



# 2011 ANNUAL REPORT

**Astraea** LESBIAN FOUNDATION FOR JUSTICE



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## LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

I have a great story to tell you.

**ENTER:** 40-year-old filmmaker-activist-community organizer. Also, depending on venue, cook-storyteller-educator-technologist.

**SETTING:** 34-year-old social justice foundation dedicated to the eradication of racism, sexism, homophobia and gender-based oppression.



Photo by Syd London

Both are firstborns with strong lesbian feminist roots. Both are motivated by collective action, standing in strong community, and the belief that justice *is* attainable. Neither is afraid of hard work. They did not expect to meet.

Something tremendous happened in the year 2011.

In the following pages you will learn of the vital work many of Astraea's grantee partners have had the tenacity to accomplish. You will learn how they cover ground where changing laws are insufficient; work in the face of persistent violence; and innovate solutions to undermine the vitriol so many LGBTQI people face every day. Several grantee partners' cultural and artistic advocacy raises awareness of these issues, changes attitudes, and transforms society.

Concurrently, I hope you will also learn of the grace and intention with which Astraea was able to usher in new leadership so that we could, together, take a well-deserved breath, look around the room and recognize the brilliant strategic vision 34 years of bold philanthropic activism reveals.

You will hear us begin to speak of the work Astraea does alongside of our grantmaking. It feels crucial to raise up our commitment to capacity building and leadership development, philanthropic advocacy, and our media-communications practice in order to truly recognize what it takes to make a grant, an Astraea grant. And what it means to build, link, and amplify in unique and serious partnership; to stand with our grantee and donor partners and insist on holistic long-lasting change.

Astraea was and often still is the *first*—the first foundation of its kind, we often make the first grant to a group or a country or a region, and we are often the first to stand in unlikely community with folks we grow to love and respect.

And so I ask, isn't this *Justice in the Making*?

A very good story indeed,

Handwritten signature of J. Bob Alotta.

J. Bob Alotta  
Executive Director

## LETTER FROM THE BOARD CHAIR

Dear Friends,

We live in such amazing and complicated times. The end of 2011 saw groundbreaking recognition of Sexual Orientation and Gender Identity (SOGI) rights. In December, the Obama Administration released a memo outlining strategies to protect LGBTQI rights internationally. It was later underscored by the powerful speech delivered by Secretary of State Hillary Clinton on Human Rights Day in which she declared, “Gay rights are human rights.” In the same month, the United Nations released a report on violence and discrimination based on sexual orientation and gender identity; the first of its kind!



*Photo by Syd London*

At the same time, repression and violence continues to plague LGBTQI people around the world. You will read in this annual report how our grantee partners in China, India, Turkey, the Middle East, Bolivia, Colombia, Chile, Slovakia and across the U.S. are responding to critical challenges in their communities and transforming society towards one that embraces LGBTQI people and their safety.

As the only public, global foundation solely committed to the pursuit of LGBTQI justice, Astraea is proud to work in meaningful relationship with our grantee partners and movement allies to play a part in these important events. Through the generosity of our community of donors, Astraea’s International Fund has made over \$8.1 million in 900 grants to 338 organizations in 81 countries across the globe.

In so many boardrooms, community spaces, and street corners around the world, we are a principled voice for the common good – a common good that fully includes LGBTQI folks, people of color, and all those marginalized.

As the world continues to transform, so do we here at Astraea. The end of fiscal year 2011 saw the leadership transition of our Executive Director, as our dear colleague Katherine Acey became our first Executive Director Emerita and we welcomed our new Executive Director, J. Bob Alotta.

While this report includes only three official months of Bob’s tenure, by the time of publication, Astraea will near the end of its first year under Bob’s visionary leadership and soon its 35th anniversary! At this exciting moment in Astraea’s history, envisioning the foundation’s coming years ahead includes reflecting on what we’ve learned, filled with profound gratitude to all those who made it possible. We find ourselves rededicated to the critical work at hand while dreaming about our future—one filled with justice and full human rights for all oppressed people around the world.

I hope the stories of courage and hope shared here inspire you as much as they inspire me. On behalf of the Board of Directors, our thanks to you, the Astraea community, for all that you do for the common good.

Sincerely,

A handwritten signature in black ink, appearing to be 'Mary Li'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Mary Li,  
*Board Chair*

The Astraea Lesbian Foundation for Justice provides critically strategic resources to cutting edge LGBTQI social justice organizations around the globe. Astraea is the first foundation in the world to prioritize women, lesbians, and gay individuals and organizations in grantmaking. And our multi-faceted and innovative leadership in philanthropy has been growing for 34 years. Since our very first round of grants made in 1978, Astraea has worked at the intersections of racial, economic, social, and gender justice. We strive to create integrated livelihoods for our communities and center the voices most seldom heard and most directly affected by inequities. **ASTRAEA BELIEVES.** We are a multi-gendered, multiracial, multi-identity organization honoring the political saliency of our roots. Grown from a lesbian feminist vision, we honor strong values such as self-determination, community empowerment, movement building, and building across issues and generations. We understand lesbian feminism as an ever-evolving value to which we all can ascribe. That is why we strategically resource organizations dismantling structural inequity on multiple fronts—on the basis of racial, sexual preference, gender, economic and social differences. Astraea’s work spans across strategic interventions: grantmaking, capacity building and leadership development, media-communications, and philanthropic advocacy to secure human rights and dignity for all LGBTQI people, everywhere.

- The Astraea Lesbian Foundation for Justice is the top funder in *number* of grants to LGBTQI organizations in the Global South and East.<sup>1</sup>
- Astraea is number nine of the top ten funders in *amount* of funding to LGBTQI organizations in the Global South and East, the only public foundation to make the top ten list.<sup>2</sup>
- Internationally, Astraea has granted \$8.1 million in 900 grants to 338 organizations in 81 countries.
- In the U.S., Astraea has granted over \$10 million in over 2,000 grants to over 750 organizations across 43 states.

Every march begins with a footstep. **ASTRAEA CATALYZES**. The first grantmaker to hundreds of organizations, Astraea has played a catalytic role for LGBTQI organizations globally. By seeding nascent ideas, groups, and movements, these initial grants have grown into long-term partnerships and coalitions. **ASTRAEA CONNECTS**. Amongst a web of stakeholders, Astraea walks proudly alongside national and international activists, funder networks and engaged individuals. As an architect for change, Astraea has used its convening power to enable leaders from divergent regions to develop relationships, share strategies, and leverage resources across constituencies, issue areas, geographic boundaries and funding sectors.

**ASTRAEA KNOWS** that progress requires the convergence of many forces—cultural production and organizing, breaking isolation, securing institutional and policy changes, and mobilizing individuals to act in community. **ASTRAEA COMMITS** to finding innovative ways to connect communities and their resources across the globe and in local neighborhoods. As a connective change-agent, Astraea propels the convergence of these forces, making transformation possible.

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<sup>1</sup> "LGBTI Grantmaking Findings," A Global Gaze: Lesbian, Gay, Bisexual, Transgender and Intersex Grantmaking in the Global South and East 2010. (New York: FLGBTQI, 2011)

<sup>2</sup> Ibid.

# ASTRAEA GRANTEE PARTNERS LEAD

The end of 2011 saw groundbreaking recognition of LGBTQI rights, including overt advocacy and acknowledgment by the Obama Administration and by United Nations leaders regarding the rights of LGBTQI people. These milestones would not have been possible without decades of our grantee partners' work to claim their human rights in the face of violence and discrimination. Their artistic, cultural and policy work has legitimized LGBTQI struggles as international human rights concerns deserving state, national and international legal protection.

However, institutional recognitions and policy victories do not always translate into the transformation of cultural attitudes and the acceptance of LGBTQI communities. Enduring challenges remain and Astraëa's grantee partners are leading the global effort to implement strategies to achieve liberation and equality for LGBTQI communities worldwide.

OUR GRANTEE PARTNERS' WORK ...  
HAS LEGITIMIZED LGBTQI STRUGGLES AS  
INTERNATIONAL HUMAN RIGHTS CONCERNS.



Forum for the Empowerment of Women march through White City, Jabavu, an area in Soweto, in celebration of 2011 Soweto Pride.

*Photo courtesy of FEW*



## ASTRAEA GRANTEE PARTNERS COVER GROUND WHERE CHANGING LAWS ARE INSUFFICIENT

In Hong Kong, **Women Coalition of HKSAR** responds through effective advocacy and public education to fight a conservative backlash against the first legal recognition of same-sex relations in a domestic violence ordinance amendment.

The repeal of Section 377 of the Indian Penal Code, which legalized consensual homosexual activity, has increased the risk of violence against the LGBTQ community in India. In response, **Sappho for Equality** develops advocacy strategies based on a publication released by the organization on violence and rights violations against marginalized women.

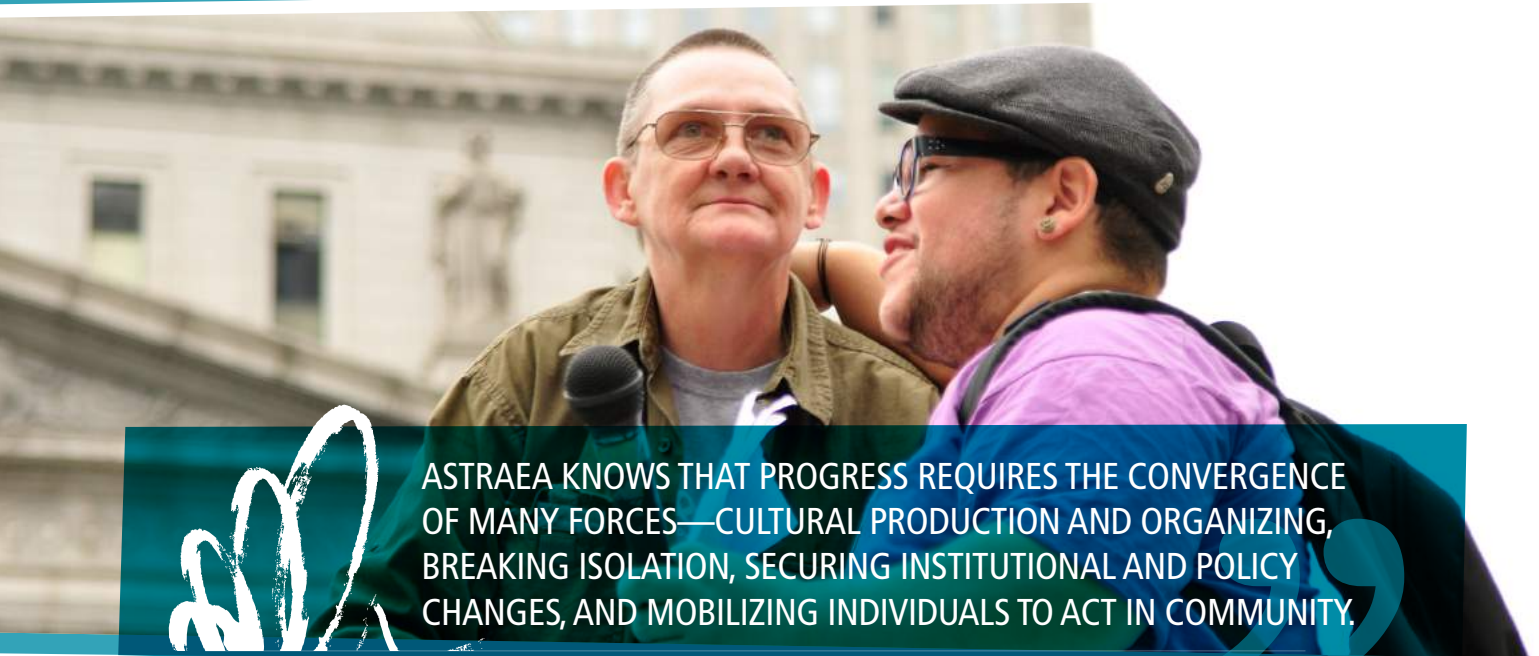
**National Queer Asian Pacific Islander Alliance** initiated a project to develop materials on immigration laws, specifically those impacting the LGBTQ community, and disseminates materials in six Asian languages to thousands of people attending the organization's community forums on Comprehensive Immigration Reform in the United States.

## THE FORUM FOR THE EMPOWERMENT OF WOMEN

In 1996, South Africa became the first country in the world to recognize and include sexual orientation protections in its constitution. Nonetheless, the prevalence of violence against gender non-conforming lesbians and transgender men has persisted at an alarming rate. The Forum for the Empowerment of Women (FEW) was established to confront discrimination and help black lesbian women claim and live out their constitutional rights.

To address the rise in crimes against the LGBTQI population, FEW works within one community at a time to raise awareness of relationships between local police authorities, community stakeholders, and the lesbian community through sensitization workshops. FEW also developed a training program aimed at creating a culture of tolerance and understanding toward black lesbian students in local schools. Employing principles of non-discrimination and equality as mandated by the South African constitution, this program is able to sensitize students to identify with LGBTQI issues while promoting the implementation of the law.

## ASTRAEA GRANTEE PARTNERS WORK IN THE FACE OF PERSISTENT VIOLENCE



ASTRAEA KNOWS THAT PROGRESS REQUIRES THE CONVERGENCE OF MANY FORCES—CULTURAL PRODUCTION AND ORGANIZING, BREAKING ISOLATION, SECURING INSTITUTIONAL AND POLICY CHANGES, AND MOBILIZING INDIVIDUALS TO ACT IN COMMUNITY.

*Photo by Syd London*

Jay Toole and Lucia Leandro Gimeno of Queers for Economic Justice speak at Trans Day of Action in New York City in June 2011.

## QUEERS FOR ECONOMIC JUSTICE

Poverty and economic hardship, both within and outside of the LGBTQ community, is pervasive and continues to grow as the economic recession in the U.S. persists. Queers for Economic Justice (QEJ) is one of the few LGBTQ groups devoted to addressing poverty issues in New York City and to organizing low-income and homeless LGBTQ people. QEJ's Shelter Project, whose main focus is to create safety within the shelter system, has garnered much attention. QEJ's unique program is directed at empowering the LGBTQ homeless community in advocating for their own legal rights and protections, so often ignored within the shelter system. Additionally, QEJ's three-phase Shelter Safety Campaign includes doing outreach throughout the New York City shelter system and invigorating activist engagement; building coalitions to facilitate public education and target institutional reforms; and organizing public protests and actions, such as the 2012 LGBTQ Poor People's March.

In Santiago de Cali, Colombia, 34 murders, 50 attempted murders and over 100 cases of police abuse directed against the LGBT community, specifically transgender women, have been documented. **Santamaria Fundación GLBT** created the Trans Human Rights Observatory to register attempts of violence and abuse. The group utilizes this documentation in public education efforts.

**Community United Against Violence** initiated a nation-wide campaign in the U.S. to mobilize LGBTQ organizations, elected officials, and community leaders to apply pressure on the government to opt out of the U.S. Immigration and Customs Enforcement Agency's "Secure Communities" program and eradicate other discriminatory practices, from police profiling to selective law enforcement of racial and sexual minorities.

**Pembe Hayat** documents official complaints against the perpetrators of police brutality and applies public pressure on the Turkish authorities to halt attacks on transgender women.



ASTRAEA'S GRANTEE PARTNERS ARE LEADING THE GLOBAL EFFORT TO IMPLEMENT STRATEGIES TO ACHIEVE LIBERATION AND EQUALITY FOR LGBTQI COMMUNITIES WORLDWIDE.



Pembe Hayat organizers carry a sign that reads, "According to the police, it's transgender people's fault."

# ASTRAEA GRANTEE PARTNERS ARE CULTURAL CHANGE AGENTS

Astraea funding fortifies cultural advocacy work and reaches progressive artists whose mediums raise awareness of social justice issues. Astraea grantee partners may be filmmakers, writers or they may be painters. Regardless of the medium, each artist makes important strides in transforming society by shaping images of LGBTQI people.



Photo by Sherif Sonbol

Ulrike Müller poses with a handmade quilt based on a series of her works on paper titled 99.

## Ulrike Müller

Austria-born and New York-based artist Ulrike Müller incorporates community organizing into her creative practice. As an artist, Müller is driven by a commitment to queer politics and a critical examination of the role of art in society. Working in several mediums, she describes her painting as “grounded in the desire to participate in a larger conversation about alternatives to traditional gendered norms and lifestyles.” Abstract and associative, her paintings invite viewers to play with associations and render the social and the individual as inseparable. “Individual, even intimate experience,” Müller says, “is entwined with culturally shared ideas.” In 2011, Müller initiated *Herstory Inventory*, a collaborative drawing project that invites participants to engage with lesbian feminist history by translating image descriptions found at the Lesbian Herstory Archives in Brooklyn, New York into new images.

### **El Centro de Investigación y Acción en Derechos y Ciudadanías (CIADEC) - Familia Galán**

created the first and only trans studies center in Bolivia, bringing photo exhibits and performances to universities, as well as unearthing the presence of and reaffirming respect for transgender women in traditional religious festivals.

**Rompiendo el Silencio** produced a first of its kind virtual lesbian magazine in Chile. Printed versions of the magazine recently reached 20,000 copies.

**Queer Leaders Forum Film Project** completed an oral history film project showcasing the lives of nine diverse lesbian and bisexual women in Slovakia. The film is currently being nationally broadcasted through various media outlets.



EACH ARTIST MAKES IMPORTANT STRIDES IN TRANSFORMING SOCIETY BY SHAPING IMAGES OF LGBTQI PEOPLE.



Adebisi Ademola Alimi, a Nigerian LGBT activist granted asylum in the UK, has his portrait taken for None on Record's *Seeking Asylum Video Project*.

Photo by Samantha Stark

**None on Record** produces audio documentaries highlighting the experience of LGBTQ Africans in the diaspora and collaborates with LGBTQ groups in Kenya to train community members in audio documentary production.

**ASTRAEA  
GRANTEE  
PARTNERS  
INNOVATE**

**Brown Boi Project**

established a U.S.-based leadership development network, bringing together communities of masculine-of-center women of color, transgender men of color, as well as straight and queer men of color. Integrating an analysis of masculine privilege in queer of color community dialogue, Brown Boi Project is breaking new ground in racial and gender justice.

As the first legally recognized Palestinian LGBTQ organization, **Al-Qaws** plays a critical role in creating regional partnerships with Middle Eastern LGBT groups. The organization established the first national Palestinian LGBTQI hotline in collaboration with another Astraea grantee-partner, **Aswat**.

Mexican-based transgender organization **Colectivo Binni Laanu** is responsible for organizing the first indigenous transgender convening in Latin America and facilitating a platform for the historic regional transgender movement-building initiative.

# GRANTMAKING

Astraea grants reach across the globe, reinforcing the political leadership of lesbians, women, transgender people and people of color and cultivating the work of hundreds of LGBTQI activists and artists. In the 2011 fiscal year, Astraea awarded \$1.5 million in grants to groups and individuals in 36 countries. The Astraea Foundation stands among the top ten LGBTQ grantmakers in the U.S. both in total dollars given and total grants awarded.<sup>1</sup>

Internationally, Astraea is also among the top ten LGBTQ grantmakers who contribute 45% of total funds granted to change-makers in the Global South and East.<sup>2</sup>



THE ASTRAEA FOUNDATION STANDS AMONG THE  
TOP TEN LGBTQ GRANTMAKERS IN THE U.S.

The Audre Lorde Project, FIERCE, Queers for Economic Justice and the Sylvia Rivera Law Project rally at Occupy Wall Street.

<sup>1</sup> "Findings: LGBTQ Grantmaking by U.S. Foundations (2010)," Lesbian, Gay, Bisexual, Transgender and Queer Grantmaking by U.S. Foundations Calendar Year 2010. (New York: FLGBTQI, 2011)

<sup>2</sup> "LGBTI Grantmaking Findings," A Global Gaze: Lesbian, Gay, Bisexual, Transgender and Intersex Grantmaking in the Global South and East 2010. (New York: FLGBTQI, 2011)



## U.S. GRANTS PROGRAM

This year, Astraea awarded **\$823,368** to **52 groups** and **5 individuals** across **21 cities** in **15 states** in the U.S.

As part of a Brown Boi Project retreat, Zahyr and Jung-Fung do economic justice community outreach with Causa Justa/Just Cause in East Oakland.

*Photo by Anthony Dimaano*

### US REGIONS:

Midwest  
Northeast and  
Mid-Atlantic  
Outside Continental U.S.  
South  
West and Southwest

### MidWest

**Affinity Community Services**  
Chicago, IL  
\$80,000  
Additionally, \$150,000 active†  
[www.affinity95.org](http://www.affinity95.org)

**Amigas Latinas Association**  
Chicago, IL  
\$11,265  
[www.amigaslatinas.org](http://www.amigaslatinas.org)

### Northeast and Mid-Atlantic

**Asia Lyons**  
Brooklyn, NY  
\$1,000  
*Margot Karle Scholarship Fund*

**Audre Lorde Project**  
New York, NY  
\$100,000  
Additionally, \$115,000 active‡  
[www.alp.org](http://www.alp.org)

**Disability Funders Network**  
Midlothian, VA  
\$2,500  
[www.disabilityfunders.org](http://www.disabilityfunders.org)

**FIERCE**  
New York, NY  
\$125,000 active†  
[www.fierceny.org](http://www.fierceny.org)

**Fire & Ink**  
Silver Spring, MD  
\$5,500  
[www.fireandink.org](http://www.fireandink.org)

**Funders for LGBTQ Issues**  
New York, NY  
\$2,500  
[www.lgbtfunders.org](http://www.lgbtfunders.org)

**International Gay and  
Lesbian Human Rights  
Commission**  
New York, NY  
\$36,900  
[www.iglhrc.org](http://www.iglhrc.org)

**National Queer Asian Pacific  
Islander Alliance (NQAPIA)**  
Washington, DC  
\$95,000  
Additionally, \$150,000 active†  
[www.nqapia.org](http://www.nqapia.org)

**None on Record**  
Brooklyn, NY  
\$7,000  
[www.noneonrecord.com](http://www.noneonrecord.com)

**Providence Youth Student  
Movement (PrYSM)**  
Providence, RI  
\$15,150  
[www.prysm.us](http://www.prysm.us)

**Queer Muslim Retreat**  
Philadelphia, PA  
\$1,000  
[www.lgbtmuslimretreat.com](http://www.lgbtmuslimretreat.com)

**Queers for Economic Justice**  
New York, NY  
\$65,000  
Additionally, \$150,000 active†  
[www.q4ej.org](http://www.q4ej.org)

**Streetwise and Safe (SAS)**  
New York, NY  
\$9,000  
[www.streetwiseandsafe.org](http://www.streetwiseandsafe.org)

**Sylvia Rivera Law Project**  
New York, NY  
\$65,000  
Additionally, \$100,000 active\*\*  
[www.srlp.org](http://www.srlp.org)

**The Fire This Time (film)**  
Brooklyn, NY  
\$10,000  
*Joyce Warshaw Memorial Fund*  
[www.promisedlandfilm.com/films/  
the-fire-this-time-](http://www.promisedlandfilm.com/films/the-fire-this-time-)

\*over 2 years beginning in 2009, \*\*over 2 years beginning in 2010, †over 3 years beginning in 2009, ‡over 3 years beginning in 2010

**Unid@s The National LGBT Latino/a Human Rights Organization**  
 Washington, DC  
 \$25,000  
[www.unidoslgbt.com](http://www.unidoslgbt.com)

**Women, Action & the Media**  
 Cambridge, MA  
 \$50,000 active\*\*  
[www.womenactionmedia.org](http://www.womenactionmedia.org)

**Outside of Continental US**

**Kulia Na Mamo**  
 Honolulu, HI  
 \$7,500  
[www.kulianamamo.org](http://www.kulianamamo.org)

**South allgo**  
 Austin, TX  
 \$115,000 active‡  
[www.allgo.org](http://www.allgo.org)

**Center for Artistic Revolution (CAR)**  
 North Little Rock, AR  
 \$40,992  
 Additionally, \$100,000 active\*\*  
*NEWMR Fund*  
[www.artisticrevolution.org](http://www.artisticrevolution.org)

**Charis Circle**  
 Atlanta, GA  
 \$7,000  
[www.chariscircle.org](http://www.chariscircle.org)

**Esperanza Peace and Justice Center**  
 San Antonio, TX  
 \$125,000 active†  
[esperanzacenter.org](http://esperanzacenter.org)

**ROOTS Coalition**  
 Atlanta, GA  
 \$10,000

**Southerners on New Ground**  
 Atlanta, GA  
 \$50,000  
 Additionally, \$125,000 active†  
[www.southernersonnewground.org](http://www.southernersonnewground.org)

**SPARK Reproductive Justice NOW**  
 Atlanta, GA  
 \$10,000  
[www.sparkrj.org](http://www.sparkrj.org)

**West and Southwest**

**Brown Boi Project**  
 Oakland, CA  
 \$45,000  
[www.brownboiproject.org](http://www.brownboiproject.org)

**Community United Against Violence**  
 San Francisco, CA  
 \$7,000  
*Lynn Campbell Memorial Fund*  
[www.cuav.org](http://www.cuav.org)

**Entre Hermanos**  
 Seattle, WA  
 \$661  
[www.entrehermanos.org](http://www.entrehermanos.org)

**Making Money Make Change**  
 San Francisco, CA  
 \$2,500  
[www.makingmoneymakechange.org](http://www.makingmoneymakechange.org)

**National Network for Immigrant and Refugee Rights**  
 Oakland, CA  
 \$7,000  
[www.nnirr.org](http://www.nnirr.org)

**Queer Women of Color Media Arts Project**  
 San Francisco, CA  
 \$115,000 active‡  
[www.qwocmap.org](http://www.qwocmap.org)

**TGI Justice Project**  
 San Francisco, CA  
 \$1,200  
 Additionally, \$125,000 active†  
[www.tgjip.org](http://www.tgjip.org)

**The Jordan/Rustin Coalition**  
 Los Angeles, CA  
 \$25,000  
[www.jrcla.org](http://www.jrcla.org)

**Women's Funding Network**  
 San Francisco, CA  
 \$1,500  
[www.womensfundingnetwork.org](http://www.womensfundingnetwork.org)

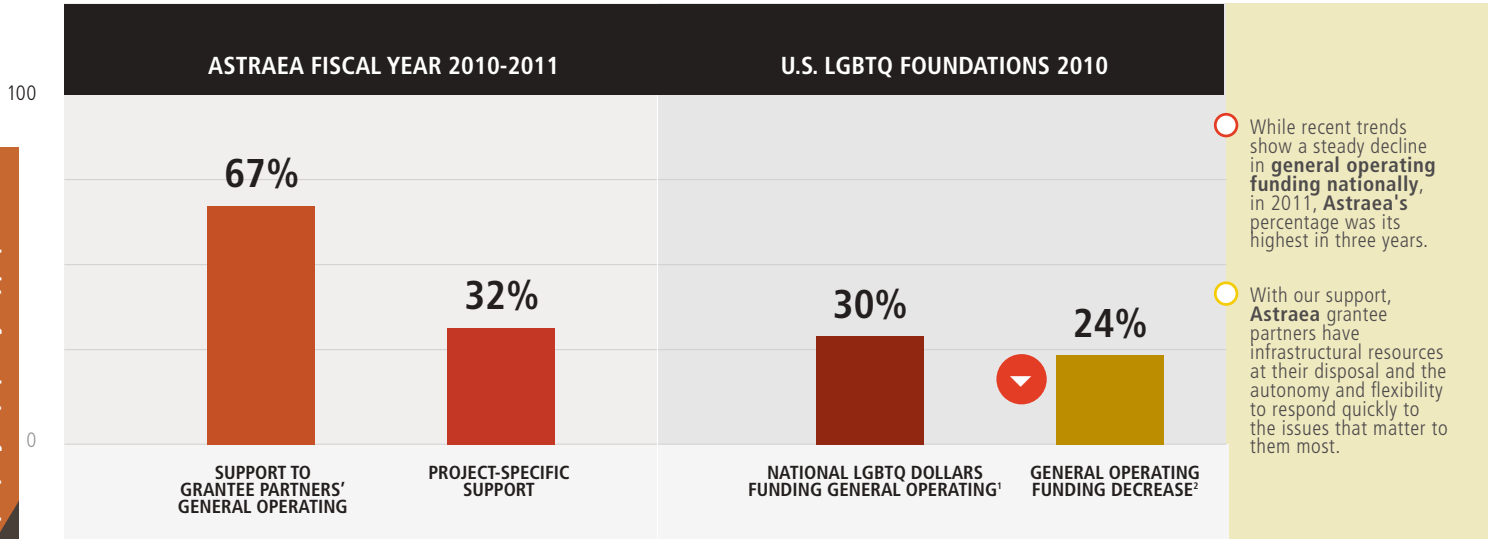
**Astraea Visual Arts Fund**

**Helen Cozza**  
 Albuquerque, NM  
 \$2,500  
[helencozza.com](http://helencozza.com)

**Jen Harris**  
 Hudson, NY  
 \$2,500  
[www.jenpharris.com](http://www.jenpharris.com)

**Ulrike Müller**  
 Brooklyn, NY  
 \$2,500  
[um.ensemble.at](http://um.ensemble.at)

**Nancy Natale**  
 Easthampton, MA  
 Honorable Mention  
[nancynatale.net](http://nancynatale.net)



1 "Findings: LGBTQ Grantmaking by U.S. Foundations (2010)," Lesbian, Gay, Bisexual, Transgender and Queer Grantmaking by U.S. Foundations Calendar Year 2010. (New York: FLGBTQI, 2011)

2 "Introduction," Lesbian, Gay, Bisexual, Transgender and Queer Grantmaking by U.S. Foundations Calendar Year 2010. (New York: FLGBTQI, 2011)

\*\* over 2 years beginning in 2010, † over 3 years beginning in 2009, ‡ over 3 years beginning in 2010



## Donor Advised Funds

### Kitchen Table Giving Circle

**Mobile Homecoming**  
Durham, NC  
\$2,500  
[www.mobilehomecoming.org](http://www.mobilehomecoming.org)

### Marsha Day Memorial Fund

**Services and Advocacy for GLBT Elders (SAGE)**  
New York, NY  
\$1,000  
[www.sageusa.org](http://www.sageusa.org)

### Right Action Fund

**National Center for Lesbian Rights**  
San Francisco, CA  
\$5,000  
[www.nclrights.org](http://www.nclrights.org)

### The Women's Foundation of California

San Francisco, CA  
\$2,500  
[www.womensfoundca.org](http://www.womensfoundca.org)

### Roots and Wings Fund

**Children's Music Network**  
Arlington, MA  
\$3,000  
[www.cmnonline.org](http://www.cmnonline.org)

### Lambda Legal Defense and Education Fund

New York, NY  
\$500  
[www.lambdalegal.org](http://www.lambdalegal.org)

### Lesbian Herstory Archives

Brooklyn, NY  
\$100  
[www.lesbianherstoryarchives.org](http://www.lesbianherstoryarchives.org)

### National Women's Health Network

Washington, DC  
\$500  
[www.nwhn.org](http://www.nwhn.org)

### The Lesbian, Gay, Bisexual and Transgender Community Center

New York, NY  
\$1,500  
[www.gaycenter.org](http://www.gaycenter.org)

### National Center for Lesbian Rights

San Francisco, CA  
\$3,000  
[www.nclrights.org](http://www.nclrights.org)

### Pass the Butter Fund

**Coalition on Homelessness**  
San Francisco, CA  
\$1,500  
[www.cohsf.org](http://www.cohsf.org)

### Purple Lady Fund

**Gay, Lesbian and Straight Education Network**  
New York, NY  
\$2,500  
[www.glsen.org](http://www.glsen.org)

### Lambda Legal Defense and Education Fund

New York, NY  
\$2,500  
[www.lambdalegal.org](http://www.lambdalegal.org)

### Parents, Families and Friends of Lesbians and Gays

Washington, DC  
\$1,000  
[www.pflag.org](http://www.pflag.org)

### The Gay and Lesbian Task Force

Washington, DC  
\$2,000  
[www.thetaskforce.org](http://www.thetaskforce.org)

### National Center for Lesbian Rights

San Francisco, CA  
\$3,000  
[www.nclrights.org](http://www.nclrights.org)

### Teresa Rose and Maria J. Rintrona Fund

**Audre Lorde Project**  
New York, NY  
\$1500  
[www.alp.org](http://www.alp.org)

### Center for Anti-Violence Education

Brooklyn, NY  
\$750  
[www.caeny.org](http://www.caeny.org)

### FIERCE

New York, NY  
\$1,500  
[www.fierceny.org](http://www.fierceny.org)

### National Domestic Workers Alliance

New York, NY  
\$750  
[nationaldomesticworkeralliance.org](http://nationaldomesticworkeralliance.org)

### North Star Fund

New York, NY  
\$500  
[www.northstarfund.org](http://www.northstarfund.org)

### Political Research Associates

Somerville, MA  
\$1,000  
[www.publiceye.org](http://www.publiceye.org)

### Asian Communities for Reproductive Justice

Oakland, CA  
\$500  
[www.reproductivejustice.org](http://www.reproductivejustice.org)

### Grassroots Institute for Fundraising Training (GIFT)

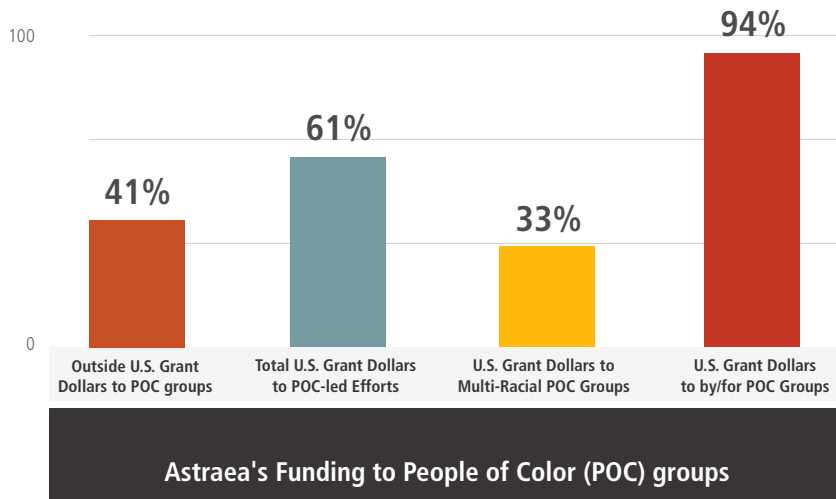
Oakland, CA  
\$750  
[www.grassrootsfundraising.org](http://www.grassrootsfundraising.org)

### Jewish Voice for Peace

Oakland, CA  
\$500  
[www.jewishvoiceforpeace.org](http://www.jewishvoiceforpeace.org)

### Puente de la Costa Sur

Pescadero, CA  
\$750  
[www.mypuente.org](http://www.mypuente.org)





## INTERNATIONAL GRANTS PROGRAM

Internationally this year, Astraea awarded **\$745,322** to **55 groups** across **45 cities** in **36 countries**.

Jayanthi Kuru-Utumpala of Women's Support Group discusses advances and challenges in activism to end violence and discrimination based on sexual orientation and gender identity in Sri Lanka.

*Photo by Zavé Martohardjono*

### INTERNATIONAL REGIONS

Africa  
Americas and Caribbean  
Asia and Pacific  
Eastern Europe and Commonwealth of Independent States  
Global  
Middle East

### Africa

**Collectif Arc-En-Ciel**  
Quatre Bornes, Mauritius  
\$6,000  
[www.collectifarcenciel.org](http://www.collectifarcenciel.org)

### Forum for the Empowerment of Women (FEW)

Johannesburg, South Africa  
\$10,000  
[www.few.org.za](http://www.few.org.za)

### Freedom and Roam Uganda (FAR-UG)

Kampala, Uganda  
\$4,300  
Additionally, \$20,000 active\*\*  
[www.farug.blogspot.com](http://www.farug.blogspot.com)

### Gay and Lesbian Memory in Action (GALA)

Johannesburg, South Africa  
\$20,000 active\*\*  
[www.gala.co.za](http://www.gala.co.za)

### Gays and Lesbians of Zimbabwe (GALZ)

Harare, Zimbabwe  
\$4,000  
[www.galz.co.zw](http://www.galz.co.zw)

### Gender Dynamix

Cape Town, South Africa  
\$16,000 active\*\*  
[www.genderdynamix.co.za](http://www.genderdynamix.co.za)

### Minority Women in Action

Nairobi, Kenya  
\$7,500  
Additionally, \$20,000 active\*\*  
[www.minoritywomeninaction.co.ke](http://www.minoritywomeninaction.co.ke)

### Sexual Minorities Uganda (SMUG)

Kampala, Uganda  
\$3,000  
[www.smug.4t.com](http://www.smug.4t.com)

### The Initiative for Equal Rights (TIER)

Lagos, Nigeria  
\$6,000  
Additionally, \$20,000 active\*\*  
[www.ysm-rights.org.page.tl](http://www.ysm-rights.org.page.tl)  
[www.discussdiversity.blogspot.com](http://www.discussdiversity.blogspot.com)

### Youths 2Gether Network (Y2N)

Ekpoma, Nigeria  
\$12,800  
[youths2gethernetwork.blogspot.com](http://youths2gethernetwork.blogspot.com)

### Americas and Caribbean

#### Aireana - Grupo por los Derechos de las Lesbianas

Asuncion, Paraguay  
\$2,380  
Additionally, \$20,000 active\*\*  
[www.aireana.org.py](http://www.aireana.org.py)

#### CAISO: Trinidad & Tobago's Coalition Advocating for Inclusion of Sexual Orientation

Port of Spain, Trinidad & Tobago  
\$7,500  
[gspottt.wordpress.com](http://gspottt.wordpress.com)

### Colectivo Binni Laanu

Juchitan de Zaragoza, Mexico  
\$10,000

### Colectivo de Investigación Acción en Derechos Trans - Familia Galán

La Paz, Bolivia  
\$25,000

### Colectivo Lésbico Feminista Tres Gatas

Santo Domingo, Dominican Republic  
\$3,000  
[3gatas.blogspot.com](http://3gatas.blogspot.com)

### Colombia Diversa

Bogota, Colombia  
\$75,000 active†  
[www.colombiadiversa.org](http://www.colombiadiversa.org)

### Corporación Promoción de la Mujer/Taller de Comunicación Mujer

Quito, Ecuador  
\$11,680  
[www.tcmujer.org](http://www.tcmujer.org)

### Ekipa Guate

Guatemala City, Guatemala  
\$18,605  
[www.elflacguate.blogspot.com](http://www.elflacguate.blogspot.com)

\*\* over 2 years beginning in 2010, †over 3 years beginning in 2010

**Fundación de Desarrollo Humano Integral CAUSANA**  
Quito, Ecuador  
\$95,000  
desafiandomitos.blogspot.com

**Grupo Latinoamericano de Estudio Formación y Acción en Sexualidades, Género y Cultura (GLEFAS)**  
Buenos Aires, Argentina  
\$10,000  
www.glefas.org

**Grupo Safo**  
Managua, Nicaragua  
\$20,000  
www.gruposafodoblementemujer.org

**Instituto Runa de Desarrollo y Estudios sobre Género**  
Lima, Peru  
\$1,980  
Additionally, \$60,000 active‡  
www.runa.org.pe

**Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG)**  
Kingston, Jamaica  
\$60,000 active†  
www.jflag.org

**Lesbianas Independientes Feministas y Socialistas**  
Lima, Peru  
\$20,000  
lifsperu.blogspot.com

**Movimiento de Acción Lésbica Feminista**  
Aguascalientes, Mexico  
\$13,000 active\*\*  
elmaldeaguascalientes.blogspot.com

**Mujeres Al Borde**  
Bogota, Colombia  
\$20,000 active\*\*  
www.mujeresalborde.org

**Mulabi - Espacio Latinoamericano de Sexualidades y Derechos**  
Guadalupe, Costa Rica  
\$30,000  
www.mulabi.org

**Organización de Transexuales por la Dignidad de la Diversidad**  
Rancagua, Chile  
\$2,445  
Additionally, \$18,000 active\*\*  
www.transexualesdechile.org

**Organización Trans Reinas de la Noche**  
Guatemala City, Guatemala  
\$22,500  
www.reinasdelanoche.org.gt

**Red Lésbica 'CATRACHAS'**  
Tegucigalpa, Honduras  
\$10,000

**Rompiendo el Silencio**  
Santiago, Chile  
\$9,500  
www.rompiendoelsilencio.cl

**Santamaria Fundación GLTB**  
Cali, Colombia  
\$10,000  
www.santamariafundacion.blogspot.com

**Society Against Sexual Orientation Discrimination (SASOD)**  
Georgetown, Guyana  
\$2,000  
www.sasod.org.gy

**Transsa Dominicana**  
Santo Domingo, Dominican Republic  
\$10,000  
www.transsadominicana1.blogspot.com

**United and Strong**  
Castries, St. Lucia  
\$13,000

## Asia and Pacific

**Arus Pelangi**  
Jakarta, Indonesia  
\$10,000  
http://asia.geocities.com/arus\_pelangi

**Asia Pacific Outgames Human Rights Conference (Transgender Pre-Conference)**  
Wellington, New Zealand  
\$10,000  
www.wellingtonoutgames.com

**China Queer Independent Films**  
Beijing, China  
\$17,000 active \*\*

**Chinese Lala Alliance**  
Shanghai, China  
\$35,000

**Common Language**  
Beijing, China  
\$65,000 active†

**Creating Resources for Empowerment in Action (CREA)**  
New Delhi, India  
\$12,000  
Additionally, \$60,000 active\*\*  
www.creaworld.org

**Gay and Lesbian Activist Network for Gender Equality (GALANG)**  
Quezon City, Philippines  
\$10,000  
www.galangphilippines.org

**Gender/Sexuality Rights Association of Taiwan (G/SRAT)**  
Taipei, Taiwan  
\$75,000 active‡

**Institut Pelangi Perempuan**  
Jakarta, Indonesia  
\$5,000  
www.pelangi Perempuan.com

**les+ workshop**  
Beijing, China  
\$8,000  
http://blog.sina.com.cn/lesplus

**LGBT Centre**  
Ulaanbaatar, Mongolia  
\$3,000  
lgbtcentre.mn/en/blogs/lgbt-centres-blog.html

**LINK Davao Incorporated**  
Davao City, Philippines  
\$20,000 active\*\*

**Mitini Nepal**  
Kathmandu, Nepal  
\$20,000 active\*\*

**Nutongxueshe (NTXS)**  
Hong Kong, China  
\$20,000  
www.leslovestudy.com  
gdottv.com

**Organization for the Protection & Propagation of the Rights of Sexual Minorities**  
Lahore, Pakistan  
\$3,350

**People Like Us (PLUS)**  
Kolkata, India  
\$2,760  
www.pluskolkata.org

**Sappho for Equality**  
Kolkata, India  
\$20,000  
www.sapphokolkata.org

**Sayoni**  
Singapore, Singapore  
\$7,000  
www.sayoni.com

**Shanghai Nvai Lesbian Group**  
Shanghai, China  
\$11,500  
www.nvai.org

**Society of Transsexual Women of the Philippines (STRAP)**  
Quezon City, Philippines  
\$4,000  
www.tsphilippines.com

\*\* over 2 years beginning in 2010, † over 3 years beginning in 2009, ‡ over 3 years beginning in 2010

**Taiwan LGBT Family Rights Advocacy**

Taipei, Taiwan  
\$10,000  
<http://lgbtfamily.org/html3/>

**Vikalp Women's Group**

Vadodara, India  
\$2,200  
[www.vikalpwomengroup.com](http://www.vikalpwomengroup.com)

**Women Coalition of HKSAR**

Hong Kong, China  
\$75,000  
[www.wchk.org](http://www.wchk.org)

## Eastern Europe and Commonwealth of Independent States

**Gayten LGBT - Center for the Promotion of LGBTIQ Human Rights**

Belgrade, Serbia  
\$20,000  
[www.transserbia.org](http://www.transserbia.org)

**Kampania Przeciw Homofobii (KPH)**

Warsaw, Poland  
\$30,000 active\*\*  
[world.kph.org.pl](http://world.kph.org.pl)

**Pembe Hayat LGBTT Dayanisma Dernegi**

Ankara, Turkey  
\$10,000  
[www.pembehayat.org](http://www.pembehayat.org)

**Queer Leaders Forum (QLF)**

Bratislava, Slovakia  
\$10,000  
[www.qlf.blog.sme.sk](http://www.qlf.blog.sme.sk)  
[www.qlf.sk](http://www.qlf.sk)

**Rromnjako Ilo**

Belgrade, Serbia -Vojvodina  
\$20,000 active\*\*

**SKUC-LL**

Ljubljana, Slovenia  
\$48,500 active\*  
[www.ljudmila.org/lesbo](http://www.ljudmila.org/lesbo)

## Global

**Grantmakers Without Borders**

San Francisco, California, U.S.  
\$5,000  
[www.gwob.net](http://www.gwob.net)

**International Network of Women's Funds**

Mexico City, Mexico  
\$2,000  
[www.inwf.org](http://www.inwf.org)

## Middle East

**alQaws for Sexual and Gender Diversity in Palestinian Society**

Jerusalem, Israel  
\$16,000  
Additionally, \$20,000 active\*\*  
[www.alqaws.org](http://www.alqaws.org)

**Aswat - Palestinian Gay Women**

Haifa, Israel  
\$8,422  
Additionally, \$90,000 active†  
[www.aswatgroup.org](http://www.aswatgroup.org)

# GIVING AT ASTRAEA



ASTRAEA BELIEVES THAT EVERYONE, REGARDLESS OF INCOME OR GIVING AMOUNTS, IS A VITAL PART OF PHILANTHROPIC ACTION.



KS Stevens and Daniela Dusak celebrate the holidays with Astraea in 2010.

*Photo by Melissa Hoskins*

Astraea partners with individuals to work together towards transforming the social justice landscape for LGBTQI people around the world. Astraea donors are a diverse, informed and strategic community of people living across the economic spectrum. Our donor-partners understand the importance of collectively fueling the movements and grassroots organizing required to secure a world where all can live with dignity.

We are an expansive community and our relationships are worth cultivating. In-person briefings, print and electronic publications, social media communications, teleconferences and public events give donors a chance to hear directly from Astraea grantee partners about the issues they are confronting and the innovative solutions they are building. Gatherings and educational events offer Astraea donor-activists the opportunity to find community with each other, while learning on an even deeper level about the work of LGBTQI groups around the globe.

## There are many ways to support Astraea and its grantee partners.

For a complete menu of giving options, including gifts of cash, stock, donor-advised funds, and planned giving, please visit [www.astraeafoundation.org/take-action](http://www.astraeafoundation.org/take-action) or contact (212) 529-8021 x814



Trish Houck and Lyssa Jenkins are among Astraea's long-time donors.

Photo by Melissa Hoskins

# HONORING OUR PARTNERS IN PHILANTHROPY

Astraea thanks everyone who has made a contribution – of money, time, or talent – in support of its work. All contributions are deeply appreciated and vital to advancing the human rights of the communities we serve.

We are grateful for the commitments of the following foundations, organizations, and individuals.\* Their support between July 1, 2010 and June 30, 2011 made our work possible.

Giving levels include gifts to the Annual Fund, the Endowment, to our events, and to donor-advised funds housed at Astraea.



ALL CONTRIBUTIONS ARE DEEPLY APPRECIATED AND VITAL TO ADVANCING THE HUMAN RIGHTS OF THE COMMUNITIES WE SERVE.



\*Great care has been taken to check all names and giving levels in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.

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Anu Bhagwati, Anjali Alimchandani, and Irmay Reyes attend Astraea's Lesbian Writers Fund celebration.

*Photo by Zavé Martohardjono*

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 CA Matching Gifts Program  
 Maria Cadenas  
 Jill C. Campbell  
 Rachel Cannon  
 Jenna Capeci  
 Mona C. Cardell  
 & Berta Britz  
 Mary Cardenas  
 Evette Cardona  
 & Mona Noriega  
 Joan T. Casale  
 Judith Casselberry  
 Nivea Castro  
 Kevin Cathcart  
 Lorraine M. Cetto  
 Karen Chang  
 Melissa S. Chang  
 Win Chesson  
 Dorie Clark

## Gifts Made in Honor of

Katherine Acey  
The Astraea Staff  
Dorothy Allison  
Arlene Bronstein  
FIERCE  
& Astraea's grantees  
Rachel Efron  
Liz Hirsch  
and Karen Pratt  
Jana  
Jaya Fei-Wen Gomez  
Ileana Jimenez  
Daniel Lee  
Joy Livingston  
Timothy McIndoe  
Marla Meislin  
Sibhan O'Neil  
& Melissa Dichter  
Sandy Robinson  
& Juanita Deans  
Stephanie Roth  
Simone Sneed

## Gifts Made in Memory of

Donna Abramson  
Rita Arditti  
Cheryl B.  
Rhonda Copelon  
Marsha Day  
Marnee Kennedy  
Elke Mueller  
Yolanda Retter  
Donna Roberts  
Edith Rosenthal  
Brenda Roth  
Isaaca Z. Siegel  
Kay B. Smith  
Joyce Warshow  
Evelyn Winer

Robin Carson Cloud  
Sarah Carson Cloud  
Elyse Cogan  
Carolyn Cohen  
Eileen B. Cohen  
Herbert I. Cohen, M.D.  
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& Amy Reichman  
Elizabeth Coker  
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Allison Coleman  
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Juanita Colon  
Carolyn Confer  
Jacqueline L. Cook  
Tricia Cooke  
Theresa Corrigan  
Jennifer L. Costley  
& Judith E. Turkel  
Caroline & Laurie Cotter  
Gail Cowie  
Barbara J. Cox  
& Margaret A. Habetler  
Anya Elizabeth Darrow  
& Louise Ann Harrison  
Joa Dattilo  
Marcelle Davies-Lashley  
Frances Davis  
Indrani De Silva  
Caitlin Delohery  
Olive Demetrius  
Dorothy J. Dexter  
Aliza Dichter  
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Monica Falcone  
Alan Farley  
James M. Fautleroy  
Bran Ali Fenner  
Jon S. Fimbres  
& Duane A. Dauphine  
Katherine Palmer Finn  
Annette Firestein



In April 2011, Felix Endara and Cat Perry gathered in Brooklyn to welcome J. Bob Alotta to Astraea and celebrate Katherine Acey's legacy as founding Executive Director.

*Photo by Melissa Hoskins*

& Lawrence Bilick	Frances Goldin	Debra Hirshberg & Jamie L. Hecker	Evan King
Nita Firestone & Jane R. Bailey	Julie Goldscheid & Penelope Damaskos	Tracy L. Hobson	Rosamond King
Laura Flanders & Elizabeth Streb	Eda G. Goldstein	Mark Hodgson	Karen Kinney
Cheryl D. Fleming	Letitia A. Gomez	James M. Holmes	Jamie Kinosian
Jasmine Flott	Liani Greaves	Clare G. & Robert S. Holzman	Meghan Kirksey
Dr. Cynthia Flynn & Deirdre Boyle/ Fidelity Charitable Gift Fund	Sharon Gregory	Youn K. Hong	Deanna & Marina Kitamura
Bonnie Foley	Lauren Gumbs	Melanie Hope & Jessica Rothberg	Sidney & Rachele Kivanoski
Dwight Foley	Elena R. Gutierrez	Brenda Hughes	Kim Klausner
Jane E. Foote & John M. Tartaglia	Mariam Habib & Michele James	Sel Julian Hwahng	Valerie Klemme
Kim L. Ford	Wesley Hall	Sara Inbetu	Kent Klindera
Jason Franklin	Aileen Hammond	Jazmine Irizarry & Nydia Mendez	Richard Kohsiek
Blaise Freeman	Eileen Hamper	William Isasi	Delores M. Komar & Susan M. Wolford
Brenda Funches	Linda M. Hanna	Elena Jaime	Donna A. Korones
Cynthia E. Funk & Janice Kuhagen	Anne Harper	Adele James	Julie Kotowski & Elijah Oberman
Linda Gaal & Adina Back	Pan Haskins	Linda Jane	Jennifer Krauel
Leslie & Carolyn Gabel-Brett	Tracy Hazas	Carol Jaspin & Rhonda Santamour	Tania Kravath & Carolyn Chadwick
Marie Gaerlan	Julia N Heaton & Allan G Wellenstein	Dr. Karla Jay	Susan Kravitz
Linda Garnets	Rebecca S. Hemperly	Catherine Jelk	Kavita Kulkarni
Susan D. Gedanke	Suzanne Hendrich	Ileana Jiménez & Cecelia Martin	Daisy & Neal Lalwani
Ellen C. Geiger	Annette Hernandez	Cary A. Johnson	Marilyn Lamkay
Bonnie Genevich	Catherine Herrera	KaRon Joyner	David Lanier & Gilbert Fouchard
Sheila Gershen & Sy Baldwin	Ruth Herring & Pam Peniston	Jocelyn Kaplan	Sam Larson
Ilsa Gilbert	Karen Herzenberg & Katie Rooney	Sheryl Kaplan	Glorianne M. Leck & Susan Savastuk
Amanda Goad & Margaret Moser	Susan J. Hessel & Karen Dahle	Reena Karani	Allan Ledford
Nancy Golden	Hewlett-Packard Company Foundation	Lori J. Katz	Alexander L. Lee
	Erica Hill	J. Kehaulani Kauanui	Susan J. Lee
	Jody Hirsch & Denise LeVan	Joyce Kauffman	Martha Legare
		Logan Kelly	
		Sarah Kennedy	

Mary M. Leno  
 Carmen Leslie  
 Toni Lester  
 Adam E. Levine  
 Ruth A. Levine  
 Nathan Levitt  
 Mike Lew  
 & Thom Harrigan  
 Barbara Lewis  
 Mary Li  
 Mary T. Li  
 Katherine Lieberson  
 Ruth Lipschutz  
 Tracey Little  
 Julian C. Liu  
 Charles Livingston  
 & J. Lynn Greenfield

Karyn J. London  
 Kenyetta Lovings  
 Jarrett Lucas  
 Andi Lyons  
 & Janka Bialek  
 Bill Lyons  
 Brenda M.  
 June Makela  
 Lydia Mann  
 Carol Marker  
 Linda Marks  
 & Berenice M. Fisher  
 Cheryl Marland  
 Tony Marzani  
 & Harry Schroder  
 Jean A. McCray  
 & Phyllis H. Subin

Teresa McGovern  
 Alice McKeage  
 Kathleen McLane  
 Alex McNeill  
 Emilia I. Medina  
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 Ann Meyer  
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 & Andrea LaRose  
 Microsoft Giving Campaign  
 Harriet A. Miller  
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Elizabeth Seja Min  
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 Jacqueline I. Mirkin  
 & Edie F. Daly  
 Robert Miros  
 Inca A. Mohamed  
 Glynis Moody  
 & Jacky L. Hardy  
 Sarah Moon  
 Paul Morejon  
 Denise Moreland  
 Sandra Morris  
 Ronica Mukerjee  
 Nee Cee Murphy  
 Mary Ellen Muzio  
 Anne Myles



OUR DONOR-PARTNERS UNDERSTAND THE IMPORTANCE OF COLLECTIVELY FUELING THE MOVEMENTS AND GRASSROOTS ORGANIZING REQUIRED TO SECURE A WORLD WHERE ALL CAN LIVE WITH DIGNITY.



Tucker Farley and Eunice Samuels attend the 2010 Holiday Party.

Photo by Melissa Hoskins

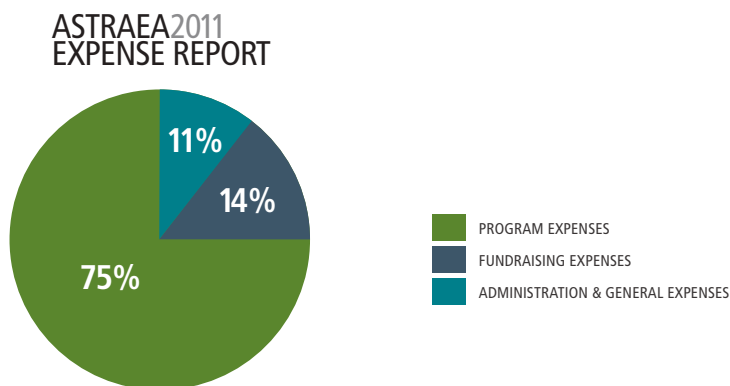
Sabelo Narasimhan	Rosalind Petchesky	George Rolfe & Lois Gamble Duncan	Margaret J. Schonfield & D. Merilee Clunis
Nancy Nauman	Pfeizer Foundation	Rebecca Rolfe & Susan Mooney	Dara Schur
Dee Dee Nguyen/ Marin Community Foundation	Karen Plafker	Yanick Roman	Tuti B. Scott
Heba A. Nimr	Nancy Platzer	Renea Romesberg	Victoria Scott
Jessica Norris	Marjorie Plumb & Tracy Weitz	Mary Ann M. Rose	Janice Sears & Ellen Alpert
North Star Fund	Whitney Porter	Murray Rosenblith & Carol Leven	Karen R. Sebastian
Susan Nowelsky	Amy K. Posner & Deborah B. Novak	Jovida Ross	Audrey Seidman
Zawadi Nyong'o	Elin Posner	Johanika Roth	Betty-Carol Sellen & Martha Burt
Miller Oberman	Starr Potts	Stephanie Roth	Dr. Eugene C. Sheeley
Jo Oppenheimer	Gladys Preuss	Stephanie L. Roth & Kimberly Klein	Barbara Shepard
Oracle Matching Gifts Program	Linda Preuss	Barbara P. Rothberg	Dixie M. Sheridan
Katherine Orr	Andrea Quijada	Cynthia Rothschild	Jayne B. Sherman & Deby Zum
Joseph R. Pabst LGBT Infrastructure Fund	Letitia S. Quinn	Penny Rubin	Jasmine Sheth
Eleanor Palacios	Elizabeth Ramirez	Peggy Saika	Jerald Paul Shing & Duane Diviney
Palladino and Koteen Family Fund/ Advisor Charitable Gift Fund	Joanna Rankin & Mary Fillmore	Sally Pick Fund/ Chicago Community Foundation	Alix Kates Shulman & Scott York
Dominic & Jeannie M. Pallazola	Rosemary Rasmussen	Eunice Samuels	Michael D. Siever
Jaimini Parakh	Lisa J. Reeves	Diana Sands	Laurie Silverman & Betty Mayo
Sung Park	Graeme Reid	Edith Sargon	Karen Simon & Valerie Coster
Janet Parrish	Sonia Remo	James Maxwell Saslow & Steven Goldstein	K. Sing
Radha Patel	Resources for Change	Andrea Saturno-Sanjana	Rae L. Siporin
Judith A. Patrick	Dulce Reyes	Curtis & Cheryl Sawyer	Sleepy
Skye Patrick	Andrea Ritchie	Ronora Sayaman	Helen Smiler & Marlene Johnson
Pearson	Evelyn V. Rivera & Carmen Chiong	Janice Schachter	Deborah A. Smith
Sóvero Pereira	Martín Rivera	Charles B. Schewene	Donna Smith
Miriam Zoila Perez & Tanya Paperny	Amy J. Robinson	Maggie Schleich	Joanne N. Smith
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Susan Perley	Sandra J. Robinson & Juanita Deans		
	Alfred Roca		

- |  |                                       |  |
|--|---------------------------------------|--|
| J.C. Sobel   | United Way of New Mexico              | Jacqueline Woodson                         |
| Randi M. Solomon<br>& Julia R. Cohen                   | Dona Upson                            | Tynisha Wynder                             |
| Carol Spelkoman<br>& Carol Underwood                   | Monica Urbina<br>& Priscilla Rucco    | Arlene Zarembka<br>& Zuleyma Tang-Martinez |
| Linda Stein<br>& Helen Hardacre                        | Wendy Volkmann                        | Suzanne Zuckerman                          |
| Julie Stenken  | Nancy Wackstein                       | <b>THANK YOU</b>                           |
| Tara Sterling  | Aimee R. Walker                       | Carol Alpert                               |
| Rebecca Stilling<br>& Jean Reeves                      | Rebecca Wallach                       | Gina Breedlove                             |
| Lisa E. Stone<br>& Scott Cantor                        | Kate Walter                           | Carol Buell                                |
| Chiemi Suzuki  | Edward Wang                           | Deity                                      |
| Timothy J. Sweeney                                     | Erica Waples                          | Rox Etheridge                              |
| Javid Syed   | Ouida Washington                      | Sandra Mukasa                              |
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| Victor Tobar   | Andrea B. Williams                    |  |
| Myrna S. Tortorello                                    | Anna J. Williams, Ph.D.               |  |
| Tata Traore-Rogers                                     | Debra Williams                        |  |
| Traub-Dicker Fund of Stonewall<br>Community Foundation | Lorin A. Wiseman                      |  |
| Carla Trujillo<br>& Leslie Larson                      | Kathy Wolfe<br>& Barbara Verhage      |  |
|  | John Won                              |  |
|  | Michelle Wong                         |  |



Astraea Lesbian Foundation for Justice  
Statement of Activities  
for the year ending June 30, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
<b>Support and Revenue</b>				
Individual Contributions	171,190	220,719		391,909
Foundation Contributions*	811,743	933,503		1,745,245
Corporate Contributions	16,472			16,472
Bequest	150,000			150,000
Special Events	4,863			4,863
Administrative Fees	140,723			140,723
Other Income	15,474			15,474
Net Investment Return	26,457	642,701		669,158
<b>Total Revenue</b>	<b>1,336,922</b>	<b>1,796,923</b>		<b>3,133,845</b>
Net Assets Released From Restrictions	2,193,017	(2,193,017)		(0)
<b>TOTAL REVENUE AFTER RELEASES</b>	<b>3,529,939</b>	<b>(396,094)</b>		<b>3,133,845</b>
<b>Expenses</b>	<b>3,529,939</b>			
<b>Program Services</b>				
Grants Made**	1,688,728			1,688,728
Other Program Services	1,030,768			1,030,768
<b>Total Program Services</b>	<b>2,719,496</b>			<b>2,719,496</b>
<b>Supporting Services</b>				
Administrative and General	400,883	14,670		415,553
Fundraising	507,969			507,969
<b>Total Supporting Services</b>	<b>908,852</b>	<b>14,670</b>		<b>923,522</b>
<b>TOTAL EXPENSES</b>	<b>3,628,348</b>	<b>14,670</b>		<b>3,643,018</b>
Changes in Net Assets	(98,409)	(410,763)		(509,173)
Net Assets as of June 30, 2010	251,046	3,268,390	2,958,316	6,477,751
<b>Net Assets as of June 30, 2011</b>	<b>152,637</b>	<b>2,857,626</b>	<b>2,958,316</b>	<b>5,968,579</b>



\*Included are contributions advised by individuals through Donor Advised funds from other foundations of \$423,300  
 \*\*Total grants made FY11 is \$1,709,728 reduced by \$21,000 due to prior years' canceled grants.

Report is unaudited  
 You may obtain the latest financial audit from Astraea or the Office of Charities Registration Department of State, Albany, NY 12231

## STAFF

(as of February 2012)

J. Bob Alotta  
*Executive Director*

Christian Baer  
*Administrative Coordinator*

Alex Bell  
*Development Officer*

Michelle Blankenship  
*Senior Accountant (Consultant)*

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*Director of Programs*

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Ariel Federow  
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*Staff Accountant*

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*Webmaster (Consultant)*

With deep recognition of her vision, **Astraea acknowledges Katherine T. Acey, Executive Director Emerita**, for her continued commitment to the foundation.

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(as of February 2012)

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Cynthia Rothschild, Brooklyn, NY

**Astraea acknowledges former staff and board for their contributions during the fiscal year 2010-2011.**

**Staff:** Kimberly Datz, Yvonne Fly Onakeme Etaghene, Melissa Hoskins, Nguru Karugu, Eli Oberman, Wendy Muse, Dulce Reyes, Simone Sneed, Shomi Terceros, Tata Traore-Rogers, Aimée Thorne-Thomsen  
**Board:** Kimberly Aceves, Surina Kahn

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(as of June 2011)

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### Contributors

J. Bob Alotta, Alex Bell, Michelle Blankenship, Sangeeta Budhiraja, Namita Chad, Ariel Federow, Senka Filipovic, Miles Goff, Mai Kiang, Mary Li, Zavé Martohardjono & Karen Thompson.

### Editor

Zavé Martohardjono

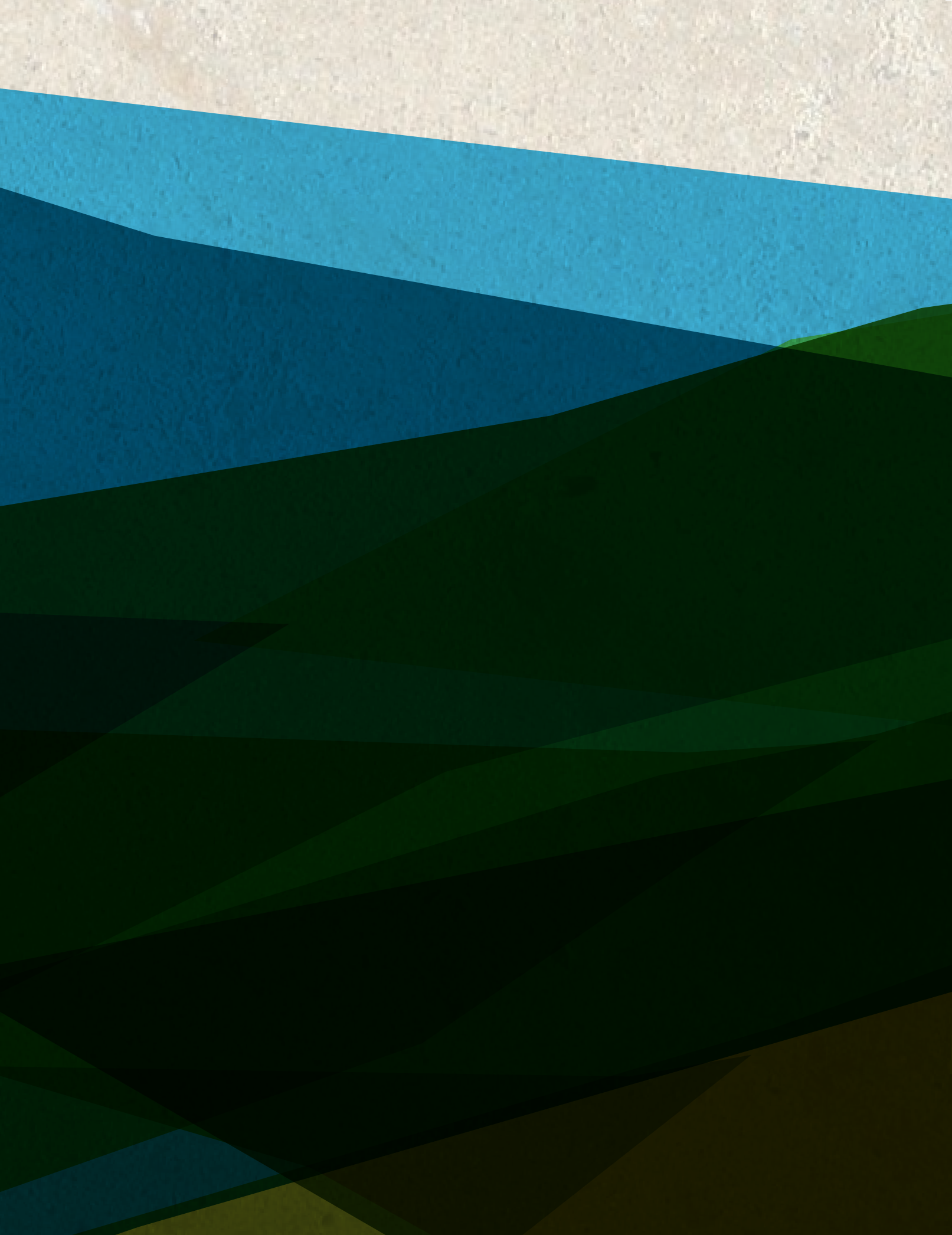
### Designer

Tristan John

### Printer

Union Solidarity Graphics

Printed with vegetable-based inks on paper with recycled content.





**Astraea** LESBIAN FOUNDATION FOR JUSTICE

[www.astraeafoundation.org](http://www.astraeafoundation.org)

Funding Change and Strengthening Communities Around the World

116 East 16th Street Seventh Floor New York NY 10003

P 212.529.8021 | F 212.982.3321

[info@astraeafoundation.org](mailto:info@astraeafoundation.org)