

2012 GRANTEE PARTNERS

In 2012, Astraea awarded \$1,310,624 in 152 grants to 113 organizations and 16 individuals across the globe. Astraea awarded \$519,158 in 87 grants to 73 U.S. grantees through the U.S. Fund and \$791,466 reached 56 organizations internationally in 65 grants through the International Fund.

The following are grantees for the Fiscal Year 2011-2012. For safety and security reasons, not all grantees are made public in this list.

- 101** Encuentro Feminista LESBITRANSINTER Latinoamericano y del Caribe "Venir al Sur" Asunción, Paraguay
- 102** Affinity Community Services Chicago, IL, U.S.
- 103** African Women's Development Fund USA San Jose, CA, U.S.
- 104** Aireana - Grupo por los Derechos de las Lesbianas Asunción, Paraguay
- 105** ALLGO Austin, TX, U.S.
- 106** alQaws for Sexual and Gender Diversity in Palestinian Society Jerusalem, Israel
- 107** Amigas Latinas Association Chicago, IL, U.S.
- 108** Ana-Maurine Lara New Haven, CT, U.S.
- 109** Asociación Queratana de Educación para las Sexualidades Humanas, A.C. (AQUESEX) Queretaro, Mexico
- 110** Aswat - Palestinian Gay Women Haifa, Israel
- 111** Audre Lorde Project New York, NY, U.S.
- 112** BRAC USA New York, NY, U.S.
- 113** BreakOUT! New Orleans, LA, U.S.
- 114** Bklyn Boilhood Brooklyn, NY, U.S.
- 115** Brown Boi Project Oakland, CA, U.S.
- 116** CAAAV: Organizing Asian Communities New York, NY, U.S.
- 117** Center for Anti-Violence Education Brooklyn, NY, U.S.
- 118** Center for Artistic Revolution (CAR) North Little Rock, AR, U.S.
- 119** Centre for the Development of People (CEDEP) Lilongwe, Malawi
- 120** Charis Circle Atlanta, GA, U.S.
- 121** Chengdu Les'GO Chengdu, China
- 122** Children's Music Network Arlington, MA, U.S.
- 123** China Queer Independent Films Beijing, China
- 124** Chinese Lala Alliance Beijing, China
- 125** Chrystos Tacoma, WA, U.S.
- 126** Coalition on Homelessness, San Francisco San Francisco, CA, U.S.
- 127** Colectivo Sentimos Diverso Quito, Ecuador
- 128** Colombia Diversa Bogotá, Colombia
- 129** Comisión Organizadora EFLIAC 2012 Bogotá, Colombia
- 130** Common Language Beijing, China
- 131** Fundación de Desarrollo Humano Integral CAUSANA Quito, Ecuador
- 132** GALANG Philippines, Inc. Quezon City, Philippines
- 133** Gay and Lesbian Memory in Action (GALA) Johannesburg, South Africa
- 134** Gay, Lesbian and Straight Education Network New York, NY, U.S.
- 135** Gayten LGBT - Center for the Promotion of LGBTIQ Human Rights Belgrade, Serbia
- 136** Gender Dynamix Athlone, South Africa
- 137** Gender JUST Chicago, IL, U.S.
- 138** Gender Justice Los Angeles Los Angeles, CA, U.S.
- 139** Gender/Sexuality Rights Association of Taiwan (GSRAT) Taipei, Taiwan
- 140** Different Avenues Washington, DC, U.S.
- 141** Disability Justice Collective Santa Fe, NM, U.S.
- 142** D'Loco Kid Productions Santa Monica, CA, U.S.
- 143** R. Erica Doyle Brooklyn, NY, U.S.
- 144** EDGE Funder Alliance - Engaged Donors for Global Equity San Francisco, CA, U.S.
- 145** EL/Es Para Translatinas San Francisco, CA, U.S.
- 146** Esperanza Peace and Justice Center San Antonio, TX, U.S.
- 147** Everyone Is Gay New York, NY, U.S.
- 148** FIERCE New York, NY, U.S.
- 149** Nikky Finney Lexington, KY, U.S.
- 150** First Nations Two-Spirit Collective Minneapolis, MN, U.S.
- 151** Forum for the Empowerment of Women Johannesburg, South Africa
- 152** Freedom and Roam Uganda (FAR-UG) Kampala, Uganda
- 153** Fundación de Desarrollo Humano Integral CAUSANA Quito, Ecuador
- 154** Kampania Przeciw Homofobii (KPH) Warsaw, Poland
- 155** Labrizs Lesbian Association Budapest, Hungary
- 156** Lambda Legal Defense and Education Fund (National) New York, NY, U.S.
- 157** Donna M. Lane Oakland, CA, U.S.
- 158** les+ Beijing, China
- 159** The Lesbian, Gay, Bisexual, and Transgender Community Center New York, NY, U.S.
- 160** Lesbian Herstory Archives Brooklyn, NY, U.S.
- 161** Lesbian Organization Rijekas LORI Rijeka, Croatia
- 162** Lesbians Independientes Familias y Socialistas (LIFS) Lima, Peru
- 163** LINK Davao Incorporated Davao City, Philippines
- 164** Lost Sock Productions San Francisco, CA, U.S.
- 165** Love Revolution, Not State Collusion New York, NY, U.S.
- 166** Sassafras Lowrey Brooklyn, NY, U.S.
- 167** Making Money Make Change San Francisco, CA, U.S.
- 168** Middle Collegiate Church New York, NY, U.S.
- 169** Organización de Transsexuales por la Dignidad de la Diversidad Rancagua, Chile
- 170** Minority Women in Action Nairobi, Kenya
- 171** Mitini Nepal Kathmandu, Nepal
- 172** Movimiento de Acción Léscica Feminista de Aguascalientes, México Aguascalientes, México
- 173** Mujeres Al Borde Bogotá, Colombia
- 174** Mujeres y Cultura Subterránea, A.C. Neohitokoyari, México
- 175** Mulabi - Espacio Latinoamericano de Sexualidades y Derechos Guadalupe, Costa Rica
- 176** PAF Space Tokyo, Japan
- 177** Jenie Pak Toronto, Canada
- 178** Parents, Families and Friends of Lesbians and Gays (National) Washington, DC, U.S.
- 179** Pembe Hayat LGBT Dayanışma Derneği Ankara, Turkey
- 180** National Black Justice Coalition Washington, DC, U.S.
- 181** National Center for Lesbian Rights San Francisco, CA, U.S.
- 182** The National Coalition for LGBT Health Washington, DC, U.S.
- 183** National Gay and Lesbian Task Force Foundation Washington, DC, U.S.
- 184** National Queer Asian Pacific Islander Alliance (NQAPIA) New York, NY, U.S.
- 185** National Women's Health Network Washington, DC, U.S.
- 186** New Voices Pittsburgh: Women of Color for Reproductive Justice Pittsburgh, PA, U.S.
- 187** None on Record Brooklyn, NY, U.S.
- 188** North Star Fund New York, NY, U.S.
- 189** Nutongxue (NTXS) Hong Kong, China
- 190** Francesca Austin Ochoa San Francisco, CA, U.S.
- 191** Chinelo Okparanta Iowa City, IA, U.S.
- 192** Organización de Transsexuales por la Dignidad de la Diversidad Rancagua, Chile
- 193** Santamaría Fundación GLBT Cali, Colombia
- 194** Sappho for Equality Kolkata, India
- 195** Sayoni Singapore, Singapore
- 196** Servicemembers Legal Defense Network Washington, DC, U.S.
- 197** Shades of Yellow St. Paul, MN, U.S.
- 198** Shanghai Nvai Lesbian Group Shanghai, China
- 199** Lauren Peterson Ossining, NY, U.S.
- 200** Project Enterprise New York, NY, U.S.
- 201** Project South Atlanta, GA, U.S.
- 202** Providence Youth Student Movement (PrYSM) Providence, RI, U.S.
- 203** Queers for Economic Justice New York, NY, U.S.
- 204** Queer Women of Color Media Arts Project (QWOCMAP) San Francisco, CA, U.S.
- 205** Red Lesbian "CATTRACHAS" Tegucigalpa, Honduras
- 206** Elizabeth Lindsey Rogers Ithaca, NY, U.S.
- 207** Rompiendo el Silencio Santiago, Chile
- 208** Rromnjako Ilo Novi Becej, Serbia
- 209** Nicole Santalucia Binghamton, NY, U.S.
- 210** Santamaría Fundación GLBT Cali, Colombia
- 211** Sappho for Equality Kolkata, India
- 212** Sayoni Singapore, Singapore
- 213** Servicemembers Legal Defense Network Washington, DC, U.S.
- 214** Shades of Yellow St. Paul, MN, U.S.
- 215** Shanghai Nvai Lesbian Group Shanghai, China
- 216** Side by Side LGBT International Film Festival Saint Petersburg, Russia
- 217** Sins Invalid Berkeley, CA, U.S.
- 218** Sirleaf Market Women's Fund - USA New York, NY, U.S.
- 219** SKUC-LL Ljubljana, Slovenia
- 220** Society Against Sexual Orientation Discrimination (SASOD) Georgetown, Guyana
- 221** Southerners on New Ground Atlanta, GA, U.S.
- 222** SPARK Reproductive Justice NOW Atlanta, GA, U.S.
- 223** Streetwise and Safe New York, NY, U.S.
- 224** Lori Swartz Santa Fe, NM, U.S.
- 225** Sylvia Rivera Law Project New York, NY, U.S.
- 226** Taiwan LGBT Family Rights Advocacy Taipei, Taiwan
- 227** Thai Youth Action Programs Foundation Chiang Mai, Thailand
- 228** Kirya Traber Brooklyn, NY, U.S.
- 229** Trans Bantu Association of Zambia Lusaka, Zambia
- 230** Transgender and Intersex Africa Pretoria, South Africa
- 231** Transgender, Gender Variant, Intersex Justice Project (TGIJP) San Francisco, CA, U.S.
- 232** Transgender Resource Center Hong Kong, China
- 233** Two Spirit Society of Denver Ecodwater, CO, U.S.
- 234** Ugandan LGBT Security Team Kampala, Uganda
- 235** Unidos - The National LGBT Latino/a Human Rights Organization Washington, DC, U.S.
- 236** United and Strong Castrovia, St. Lucia
- 237** Women Coalition of HK SAR Hong Kong, China
- 238** Women, Action & the Media Cambridge, MA, U.S.
- 239** Young Women's Empowerment Project Chicago, IL, U.S.
- 240** Zuma Institute Sacramento, CA, U.S.

101-102 indicates multi-year grantee partners whose funding continued through 2011-2012. For grant amounts and grantee partner websites, please visit our annual report online.

An activist marches alongside 2,000 others gathered for the March for Women's Rights in Istanbul in April, 2012. Photo courtesy of J. Bob Alotta

STAFF

(as of February 2013)

J. Bob Alotta
Executive Director

Christian Baer
Executive Assistant

Michelle Blankenship
Senior Consultant

Sangeeta Budhiraja
Director of Programs

Namita Chad
Program Officer

Mónica Enriquez-Enriquez
Program Officer

Jennifer Estevez
Junior Accountant

Ariel Federow
Development Assistant

Senka Filipovic
Development Officer

Mai Kiang
Director of Grantmaking

Denise Kleis
Human Resources Consultant

Louch Creations
Web Technologies and Design Consultant

Zave Martohardjono
Media Communications Officer

Joy Michael
Senior Accountant

Kellea Shay Miller
Program Consultant

Zahara Raine
Deputy Director

Naomi Sobel
Donor Engagement Coordinator

Alvin Starks
Director of Global Partnerships

Jenn Sturm
Director of Communications and Digital Strategy

Arlene Swartz
Interim Director of Development

BOARD

(as of February 2013)

Miriam Zoila Pérez
Washington, DC
Board Chair & Interim Treasurer

Jarrett Lucas
New York, NY
Vice Chair & Board Secretary

Cynthia Rothschild
Brooklyn, NY
Audit Committee Chair

Alexander Lee
Oakland, CA
Board Recruitment & Education Committee Chair

Uma Rao
Seattle, WA
Development & Communications Committee Chair

Miriam Bernard
Portland, OR

Shannon Cuttle
Washington, DC

Ryan Li Dahlstrom
Oakland, CA

Arcelia Hurtado
San Francisco, CA

Daniel Lee
San Francisco, CA

Mary Li
Portland, OR

Susan Wefald
Brooklyn, NY

ADVISORS

International Advisory Board (as of June 2012)

Omo Akintan
Toronto, Canada

Belissa Andía Pérez
Lima, Peru

Lohana Berkins
Buenos Aires, Argentina

Libby Cantor
Manila City, Philippines

Maria Ysabel Cedaño
Lima, Peru

Tatiana Cordero
Quito, Ecuador

Ochy Curiel
Bogotá, Colombia

Jelena Djordjevic
Belgrade, Serbia

Marta Drury
Half Moon Bay, CA, U.S.

U.S. Advisory Board (as of June 2012)

Kebo Drew
San Francisco, CA

Kim Ford
New York, NY

Malachi Larrabee-Garza
San Francisco, CA

Tiona McCadden
Philadelphia, PA

Nadeja Wesley
Chicago, IL

Lesbian Writers Fund Judges

Chrystos, Tacoma, WA

Ana-Maurine Lara, New Haven, CT

R. Erica Doyle, Brooklyn, NY

Nikky Finney, Lexington, KY

ANNUAL REPORT TEAM

Contributors
J. Bob Alotta, Michelle Blankenship, Sangeeta Budhiraja, Namita Chad, Mónica Enriquez-Enriquez, Ariel Federow, Miles Goff, Mai Kiang, Zave Martohardjono, Joy Michael, Zahara Raine, Naomi Sobel, Jenn Sturm, Arlene Swartz

Editor
Zave Martohardjono

Copy Editor
Wendy A. Gaudin

Designer
Wesley Hall

Printer
Enterprise Press

Astraea FOUNDATION
Funding Change and Strengthening Communities Around the World
116 East 16th Street, Seventh Floor
New York, NY 10003
P 212.529.8021 F 212.982.3321
www.astraeafoundation.org

FINANCIAL STATEMENT

Statement of Activities for the year ending June 30, 2012	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
SUPPORT AND REVENUE				
Individual Contributions	239,682	67,288		306,970
Foundation Contributions*	215,771	3,574,148		3,789,919
Corporate Contributions	15,463			15,463
Request	612,000			612,000
Special Events	3,979			3,979
Administrative Fees	63,528			63,528
Other Income	85,260			85,260
Net Investment Return	(22,007)	(254,086)		(276,093)
Total Revenue	1,213,676	3,387,350		4,601,026
Net Assets Released from Restrictions	1,938,576	(1,938,576)		
Total Revenue after Releases	3,152,252	1,448,774		4,601,026
EXPENSES				
Program Services				
Grants Made	1,328,463			1,328,463
Other Program Services	1,031,217			1,031,217
Total Program Services	2,359,680			2,359,680
Supporting Services				
Administrative and General	359,271	30,147		389,418
Fundraising	316,223			316,223
Total Supporting Services	675,494	30,147		705,641
Total Expenses	3,035,174	30,147		3,065,321
Changes in Net Assets	117,078	1,418,627		1,535,705
Net Assets as of June 30, 2011	305,776	3,189,298	2,958,316	6,453,390
Net Assets as of June 30, 2012	422,854	4,607,925	2,958,316	7,989,095

Astraea 2012 Expense Report

Grant Expenses	44%
Administration & General Expenses	35%
Fundraising Expenses	11%
Other Program Expenses	10%

*Included are contributions advised by individuals through Donor Advised funds from other foundations of \$586,928

Report is unaudited. You may obtain the latest financial audit from Astraea or the Office of Charities Registration Department of State, Albany, NY 12231

2012 ANNUAL REPORT

FROM THE EXECUTIVE DIRECTOR



Dear Friends,
In 2012, Astraea demonstrated resourcefulness, situated amid dynamic political landscapes...

We hope you share our pride in following the brave history of our founding mothers...

Significant pathways are burgeoning to advance everyone's success in attaining rights and dignity...

And we are confident that with your trust and support, we will advance the multitude of work that is yet to be done.

FROM THE BOARD CHAIR



Dear Friends,
Extraordinary growth and new partnerships have been the highlight of my first six months as Chair of the Astraea Board of Directors...

While the challenges are many in LGBTQ+ social justice philanthropy, Astraea is more focused and directed than ever...

On behalf of our Board of Directors, it is my honor to thank you for your invaluable support of our mission and vision.

AN ENDURING VISION

Thirty-five years ago, a group of women came together with an uncompromising vision of justice...

In the decades since our founding, Astraea has remained committed to ending all forms of exploitation and discrimination...

We remain in a challenging and shifting philanthropic landscape. Though foundation giving to LGBTQ+ initiatives saw an increase of 27% in the last year...

Astraea stands to foreground these marginalized issues through an interconnected global framework for LGBTQ+ rights...

Much has changed since a small foundation named Astraea was formed in 1977...

ASTRAEA GRANTEE PARTNERS ARE...

LEADING TRANSGENDER RIGHTS MOVEMENTS

Transgender rights encompasses a broad scope of issues—the work of our grantee partners ranges from ensuring access to basic rights such as comprehensive health care...

Chile

Organización de Transexuales por la Dignidad de la Diversidad (OTD) advocated for seven years to ensure the inclusion of gender identity in Chile's groundbreaking Anti-Discrimination Law...

Hong Kong

A new grantee partner in Hong Kong, Transgender Resource Center (TRC) has a rich history with Astraea. TRC has deep ties to the Chinese lesbian, bi, and trans movement...

Serbia

In Serbia, Romnjačko Ilo (RI) supports a multi-ethnic, multi-religious member base of straight, lesbian, young, and older women who have survived violence and share a history of poverty...

Ecuador

Tatiana Cordero of Taller de Comunicación Mujer (TCM) describes violence against LGBTQ+ people in Ecuador: "Men get sent to the military, trans women get kicked out of the home..."

INSPIRING CHANGE THROUGH THE ARTS

Through film and video, visual arts, and the spoken and written word, our grantee partners have inspired shifts in societal attitudes and built strength within movements...

China

les+ uses multiple cultural strategies to break the silence and barriers of censorship faced by queer women in China...



Transgender Resource Center on International Human Rights Day.



Members of Transgender Gender Variant & Intersex Justice Project.

United States

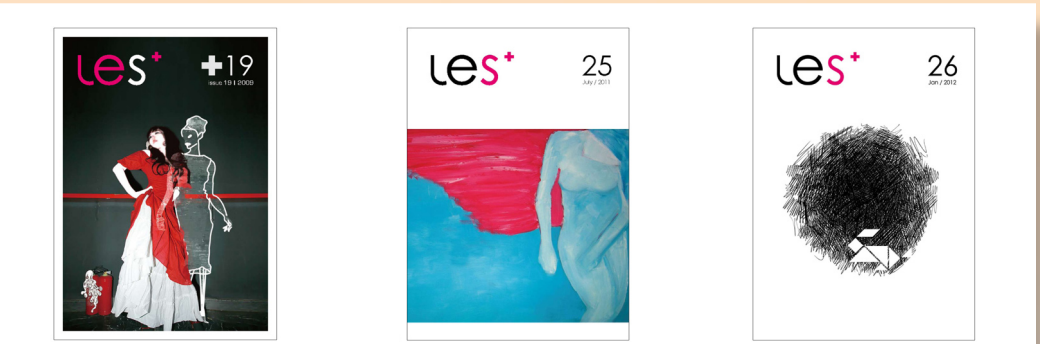
Sylvia Rivera Law Project (SRLP) and Transgender, Gender Variant & Intersex Justice Project (TGJIP) lead leadership with current and former transgender prisoners to advocate for protection from violence...

ATTAINING FREEDOM FROM VIOLENCE AND CRIMINALIZATION

In our homes, our schools, and on the street, LGBTQ+ people worldwide have a right to dignity and well-being. Our grantee partners work on a diverse range of campaigns...

United States

Community United Against Violence (CUAV) in San Francisco, BreakOUT! in New Orleans, and Streetwise and Safe (SAS) in New York City all tackle police violence and anti-LGBTQ+ policing practices...



Three covers from the les+ magazine.



"I give because I'm inspired by how thoughtfully Astraea funds LGBTQ+ people of color-led organizations. Astraea builds the leadership of people living at critical intersections, and nurtures their vision. Giving to Astraea allows me to embody faith in long term social change work."

NITIKA RAJ DONOR SINCE 2012

"Astraea is a real partner, and a facilitator, of our desire to put our resources to use in the service of our values and our community. Astraea has always been an openly lesbian philanthropic organization, been conscientiously multi-cultural, and valued all of its supporters."

NANCY BAKER AND CATHY HAUER DONORS SINCE 1992

Astraea is pleased to acknowledge our donors—we simply would not exist without the generous support of hundreds of individuals and foundations that share our core values...

- INSTITUTIONAL DONORS
\$500,000+
Dreilinden Gesellschaft für gemeinnützigen Privatkapital mb
Vanguard Charitable Endowment Program
\$150,000+
Arcus Foundation
Open Society Foundations
\$75,000+
Anonamous
Levi Strauss Foundation
\$10,000+
Adam & Rachel Albright/ARIA Foundation
\$1,000+
Anonymous
Atlantic Philanthropies Director/Employee...

PARTNERS

- Up to \$499
Anonymous (13)
Hilary Abell
Joan Abramowitz
Laurie Abramowitz & Robert Doherty...

- Gilda Bruckman & Judith T. Woods
Naomi Brussel
Myriam Bucatinsky
Carol L. Buell & Olivia Hicks
Kristine Burkhardt
Katie M. Burke...

- Amy E. Hirsch & Jessica M. Robbins
Jody L. Hirsch & Denise LeVan
Debra Hirschberg
Jane R. Hirschman
Mark Hodges...

- WOMEN WILL CIRCLE
Kimberly Accres
Katherine T. Acey
Jomal M. Akcober
Mary Alford
Carol B. Alpert...

- NOT ONE MORE DEATH
An experimental rooftop art event reclaiming a private, domestic site of invisible labor as a space for resistance for "Policia," an event featuring lesbian feminist visual art, poetry, performance, music, dance, and video.
GIFTS MADE IN MEMORY OF
Dolores Alexander
Cheryl B.
C. Edwin Baker...