

JUSTICE

IN THE MAKING



Astraea LESBIAN FOUNDATION FOR JUSTICE
2010 Annual Report



LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

As we face a global economic recession and right-wing resurgence, the worldwide euphoria surrounding the historic election of President Obama seems distant, a stark reminder that no one election or law can transform society. Deep, transformative change takes the sustained efforts of large groups of people who undergird legal and policy advances with cultural change work.

Astraea grantee partners are taking the lead, orchestrating victories in human rights law, artistic freedom and self-determination; and providing solace and solutions to those living in isolation, fear or poverty. They are forging coalitions across movements and issues, and employing multiple strategies to tackle entrenched problems. Poignant examples of these efforts are the U.S. Movement-Building Initiative, the Social Change Opportunity Fund and the grantee partner highlights featured within these pages.



In the fields of social justice and feminist philanthropy, Astraea has played a leadership role in positive shifts. There are more institutional and individual donors supporting LGBTI issues than ever before. Though more is needed, available resources have increased for lesbian, trans and LGBTI people of color organizations that incorporate critical gender, racial and economic justice issues in their work.

So that these organizations have the stability to strategize for the long term, Astraea is making larger grants and has more than doubled the number of multi-year grants. We are strengthening a global movement by convening our grantee partners and collaborating with the Latin American Consortium of Women's Funds (a region-wide initiative) and Funders for LGBTQ Issues in its nationwide racial equity initiative. Astraea staff members have traveled the globe from Barcelona to Detroit to promote LGBTI human rights and intersectional politics.

Serving as the Executive Director of Astraea has been an extraordinary privilege. As I transition from my current role, I am heartened by the knowledge that Astraea is in the hands of a wonderfully diverse and talented board and staff. They and the countless donors, grantees and colleagues around the world reflected in this annual report are a constant inspiration. Your commitment, courage and love truly embody "Justice in the Making."

In Peace,

Katherine T. Acey
Executive Director

ABOVE (l to r): Selly Thaim, None on Record, New York, NY *Photo Melissa Hoskins*; Di Sands, donor partner *Photo Melissa Hoskins*; Nomancotsho Pakade, Behind the Mask, South Africa *Photo courtesy of CREA*



LETTER FROM THE BOARD CHAIR

Dear Friends,

It is with a great deal of pride that I share this annual report with you. This past year, Astraea distributed more than \$1.7 million in grants to 146 organizations and individuals in 40 countries around the world. I'd like to thank our wonderful staff and the continued generosity of our steadfast supporters, who have ensured Astraea's financial stability and made the programming central to Astraea's mission possible.

In the coming year, there is much to build upon and more to be done. Our staff and board share an unwavering commitment to work for social justice and human rights around the globe in partnership with our donors, grantees and colleagues.

Sadly, the time has come to mark the transition of our dear friend and colleague Katherine Acey, who is leaving her post as Executive Director after 23 years. While there is little hope of adequately describing Katherine's contributions here, nor our appreciation, I do want to share a few words.

Katherine has led Astraea in the social-justice-feminist funding movement with vision and resolve. Hired as Astraea's first staff member in 1987, she led the foundation to international prominence as an outspoken advocate of intersectional politics; LGBTI human rights; and gender, racial and economic justice. Her creative and inclusive vision has been instrumental in setting a standard for a more progressive, diverse and community-based definition of philanthropy.

As we look toward the future, we remain focused on ensuring Astraea's strength and resilience, which would not be possible without you. On behalf of the board and staff, I offer our deepest thanks. We are humbled by your generosity and move forward with a complete belief in our collective ability to bring a more just world into being.

Sincerely,

Mary Li
Chair, Board of Directors



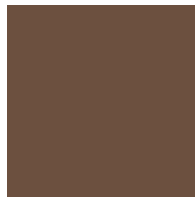
ABOVE (l to r): Julie Dorf and Tracy Gary, donor partners *Photo Jenn Einhorn*; Nkunzi Nkabinde, GALA, Johannesburg, South Africa *Photo courtesy of GALA*; Lenelle Moise, Lesbian Writers Fund Poetry Awardee *Photo by Vanessa Vargas*

ABOUT ASTRAEA

A photograph of two women embracing in a hallway. The woman on the right has long, dark dreadlocks and is smiling broadly, looking upwards. The woman on the left has dark hair and is also smiling, looking towards the camera. They are in a brightly lit hallway with lockers and a door visible in the background.

“Astraea’s support has been extremely meaningful to us. Our work is able to thrive and flourish because of Astraea.”

—Sylvia Rivera Law Project (New York, NY)



FUNDING CHANGE AND STRENGTHENING COMMUNITIES AROUND THE WORLD

Astraea Lesbian Foundation for Justice is the only foundation in the world solely dedicated to supporting LGBTI organizations worldwide. A feminist-social-justice hub, Astraea works side by side with grantee and donor partners for transformative and lasting social, racial, economic and gender justice.

ASTRAEA RECOGNIZES AND CULTIVATES LEADERSHIP GLOBALLY. On nearly every continent and often at great personal risk, Astraea grantee partners are seizing opportunities, challenging injustice and paving the way for all people to live freely and safely. To bolster that leadership, Astraea is often the first line of institutional support to emerging organizations and provides multi-year support to long-term partners.

ASTRAEA HARNESSSES THE COLLECTIVE POWER OF PEOPLE WORKING TOGETHER. We link grantee partners to share strategies, cement alliances and collaborate to launch new initiatives. We support collaborative models and transnational networks and help create them. We pool the resources of our donor partners to fuel substantial and sustainable change.

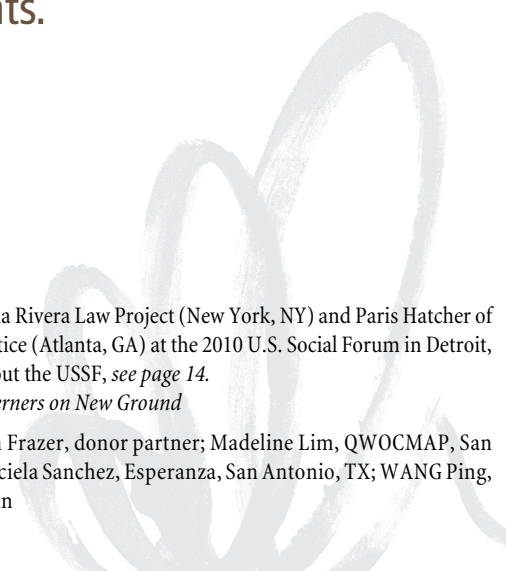
ASTRAEA IS CHANGING THE FACE OF PHILANTHROPY. Our philosophy is based on the conviction that all people can participate in philanthropy. Astraea partners with donors to cultivate active, informed change agents. We also leverage our expertise to expand the network of institutional donors supporting LGBTI human rights.

MISSION

The Astraea Lesbian Foundation for Justice works for social, racial, economic and gender justice in the U.S. and internationally. Our grantmaking and philanthropic advocacy programs help lesbians and allied communities challenge oppression and claim their human rights.

LEFT: Pooja Gehi of Sylvia Rivera Law Project (New York, NY) and Paris Hatcher of Spark Reproductive Justice (Atlanta, GA) at the 2010 U.S. Social Forum in Detroit, Michigan. For more about the USSF, see page 14.
Photo courtesy of Southerners on New Ground

ABOVE (l to r): Somjen Frazer, donor partner; Madeline Lim, QWOCMAP, San Francisco, CA, and Graciela Sanchez, Esperanza, San Antonio, TX; WANG Ping, G/SRAT, Taipei, Taiwan



ASTRAEA GRANTS PROGRAMS

“ Thanks to Astraea, our offices have become a center for LGBT activity large enough to host film screenings, debates, trainings and meetings, and our library houses the largest collection of LGBT materials in Poland! ”

—Kampania Przeciw Homofobii (KPH) (Warsaw, Poland)



Dzień Milczenia

Międzynarodowy dzień protestu przeciwko milczeniu gejów, lesbijek, osób biseksualnych, transseksualnych oraz im przychylnych, w którym zmuszeni są pozostawać by uniknąć dyskryminacji. Dyskryminacja ta przejawia się w wielu zachowaniach: odrzuceniu przez rodziny i najbliższych, marginalizowaniu problemów i potrzeb tej grupy społecznej oraz negowaniu jej istnienia, licznych zniewagach, groźbach, przemocy fizycznej (włącznie z morderstwami na tle orientacji seksualnej), braku regulacji prawnych dotyczących zapewnienia bezpieczeństwa (brak zapisu o zbrodni nienawiści w kodeksach karnych wielu państw – w tym i polskim) oraz braku regulacji





IN THE FACE OF PROFOUND CHALLENGES, AND OFTEN AT GREAT PERSONAL RISK, ASTRAEA GRANTEE PARTNERS ARE LEADING A GLOBAL MOVEMENT FOR HUMAN RIGHTS AND SAFE, AFFIRMING AND LIBERATING SOCIETIES FOR ALL PEOPLE.

In fiscal year 2010, Astraea granted more than \$1.7 million to 146 organizations and individuals in 79 cities in 40 countries around the world.

WE BUILD MOVEMENTS FOR TRANSFORMATIVE CHANGE. Astraea supports activists to build strategic and sustainable alliances over the long term through convenings, multi-year grants and ongoing technical support. Because transformative change happens gradually, we more than doubled the number of multi-year grants. Astraea also connects grantee partners to facilitate skills exchange, political dialogue and strategy development so that movements are visible and poised for collective action. This past year, we provided timely funds for collaborative efforts around the globe and held the fourth U.S. Movement-Building Convening in Knoxville, Tennessee (*see pages 14–15 for highlight*).

COMMUNITIES FACING A MULTITUDE OF ISSUES MUST BE PRIMARY, NOT PERIPHERAL. They are best positioned to be engines for transformative change. Astraea prioritizes funding for lesbian and trans communities of color and antiracist allies. We also started the first institutional fund in the U.S. for LGBTI organizations worldwide, with a focus on the Global South and East. Since 1996, we have invested in the work of thousands of activists in more than 70 countries.

WORK FOR TRANSFORMATIVE CHANGE MUST TACKLE MULTIPLE ISSUES AND EMPLOY MULTIPLE STRATEGIES. From country to country, community to

community, an array of strategies are needed to capture minds *and* hearts.

- Activists in **Hong Kong** are continuing their **media productions** after fending off both the broadcasting commission and the police's efforts to shut them down.
- Collaborative **human rights advocacy work** of activists from **17 Latin American countries** propelled the Organization of American States to approve a resolution calling on member states to take measures against discrimination based on sexual orientation or gender identity.
- In the **western U.S.**, activists made their **LGBTI-inclusion curriculum for racial justice organizations** available to a wider audience by publishing a Spanish translation.
- Activists in **New York** circumvented the criminal justice system's criminalization of communities of color by working with local businesses and churches to **create official LGBTI safe-spaces and community responses to violence**.

Astraea programs build, link and amplify the collective resources, power and knowledge of our communities to achieve institutional and cultural change around the globe. *Visit astraeafoundation.org AR2010 for a complete list of grantee partners and the range of ways they are making change.*

LEFT: Kampania Przeciw Homofobii (KPH) (Warsaw, Poland) stages a "Stop the Silence" action to call attention to worldwide human rights abuses and hate crimes against LGBTI people. At the end of the demonstration, those gathered removed the tape to symbolically break the silence. *Photo by Dzika Owca, courtesy of KPH; ABOVE: See page 10.*



● Denotes the 146 organizations and individuals in 79 cities in 40 countries around the world to whom Astraea granted more than \$1.7 million in fiscal year 2010.

1 Communities United Against Violence
San Francisco, CA

2 Providence Youth Student Movement (PrYSM)
Providence, RI

3 Organización de Transexuales por la Dignidad de la Diversidad
Rancagua, Chile

4 Gender Dynamix
Johannesburg, South Africa

5 Aswat—Palestinian Gay Women
Haifa, Israel



Supporting survivors, mobilizing against hate and transforming institutions to build safe, resilient LGBTQ communities free from all forms of violence.



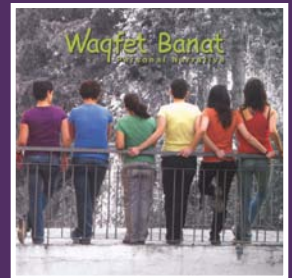
Building LGBTQ Southeast Asian youth leadership on cultural, educational and policy fronts.



Advocating for trans rights through community radio and public education.

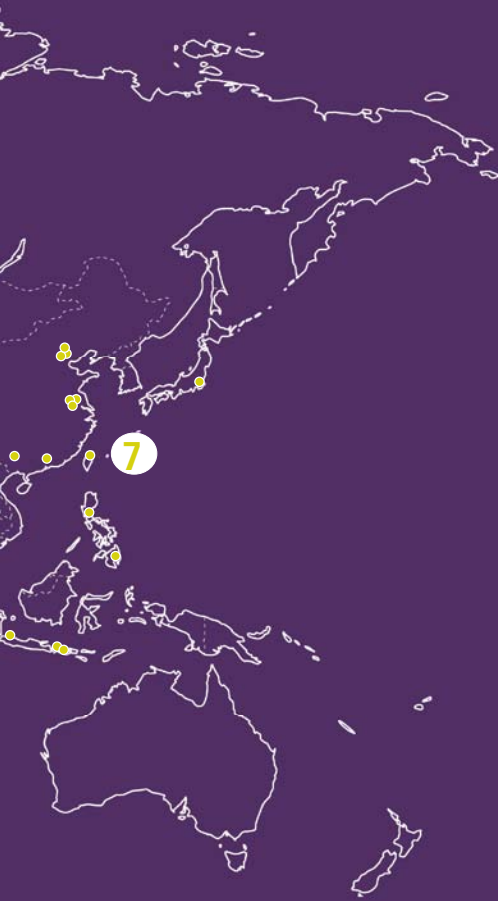


Mobilizing for gender self-determination and the rights of trans, gender nonconforming and intersex people in South Africa; and challenging discrimination in the media.



Giving voice to LGBTQ Palestinian women through book publishing, an Arabic hotline and alliances with women's organizations.

JUSTICE IN THE MAKING



“ Astraea programs build, link and amplify the collective resources, power and knowledge of our communities to achieve institutional and cultural change around the globe. ”

6 Black Pink Triangle
Ankara, Turkey



Fighting for the right to free association for LGBTI people, through a successful litigation and public awareness campaign against legal efforts to close its doors.

7 Nutongxueshe
Hong Kong



Utilizing creative media strategies and cultural organizing to counter Christian fundamentalist attacks, empower LGBT communities and educate the public.

- 1) Photo courtesy of CUAU
- 2) Photo courtesy of PrYSM
- 3) Photo courtesy of OTD
- 4) Photo by Robert Hamblin
- 5) Photo courtesy of Aswat
- 6) Photo courtesy of Black Pink Triangle
- 7) Photo courtesy of Nutongxueshe



Astraea U.S. Grants Program

This year, Astraea's U.S. Grants Program issued a total of \$516,031 to 49 organizations and 16 individuals based in 24 cities across 28 states.

U.S. Regions:

- Midwest
- Northeast and Mid-Atlantic
- South
- West and Southwest

U.S. FUND

Grants are issued to U.S.-based lesbian, trans and LGBTI social change organizations and projects, including cultural and film/video projects.

U.S. MULTI-YEAR MOVEMENT-BUILDING INITIATIVE

Multi-year grants are made to organizations that demonstrate significant movement, leadership and creative community organization strategies for social change within and beyond LGBTI communities. *See pages 14–15.*

U.S. EMERGENCY FUND

The Fund is a rapid-response grantmaking mechanism, providing timely support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities.

U.S. MOVEMENT RESOURCE FUND

The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement-building work. Grants are generally provided in three areas: Technical Assistance, Travel and Peer-to-Peer Learning, and Historic Convenings.

U.S. COLLABORATIVE FUND

Grants are issued to organizations with whom we work in partnership.

U.S. PHILANTHROPIC FUND

Grants are issued to philanthropic entities with whom we work in partnership.

LESBIAN WRITERS FUND

See page 21.

U.S. DONOR-ADVISED FUNDS

The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also work with donors to identify organizations in need of support whose work matches the interests of the donor. Donor-Advised Funds include: Heller-Bernard Fund, Lynn Campbell Memorial Fund, Lynn Hart Memorial Fund, Marsha Day Memorial Fund, Pass the Butter Fund, Purple Lady Fund, Right Action Fund, Roots and Wings Fund, Theresa Rose & Maria J. Rintrona Fund, Tamar Fund and Yolanda Ritter Memorial Fund. *See page 17.*

PAGE 7 (l to r): Grantee Partners (l to r): Marcela Sánchez Buitrago, Colombia Diversa and Natalie J. Isaac
Photo Ray Hsia; Kenyon Farrow, Queers for Economic Justice, New York, NY Photo © Martha R Gorfein

PAGE 11: Grantee Partners (l to r)—PrYSM, Providence, RI *Photo courtesy of PrYSM; Mya Vazquez, Audre Lorde Project, New York, NY Photo Melissa Hoskins; Kim Hunt, Affinity Community Services, Chicago, IL Photo Melissa Hoskins*



Midwest

Affinity Community Services

(Chicago, IL)

The South Side of Chicago is woefully lacking in resources for the LGBTQ community. Affinity Community Services is unique in combining community organizing with service provisions to address the health and wellness concerns of the African American lesbian, bisexual and transgender women's community.

Movement Resource Fund \$2,800

U.S. Movement-Building Initiative \$150,000

over 3 years beginning in 2008

affinity95.org

First Nations Two-Spirit Collective

(Minnneapolis, MN)

Of the 400 Native nations in what is now considered North America, more than 155 have documented multiple-gender traditions, and their recognition today as two-spirit people is considered a crucial element in healing the scars of colonization. The First Nations Two-Spirit Collective educates about two-spirit issues in the larger social justice and LGBTQ movements.

Movement Resource Fund \$1,200

GenderJUST (Chicago, IL)

LGBT youth in Chicago public schools experience harassment, with no way to hold their schools accountable for safe environments. GenderJUST, a multiracial and multigenerational youth-led organization, developed and won adoption of a grievance procedure based on the principles of restorative justice in Chicago public schools. GenderJUST also organizes direct actions for issues of immigration, police brutality and disparate public funding for HIV/AIDS.

Movement Resource Fund \$1,000

sites.google.com/site/genderjust/

Young Women's Empowerment Project (YWEP) (Chicago, IL)

YWEP is a free legal clinic and organizing center that uses harm reduction and welcomes young women who trade sex for money, or other survival needs, without judgment. Committed to youth leadership and peer outreach, YWEP trains youth staff members to step into executive staff positions, and develops youth-friendly accounting policies.

Movement Resource Fund \$9,000

youarepriceless.org

Northeast and Mid-Atlantic

Audre Lorde Project (ALP) (New York, NY)

ALP is the nation's only community organizing center led by and for lesbian, gay, bisexual, two-spirit, transgender and gender nonconforming communities of color. ALP supports community-based strategies to address violence and organizes work around transgender employment, immigrant rights and HIV/AIDS.

Movement Resource Fund \$2,470

Teresa Rose and Maria J. Rintrona Fund \$1,500

U.S. Movement-Building Initiative \$115,000

over 3 years beginning in 2010

alp.org

Center for Women's Global Leadership (CWGL) (New Brunswick, NJ)

CWGL's programs promote the leadership of women and advance feminist perspectives in policy-making processes in local, national and international arenas. CWGL holds women's global leadership institutes and strategic planning activities, and conducts international mobilization campaigns, UN monitoring and global education endeavors.

Collaborative Fund \$3,000

cygl.rutgers.edu

RIGHT: Grantee Partners (l to r)—Sebastian Margaret, Disability Justice Collective, Santa Fe, NM, and Mala Nagarajan, NQAPIA, Washington, D.C. *Photo courtesy of Esperanza*; Rose Pulliam, algo, Austin, Texas *Photo Melissa Hoskins*; Amanda Harris, Center for Artistic Revolution, Little Rock, AK *Photo Melissa Hoskins*

Disability Funders Network (Midlothian, VA)

Disability Funders Network is a national membership and philanthropic advocacy organization that promotes equality and justice for disabled individuals and communities. The network promotes awareness, support and inclusion of disability issues in grantmaking programs and organizations.

Philanthropic Fund \$2,500
disabilityfunders.org

FIERCE (New York, NY)

FIERCE builds power for youth through a mix of leadership development, artistic and cultural activism, political education and campaign development. When developers threatened a public safe space for LGBT youth, FIERCE organized a broad coalition and defeated the plans. Now FIERCE sits on the Hudson River Park Trust, where the group can advocate for an LGBT youth center.

Collaborative Fund \$3,500
Movement Resource Fund \$2,250
Teresa Rose and Maria J. Rintrona Fund \$1,500
U.S. Movement-Building Initiative \$125,000
over 3 years beginning in 2009
fiercencyc.org

National Queer Asian Pacific Islander Alliance (NQAPIA) (New York, NY)

Discussion of immigration issues in the LGBT community is largely focused on the equal treatment of same-sex bi-national couples. While all couples deserve recognition, NQAPIA, an alliance of LGBT Asian and Asian Pacific Islander organizations, is addressing the multiple challenges facing LGBT immigrants through its unifying statement of LGBT AAPI principles for immigration reform. The group's immigrants' rights campaign includes multilingual community education and advocacy.

U.S. Movement-Building Initiative \$150,000
over 3 years beginning in 2008
nqapia.org

New Voices Pittsburgh: Women of Color for Reproductive Justice (Pittsburgh, PA)

New Voices Pittsburgh fills the much-need role of connecting women and girls of color locally to the reproductive justice movement nationally. Using a human rights lens, New Voices Pittsburgh promotes an intersectional analysis of reproductive rights through outreach,

education and organizing around reproductive rights, environmental justice and civic participation.

Movement Resource Fund \$2,500
myspace.com/newvoicespgh

North Star Fund (New York, NY)

By organizing donors, raising money for grants and providing technical assistance, the North Star Fund supports efforts in New York ranging from improving schools, housing and health care to protecting civil liberties, creating living wage jobs and advocating for peace, freedom and human rights.

Collaborative Fund \$5,000
northstarfund.org/

Queer Black Cinema (New York, NY)

Queer Black Cinema is a volunteer-run monthly micro-cinema dedicated to showcasing U.S. and international films from Black LGBTQ filmmakers. QBC strives to promote the best socially conscious films, music programming and entertainment regarding black LGBTQ culture & history. *Joyce Warshow Fund Designee*

Collaborative Fund \$6,000
queerblackcinema.org



Queers for Economic Justice (QEJ)

(New York, NY)

Lesbian and transgender individuals and families are more likely to be homeless, need public benefits and live in a shelter than heterosexual families or gay men of the same race. QEJ is led by queer people directly impacted by poverty, and promotes economic justice in a context of sexual and gender liberation through grassroots organizing, public education, advocacy and community-led research.

Movement Resource Fund \$1,925

U.S. Movement-Building Initiative \$150,000
over 3 years beginning in 2008

queersforeconomicjustice.org

Sylvia Rivera Law Project (SRLP)

(New York, NY)

When trans youth in foster care were denied the right to gender expression, SRLP sued on their behalf and won their right to gender self-determination. SRLP increases the political power of low-income people of color who are transgender, intersex or gender nonconforming through policy work, legal advocacy and organizing programs.

Movement Resource Fund \$1240

U.S. Movement-Building Initiative \$100,000
over 2 years beginning in 2009

srlp.org

You Can't Keep a Good Woman Down: The Life and Times of Alice Walker

(New York, NY)

Directed by the award-winning Pratibha Parmar (*Nina's Heavenly Delights*), the film *You Can't Keep a Good Woman Down: The Life and Times of Alice Walker* explores the life and work of Alice Walker. Parmar has spent more than 20 years behind the camera, bringing fresh perspectives to stories of women and minorities, and social issues. *Joyce Warshow Fund Designee*

Collaborative Fund \$4,000

South

ALLGO (Austin, TX)

ALLGO sustains a queer, multi-racial, people of color statewide network of activists, organizations and allies. In addition to its extensive cultural arts programming and trainings, ALLGO hosts a yearly statewide summit to build the organizing capacity of LGBT people of color in Texas.

Movement Resource Fund \$3,400

U.S. Movement-Building Initiative \$115,000
over 3 years beginning in 2010

U.S. Movement-Building Initiative \$150,000
over 3 years beginning in 2007

allgo.org

Center for Artistic Revolution (CAR)

(North Little Rock, AR)

In Arkansas, LGBT people experience discrimination and violence, and LGBT youth have few resources to combat bullying in schools. CAR combines arts-based activism with policy work, including direct action campaigns, a youth group, community exchanges and cultural events. When a local school board vice president posted hateful anti-gay comments on Facebook, CAR mobilized successfully for his resignation.

Movement Resource Fund \$4,324

U.S. Movement-Building Initiative \$100,000
over 2 years beginning in 2009

artisticrevolution.org

Esperanza Peace and Justice Center

(San Antonio, TX)

Esperanza organizes progressive communities in conservative San Antonio. When developers began tearing down historic buildings in a low-income Latino neighborhood, the group launched a public art campaign and revitalized doomed buildings, preserving culture and community. As people of different ages, backgrounds and sexualities come together to reach common goals, the group brings hidden connections to light and fosters a radical acceptance of LGBTI people.

U.S. MOVEMENT-BUILDING INITIATIVE

THE ROOTS COALITION REFLECTS A RANGE OF LOCAL, STATEWIDE, REGIONAL AND NATIONAL ORGANIZATIONS

ARKANSAS Center for Artistic Revolution

CALIFORNIA Transgender, Gender Variant and Intersex Justice Project; and Queer Women of Color Media Arts Project

GEORGIA AND SOUTHEAST Southerners on New Ground

ILLINOIS Affinity Community Services

NEW YORK Audre Lorde Project; FIERCE; Sylvia Rivera Law Project; and Queers for Economic Justice

TEXAS Allgo; and Esperanza Peace and Justice Center

WASHINGTON, D.C., AND NATIONALLY National Queer Asian Pacific Islander Alliance; Disability Justice Collective and the First Nations/Two-Spirit Collective

Lasting social and political change are built over many years, with the growing involvement of thousands who together make up a movement. Astraea’s U.S. Movement Building Initiative set out to build the capacity of lesbian- and trans-led people of color organizations at the forefront of change, to propel such a movement for social, racial, economic and gender justice in the U.S.—both within and beyond LGBTI communities.

Astraea has invested more than \$3 million over the past four years in multi-year grants, providing consistent, long-term support that has built organizational and political capacity, linked activists across issues and regions, and amplified the voices and leadership of LGBTI people of color and allies. Astraea has also held four annual convenings to provide a crucial space for activists to deepen relationships, share knowledge and plan joint strategy work.

THE HIGHLANDER CONVENING AND THE BIRTH OF THE ROOTS COALITION

Long before Rosa Parks refused to give up her seat on the bus in 1955, the Montgomery Bus Boycott was planned at the Highlander Center in Knoxville, Tennessee, which had been steadily training activists in community schools for fifteen years to lay the groundwork for the civil rights movement. Fifty-five years later at Highlander, in May 2010, a new national movement began to emerge during Astraea’s fourth convening when the *Roots Coalition: LGBTQ Liberation Strategies* was born. Twelve grantee partners and two specially invited collectives

cemented alliances built over four years of collaborative work and formed the Coalition to tackle an ambitious national agenda. They fleshed out a community schools curriculum to build a strong base that could be mobilized quickly. They also laid out a national policy platform, rooted in the combined aspirations of hundreds of their members, to address immigration, and racial and economic justice.

“**The Roots Coalition represents something we have dreamed of for so long—a true returning to the roots of Stonewall—a politic of people of color and LGBTQ-led work that is about liberation.**”

—*Caitlin Breedlove, Southerners on New Ground (Atlanta, GA)*

BUILDING MOMENTUM AT THE U.S. SOCIAL FORUM

The second U.S. Social Forum (USSF) was held in June 2010 in Detroit, Michigan, and was identified as a critical opportunity to build momentum. The Roots Coalition designed and facilitated the only Queer and Trans People’s Movement Assembly (PMA)—a democratic process used to identify issues and draft national resolutions. Equipped with their proposed policy platform that was solidified at Astraea’s convening, the Coalition garnered support, further identified pressing

Launching a bold, multi-strategy campaign to ignite national change



issues for LGBTI people from health care to employment, and produced a shared resolution. By the end of the four days at the USSF, more than 500 people had contributed to the Queer and Trans People's Resolution for the Safe Self-Determination of Our People. The resolution was included in the Detroit People's Movement Agenda and was adopted by all 15,000 activists at the closing ceremonies.

LAUNCHING A MOVEMENT

With Astraea's support, the voices of many are being amplified and LGBTI people of color—led and multiracial organizations are taking the lead. The Coalition is on course to launch a

bold, multi-strategy campaign that will affect policy initiatives, establish community schools, and build the people power necessary to ignite change. This work calls to mind Astraea's spiral logo, as lasting social change is propelled forward, person to person, community to community, continent to continent.

ABOVE (l to r): Amanda Hass, Esperanza Peace and Justice Center (San Antonio, TX); Coya Hope Artichoker, First Nations Two-Spirit Collective (Minneapolis, MN); and Paulina Hernandez, Southerners on New Ground (Atlanta, GA).

Photo courtesy of Esperanza Peace and Justice Center

RIGHT: Grantee Partners (l to r)—Center for Artistic Revolution, Little Rock, AK; Spark Reproductive Justice *Photo* © TEKA Photography; Melenie Elekene, TGJJP, San Francisco, CA *Photo* Miles Goff; Caitlin Breedlove, SONG, Atlanta, GA *Photo* Melissa Hoskins

Emergency Fund \$2,000
Movement Resource Fund \$3,625
U.S. Movement-Building Initiative \$125,000
over 3 years beginning in 2009
esperanzacenter.org

Southerners on New Ground (SONG) (Atlanta, GA)

With little funding for LGBT and other progressive organizations in the South, LGBT people often face isolation or must travel long distances to engage with their peers. SONG builds the progressive movement across the South by integrating work against racism, sexism and economic injustice into LGBT organizing and anti-homophobia work with other regional freedom struggles.

Collaborative Fund \$1,000
Heller Bernard Fund \$13,500
over 3 years beginning in 2008
Movement Resource Fund \$2,000
U.S. Movement-Building Initiative \$125,000
over 3 years beginning in 2009
southernersonnewground.org

SPARK Reproductive Justice NOW (Atlanta, GA)

SPARK offers a radical LGBT-inclusive analysis of reproductive rights for long-term systemic change and responds to immediate threats such as racist pro-life billboard campaigns. When an

amendment criminalizing abortion, emergency contraception and the power of attorney was introduced before the Georgia legislature, SPARK mobilized for reproductive justice centered on self-determination rather than a history of government restriction.

Movement Resource Fund \$1,600
sparkrj.org

Western U.S.

Community United Against Violence (CUAV) (San Francisco, CA)

When trans and gender-nonconforming people report hate violence, it often leads to further violence from the criminal and legal systems. CUAV works to prevent and respond to violence by building the power of LGBT youth, low-income people, people of color and people profiled as sex workers. Using a community accountability model, CUAV trains peer educators and holds Know Your Rights trainings for LGBT people.

Movement Resource Fund \$2,000
cuav.org

Disability Justice Collective (Santa Fe, NM)

Many LGBT organizations lack an understanding of disability justice, and many disability justice organizations do not

have a racial justice framework. The DJC works to remedy that. This year, they held a Disability Justice National Convening and trained LGBT people of color organizations about the intersections of disability with other forms of structural oppression.

Movement Resource Fund \$8,000

Grassroots Institute for Fundraising Training (GIFT) (Oakland, CA)

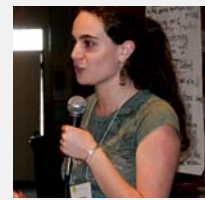
GIFT works to build the capacity of progressive organizations based in the U.S. to raise money and to increase the number of people of color in fundraising. GIFT's third biannual conference is a national space to learn and share ways to resource movements especially through grassroots fundraising strategies.

Collaborative Fund \$6,620
grassrootsinstitute.org

Making Money Make Change (MMMC) (San Francisco, CA)

MMMC is an annual conference that brings together 60 people from across the country. Through community-building activities, workshops and discussions, participants inform, support, inspire and challenge each other about personal wealth and social change philanthropy.

Collaborative Fund \$2,000
makingmoneymakechange.org



Purple Moon Dance Project

(San Francisco, CA)

Passionate but unexploitative images of lesbians and women of color are rare. Purple Moon Dance Project increases their visibility and encourages social change, peace and healing through the medium of dance. Over the past 15 years, the group has featured the work of more than 125 lesbians and women of color dancers, visual artists and musicians.

Collaborative Fund \$75

Movement Resource Fund \$4,600

purplemoondance.org

Queer Women of Color Media Arts Project (QWOCMAP)

(San Francisco, CA)

To address the stark absence of queer women of color filmmakers, QWOCMAP equips queer women and trans people to use filmmaking for social change. QWOCMAP conducts a free 16-week film training program; holds film screenings in collaboration with community-based organizations; and hosts an Annual Queer Women of Color Film Festival. *Lynn Campbell Designee*

Movement Resource Fund \$2,302

U.S. Movement-Building Initiative \$115,000
over 3 years beginning in 2010

U.S. Movement-Building Initiative \$150,000
over 3 years beginning in 2008

qwocmap.org

Transgender, Gender-Variant and Intersex Justice Project (TGIJP)

(San Francisco, CA)

Poverty resulting from pervasive discrimination and marginalization of trans, gender nonconforming and intersex (TGI) people is a major underlying factor in their high rates of incarceration. TGIJP addresses these issues and the human rights abuses against TGI prisoners through community organizing, direct services and legal advocacy. TGIJP also launched the nation's first mentorship program for transgender women of color that fosters activism by creating a nurturing space for growth, learning and stability.

U.S. Movement-Building Initiative \$125,000
over 3 years beginning in 2009

tgiip.org

Western States Center (Portland, OR)

The Western States Center has been at the forefront of building a progressive movement and just society since 1987, and it works for social, economic, racial and environmental justice in the eight western states of Alaska, Idaho, Montana, Nevada, Oregon, Utah, Washington and Wyoming. The group recently published a Spanish

translation of its curriculum for racial justice organizations working on LGBT inclusion.

Collaborative Fund \$6,000

westernstatescenter.org

Women's Funding Network

(San Francisco, CA)

Women's Funding Network is a partnership of women donors, allies and 100-plus member funds working to improve the status of women and girls locally, nationally and globally.

Philanthropic Fund \$2,500

wfnet.org

DONOR-ADVISED FUNDS

Midwest

Children's Music Network (Evanston, IL)

Children's Music Network supports the creation and dissemination of life-affirming, multicultural musical forms for, by and with young people.

Roots and Wings Fund \$500

cmnonline.org

Northeast and Mid-Atlantic

Anderson Gold Films (Brooklyn, NY)

Anderson Gold Films has been making social issue documentaries for more

than a decade, encompassing themes such as discrimination, racism, human rights and homophobia. The film *Passionate Politics: The Life and Work of Charlotte Bunch* chronicles Bunch's lifelong activism promoting women's rights.

Heller Bernard Fund \$5,000
andersongoldfilms.com

Audre Lorde Project (ALP) (New York, NY)
See page 11.

Teresa Rose and Maria J. Rintrona Fund \$1,500
alp.org

BRAC USA (New York, NY)
BRAC USA empowers people and communities on issues of poverty, illiteracy, disease and social injustice. Their interventions aim to achieve large-scale, positive changes through economic and social programs that enable people to realize their potential.

Marsha Day Memorial Fund \$3,000
brac.net/usa

FIERCE (New York, NY)
See page 12.

Teresa Rose and Maria J. Rintrona Fund \$1,500
fiercenyc.org

Gay, Lesbian and Straight Education Network (GLSEN) (New York, NY)
GLSEN strives to assure that each member of every school community is valued and respected regardless of sexual orientation or gender identity/expression.

Purple Lady Fund \$1,250
glsen.org

Grameen Foundation (Washington, D.C.)
Grameen Foundation envisions a world where the poor have broken the generational chain of poverty and lead lives of respect, dignity and opportunity.

Marsha Day Memorial Fund \$2,000
grameenfoundation.org

GRIOT Circle (Brooklyn, NY)
Griot Circle is an intergenerational and culturally diverse community organization addressing the needs of LGBT elders, particularly elders of color.

Heller Bernard Fund \$13,500
over 4 years beginning in 2007
griotcircle.org

Lambda Legal Defense and Education Fund (New York) (New York, NY)
Lambda is a national organization committed to achieving full recognition of the civil rights of LGBT people and those with HIV through impact litigation,

education and public policy work.

Purple Lady Fund \$2,500
Roots and Wings Fund \$500
lambdalegal.org

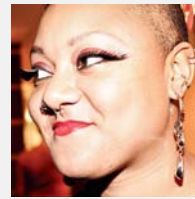
Lesbian Herstory Educational Foundation (New York, NY)
Lesbian Herstory Educational Foundation is the largest and oldest lesbian archive in the world. The Archives preserve records of lesbian lives and activities so that future generations will have ready access to materials to analyze and reevaluate the lesbian experience.

Roots and Wings Fund \$500
lesbianherstoryarchives.org

The LGBT Community Center (New York, NY)
The LGBT Center provides social service, public policy work and educational and cultural/recreational programs to New York City's LGBT communities, and serves as resource and incubator for grassroots groups.

Roots and Wings Fund \$1,500
gaycenter.org

Mautner Project (Washington, D.C.)
The Mautner Project improves the health of lesbians and their families through advocacy, education, research and direct



service, envisioning a health care system that is guided by social justice and is responsive to the needs of all people.

Heller Bernard Fund \$13,500
over 4 years beginning in 2007
 mautnerproject.org

Middle Collegiate Church (New York, NY)
 Middle Collegiate Church is a culturally diverse, inclusive and growing community of faith where all people are welcomed. The church's LGBT programming includes New Alternatives for LGBTI Homeless Youth and a pride march.

Marsha Day Memorial Fund \$1,000
 middlechurch.org

Ms. Foundation For Women
 (Brooklyn, NY)

Ms. Foundation is a national, multi-issue women's fund, directing resources to cutting-edge projects that nurture girls' leadership skills, protect the health and safety of women, and provide low-income women with the tools to gain economic self-sufficiency. The Ms. Foundation awards grants, conducts public education, and provides training and assistance.

Right Action Fund \$5,000
 ms.foundation.org

National Black Justice Coalition (NBJC) (Washington, D.C.)

NBJC is a civil rights organization of black LGBT people and allies dedicated to fostering equality by fighting racism and homophobia. NBJC advocates for social justice by educating and mobilizing opinion leaders, including elected officials, clergy and media, with a focus on black communities.

Heller Bernard Fund \$5,000
 nbjcoalition.org

National Gay and Lesbian Task Force (NGLTF) Foundation (Washington, D.C.)

NGLTF Foundation advocates for the LGBT community by training state and local activists and organizing legislative campaigns to defeat anti-LGBT referenda and advance pro-LGBT legislation. NGLTF's Policy Institute, a think tank for the LGBT community, provides research and policy analysis to support the struggle for complete equality.

Purple Lady Fund \$2,250
 thetaskforce.org

National Women's Health Network (Washington, D.C.)

National Women's Health Network is a membership-based organization working to improve the health of all women by

developing and promoting a critical analysis of health issues to affect policy and support consumer decision-making, ultimately leading to health care guided by social justice and the diverse needs of women.

Roots and Wings Fund \$500
 nwhn.org

Parents and Friends of Lesbians and Gays (PFLAG) (Washington, D.C.)

PFLAG promotes the health and well-being of LGBT people, their families and friends through support to cope with an adverse society, education to enlighten an ill-informed public, and advocacy to end discrimination and to secure equal civil rights.

Purple Lady Fund \$500
 pflag.org

Project Enterprise (New York, NY)

Project Enterprise supports and develops entrepreneurs and small businesses in under-resourced communities in New York City. By providing access to business loans, business development services and networking opportunities, these entrepreneurs are able to increase their standard of living, create jobs for their communities and build financial assets.

Marsha Day Memorial Fund \$1,000
 projectenterprise.org

Servicemembers Legal Defense Network (SLDN) (Washington, D.C.)

SLDN is a national, nonprofit for legal services, watchdog needs and policy organization dedicated to ending discrimination against and harassment of military personnel affected by “Don’t Ask, Don’t Tell” and related forms of intolerance.

Purple Lady Fund \$500
sldn.org

Services and Advocacy for GLBT Elders (SAGE) (New York, NY)

SAGE is the world’s oldest and largest nonprofit agency dedicated to serving and advocating for LGBT seniors. Since its inception, SAGE has pioneered programs and services, provides technical assistance and training to expand opportunities for LGBT seniors across the country, and provided a national voice on LGBT aging issues.

Marsha Day Memorial Fund \$1,000
sageusa.org

Women, Action & the Media (WAM) (Cambridge, MA)

WAM has grown into to an influential national force that this year convened more than 600 activists and media-

makers from 29 states and 9 countries, and recently forced the *Washington Post* to revise its editorial policy after WAM!mers publicly protested yet another sexist slur aimed at Hillary Clinton.

Miscellaneous Donor-Advised Fund \$50,000
over 2 years beginning in 2010
womenactionmedia.org

South

Charis Circle (Atlanta, GA)

Charis Circle holds educational and cultural programs that provide a critical progressive space for feminists, young women, queer communities and activists in the South.

Heller Bernard Fund \$9,000
over 3 years beginning in 2008
chariscircle.org

Old Lesbians Organizing for Change (Athens, OH)

OLOC is a national membership organization dedicated to fighting and confronting ageism in lesbian lives, communities, organizations and society as a whole.

Heller Bernard Fund \$11,500
over 4 years beginning in 2007
oloc.org

Southerners on New Ground (SONG) (Atlanta, GA)

See page 14.

Heller Bernard Fund \$13,500
over 4 years beginning in 2007
southernersonnewground.org

Western U.S.

Coalition on Homelessness, San Francisco (San Francisco, CA)

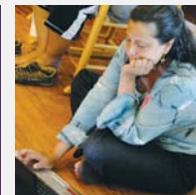
COH works to create exits from poverty. The COH unites homeless people and service providers with concerned community members via outreach, advocacy and community organizing to ensure that low-income communities are in a leadership position to promote social justice in San Francisco.

Pass the Butter Fund \$1,500
cohssf.org/

National Center for Lesbian Rights (San Francisco, CA)

National Center for Lesbian Rights is a national legal organization committed to advancing the civil and human rights of LGBT people and their families through litigation, public policy advocacy and public education.

Purple Lady Fund \$3,000



Right Action Fund \$5,000
 Roots and Wings Fund \$3,000
nclrights.org

That All May Freely Serve (Rochester, NY)

That All May Freely Serve was founded in 1992 to advocate for an inclusive and welcoming church and for the ordination of qualified LGBT candidates for ministry in the Presbyterian church.

Purple Lady Fund \$1,500
tamfs.org

The Women’s Foundation of California (San Francisco, CA)

The Women’s Foundation of California is a statewide public foundation that is investing in women and girls throughout California to create a more just and equitable society in the areas of economic security, reproductive health and sexual rights, environmental health and justice, young women’s development and leadership, and women’s philanthropy.

Right Action Fund \$2,500
womensfoundca.org

LESBIAN WRITERS FUND

The Fund provides grants to emerging lesbian poets and fiction

writers across the U.S. This year, the Fund awarded a total of \$26,600 to 12 women whose work shows extraordinary promise in the arenas of fiction and poetry. Grants are determined by a distinguished panel of writers. A portion of these grants was made possible by Skip’s Sappho Fund at Astraera.

Fiction

Laurel Fantauzzo (Brooklyn, NY)
 \$10,000

In addition to writing fiction, Laurel Fantauzzo has written for a sketch comedy troupe, worked as a freelance journalist in New York City and the Philippines, and served as assistant editor for *Alfred Hitchcock’s Mystery Magazine*. Currently she is at work on a young adult novel and a collection of comedic essays. Laurel attended the University of California, Santa Cruz and Sarah Lawrence College for her undergraduate work. She was awarded an Iowa Arts Fellowship in 2010 and will pursue an MFA in nonfiction at the University of Iowa.

Finalists \$1,500 each

Karma Mayet Johnson (Brooklyn, NY)
Tara Lake (Durham, NC)

Honorable Mentions \$100 each

Tally Brennan (Philadelphia, PA)
Audrey Colombe (Tampa, FL)
Barb Johnson (New Orleans, LA)

Poetry

Lenelle Moïse (Northampton, MA)
 \$10,000

Lenelle Moïse is a Haitian-American poet, playwright, musician and nationally-touring performance artist. She creates politicized texts about identity, immigration, spirituality and the intersection of race, class, gender and sexuality. Her writing spans genres from poem to essay to script and has been featured in numerous anthologies and magazines. Lenelle co-wrote the award-winning feature film *Sexual Dependency* and her play, *Expatriate*, was produced Off-Broadway to critical acclaim. In addition to teaching and touring, Lenelle is currently working on a music CD and a poetry manuscript. She holds an MFA in Playwriting from Smith College and a BA from Ithaca College.

lenellemoise.com

Astraea International Grants Program

This year, Astraea’s International Grants Program issued a total of \$1,229,958 to 81 organizations based in 55 towns and cities across 39 countries.

International Regions:

- Africa
- Americas and Caribbean
- Asia and Pacific
- Eastern Europe and Commonwealth of Independent States
- Middle East
- Global

INTERNATIONAL FUND PANEL GRANTS

Grants are determined by a panel of activists with expertise in the specific regions eligible for funding. An International Advisory Board, comprised primarily of activists living and organizing in the regions we fund, also provides significant input and guidance in our grants process.

INTERNATIONAL EMERGENCY FUND

The Fund is a rapid-response grantmaking mechanism that provides support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities. Grants impacted by grantee safety concerns are omitted from the listings.

INTERNATIONAL MOVEMENT RESOURCE FUND

The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations engaging in movement-building work. Grants are generally provided in four areas: Technical Assistance, Travel and Peer-to-Peer Learning, Historic Convenings and Miscellaneous Movement-Building Infrastructure. Grantees of Astraea’s International Fund Panel are prioritized.

SOCIAL CHANGE OPPORTUNITY FUND

The Fund provides multi-year support to LGBTI organizations with impressive track records conducting timely social change work in their countries. Grants support projects promoting institutional and policy change. Applications are solicited from past recipients of Astraea’s International Fund Panel Grants. *See pages 28–29.*

CONSORTIUM OF LATIN AMERICAN WOMEN’S FUNDS LBT PROJECT

The Project is a two-year regional collaboration of six Latin American Women’s Funds and Astraea

INTERNATIONAL LGBTQQ YOUTH FUND

This Fund was established by three donors working in partnership with Astraea. The Fund makes grants to grassroots organizations working to improve the quality of life among lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth 25 years old and younger. The Fund awards grants to innovative and effective leadership development and organizing projects, and provides general support to organizations that empower LGBTQQ youth to improve societal conditions affecting their lives.

RIGHT: Grantee Partners (l to r)—
Black Pink Triangle, Ankara, Turkey
Photo courtesy of Black Pink Triangle;
Phumi Metwa, Lesbian and Gay Equality
Project, Kwa-Thema Township, South Africa
Photo courtesy of Equality Project



INTERNATIONAL COLLABORATIVE FUND

Grants are issued to organizations with whom we work in partnership.

INTERNATIONAL PHILANTHROPIC FUND

Grants are issued to philanthropic entities with whom we work in partnership.

INTERNATIONAL DONOR-ADVISED GRANTS

The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also works with donors to identify organizations in need of support whose work matches the interests of the donor.

Africa

Artists for Recognition and Acceptance (AFRA-Kenya)

(Nairobi, Kenya)

LBTQ women in Kenya have few community spaces and lack opportunities to use art for self-expression and advocacy. AFRA-Kenya has changed this by showcasing LBTQ lives through film and theater and by creating the monthly Q-Expression Art Forum on issues of sexuality and freedom.

International Fund \$20,000
afrakenya.org

Behind the Mask

(Johannesburg, South Africa)

Behind the Mask is internationally recognized as an extensive source of reliable information on LGBTI affairs in Africa. Their local work includes educational workshops, job skills training and activism with the black LGBTI population. The multi-year funds support a regional communications initiative in Francophone LGBTI communities by developing an investigative reporting process, journalism training and promotion of a website.

Social Change Opportunity Fund \$80,000
over 3 years beginning in 2008
mask.org.za

Gay and Lesbian Memory in Action (GALA)

(Johannesburg, South Africa)
GALA constructs, records, disseminates and mobilizes information about the experiences of LGBTI people in South Africa. The group is launching a first-ever “PhotoVoice” project by and for hearing-impaired lesbian and bisexual women in preparation for the World Federation for the Deaf Congress in Durban in 2011.

International Fund \$20,000
over 2 years beginning in 2010
Movement Resource Fund \$3,000
gala.co.za

Gays and Lesbians of Zimbabwe (GALZ)

(Harare, Zimbabwe)
GALZ works to build support for and inclusion of LGBT issues within the national human rights agenda, seizing the constitutional reform process and political moment in Zimbabwe. The group’s Gender Program also advocates for nondiscrimination policies through participation in the Women’s Coalition of Zimbabwe. Both grants were made in partnership with filia. die frauenstiftung.

Collaborative Fund \$16,899
galz.co.zw

Gender DynamiX

(Athlone, South Africa)
When South African middle-distance runner Caster Semenya became a world champion, questions about “gender fraud” led to official investigations and global controversy. As an organization fighting for the visibility and rights of trans, gender nonconforming and intersex people, Gender DynamiX responded vigorously. It challenged the vicious media and public discourse, and

educated broadly on sexuality, gender identity and intersex issues.

International Fund \$16,000
over 2 years beginning in 2010
genderdynamix.org.za

Minority Women in Action

(Nairobi, Kenya)

Two members of Minority Women in Action were publically assaulted and a rural woman was murdered in a climate of outings of gay men and a push to further criminalize homosexuality throughout East Africa. In response, the group has strengthened key programs: outreach in rural areas and security trainings. The group also collaborated with None on Record, a U.S. grantee partner to document stories for use in social justice activism in Kenya.

International Fund \$20,000
over 2 years beginning in 2010
Movement Resource Fund \$4,000
minoritywomen.org

The Initiative for Equal Rights (TIER)

(Ikotun-Egbe, Nigeria)

The Same-gender Marriage Prohibition Bill introduced in Nigeria in 2009 would have criminalized LGBTQ people assembling for any purpose. TIER, as part a coalition, mobilized hundreds to stop the bill's passing. The group's new research project addresses

the lack of information on the needs of lesbians and women who sleep with women.

International Fund \$20,000
over 2 years beginning in 2010
ysm-rightsorg.page.tl/discussdiversity.
blogspot.com

The Inner Circle

(Cape Town, South Africa)

The Inner Circle empowers LGBT Muslims and raises consciousness around gender and sexual diversity within faith-based communities in South Africa. The group's executive director participated in the 2009–10 Pipeline 21st Century Leadership Program, a year-long leadership development program for people of color managers of LGBT organizations.

Movement Resource Fund \$2,500
theinnercircle.org.za

UHAI: The East African Sexual Health and Rights Initiative

(EASHRI) (Nairobi, Kenya)

UHAI-EASHRI is a grant-making initiative that provides flexible and accessible resources to support civil society activism around issues of sexuality, health and human rights in East Africa. UHAI's program manager participated in the 2009–10 Pipeline

21st Century Leadership Program, a year-long leadership development program for people of color managers of LGBT organizations.

Movement Resource Fund \$2,500
akibauhaki.org

Unitarian Universalist Association of Uganda

(Kampala, Uganda)

The Unitarian Universalist Association of Uganda held a conference to promote understanding and affirmation for LGBT people within the context of constitutional equality for all Ugandans as a faith-based response against the 2009 proposed "Anti-Homosexuality Bill."

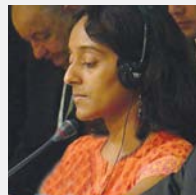
Movement Resource Fund \$5,000

Youths 2Gether Network (Y2N)

(Ekpoma, Nigeria)

Y2N fills a void in LGBTI services and advocacy in the face of police brutality, family isolation and even violence at the hands of friends. The group runs a hotline; won the release of gay men arrested on morality charges; and organized the first-ever community workshop on sexual health in the region. Y2N is also researching the tradition of women marrying women to challenge the idea that same-gender-loving is un-African.

International Fund \$10,000



International LGBTQQ Youth Fund \$5,000
youths2gethernetwork.blogspot.com

Americas and Caribbean

Aireana - Grupo por los Derechos de las Lesbianas (Asuncion, Paraguay)

Aireana is the only organization in Paraguay working exclusively for lesbian community-building and human rights. Seizing the opportunities provided by a more liberal government, the organization has successfully demanded legal and mental health support services for lesbians, and helped to draft the National Education Plan on Human Rights.

International Fund \$20,000
over 2 years beginning in 2010
Movement Resource Fund \$1,335
aireana.org.py

Asamblea Feminista/Mujeres Creando Comunidad (La Paz, Bolivia)

Asamblea Feminista/Mujeres Creando Comunidad responds to institutional and cultural challenges facing women, especially lesbians, and works across movements for resource rights, indigenous peoples and a more equitable society. With the endorsement of the Office of the Women's Ministry, the group organized a national women's summit that attracted tens of thousands of people.

Consortium of Latin American Women's Funds LBT Project \$8,000

Asociación Queretana de Educación para las Sexualidades Humanas, A.C. (AQUESEX) (Querétaro, Mexico)

In 2005 after numerous threats, one of AQUESEX's psychologists was murdered outside the organization's offices. While this deterred many others, AQUESEX continued their sexual health, education and rights programs in this conservative Mexican state. They reached thousands with a regional antidiscrimination campaign and are planning an arts and culture program to showcase and celebrate lesbian sexuality.

International Fund \$6,000
aquesex.org

Colectiva Feminista La Mestiza (Lima, Perú)

In response to the societal silence about lesbian and bisexual women, Colectiva Feminista Mestiza launched the first-ever lesbian magazine in the country. The group also co-facilitated the first national Trans Convening in Perú and is working to bridge differences between movements fighting for gender liberation but that diverge in ideology or strategy.

Consortium of Latin American Women's Funds LBT Project \$8,000
lamestizacolectiva.blogspot.com

Colectiva Feminista 'La Revuelta' (Neuquén, Argentina)

Colectiva Feminista La Revuelta uses knowledge produced by feminist and queer perspectives to develop anti-sexist/heterosexist public policies. The group advocates for sex education in schools, produces weekly radio programs and runs the Purple SOS legal service from its new LGBTTIQ and feminist center, the first of its kind in Argentina's Patagonia region.

International Fund \$10,000
larevuelta.com.ar

Colectivo de Investigación Acción en Derechos Trans - Familia Galán (La Paz, Bolivia)

CIADDEC/Familia Galán fights the invisibility of sexual and gender diversity in Bolivia through artistic expression and advocates for the legal and human rights of TLGB people. The group is launching the first Center for Trans Cultures and Studies to serve as a community and research space.

Consortium of Latin American Women's Funds LBT Project \$9,380

Colectivo Lésbico Feminista Tres Gatas (Santo Domingo, Dominican Republic)

The Dominican Republic has a conservative society and government,

with no separation of church and state. In this context, Las Tres Gatas educates and organizes LBQ women and works to impact decision makers. In response to a “morality” crack down, the group collaborated with others to demand the right to public space for LGBTQ and other marginalized communities.

Consortium of Latin American Women’s
Funds LBT Project \$11,075
Emergency Fund \$5,000

Colectivo Sentimos Diverso (Bogotá, Colombia)

In the face impunity in cases of violent deaths and police harassment against LGBT people, Colombia Diversa is a strategic and successful advocate. It has published reports and training materials for journalists, teachers and government officials; created an online LGBT community; and implemented wide-ranging advocacy campaigns to achieve legislative change. As a direct result of its work, same-sex couples in Colombia won legal recognition of their relationships.

International LGBTQQ Youth Fund \$5,000

Colombia Diversa (Bogotá, Colombia)
In the face impunity in cases of violent deaths and police harassment against LGBT people, Colombia Diversa is a

strategic and successful advocate. It has published reports and training materials for journalists, teachers and government officials; created an online LGBT community; and implemented wide-ranging advocacy campaigns to achieve legislative change. As a direct result of its work, same-sex couples in Colombia won legal recognition of their relationships.

Social Change Opportunity Fund \$75,000
over 3 years beginning in 2010
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
colombiadiversa.org

Coordinadora Universitaria por la Diversidad Sexual (CUDS) (Santiago, Chile)

Chile is one of the most conservative states, both socially and legally, in South America. With recent elections, the country continues on a rightward trend. CUDS promotes social and cultural change through artistic performance, film production, publication of an online magazine, direct actions and educational programming.

International LGBTQQ Youth Fund \$8,000
disidenciasexual.cl

**Corporación Promoción de la Mujer/
Taller de Comunicación Mujer**
(Quito, Ecuador)

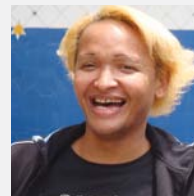
TC Mujer addresses social, legal and physical violence against lesbians and bisexual women—perpetuated primarily by family members. The group contributed to victories on sexual orientation and gender identity protections in Ecuador’s constitution through its human rights tribunals, and produced a shadow report on the situation of Ecuadoran LBTTI women to the UN Human Rights Committee. The group also uncovers the invisible histories of 19th-century lesbians with a documentation project.

Consortium of Latin American Women’s
Funds LBT Project \$10,000
Movement Resource Fund \$4,014

Fundación de Desarrollo Humano Integral CAUSANA (Quito, Ecuador)

In the late 1990s the Ecuadorian Constitution became one of the few in the world providing basic protections for LGBT people, but pressure from religious and social conservatives during a recent constitutional reform process threatened those rights. Fundacion Causana’s coalition-building prevented their repeal and secured civil unions for same-sex couples.

Consortium of Latin American Women’s
Funds LBT Project \$8,000
Movement Resource Fund \$5,000



Grupo de Mujeres de la Argentina

(Buenos Aires, Argentina)

Grupo Mujeres de la Argentina works to improve conditions of incarcerated LBT women in Argentina’s prison system, and advocates at the UN and the Organization of American States for universal human rights for the most vulnerable. The organization also produces sexual health print and multimedia materials, and runs a library.

Social Change Opportunity Fund \$30,000
over 2 years beginning in 2008
grupodemujeres.org.ar

Grupo Latinoamericano de Estudio Formación y Acción en Sexualidades, Género y Cultura (GLEFAS)

(Buenos Aires, Argentina)

While Latin American LGBTQ movements are generally strong and visible, there is much to be done to address racism, classism and heteronormativity. GLEFAS holds a regional seminar, “Racism and its connections to gender, class, and sexuality in Latin American post-colonialism,” and publishes a text that challenges conforming norms of relationships and sexualities in lesbian lives.

International Fund \$7,000

Instituto Runa de Desarrollo y Estudios sobre Género (Lima, Perú)

In Perú, the majority of incidents of violence against trans people are perpetrated with impunity by police against transgender sex workers. Instituto Runa’s painstaking documentation and advocacy work has put trans human rights on the map for state and civil society institutions, and judges and attorneys are now required to complete a trans rights training as part of their certification.

Social Change Opportunity Fund \$60,000
over 3 years beginning in 2010
Social Change Opportunity Fund \$40,000
over 2 years beginning in 2008
runa.org.pe

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG)

(Kingston, Jamaica)

J-FLAG was founded in 1998 as the first human rights organization in Jamaican history to serve the needs of lesbians, gays and all-sexuals. JFLAG provides services to Jamaicans in all 14 of the island’s parishes, as well as in the United Kingdom, North America and the greater Caribbean region.

Movement Resource Fund \$3,657
Social Change Opportunity Fund \$60,000
over 2 years beginning in 2009
jflag.org

La Casa del Encuentro (Buenos Aires, Argentina)

Many LBQ women outside urban areas and those over 30 tend to be isolated and neglected. La Casa del Encuentro’s community space for older women and their outreach program that conducts outreach throughout peripheral neighborhoods in the Buenos Aires area have been transformative and powerful solutions.

International Fund \$8,000
lacasadelencuentro.com.ar

LAKOU (Jakmel, Haiti)

The earthquake that shook Haiti intimately impacted LAKOU, which lost its executive director and the community arts center that housed many members. Since the earthquake, LAKOU has reorganized and is securing a new permanent space, building alliances with activists inside and outside the country, and producing performance arts to highlight the resilience of the Haitian people.

Emergency Fund \$6,760

Lesbianas Independientes Feministas y Socialistas (LIFS) (Lima, Perú)

Concerned about the lack of space for feminist and lesbian feminist theory and debate, LIFS launched the School for New Lesbian Feminist Leadership, which opened discussion between activists previously in conflict. LIFS also

SOCIAL CHANGE OPPORTUNITY FUND

Astraea's Social Change Opportunity Fund (SCOF) provides multi-year support to grantee partners with impressive track records of implementing timely institutional change initiatives in their countries. Established in 2002 with generous donor support, SCOF has awarded more than \$2.5 million in multi-year grants to propel transformational change around the globe. Forty-one long-term Astraea grantee partners in 30 countries across Africa, Asia/Pacific, the Caribbean, Eastern Europe/Commonwealth of Independent States, Latin America and the Middle East have received SCOF support. This past year, Astraea made six institutional change grants totalling \$330,000 to LGBTI human rights organizations. They join six others currently receiving SCOF multi-year grants.

SCOF grantee partners launch bold campaigns to counter a range of challenges, from fundamentalist religious forces to discriminatory colonial law to oppressive governments. These activists push forward, despite great personal risk and financial and social pressure, to alter the beliefs, policies, programs and behaviors of institutions, such as governments, major corporations and the media. With time, they have expanded their constituencies and built alliances with other social movements. They have supported policy struggles with cultural change work, and as a result, **same-sex couples in Colombia** won legal recognition of their relationships, and **trans people in Peru** succeeded in petitioning government and international bodies to uphold their human rights. SCOF recipients have also achieved these victories:

- Kampania Przeciw Homofobii (KPH) (Warsaw, Poland) **won international support** when the United Nations European Commission included KPH's report on LGBT human rights abuses in its human rights review of the Polish government.

- Helem (Beirut, Lebanon) gained momentum in the campaign to decriminalize homosexuality when the **Lebanese Ministry of Health ranked the group's HIV/AIDS center number one.**
- Behind the Mask (Johannesburg, South Africa) held a community journalism training and launched a translation of their web publication to French, to **reach LGBTI organizations in francophone countries** operating underground for fear of repression.
- Creating Resources for Empowerment and Action (New Delhi, India) is part of the Voices Against 377 coalition, **a petitioner in the case at the Delhi High Court that decriminalized homosexuality in India.**

“ Thanks to Astraea's support, we have reached important social and political heights, such as in the Organization of American States, the United Nations and in our country. We will forever be grateful to the Astraea family. ”

—*Martha Miravete Cicero, Grupo de Mujeres de la Argentina*

Since change happens gradually, not over a single year and not necessarily around a single issue, SCOF multi-year grants allow these brave and visionary organizations to plot a course to victory over the long term. They are seizing the opportunity, defying obstacles and building movements one person, one connection, one year at a time.

Seizing opportunities to transform major institutions for the long term



L to R: Sanjana Gaind, Renuka Agarwala and Sunita Kujur of Creating Resources for Empowerment and Action (New Delhi, India) celebrate the one-year anniversary of the Delhi High Court decision decriminalizing homosexuality in India.

Photo courtesy of CREA

completed a survey about lesbian feminist activist relationships with other social movements and presented the findings at an international conference in Brazil.

Consortium of Latin American Women's
Funds LBT Project \$10,772
lifsPerú.blogspot.com

Movimiento de Acción Lésbica Feminista (EL MAL)

(Aguascalientes, Mexico)

In 2010 there was a 500% increase in participants in the annual LGBT Pride March. Contributing to those numbers was EL MAL's year-long efforts organizing LBQ women and potential allies in other social movements. The group also launched a community café to host political events every evening, for which members pooled resources from their modest severance payments to advance the group's goals and provide employment opportunities.

International Fund \$13,000
over 2 years beginning in 2010
elmaldeaguascalientes.blogspot.com

Mujeres Al Borde (Bogotá, Colombia)

Regional collaborations in filmmaking and community radio with other LGBTQ activists highlight Mujeres al Borde's well-earned respect and relevance to their peers using media for

social change. In 2009, their play *To Be Different: A Right* was presented at 30 public high schools throughout Bogotá, reaching more than 5,000 students.

International Fund \$20,000
over 2 years beginning in 2010
mujeresalborde.org

Mulabi—Espacio Latinoamericano de Sexualidades y Derechos

(Guadalupe, Costa Rica)

Mulabi generates visibility and programs for low-income trans and intersex people throughout Latin America. Seeking to bridge the differences between feminist activists throughout the region, regardless of gender identity, Mulabi held a three-day dialogue that provided the opportunity for debate, exchange and solidarity across movements.

Consortium of Latin American Women's
Funds LBT Project \$16,500
Movement Resource Fund \$4,300
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
mulabi.org

Organización de Transexuales por la Dignidad de la Diversidad (OTD)

(Rancagua, Chile)

In the past year the demand for the work of OTD has led to the development of a few semi-autonomous groups throughout Chile, a community radio

station, a trans woman's program and a new office space. After the February 2010 earthquake, trans women were neglected by the authorities. OTD's intervention led to the assignment of temporary homes and provision of basic services and supplies.

Emergency Fund \$4,992
International Fund \$18,000
over 2 years beginning in 2010
Movement Resource Fund \$1,400
hombrestransdechile.cl
transexualesdechile.org

Organización Trans Reinas de la Noche (OTRANS)

(Guatemala City, Guatemala)

In response to the lack of legal protections for trans people in Guatemala, OTRANS is engaging local and national leaders to develop a Gender Identity Bill. In addition, to meet the growing need for their intervention throughout the country, they have begun developing programs in five provinces to ultimately create a national trans network.

International Fund \$7,000
reinasdelanoche.org.gt

Pride In Action (Kingston, Jamaica)

Pride in Action is at the forefront of LGBT youth organizing at the university level in Jamaica. The group is implementing a



“gay-friendly sticker network.” Another recent victory includes new collaborations with the country’s Ministry of Health.

International Fund \$6,000

Red Latinoamericana y del Caribe de Personas Trans (RED LAC TRANS)

(Buenos Aires, Argentina)

RED LAC TRANS is a regional network of transgender organizations and activists throughout Latin America.

The network participated in the Fourth Forum of LGBTTTI Advocacy Strategies in the Organization of American States and the 40th OAS General Assembly held in June 2010, in Perú.

Movement Resource Fund \$1,842

Red Lésbica ‘CATTRACHAS’

(Tegucigalpa, Honduras)

The June 2009 coup d’etat in Honduras changed everything, including slowing progress on sexual rights made by groups like Red Lésbica Cattrachas. Afterward, it became a leader of the “Feministas en Resistencia” front, amplifying the voices of LGBTQ people throughout the country. It produced dozens of videos of the protests not covered by censored national media.

Emergency Fund \$5,000

Rompiendo el Silencio (Santiago, Chile)

In its second year, the RS magazine has made Rompiendo el Silencio a key player in lesbian politics in Chile and throughout the region, reaching thousands every quarter. As a natural extension of their work to showcase and preserve stories, the group will work toward development of a national lesbian archive.

International Fund \$7,000

rompiendoelsilencio.cl

Society Against Sexual Orientation Discrimination (SASOD)

(Georgetown, Guyana)

SASOD has broken through isolation and social disapproval experienced by LGBT people in Guyana. The Minister of Human Services and Security attended a screening at the group’s fifth-annual LGBT film festival, the only one in the Caribbean. The group also led successful advocacy efforts to end arrests of trans people in public spaces and to stop sexual violence faced by an incarcerated teenage trans woman.

International Fund \$2,000

Movement Resource Fund \$2,000

geocities.com/sasod_guyanasasod.org.gy

Transsa Dominicana

(Santo Domingo, Dominican Republic)

Violence against trans people is widespread

throughout the world, including the Dominican Republic, where even the police have been involved in blackmail of trans sex workers, and murders of trans people go uninvestigated. Transsa Dominicana’s campaigns have led to the first-ever arrest in the murder of a trans person, and the group supports families of victims through advocacy with authorities and the press.

Consortium of Latin American Women’s

Funds LBT Project \$8,000

Emergency Fund \$5,000

transdominicana.blogspot.com

United Belize Advocacy Movement (UNIBAM) (Belize City, Belize)

UNIBAM works with LGBT and HIV-positive communities to reduce stigma related to HIV status and to advocate for sexual minority rights. UNIBAM participated in the Fourth Forum of LGBTTTI Advocacy Strategies in the system of the Organization of American States (OAS) and the 40th OAS General Assembly.

Movement Resource Fund \$2,361

Asia and Pacific

Blue Diamond Society

(Kathmandu, Nepal)

Blue Diamond Society works to prohibit sexual orientation and gender-identity

discrimination in Nepal's new permanent constitution. The group is also pursuing legal strategies at the Supreme Court level, monitoring human rights abuses and media coverage, and coordinating a regional South Asian LGBTIQ conference.

Social Change Opportunity Fund \$75,000
over 2 years beginning in 2008
bds.org.np

Chengdu Les'GO (Chengdu, China)
Chengdu Les'GO promotes self-support, self-love, participation and exchange among LGBT communities in Chengdu. In 2010, they organized an historic convening of lesbian elders in Southwest China, where they documented lesbian narratives and provided space for intergenerational dialogue and learning.

Movement Resource Fund \$5,000

China Queer Independent Films
(Beijing, China)

China Queer Independent Film exists to make LGBTQ lives, realities and experiences visible. In the past two years, their work has challenged China's censorship of LGBT films through the "I want to watch gay films" T-shirt campaign; has reached out to more than 2,000 people at screenings throughout the country; and has begun developing a "Trans China" documentary, to

tell the stories of those who have historically transgressed gender norms.

International Fund \$17,000
over 2 years beginning in 2010

Chinese Lala Alliance (CLA)
(Shanghai, China)

The Chinese Lala Alliance is a membership-based network of lala (LBT) organizations and individuals throughout mainland China, Hong Kong, Taiwan and internationally. In November 2009, CLA held the third Lala Camp to provide leadership training, capacity building and peer learning opportunities for youth leaders in regions with fledgling lala groups.

Movement Resource Fund \$11,575

Common Language (Beijing, China)

Common Language is a Beijing-based group building leadership and community among lala (LBT) communities. Two of the organization's leaders attended a meeting of Chinese LGBT human rights activists prior to the ILGA-Asia conference in Indonesia.

Movement Resource Fund \$3,850
Social Change Opportunity Fund \$65,000
over 3 years beginning in 2009

Creating Resources for Empowerment in Action (CREA)
(New Delhi, India)

India has a history of strong social movements, but LGBTI people still face many obstacles. CREA is part of the Voices Against 377 coalition, a co-petitioner in the case that decriminalized homosexuality and is working to have the ruling confirmed by the Supreme Court. CREA also holds an annual week-long international institute that produces a cadre of activists prepared to implement human rights approaches to sexuality issues around the globe.

Collaborative Fund \$7,990
Social Change Opportunity Fund \$60,000
over 2 years beginning in 2010
creaworld.org

Equal Ground (Colombo, Sri Lanka)

Equal Ground is an LGBTIQ organization working to change the laws and culture of Sri Lanka through education, training and dialogue; and to address the emotional, spiritual and psychological effects created by Sri Lanka's legal and cultural discrimination against LGBTIQ people. This year, they convened a two-day youth conference on gender and sexuality.

Movement Resource Fund \$5,000
equal-ground.org

Gaya Nusantara (Surabaya, Indonesia)

In March 2010, the ILGA-Asia Conference in Surabaya was cancelled due to violent



threats from religious fundamentalists who also shut down the offices of host organization Gaya Nusantara. The oldest LGBT organization in Indonesia, the group is fighting back with legal strategies and community networks, continuing to promote human rights and sexual and gender diversity in Indonesian society.

Emergency Fund \$4,000

Gender/Sexuality Rights Association of Taiwan (G/SRAT) (Taipei, Taiwan)

G/SRAT has built effective cross-community alliances to advance social justice and is an important critical voice that challenges homophobic legislation. Building on established relationships with the government, G/SRAT is working to include *tongzhi* (LGBTI people) in the government's yearly marriage ceremony, establish hospital visiting rights and ensure that trans people's identification cards accurately reflect their identity.

Social Change Opportunity Fund \$75,000
over 3 years beginning in 2010
gsrat.net

GLC (China)

GLC, the only youth-focused lala (LBT) community resource in the country, has made incredible progress. In just three years, GLC has built a membership

300-strong. The group produces innovative programming, including the first hotline for lalas and their families, and tours media projects made by and for youth about gender and sexuality issues.

International LGBTQQ Youth Fund \$10,000

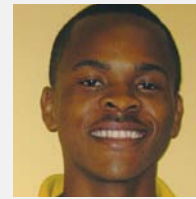
Institut Pelangi Perempuan

(Central Jakarta, Indonesia)
Institut Pelangi Perempuan empowers young lesbians and gender nonconforming women to take action for lesbian human rights. In March 2010, the ILGA-Asia Conference in Surabaya was cancelled due to violent threats by religious fundamentalists. An organizer of the conference, the group acted immediately to ensure the safety of their members and other activists from smaller cities throughout the country.

Emergency Fund \$5,000
pelangiperempuan.com

International Lesbian and Gay Association—Asia (ILGA)

(Surabaya, Indonesia)
In March 2010, the ILGA-Asia Conference in Indonesia was cancelled due to violent threats from religious fundamentalists. Despite this, ILGA-Asia, a regional network of LGBT organizations based in Asia and the Middle East, continues to promote shared learning and cooperation



between Asia's LGBTIQ communities.

Movement Resource Fund \$3,700

les+ workshop (Beijing, China)

Les+ is one of the main lala (LBT) media organizations in China, combating the invisibility of lala existence. They have distributed hundreds of thousands of copies of their national magazine and provided a three-day training on the creation of oral history on LBT lives and communities at an annual lala camp.

International Fund \$8,000

LINK Davao Incorporated

(Davao City, Philippines)
While the Philippines is generally seen as tolerant of LGBT people, there are no antidiscrimination or family-equality protections. The lesbian group Link Davao has launched a campaign for a local antidiscrimination ordinance. With more than 12,000 signatures collected in support, the group has secured the commitment of some city council members and the new mayor to introduce and support such a bill this year.

International Fund \$20,000
over 2 years beginning in 2010
linkdavao.web1000.com

Mitini Nepal (Kathmandu, Nepal)
Since its inception as the first LBT project

in Nepal, Mitini has served more than 800 lesbians through its shelter in response to family and police/military violence and its helpline, community and legal advocacy, and vocational skill training. Committed to serving the most remote areas of the country, the group is on its way to opening a new branch in the Makwanpur District.

International Fund \$17,000
over 2 years beginning in 2010
mitininepal.org.np

Nutongxueshe (NTXS) (Hong Kong, China) NTXS faces censorship challenges from the Religious Right and the government. In the past two years, NTXS stopped the Broadcasting Commission from barring the group's media productions, and fended off the police's challenge of the legality of its programs. Working in coalition, the group is also poised to win the inclusion of same-sex couples in a domestic violence ordinance.

International Fund \$10,000
leslovestudy.com; gdottv.com

PA/F Space (Tokyo, Japan)
PA/F Space offers a transgressive and provocative community environment to LBTQ women, gender-nonconforming people and feminist allies. Besides a community school and regular speaker series, the group has attracted hundreds

through two arts programs: one that trains new filmmakers and produces community films, and a film series that features the works of LBQ women.

International Fund \$6,000
kyoseinet.blog25.fc2.com;
pafnight.com; pafspace.com

Rainbow Rights Project (R-Rights) (Quezon City, Philippines)
Rainbow Rights Project publishes legal and policy studies to support national LGBT advocacy efforts. Their Rainbow Exchanges/Dyke Dialogues are informal empowerment sessions for communities to learn and strategize around legal changes and their rights. R-Rights attended the ILGA-Asia Conference in Indonesia before it was cancelled due to threats.

Movement Resource Fund \$1,570
rainbowrightsproject.org

Thai Youth Action Programs Foundation (Chiang Mai, Thailand)
For two consecutive years, protests by a conservative political party have derailed the Pride March in Chiang Mai, and young people transcending sexual and gender norms face community indignation. The Thai Youth Action Program defies that oppression and seeks fulfillment of young people's human rights by holding an

intergenerational sex education project and a youth media program.

International Fund \$10,000
tyapcm.org

Tong Hua She (Kunming, China)
TongHuaShe is one of the oldest lala (LBT) organizations in China. Based in Southwestern China and serving rural and minority communities in the country, the group operates a hotline; organizes sexual rights workshops at local high schools; and produces mental health publications for lalas and their allies.

International Fund \$5,000

Women Coalition of HKSAR (Hong Kong)
Women Coalition of HKSAR mobilizes the LGBT community and allies to affect changes in government agencies, mainstream media, and family and social institutions through its Family Diversity and Family Policy campaign.

Social Change Opportunity Fund \$30,000
over 2 years beginning in 2008

Eastern Europe and Commonwealth of Independent States

Black Pink Triangle Association - Izmir (Ankara, Turkey)

In September 2009, the Public Prosecutor filed an action to close Black Pink Triangle - Izmir, on the grounds it undermined public morality and the Turkish family structure. In response, the group launched a successful litigation and public awareness campaign that protected the right to freedom of association for all LGBTT people in Turkey.

Emergency Fund \$3,080
kaosglizmir.com

Gayten LGBT - Center for the Promotion of LGBTIQ Human Rights (Belgrade, Serbia)

In a challenging environment for the realization of any minority rights, Gayten contributed to a promising sexual orientation-inclusive 2009 anti-discrimination law. The group's Multiple Discrimination Program serves the most marginalized LGBTIQ people, and recently, their coalition-building led to an historic relationship with the Human and Minority Rights Ministry that will open doors for education and advocacy to other state institutions.

International Fund \$8,000
gay-serbia.com

Kampania Przeciw Homofobii (KPH) (Warsaw, Poland)

Catholic fundamentalism has a strong influence in Polish society and government,

and public LGBT events have been attacked by right wing forces. Headquartered in Warsaw with branches throughout the country, KPH counteracts discrimination through research, human rights documentation, education and advocacy. The group won the first civil court case ruling against homophobic hate speech.

Social Change Opportunity Fund \$30,000
over 2 years beginning in 2010
Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
kampania.org.pl
kph.org.pl

Labris - Lesbian Human Rights Organization (Belgrade, Serbia)

The first lesbian organization formed in the former Federal Republic of Yugoslavia, Labris is committed to educating the public about the existence of the lesbian and gay community. The group uses organizing, coalition-building and community education to end violence and discrimination against lesbians, GBT people and other oppressed communities.

Social Change Opportunity Fund \$75,000
over 3 years beginning in 2007
labris.org.rs

Labrisz Lesbian Association (Budapest, Hungary)

LGBT organizing in Hungary was very

vibrant in the 1990s, but considerable backlash and a decrease in youth involvement are threatening its long-term viability. As a result, Labrisz focuses on intergenerational connections, youth leadership and rural organizing. Their cultural work is making headway: a project documenting lesbian lives resulted in a film that repeatedly screened to full houses.

International Fund \$6,000
labrisz.hu

Lesbian Organization Rijeka (LORI) (Rijeka, Croatia)

In Rijeka, conformity is expected and punishment for nonconformity, especially around sexual and gender expression, is enforced primarily by families. To address this, LORI focuses on educating and supporting families, training mental health experts, and engaging with schools and youth groups. Recently, the municipal government supported the group's "Retrospective of the LGBTIQ Campaigns in Croatia (2002-2009)" Exhibit.

International Fund \$9,000
lori.hr; obitelj-bez-predrasuda.info

Rromnjako Ilo (Belgrade, Serbia -Vojvodina)

Roma LB women experience xenophobic, sexist and homophobic discrimination



both in Roma communities and in society. Romnjako Ilo works at multiple levels to ensure their agency and empowerment. By introducing issues of sexual freedom, especially for young, unmarried women, the group has already broken through a major taboo and has engaged nearly 400 women through 24 workshops in Roma settlements to work for their rights.

International Fund \$15,000
over 2 years beginning in 2010

Side by Side International Film Festival (Saint Petersburg, Russia)

The last-minute cancellation of the official permit for the first LGBT film festival in Russia in late 2008 was a wake-up call for Side by Side. The group creatively addressed the censorship effort by hosting several smaller events, and organized to deliver a full-fledged festival, held without disruption and attended by more than 2,000 people, a year later.

International Fund \$6,000
bok-o-bok.ru/en
community.livejournal.com/bok_o_bok

SKUC-LL (Ljubljana, Slovenia)

While the human rights of LGBT people are affirmed under European Union law in Slovenia, social norms remain an obstacle in this highly Catholic and socially conservative

country. SKUC-LL has nevertheless been successful in employment discrimination training for trade unions and the business sector and has won asylum cases on behalf of LGBT people fleeing oppression.

International Fund \$10,000
ljudmila.org/lesbo

Udruzenje Q/Organization Q

(Sarajevo, Bosnia and Herzegovina)
Udruzenje Q/Organization Q addresses social exclusion, discrimination and hate speech against LGBTIQ people by working with the Ministry of Education, and government and school representatives. The group's Create Open Minds project focuses on policies and systematic changes related to textbook content and the educational system.

Social Change Opportunity Fund \$40,000
over 2 years beginning in 2008
queer.ba/udruzenje.htm

Middle East

Al-Qaws for Sexual and Gender Diversity in Palestinian Society

(Jerusalem, Israel)

To address the varying issues facing LGBTQ Palestinians based on their location and context, Al-Qaws uses multiple strategies on regional and national levels. The group helped organize a meeting of Middle Eastern LGBT

groups; opened an office in the West Bank; and in collaboration with Aswat, established the first national Palestinian LGBTIQ hotline.

International Fund \$20,000
over 2 years beginning in 2010
alqaws.org

Aswat—Palestinian Gay Women

(Haifa, Israel)

As Palestinian LBTQI women living inside Israel, Aswat's community is part of a decades-long struggle for human and civil rights. The group challenges social, economic and sexual exclusion and collaborates with other movements. Consistent with their growing recognition as a regional leader, Aswat collaborated with Al-Qaws to create the first national Palestinian LGBTIQ hotline.

International Fund \$10,000
Movement Resource Fund \$2,800
Social Change Opportunity Fund \$90,000
over 3 years beginning in 2009
aswatgroup.org

HELEM (Beirut, Lebanon)

Based on French law from 1943, in Lebanon, sexual intercourse “contrary to the order of nature” is punishable by up to a year in prison. The law is actively used to support social stigma and stifle debate on sexuality. Helem gained momentum in their efforts to decriminalize LGBT communities when the Lebanese Ministry of Health ranked the



group's HIV/AIDS center number one.

Social Change Opportunity Fund \$30,000
helem.net

Global

Equality Forum (Nairobi, Kenya)

Equality Forum is a D.C.-based educational organization working to advance global LGBT rights. Their annual weeklong Equality Forum in 2010 focused on LGBT rights on the African continent. With Astraea's support, Poulina Kimani from the Gay and Lesbian Coalition of Kenya participated as an invited speaker.

Movement Resource Fund \$3,271
minoritywomen.org

GATE—Global Advocates for Trans Equality (New York, NY)

Transgender people are marginalized all over the world, with criminalizing laws, police/state and hate-based violence, and denial of access to health care, jobs and education. Trans movements and the few transgender regional networks/coalitions that exist often struggle to build capacity. In June 2010 GATE organized the first global transgender capacity-building conference. Astraea supported the conference and provided scholarships for transgender leaders from grantee

partners to participate.

Movement Resource Fund \$31,994

Grantmakers Without Borders (Gw/oB) (San Francisco, CA)

Grantmakers without Borders is a funders network dedicated to increasing funding for international social justice and environmental sustainability.

Philanthropic Fund \$5,000
gwob.net

International Gay and Lesbian Human Rights Commission (IGLHRC) (New York, NY)

IGLHRC works to secure human rights for communities subject to discrimination on the basis of sexual orientation, gender identity or expression, and/or HIV status through advocacy, documentation, coalition-building, public education and technical assistance. In July 2010, IGLHRC became the tenth LGBT organization to be granted consultative status in the UN Economic and Social Council.

Collaborative Fund \$10,000
International Donor Advised Fund \$28,130
iglhrc.org

International Human Rights Funders Group (IHRFG) (New York, NY)

IHRFG is an association of grantmakers



devoted to supporting efforts to achieve the rights enshrined in the Universal Declaration of Human Rights and the treaties and laws it has generated.

Philanthropic Fund \$1,000
ihrfg.org

International Network of Women's Funds (Simon's Town, South Africa)

The International Network of Women's Funds creates a space for women's funds working in the Global North and South to promote linking, sharing and learning.

Philanthropic Fund \$2,000
inwf.org

International Donor-Advised Fund

Global

International Gay and Lesbian Human Rights Commission (IGLHRC) (New York, NY)

See listing at left.

International Donor-Advised Fund \$28,130
iglhrc.org

ASTRAEA DEVELOPMENT PROGRAMS





ASTRAEA RECOGNIZES GIVING FOR WHAT IT IS: A POLITICAL ACT

ASTRAEA WORKS TO DEMOCRATIZE PHILANTHROPY: EVERYONE, REGARDLESS OF INCOME LEVEL, CAN PARTICIPATE.

Building a diverse, informed and strategic community of donors across the economic spectrum harnesses incredible power. Giving is a political act. In the face of challenges on a global scale, our grantee and donor partners work hand in hand with Astraea to bring about a world where all people can live with dignity.

ASTRAEA ENGAGES IN PHILANTHROPIC ADVOCACY

to increase support for LGBTI organizations in the U.S. and internationally. We take an active part, and sometimes a founding role, in national and international funding networks, including Global Philanthropy Project, Grantmakers Without Borders, International Human Rights Funders Group, the International Network of Women's Funds and Women's Funding Network.

ASTRAEA PARTNERS WITH INDIVIDUALS TO HELP

FACILITATE THEIR PHILANTHROPY through in-person briefings, publications to inform and inspire, social media, teleconferences and public events such as our ongoing *Meet the Activist* series—a forum for grantee partners to speak about their work and dialogue directly with supporters.

THERE ARE MANY WAYS TO SUPPORT ASTRAEA

PROGRAMS. For a complete menu of giving options, including gifts of cash or stock, donor-advised funds, and planned giving, please visit astraefoundation.org/support or call 212.529.8021 x814.

LEFT: Gay and Lesbian Memory in Action (GALA) constructs, records, disseminates and mobilizes information about the experiences of LGBTI people in South Africa. The group is launching a first-ever “PhotoVoice” project by and for hearing-impaired lesbian and bisexual women in preparation for the World Federation for the Deaf Congress in Durban in 2011.

Photo courtesy of GALA

ABOVE: Donor partners (l to r)—Jewelle Gomez and Sarina Scialabba
Photo Angela Jimenez; Carol Alpert Photo © Martha R Gorfein; Alexandra Chasin and Katherine Acey Photo Melissa Hoskins

Our Partners in Philanthropy

Astraea thanks everyone who has made a contribution—of money, time or talent—in support of our work. All contributions are deeply appreciated and vital to advancing the human rights of the communities we serve.

HONORING OUR SUPPORTERS *

We are grateful for the commitment of the following foundations, organizations and individuals. Their support between July 1, 2009, and June 30, 2010, made our work possible.

Giving levels include gifts to the Annual Fund, to the Endowment, to events and to Donor-Advised Funds housed at Astraea.

** Great care has been taken to check all names and giving levels in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.*

LEADERSHIP GIFT CIRCLE

Gifts of \$1,200 or more

Gifts of Courage (\$100,000+)

Arcus Foundation
Dreilinden Gesellschaft für
gemeinnutziges Privatkapital mb
Estate of Genevra K. Loveland
Heller-Bernard Fund
Open Society Institute
Starry Night Fund/
Tides Foundation
The Tamar Fund

Gifts of Vision (\$25,000+)

Calamus Foundation
Levi Strauss Foundation

Gifts of Wisdom (\$10,000+)

Katherine T. Acey
AJG Foundation
Adam & Rachel Albright
Mika Albright/ARIA Foundation
Ralph Alpert
Henry van Ameringen Foundation
Elizabeth Bremner & Karen Crow
Susan M. Davis/ Marsha Day Fund
M. Quinn Delaney &
Wayne D. Jordan
Michael Dively Fund/
Community Foundation of
the Florida Keys

Katherine M. Franke
filia. die frauenstiftung
Gill Foundation
HCROA: A CFC Human and
Civil Rights Federation
Kicking Assets Fund/
Tides Foundation
Barbara Meislin/Jewish
Community Endowment Fund
Nancy Meyer & Mark N. Weiss
Weston Milliken
CoYoTe Phoenix
Nancy D. Polikoff
Dorothy E. Sander in memory
of Joyce Warshow
Barbara J. Wright & Dee Kenny

Gifts of Insight (\$5,000+)

Nancy Baker & Cathy Hauer
The Corkery Group
Deborah Drysdale Fund/Women's
Foundation of California
Barbara & Eric Dobkin/
Dobkin Family Foundation
Liz Hirsch & Karen Pratt/
Funding Exchange
Emily D. Howe
Live Oak Fund/Horizons
Foundation
Joseph F. McCrindle Foundation
Teresa Ng
O'Hanlan-Walker LGBT Equality
Fund/Horizons Foundation
Susan Penick



Shad A. Reinstein &
Jody Laine White
Jean Saul
Sykes-Moyer Fund/
Boston Foundation

Gifts of Knowledge
(\$2,500+)

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“What makes Astraea special is its inclusivity; Astraea reaches where most community foundations don’t.” —*Dipti Ghosh, Astraea Donor Partner*

Dipti Ghosh’s dedication to women’s and LGBTI issues has been a central theme in her life ever since she organized Take Back the Night rallies in response to acts of violence on her college campus. Her work as an organizer led to her involvement with Astraea, and she served on Astraea’s International Grants Panel in the late nineties. Dipti has been a passionate Astraea supporter for over a decade and maintains that “What makes Astraea special is its inclusivity; Astraea reaches where most community foundations don’t.” She has personal experience with this support as a founding board member of Trikone, an LGBT South Asian community organization in the Bay Area. Astraea was one of Trikone’s first supporters, and Dipti credits Astraea with helping the group develop into the organization it is today. As an Astraea donor, Dipti is committed to helping to make that support possible. “I have to be involved in my community to help get us where we need to be. I give to be part of the change.” Besides being an ardent Astraea supporter, Dipti Ghosh lives a full life in San Francisco, California, as a financial advisor with her partner of 15 years.



Dipti Ghosh, Astraea Donor Partner
Photo courtesy of Dipti Ghosh

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Photo *Melissa Hoskins*; Betty Weems and mil(Dred) Scott *Photo* *Melissa Hoskins*

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“ Katherine has acted as the conscience of our movement. She has frankly and respectfully made certain that we are always mindful of how we all have a key stake in dismantling oppression and committing to a vision of true justice. ”

—Kate Kendell, Executive Director of the National Center for Lesbian Rights

HONORING KATHERINE ACEY

KATHERINE ACEY IS A BELOVED, EXCEPTIONAL LEADER. A visionary in both philanthropy and grantmaking, she is regarded as an expert in the social-justice-feminist funding movement. Under her stewardship of 23 years as Executive Director, Astraea has experienced tremendous growth. The Foundation’s grants programs expanded in focus from regional to national to global. Astraea established the nation’s first fund for lesbian writers in 1991 and, in 2002, the first fund for lesbian visual artists. In 1996, Astraea started the first international fund in the U.S. dedicated to supporting LGBTI communities worldwide. Astraea’s U.S. Movement-Building Initiative, begun in 2006, provides multi-year financial and structural support to LGBTI people of color–led organizations and supports collaboration for social change.

A fierce advocate of building bridges between people and communities, Katherine has overseen successful initiatives to bring donors and grantees together. During her tenure, Katherine’s philanthropic advocacy has played an instrumental role in increasing support for the lives and work of LGBTI people around the globe.

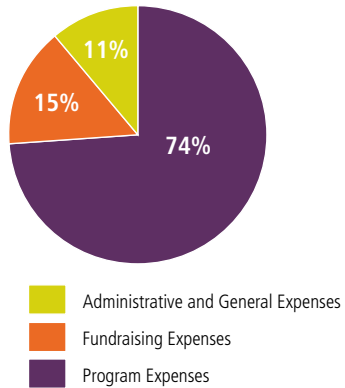
The Acey Fund

Astraea has established the Acey Fund as a vehicle to honor and continue Katherine’s legacy with a focus on social-justice-feminist movement building, intersectional analysis, and gender, racial and economic justice. To make a gift, call 212-529-8021 x814, or visit astraeafoundation.org/AceyFund.

BELOW LEFT: **Astraea Board circa 1988**—(back row, l to r): Lynn Gernet, Suzanne Pharr (facilitator), Elizabeth Schneider, Carletta Walker, Sarina Scialabba (staff), Alice Dueller; (middle row, l to r): Leslie Bernstein, Katherine Acey (staff), Wallo Kanuha, Carol Alpert; (front): Ronnie Billini; BELOW RIGHT: Katherine Acey at “Astraea’s 30th Anniversary” in 2008



FINANCIAL STATEMENT | Activities for the Year Ending June 30, 2010



	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
SUPPORT AND REVENUE				
Individual Contributions	257,892	339,761		597,653
Foundation Contributions**	171,056	751,679		922,735
Corporate Contributions	6,370	5,000		11,370
Bequests		357,952		357,952
Special Events	18,158	5,000		23,158
In-kind Contributions				
Administrative Fees	152,971			152,971
Other Income	14,871			14,871
Foreign Currency Transactions (loss) gain		384,298		384,298
Net Investment Return	242,358	130,167		372,525
Total Support and Revenue	863,676	1,973,857		2,837,533
Net Assets Released from Restrictions	3,128,064	(3,067,858)	(60,207)	(0)
TOTAL REVENUE AFTER RELEASES	3,991,740	(1,094,001)	(60,207)	2,837,533
EXPENSES	3,991,740			
Program Services				
Grants Made ***	1,688,728			1,688,728
Other Program Services	1,013,931			1,013,931
Total Program Services	2,702,659			2,702,659
Supporting Services				
Administrative and General	403,035	14,067		417,102
Fundraising	542,132			542,132
Total Supporting Services	945,167	14,067		959,234
TOTAL EXPENSES	3,647,827	14,067		3,661,893
Changes in Net Assets	343,913	(1,108,067)	(60,207)	(824,360)
Net Assets as of June 30, 2009	(91,680)	5,065,853	3,018,522	7,992,695
Net Assets as of June 30, 2010	252,233	3,957,785	2,958,316	7,168,334

* Unaudited

** Included are contributions advised by individuals through Donor-Advised Funds from other foundations of \$467,490

*** Total grants made in FY10 is \$1,745,989 reduced by \$57,261 due to prior years' canceled grants.

You may obtain the latest financial audit from Astraea or the Office of Charities Registration Department of State, Albany, NY 12231

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COVER: Image from a groundbreaking book of first-person stories of Palestinian lesbian, bi women and transgender people, published in Arabic and English by Aswat—Palestinian Gay Women.

Photo courtesy of Aswat

