foundation for this funding over the last several years, through a sustained commitment to our core philanthropic pillars and to our movements. This faith in Astraea is affirming of our role as philanthropic leaders in the gender, racial, and economic justice landscape, and is a testament to our charge as funders. We are so appreciative of these partners who are graciously providing Astraea with the resources both to grow our support for movements, as well as to invest in ourselves—in staff wellbeing, leadership development, and long-term infrastructure within the organization.

As you flip through this year in review, you will see the ways we both learn from and work in deep partnership with the movements we support; from our Healing Justice report to our Feminist Funding Principles. You will see how our grantees—from Burundi to Peru—are building power, collaborating, and disrupting the status quo to create a global social justice ecosystem that is both deeply interconnected and truly inclusive.

The mission of Astraea is needed now more than ever. Our world and our people are up against unending challenges—closing civil societies, the rise of nationalist governments, escalating anti-Black, anti-immigrant violence, growing power of religious conservatives, and the use of gender “paranoia” to mobilize masses of people toward these conservative agendas. We are committed to deepening our relationships and our collaborations with our movements, because if we can create strong, powerful, aligned ecosystems of liberation, we can bring into being the world we’ve all been dreaming.

In Solidarity,

Iimay Ho and Eboné Bishop, Co-Chairs

On behalf of the Astraea Board of Directors
A letter from Sandy Nathan

Dear Friends,

Since I joined Astraea last September, I’ve been thinking about what it means for me to be stewarding Astraea in this moment. We are living in a moment in time in which all our ecosystems—environmental, political, social, and cultural—are deeply interconnected and interdependent, but also more fragile than ever before. Our survival relies on each other, on our collective boldness and imagining of a brighter future.

Through its bold and radical approach to philanthropy, Astraea has been building power for and amplifying the voices of grassroots activists for over 42 years. In 2019 alone, we granted over $4.2 million to 190 grantee partners through 273 grants to organizations across the United States and around the world.
As we move further into uncertain, challenging times, it will be important that we retain our unwavering sense of boldness and unapologetic commitment to cultivating the LGBTQI and feminist movements calling for true and lasting change.

Recognizing that to keep nourishing our movements, we must also keep replenishing our minds, bodies, systems, and processes. Astraea’s period of executive leadership transition in 2019 has been a moment for our board and staff to do just that. Over the last few months, we have created critical space within the organization to begin working towards strengthening our internal cultures and policies to ensure we are truly living into our feminist social justice values. Some examples of the exciting work we have already begun include the formation of our staff-led Organizational Strengthening Committee, our partnership with Strategies for Social Change, a Women-of-Color-owned consulting firm with experience guiding similar social movement organizations, and positive changes to several policies from compensation, to increased paid holidays!

2020 is a critically important year for Astraea as we prepare for new leadership. It is also an election year that is happening in the midst of global crises on multiple fronts. Yet, we are clear-eyed that our purpose has not shifted: we as Astraea are called in to build power at the grassroots, to support the LGBTQI movements leading the charge towards our collective liberation.

As we prepare for what lies ahead, we invite you into our 2019 Year in Review showcasing highlights from Astraea, our grantee partners, and our funding landscape at large. Journey with us to learn the ways in which we have and continue to collaborate, create solidarity, and work in symbiosis with all our partners—towards creating the beautiful, resilient ecosystems of liberation we know to be possible.

In Solidarity,

Sandy Nathan
Interim Executive Director
VISION & MISSION

About Astraea

Astraea Lesbian Foundation for Justice is the only philanthropic organization working exclusively to advance LGBTQI rights around the globe. We support hundreds of brilliant and brave grantee partners in the U.S. and internationally who challenge oppression and seed social change. We work for racial, economic, social, and gender justice, because we all deserve to live our lives freely, without fear, and with profound dignity.
**Vision**

We envision a world where all people can actively and enthusiastically belong, regardless of their sex, sexuality, gender, bodies, dis/ability, race, class, nationality, migration status, or any other aspect of identity or circumstance.

**Mission**

Our mission is to fuel local and global movements that shift power to LGBTQI people and organizations pursuing social justice and human rights. We do this by providing support in the form of grantmaking, philanthropic advocacy, communications, and capacity building.
Astraea supports LGBTQI groups that promote racial, economic, and gender justice, prioritizing groups led by and for trans, intersex, and gender non-conforming people, lesbian, bisexual, and queer women, as well as artists and cultural changemakers. Our grantmaking supports those with limited access to traditional funding, and who are best placed to make change. We strengthen LGBTQI groups by providing flexible general support grants ranging from $5,000 to $30,000 per year.

**U.S. Fund**

The U.S. Fund is Astraea’s longest-standing fund. We have been funding at the intersections of racial, gender, economic, migrant, and reproductive justice movements, centering the leadership of LGBTQI and gender non-conforming People of Color in the U.S. for over 40 years. Over the last year, we awarded over $1.5 million in grants to 59 groups in 24 states, with nearly 100% of this funding going to LGBTQI People of Color-led groups.

**International Fund**

Astraea’s International Fund has existed for over 20 years and has worked with organizations in 101 countries during that time. The fund supports groups led by LGBTQI communities—prioritizing LBTQI-led organizing in particular—working for progressive social change. This year, we awarded over $1.8 million in grants to 108 organizations in 64 countries. Our international grantee partners are responding to closing civil society spaces, combatting backlash and violence from conservative forces, engaging in new
OUR FUNDS

forms of movement building across national and regional borders, and building strategies to address collective wellness, healing justice, and digital security.

**Intersex Human Rights Fund**

Astraea’s Intersex Human Rights Fund is the first dedicated intersex fund in the world, and since its creation in 2015, the fund has leveraged nearly $2 million in new funding for the global intersex community. Our fifth cycle of grants was also our largest, totaling **$290,000 to 38 groups in 31 countries**. Our grantee partners use advocacy, policy, and cultural change strategies to work towards ensuring the human rights, bodily autonomy, physical integrity, and self-determination of intersex people around the world.

**Fertile Ground Fund**

Launched in 2018, the Fertile Ground Fund is a flexible funding source that provides resources based on the shifting needs and desires of Astraea’s grantee partners, allowing them to be more nimble and responsive. It supports activists to seize opportunities to seed and grow movement visions, ensuring organizations can prioritize collective liberation and sustainability towards building long-term movements. This year, Astraea’s International Fertile Ground Fund granted a total of **$113,000 across 28 grants**, supporting the strengthening of regional feminist and LGBTQI networks and growing global cross-movement collaborations.

**Global Arts Fund**

Astraea’s Global Arts Fund is a biennial fund which supports, showcases, and connects impactful art by LGBTQI people and organizations that are using art as a tool for social transformation, yet have limited access to resources for this critical work. In our 42-year history we have granted over **$4 million to more than 200 individuals and 300 organizations**, supporting artists like Audre Lorde and Cheryl Clark, and new honorees such as singer-songwriter Be Steadwell and the arts collective East African Visual Artists.
RESOURCING ORGANIZING
RESOURCING THE ORGANIZING ECOSYSTEM


Photo Credit: Oscar Diaz
SUSTAINING OUR MOVEMENTS: ASTRAEA HIGHLIGHTS

As funders, we believe our responsibility is not only to resource our movements through grantmaking, but also to support them to grow and thrive through capacity building, accompaniment, and advocating for their brilliant work across philanthropy!

This year, we continued to expand on those efforts: from our Feminist Funding Principles advocating for more and better funding through a feminist lens, to holding strategy and skills-building convenings with grantees around the world.

Through building deep relationships with our grantees, our peers, and our donors, we’re working together to ultimately create stronger ecosystems to walk alongside our movements and understand what they need to remain resilient, fight back against the rise of growing conservatism, and care for themselves and each other.

Here are just some of the ways we’ve shown up for our movements in 2019:
Healing is Justice

Astraea has been deeply moved by healing justice work—resiliency and survival practices integral to our collective liberation. This year we launched our report, *Healing Justice: Building Power, Transforming Movements*, which lifts up the essential nature of healing justice work for movement building and identifies how funders can most effectively support it. The report formed the basis of a convening we hosted in May 2019 for over 75 funders, where participants discussed the importance of centering the healing needs, priorities, and self-determination of movements.
The Equality Fund and Astraea hosted a two day convening to kick-off our new collaboration as part of the Women’s Voice and Leadership-Caribbean (WVL) initiative. We gathered 25 partners and representatives from women’s organizations and LBTQI groups from around the region to develop and expand the thinking around the program and ensure it responds to the priorities of groups in the region. The five year initiative for the region is supported by the Government of Canada through Global Affairs Canada (GAC).
Digital Solidarity Convening in Kyrgyzstan

Astraea teamed up with Labrys Kyrgyzstan and Urgent Action Fund for Women’s Human Rights (UAF) in September 2018, to co-create a convening for LBTQ activists from all over Eastern Europe, South Caucasus, and Central Asia to meet, collaborate, create, and build power together. The convening was an opportunity for activists to dive into the ways digital activism can strengthen queer and trans activism across the region, while also taking time to reflect and consider its implications for physical and organizational security, and psychological burnout.
Our Feminist Funding Principles publication launched in May 2019, offering 10 feminist-based recommendations to funders to support movements in sustainable ways. The principles are a call-to-action for the philanthropy community to redistribute money as a mechanism towards redistributing power, so that ultimately movement agendas are controlled by grassroots activists, organizations, and communities.
Our 4th CommsLabs convening took place in Punta Cana in the Dominican Republic, bringing together activists from around the Latin America and Caribbean regions. It was an opportunity for LGBTQI activists from all over the region to build capacity, experiment with new tools and technologies, and intentionally connect with each other to break down the structures of racism, patriarchy, and colonialism.
In May 2019, we co-hosted a “Freedom from Violence and Criminalization Gathering” for U.S. and Puerto Rico-based grantee partners along with Borealis Philanthropy in San Juan, Puerto Rico. From transformative justice and budget advocacy sessions led by organizers, to rich cultural programming and holistic wellness offerings from local Puerto Rican practitioners and organizers, the convening offered a generative space for participants to continue building connections and deepening their visions for what safety and justice look like in communities of color in the U.S and in Puerto Rico.
Intersex Meetings

This year, Astraea supported intersex activists in Africa and Asia to coordinate regional meetings bringing together intersex activists, community members, and allies to deepen intersex movement-building and strategy efforts. The Africa meeting resulted in the launch of the first Africa Intersex Regional platform, known as the African Intersex Movement (AIM). The Asia meeting strengthened the Intersex Asia Network, also an Astraea grantee partner.

Participants at the Africa Regional Intersex Convening.
Credit: African Intersex Movement
Launch of the International Fertile Ground Fund

This year, we launched our first set of International Fertile Ground Fund grants, many of which support the strengthening of regional networks and growing global cross-movement collaborations. The Fertile Ground Fund is a flexible funding source that provides resources based on the shifting needs and desires of grantee partners, giving them the ability to be more nimble and responsive. One of our grants supported the organization of the second European Lesbian* Conference in Kyiv, Ukraine, attended by over 300 LBQ activists and allies.

Mujeres al Borde community members at a 2017 event in Colombia.
Credit: Mujeres al Borde
In November 2018, we hosted our fifth annual Fueling the Frontlines Awards, bringing together the Los Angeles LGBTQI community to recognize the contributions of grassroots activists, leaders, and organizers leading LGBTQI movements around the world. This year, we honored the visionary leadership and activism of Malkia Cyril, the late Jeanne Córdova, Alicia Garza, and Chani Nicholas. The event was a powerful night of music, cocktails, food, and community, highlighting the intersectionality and resiliency of LGBTQI movements today.
Our grantees build power in a myriad of creative, dynamic ways which come together to create powerful organizing ecosystems. These ecosystems are blossoming and taking root around the world to work towards our collective liberation. From producing critical research highlighting ongoing violence against LGBTQI communities to creating films celebrating queer love in all its forms, our grantee partners are constantly working to create brighter, stronger futures for our people everywhere. Here are just a few of the incredible highlights of grantees’ work in 2019:
centered the health of trans communities in Jamaica. TransWave Jamaica’s second annual Trans Health and Wellness Conference created a generative space for dialogue on trans health and well-being, and educated and engaged the public on the importance of transinclusive health care.
established Arequipa, Peru’s first ever “LGBTI Week of Remembrance,” which commemorated and **visibilized the memories and histories of LGBTI communities in the country** through films, conversations, and art performances highlighting both the achievements and ongoing struggles of LGBTI communities.
Together for Women’s Rights launched an illuminating report capturing the lived realities of LBTQI women and sex workers in Burundi. It serves as a powerful advocacy tool to educate health and rights providers on the specific health access issues faced by these communities, and advocate for greater inclusion of LBTQI people in sexual and reproductive health programs.
produced critical research highlighting the violence faced by LGBTQ communities in Singapore. Sayoni’s report, entitled “Violence and Discrimination Against LGBTQ Women in Singapore” is the first such study conducted in the country and sheds light on their lived realities as well as the invisibility of the problems faced, and recommends sensitive and responsive policy changes.
Nazariya

released a documentary film entitled “Ishq, Dosti, and All That” celebrating queer love, friendships, and family in India. Noting that queer love is often portrayed in the mainstream only in its romantic form, the film explores a range of queer relationships and people’s everyday lives. The film has been screened at 15 film festivals and conferences.

Labris

led the process to withdraw high school textbooks containing discriminatory content in Serbia. Labris filed complaints to the Commissioner for the Protection of Equality for discriminatory content in high school textbooks. The Commissioner confirmed that the Ministry of Education, Science and Technological Development was including homophobic content in its textbooks and they were withdrawn by the ministries.
celebrated their fifth anniversary in 2019 by launching “Mi Existir Es Resistir National Encuentro” with more than 200 trans, queer, and gender non-conforming Latinx community members in attendance from across the United States and abroad. The gathering was an opportunity to share their “art, medicine, strategies, dreams, dances, and laughter to create a more just world.”
Mijente is fighting the technology industry’s involvement in the U.S. criminal justice system and immigration enforcement. Mijente convened a conference bringing together directly impacted communities with policy, advocacy, and legal organizations, as well as tech industry workers. The purpose of the conference was to organize against the tech industry’s deep involvement in state-led surveillance and information sharing of migrants and People of Color, and the detention and deportation of immigrants.
MediaJustice

is fighting for digital rights and privacy for all! MediaJustice joined 34 civil rights, consumer, and privacy organizations from the U.S. in launching public interest principles for robust and comprehensive federal legislation. These guidelines would ensure fairness, prevent discrimination, advance equal opportunity, protect free expression, and hold companies that collect personal data accountable for privacy violations.
protested violence against LGBTQI communities in Palestine. After a trans teenager was stabbed because of their sexuality, Palestinian civil society organizations—including Aswat and alQaws—released a statement expressing their solidarity with the victim and strongly condemning violence against LGBTQI and non-binary individuals. A historic protest, the first of its kind, followed in Haifa, in which activists expressed their commitment to fighting for personal freedoms—including gender identity and sexual orientation—as an integral part of the struggle for liberation and decolonization.
Srishti Madurai informed the final judgment of a landmark legal victory for intersex and trans women in the southern Indian state of Tamil Nadu. In 2019, the work and activism of Gopi Shankar, founder of Srishti Madurai, informed the Madras High Court’s decision to recognize the marriage rights of trans and intersex women and directed the state to pass a government order banning sex-selective surgeries.
OII Europe successfully advocated to the European Parliament to vote to adopt a landmark Resolution on the Rights of Intersex People, which condemned sex-normalising treatments and surgery and encouraged EU Member States to adopt legislation that protects the bodily integrity of intersex people. The Resolution also confirms that intersex people are “exposed to multiple instances of violence and discrimination in the European Union,” calling on the European Commission and the EU Members States to propose legislation to address these issues.
Tajassodat Conference

organized the first-ever gathering of trans Muslim activists from North Africa, the Middle East, South Asia, and Southeast Asia in Nepal. Activists strategized around their particular trans experiences and needs, proactive networking, resource development and mobilization, and joint-collaborations amongst trans activists and their allies to advance trans rights and justice.
Global LBQ Conference

organized the world’s first Global Feminist LBQ Women*s Conference. The conference was coordinated by a collective working group of 22 LBQ women* activists from across all regions of the world and was a space for activists and advocates to come together, share knowledge, exchange strategies, strengthen connections, mobilize resources, and take the lead in building a global LBQ women*s movement.

1 For more information about Global Feminist LBQ Women*s Conference terminology, please visit: https://www.facebook.com/GlobalFeministLBQWomensConference/

Astræa Program Officers with Astræa donor Ise Bosch at the 2019 Global Feminist LBQ Women*s Conference in South Africa.

Credit: Astræa Archives
THE POWER OF DATA
Members of Movimiento Lesbia at a 2019 event in Peru.
Credit: Movimiento Lesbia
The funding data in this section tells an important and powerful story. It is indicative of our sustained commitment to nurturing the LGBTQI and feminist ecosystem over the last 42 years and beyond.

The data shows our long-standing belief that it is only through resourcing grassroots organizations consistently and over the long-haul, that we can really support movements to grow and thrive.

Our 2019 grantmaking numbers demonstrate that we continue to push the boundaries of philanthropy to support the most radical, creative activists and artists at the grassroots, because they are the ones truly seeding lasting change.
42 YEARS OF SHIFTING POWER TO THE GRASSROOTS

$44M IN 42 YEARS to 2000+ grantee partners via 5,000+ grants to grantees in 116 countries and 46 U.S. States.

$4.2M IN 2019 to 190 grantee partners through 273 grants.

$1M OVER to vibrant growing LBQ-led organizing in 2019.

73% OF INTERSEX FUNDING WORLDWIDE IS PROVIDED BY ASTRAEA Since 2015 we have leveraged over $2 million for the resilient and growing global intersex network.

1 of 2 FUNDERS GLOBALLY giving more than 10% of our funding to trans groups.
Funding movements is about much more than just shifting money to the grassroots. Our long-term, core funding strategy allows grantees to define their own agendas and strategies, while capacity building grants support them to evolve and adapt to changing environments.
NEARLY 75% OF GRANTEES received general operating support grants.

95% OF OUR CORE SUPPORT was in the form of renewal grants.

$740K ACROSS 112 GRANTS for capacity building, healing justice, travel, and accompaniment support.
PRIORITIZING QTPOC POWER

In the United States, we prioritize support to LGBTQI and gender non-conforming People of Color-led groups. These are the communities leading the fight against the rise of patriarchy and white nationalism through radical and dynamic resistance campaigns designed to build sustainable futures for us all.

99% OF OUR U.S. FUNDING supports queer and trans People of Color-led groups.

100% OF OUR U.S. FUNDING supports migrant justice, reproductive justice, racial justice, freedom from violence, and anti-criminalization organizing.

55% OF OUR U.S. FUNDING specifically and strategically funds QTPOC organizations based in the South.
BOLSTERING A GLOBAL ECOSYSTEM

With political, social, and cultural landscapes constantly shifting, civil societies closing, and authoritarianism on the rise, our international grantee partners are pushing back by building more interconnected, more inclusive movements that prioritize our collective global liberation.

63% OF OUR INTERNATIONAL GRANTMAKING was to groups in countries with repressed and closing civil societies.¹

$113K THROUGH 28 INTERNATIONAL FERTILE FUND GRANTS to groups around the world responding to challenging political, social, and cultural contexts.

85% OF OUR INTERNATIONAL FUNDING specifically funds the underfunded yet rapidly growing and incredibly vibrant LBQ and trans-led communities around the world.

¹ As per analysis based on CIVICUS Monitor (2020) National Civic Space Ratings: 43 rated as Open, 42 rating as Narrowed, 49 rated as Obstructed, 38 rated as Repressed & 24 rated as Closed. Available at: www.monitor.civicus.org
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<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>All Funds</th>
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<td>Grants and Contributions</td>
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<td><strong>Core Programs and Expenses</strong></td>
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<td>7,260,437</td>
<td>8,489,914</td>
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<td><strong>Sponsored Projects</strong></td>
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<td>In-kind Contributions</td>
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<td>Program Fees</td>
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<td>Net Investment Return</td>
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<td>Foreign Currency Transactions (Loss) Gain</td>
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<td>(6,484)</td>
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<td>Other Income</td>
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<td><strong>Total Revenue</strong></td>
<td>1,471,604</td>
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<td>Net Assets Released From Restrictions</td>
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<td><strong>Core Programs and Expenses</strong></td>
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<td>(8,709,182)</td>
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<td><strong>Sponsored Projects</strong></td>
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<td>(2,093,686)</td>
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<td><strong>Total Revenue after Releases</strong></td>
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<td>(1,409,189)</td>
<td>10,865,283</td>
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<td><strong>Expenses</strong></td>
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<td>Program Services</td>
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<td><strong>Grantmaking</strong></td>
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<td><strong>Total Program Services</strong></td>
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<td>Supporting Services</td>
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<td><strong>Administrative and General</strong></td>
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<td><strong>Total Supporting Services</strong></td>
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<td><strong>Total Expenses</strong></td>
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<td>12,640,811</td>
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<td><strong>Changes in Net Assets</strong></td>
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<td>Beginning Net Assets as of June 30, 2018</td>
<td>1,522,805</td>
<td>13,400,033</td>
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<td>11,990,844</td>
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Based on Audited Financial Statements for the year ending June 30, 2019
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<th>Asia &amp; Pacific</th>
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<td>Elles Cameroun Douala, Cameroon</td>
<td>AIS Support Group Australia Inc. Coorparoo, Australia</td>
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<td>Forum for the Empowerment of Women (FEW)</td>
<td>Campaign for Change Kathmandu, Nepal</td>
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<td>Johannesburg, South Africa</td>
<td>Intersex Asia Network Newtown, Australia</td>
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<td>Gender DynamiX Cape Town, South Africa</td>
<td>Intersex Human Rights Australia New Town, Australia</td>
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<td>Intersex Trust Aotearoa New Zealand (ITANZ) Wellington, New Zealand</td>
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<td>Intersex Society of Zambia (ISSZ) Zambia</td>
<td>Justice for Sisters Selangor, Malaysia</td>
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<td>Intersex South Africa (ISSA) Johannesburg, South Africa</td>
<td>Organization Intersex International—Chinese (OII Chinese) Kaohsiung City, Taiwan</td>
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<td>Ivy Foundation Lilongwe, Malawi</td>
<td>Sayoni Singapore</td>
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<td>Pakasipiti Zimbabwe Harare, Zimbabwe</td>
<td>Srishti Madurai LGBTQIA+ Student Volunteer Collective Madurai, India</td>
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<td>QET Inclusion Abidjan, Côte D’ivoire</td>
<td>Thai Transgender Alliance/ The Foundation of Transgender Alliance for Human Rights (TGA) Bangkok, Thailand</td>
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<td>Rainbow Identity Association Gaborone, Botswana</td>
<td>Women’s Initiatives (WINS) Tirupati, India</td>
</tr>
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<td>S.H.E. Social, Health and Empowerment Feminist Collective of Transgender Women of Africa East London, South Africa</td>
<td>Support Initiative for People with atypical sex Development (SIPD) Kampala, Uganda</td>
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<td>Together for Women’s Rights Burundi Bujumbura, Burundi</td>
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<td>Trans Bantu Association of Zambia Lusaka, Zambia</td>
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<td>Trans Smart Trust Harare, Zimbabwe</td>
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<td>Transgender and Intersex Africa Pretoria, South Africa</td>
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<td>UHAI: East African Sexual Health and Rights Initiative Nairobi, Kenya</td>
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<td>Voice of the Voiceless (VOVO) Bulawayo, Zimbabwe</td>
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<td>West African Trans Forum / Forum Trans* de l’Afrique de l’Ouest (WATF—FTAO) Monrovia, Liberia</td>
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<td></td>
<td>Women in Front Cameroon Yaoundé, Cameroon</td>
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<td></td>
<td>Women’s Health and Equal Rights Initiative (WHER) Abuja, Nigeria</td>
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Europe & Central Asia

Association of Russian Speaking Intersex people (ARSI)
Moscow, Russia

Bilitis Resource Center Bulgaria
Sofia, Bulgaria

Collectif Intersexes et Allié·e·s-OII
France
St. Denis, France

Egalite Intersex Ukraine
Kyiv, Ukraine

EuroCentralAsian Lesbian* Community
Austria/Regional

Geten, Center for LGBTIQA People’s Rights
Belgrade, Serbia

Global Feminist LBQ Women’s* Conference
Netherlands/Global

Insight Public Organization
Kyiv, Ukraine

Institute Transfeminist Initiative TransAkcija
Ljubljana, Slovenia

Interaction—Association Suisse pour les Intersexes
La Neuveville, Switzerland

Intersex Danmark
Kolding, Denmark

Intersex Ísland
Reykjavik, Iceland

IntersexUK
Princetown, UK

IVIM / Organisation Intersex International Deutschland
Berlin, Germany

Labris—Lesbian Human Rights Organization
Belgrade, Serbia

LGBTIQA Association Okvir
Sarajevo, Bosnia and Herzegovina

Magda Rakita
Warsaw, Poland

Organisation Intersex International Europe
Germany/Regional

Public Union “Labrys”
Bishkek, Kyrgyzstan

Stichting Nederlands Netwerk Intersekse/DSD
Nijmegen, Netherlands

T9 NSK
Novosibirsk, Russia

Trans Aid—Association for promoting and protecting the rights of trans, inter and gender variant persons
Zagreb, Croatia

Trans Mreza Balkan (TMB)
Balkans

Trans* Coalition in the Post-Soviet Space
Kyrgyzstan/Regional

Trans-Fuzja Foundation
Warsaw, Poland

Verein Intergeschlechtlicher Menschen Österreich (VIMO)
Linz, Austria

Women’s Initiatives Supporting Group (WISG)
Tbilisi, Georgia

XY Spectrum
Belgrade, Serbia

Zagreb Pride & Lesbian Organization Rijeka (LORI)
Zagreb and Rijeka, Croatia

Latin America & Caribbean

AFRITUDE
Dominican Republic

Aireana—Grupo por los Derechos de las Lesbianas
Asunción, Paraguay

Asociación Organizando Trans Diversidades (OTD)
Santiago, Chile

Brújula Intersexual
Mexico City, Mexico

CAISO: sex & gender justice
Port of Spain, Trinidad & Tobago

Caribe Afirmativo
Barranquilla, Colombia

Circuito de Innovación y Resiliencia Queer (CIRQ)
San Juan, Puerto Rico

Colectiva Mujer y Salud (CMS)
Santo Domingo, Dominican Republic

Colectivo No Tengo Miedo
Lima, Peru

Colombia Diversa
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Comunidad De Trans Y Travestis Trabajadoras Sexuales Dominicana—COTRAVETD
Santo Domingo, Dominican Republic
Corporación Promoción de la Mujer/Taller de Comunicación Mujer
Quito, Ecuador

Eastern Caribbean Alliance for Diversity and Equality (ECADE)
St Lucia

El Closet De Sor Juana
Mexico City, Mexico

Femme en Action Contre la Stigmatisation el la Discrimination Sexuelle (FACSDIS)
Port au Prince, Haiti

Fundación de Desarrollo Humano Integral CAUSANA
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Tegucigalpa, Honduras

Grupo Safo
Managua, Nicaragua

Las Nietas de Nonó
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Lesbianas Independientes Feministas y Socialistas
Lima, Peru

Movimiento Lesbia
Arequipa, Peru

Mujer y Mujer
Guayaquil, Ecuador

Mujeres Al Borde
Bogotá, Colombia

Mulabi-Espacio Latinoamericano de Sexualidades y Derechos
Guadalupe, Costa Rica

Red Lésbica “CATTRACHAS”
Tegucigalpa, Honduras

Red Multicultural de Mujeres Trans de Guatemala (REDMMUTRANS)
Ciudad de Guatemala, Guatemala

Santamaría Fundación Cali, Colombia

Trans Siempre Amigas—TRANSSA
Santo Domingo, Dominican Republic

TransWave Jamaica
Kingston, Jamaica

Tzk’at-Red de Sanadoras Ancestrales del Feminismo Comunitario
Sacatepequez, Guatemala

Vivir y Ser Intersex
Mexico City and León, Mexico

Women’s Empowerment for Change (WE-Change)
Kingston, Jamaica

alQaws for Sexual and Gender Diversity in Palestinian Society
East Jerusalem, Palestine

Aswat-Palestinian Feminist Queer Movement for Sexual and Gender Freedoms
Haifa, Palestine

Kohl: a Journal for Body and Gender Research
Beirut, Lebanon

Tajassod-Qorras
Beirut, Lebanon

North America

allgo
Austin, TX, United States

Audre Lorde Project (ALP)
New York, NY, United States

Black & Pink
National, United States

Black LGBTQIA+ Migrant Project
National, United States

Bold Futures (Formerly Young Women United)
Albuquerque, NM, United States

BreakOUT!
New Orleans, LA, United States

BYP100 Education Fund
National, United States

Communities United for Police Reform
New York, NY, United States

Community United Against Violence
San Francisco, CA, United States

Dignity and Power Now
Los Angeles, CA, United States

EI/La Para TransLatinas
San Francisco, CA, United States

Familia: Trans Queer Liberation Movement (Familia TQLM)
Los Angeles, CA, United States

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New York, NY, United States

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Oakland, CA, United States

Girls for Gender Equity
Brooklyn, NY, United States

Immigrant Youth Coalition (IYC)
Los Angeles, CA, United States

Intersex and Faith
Springfield, TN, United States

Intersex Justice Project
Atlanta, GA, United States

Lesbians Who Tech
Washington, DC, United States

Mariposas Sin Fronteras
Tucson, AZ, United States

MediaJustice
Oakland, CA, United States

Mijente
National, United States

Montana Two Spirit Society
Missoula, MT, United States

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National, United States

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Baltimore, MD, United States

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Atlanta, GA, United States

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Providence, RI, United States

Racial Justice Action Center (RJAC)
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Memphis, TN, United States

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Atlanta, GA, United States

Survivors Organizing for Liberation (SOL)
Denver, CO, United States

Trans Queer Pueblo
Phoenix, AZ, United States

Transgender, Gender Variant, and Intersex Justice Project (TGIJP)
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Women With A Vision
New Orleans, LA, United States

Funding Queerly

API Equality-Northern California (APIENC)
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Philadelphia, PA, United States

Black Trans Media
Brooklyn, NY, United States

Detroit REPRESENT!
Detroit, MI, United States

Garden of Peace Project
Homestead, PA, United States

Immigrant Youth Coalition (IYC)
Los Angeles, CA, United States

Invisible to Invincible (“i2i”): API Pride of Chicago
Chicago, IL, United States

Montana Two Spirit Society
Missoula, MT, United States

Out in the Open
Brattleboro, VT, United States

Peacock Rebellion
Oakland, CA, United States

Queer & Trans People of Color Birthwerq Project (Q/TPOC BP)
Seattle, WA, United States

Queer the Land
SeaTac, WA, United States

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Oakland, CA, United States

Stonewall Youth
Olympia, WA, United States

The Knights and Orchids Society
Selma, AL, United States

Trans(forming)
Washington, DC, United States

Transgender Advocates Knowledgeable Empowering (TAKE)
Birmingham, AL, United States

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Johannesburg, South Africa

Free Gender
Cape Town, South Africa

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Johannesburg, South Africa

Lesbian Herstory Archives
Brooklyn, NY, United States

National Center for Lesbian Rights
San Francisco, CA, United States

National Women’s Health Network
Washington, DC, United States

Out in Africa South African Gay & Lesbian Film Festival
Cape Town, South Africa

The Lesbian, Gay, Bisexual and Transgender Community Center
New York, NY, United States

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* Special thanks to Astraea’s former staff who contributed to our 2019 work
Thank you for your support! Stay tuned in 2020 as we continue to resource LBTQI grassroots movements globally with our grantmaking and accompaniment. We will also soon be launching a number of reports, which are the fruits of beautiful collaborations with our peer funders, grantees, and allies!

The research encourages the wider philanthropic community to embrace and resource dynamic and critical, yet deeply underfunded grassroots movements around the world. With Mama Cash, we will release *The State of Funding for Lesbian, Bisexual, and Queer Movements* highlighting the vibrant, growing global LBQ movements, but underscoring the immense lack of funding in the space. And our *Movement Responses to Technology and Criminalization* report will map trends in U.S. and Puerto Rico-based digital organizing, security, and technology, including issues of surveillance and the broader criminalization of People of Color, women, LGBTQI, and Indigenous communities.

Together, we are creating the beautiful, resilient ecosystems of liberation we know to be possible.
ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE is the only philanthropic organization working exclusively to advance LGBTQI human rights around the globe. We support brilliant and brave grantee partners in the U.S and internationally who challenge oppression and seed change. We work for racial, economic, social, and gender justice, because we all deserve to live our lives freely, without fear, and with dignity.

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