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Funding Change and Strengthening

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FINANCIAL STATEMENT

Statement of Activities for	Unrestricted	Temporarily	Permanently	All Funds
the year ending June 30, 2012		Restricted	Restricted	
SUPPORT AND REVENUE				
Individual Contributions	239,682	67,288		306,970
Foundation Contributions*	215,771	3,574,148		3,789,919
Corporate Contributions	15,463			15,463
Bequest	612,000			612,000
Special Events	3,979			3,979
Administrative Fees	63,528			63,528
Other Income	85,260			85,260
Net Investment Return	(22,007)	(254,086)		(276,093)
Total Revenue	1,213,676	3,387,350		4,601,026
Net Assets Released from Restrictions	1,938,576	(1,938,576)		
Total Revenue after Releases	3,152,252	1,448,774		4,601,026
EXPENSES				
Program Services				
Grants Made	1,328,463			1,328,463
Other Program Services	1,031,217			1,031,217
Total Program Services	2,359,680			2,359,680
Supporting Services				
Administrative and General	359,271	30,147		389,418
Fundraising	316,223	30,111		316,223
Total Supporting Services	675,494	30,147		705,641
Total Expenses	3,035,174	30,147		3,065,321
Changes in Net Assets	117,078	1,418,627		1,535,705
Changes III Net Assets	117,070	1,410,027		1,555,705
Net Assets as of June 30, 2011	305,776	3,189,298	2,958,316	6,453,390

Astraea 2012 Expense Report Grant Expenses Administration & General Expenses Fundraising Expenses Other Program Expenses

*Included are contributions advised by individuals through Donor Advised funds from other foundations of \$586,928

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Report is unaudited. You may obtain the latest financial audit from Astraea or the Office of Charities Registration Department of State, Albany, NY 12231





012, Astraea demonstrated resourcefulness, situated amidst dynamic tical landscapes. We witnessed complex shifts in conversations on BTQI human rights. From Argentina's landmark Gender Identity Law to e U.S. Supreme Court's decision to tackle the subject of same-sex arriage, major civil rights achievements paralleled expanding frastructure for LGBTQI issues. Years of pioneering efforts by our grantee ortners gained visibility on broad political levels, while Astraea carved new paths as a leader in philanthropic advocacy, thoughtfully fueled by the alues that have carried us for 35 incredible years.

raea continues to serve as partner, leader, ally, and of course, as ntmaker. We identify and support emerging LGBTQI change-makers and privilege social change efforts led by lesbians, trans people, and people of color. We build connections across geographies—linking leaders, communities, and donor-activists to one another so that

We hope you share our pride in following the brave history of our founding mothers, who, in 1977, sought to create a truly just world. Born of community and a tenaciously held lesbian feminist ethos, we are uniquely positioned to continue to build strength and power amongst economic, racial, social, and gender justice organizations and individuals in critical need of resources. We live and breathe the philanthropic gaps that all too often leave our movements maddeningly under-resourced. After all, we are the only foundation in the world that is exclusively dedicated to supporting LGBTQI organizations in the U.S. and internationally.

Significant pathways are burgeoning to advance everyone's success in attaining rights and dignity. One among many efforts you will read about in this report is that of our grantee partners fighting for transgender rights. There's an incredible two-way exchange emerging, where gender justice movements are shifting and broadening to create space for transgender justice; at the same time, transgender activists are clearing new paths to bring transgender discrimination under the broader umbrella of gender justice. This and the other incredible activism detailed in this report suggests we find ourselves at an exciting and expansive crossroads.

And we are confident that with your trust and support, we will advance the multitude of work that is yet to be done.

they may learn and thrive.

FROM THE **BOARD CHAIR**



xtraordinary growth and new partnerships have been the highlight of y first six months as Chair of the Astraea Board of Directors. Together, in 012, we have reaped the rewards of our many years of collective work. Under J. Bob Alotta's leadership, supported by a capable and inspired staff, Astraea is at the helm of dynamic global movement for the advancement of

Simultaneously, the world around us seems to be recalibrating, econnecting to core values and visions, and preparing for a future of tremendous need, and also incredible possibility. As such, every inch of Astraea's work has been retuned. Grantmaking, capacity building and leadership development of marginalized LGBTQI organizations is driving

change in a complex and changing world. By strengthening ties shared between donor-activists, community leaders, and progressive institutions; prioritizing economic, gender, and racial justice; by speaking out in philanthropic advocacy and new media networks—we help those that fight on the front lines for human rights.

collaboration as funders, grantee partners, and change-makers. On behalf of our Board of Directors, it is my honor to thank you for your invaluable support of our mission and vision. We look forward to building our partnership with you for decades to come.

While the challenges are many in LGBTQI social justice philanthropy, Astraea is more focused and directed than ever to

lead the next phase of LGBTQI liberation. We stand alongside amazing partners all around the globe, working in

AN ENDURING VISION

Thirty-five years ago, a group of women came together with an uncompromising vision of justice. The staggering reality at the time was that only 0.001% of U.S. foundation giving went to women's and girls' issues. In necessary response, in 1977, Astraea was born.

In the decades since our founding, Astraea has remained committed to ending all forms of exploitation and discrimination, shedding light on critical issues facing women, LGBTQI people, and communities of color. **Recognizing that those** at the helm of global liberation movements often experience multiple forms of oppression, we deliberately grew our presence throughout the world, working at the intersections of racial, gender, and economic justice.

We remain in a challenging and shifting philanthropic landscape. Though foundation giving to LGBTQ initiatives saw an increase of 27% in the last year, today only 0.26% of all U.S. foundation dollars are allocated to LGBTQ grantmaking.¹ Civil rights and human rights garner the most financial support for total dollars given to LGBTQ organizations, but support for equally critical efforts remain far behind; those include violence, gender identity, community empowerment, labor, and housing.²

Astraea stands to foreground these marginalized issues through an interconnected global framework for LGBTQI rights. This annual report offers a view of Astraea's year in partnership with 113 organizations and 16 individuals around the globe —among them, activists, artists, and community leaders. Astraea fosters collaboration between its grantee partners and donor-activists across diverse regional and national contexts; nourishes national and global movement building; and connects shared expertise. In 2012, we continued to bring integrity and solidarity to shared conversations on LGBTQI social justice and philanthropy, emboldening a multidimensional vision of collective action and freedom.

Much has changed since a small foundation named Astraea was formed in 1977. One thing that has not is Astraea's enduring engagement and support of those challenging the fault lines of liberation.

1 Lesbian, Gay, Bisexual, Transgender and Queer Grantmaking by U.S. Foundations 2011 (New York: Funders for LGBTQ Issues, 2012)

2 Ibid.

ASTRAEA **GRANTEE PARTNERS** ARE...

LEADING TRANSGENDER RIGHTS MOVEMENTS

Transgender rights encompasses a broad scope of issues—the work of our grantee partners ranges from ensuring access to basic rights such as comprehensive health care, appropriate legal documents, and education and employment protections, to promoting family and societal acceptance and affirming transgender identifies. Astraea identifies partners who work at the nuanced intersections of these challenges, those who situate their efforts within a broadening global understanding that gender justice is essential to LGBTQI human rights. Our grantee partners seed deep and lasting change at the frontline of international transgender rights movements.



Organizacion de Transexuales por la Dignidad de la Diversidad (OTD) advocated for seven years to ensure the inclusion of gender identity in Chile's groundbreaking Anti-Discrimination Law. The law prohibits discrimination based on sexual orientation and gender identity and makes hate crimes punishable by the state. OTD uses photography and film, in tandem with their political advocacy work, to educate the public about transphobia. Their visual art exhibits celebrate

transgender bodies and remind viewers of the urgent human rights issues at stake.

In Serbia, **Rromnjako Ilo (RI**) supports a multi-ethnic, multi-religious member base

of straight, lesbian, young, and elder women who have survived violence and share a

history of poverty. As the only Serbian organization working with Roma lesbians, an

discrimination, RI Coordinator Biljana Uzelac notes, "We insist on acceptance of all

differences among us, with no hierarchy." RI's offices were vandalized this year; with

Hong Kong

A new grantee partner in Hong Kong, **Transgender Resource Center (TRC)** shares a rich history with Astraea. TRC has deep ties to the Chinese lala (lesbian, bi, and trans) movement, and to the Lala Camps conceived at Astraea's Giving and Activism Retreat in 2006. TRC mentors emerging transgender activist organizations in mainland China, helping groups to connect and build, sharing strategic support, forging crucial ties between deeply underground activist efforts, and expanding the depth of community exchange for the regional *lala* movement.



United States Sylvia Rivera Law Project (SRLP) and Transgender, Gender Variant &

Intersex Justice Project (TGIJP) build leadership with current and former

transgender prisoners to advocate for protection from violence, adequate medical

won a legal case affirming prisoner access to legal name changes in New York. In

care, voting rights, and to end post-incarceration discrimination. This year, SRLP

California, TGIJP forged alliances across criminal justice and transgender rights

groups, securing inclusion of the needs of transgender people in the Formerly

Incarcerated and Convicted People's Movement's national campaign.

ATTAINING FREEDOM FROM VIOLENCE AND CRIMINALIZATION In our homes, our schools, and on the street, LGBTQI people worldwide have a right to dignity and well-being. Our grantee partners

BreakOUT! members at Urban Congress Day of Action

self-determination for sex workers.

Tatiana Cordero of Taller de Comunicación Mujer (TCM) describes violence against LGBTQI people in Ecuador: "Men get sent to the military, trans women get kicked out of the home, and lesbians to 'torture clinics.'" This year, 30 "lesbian internally displaced ethnic minority facing pathologized homophobia and compounded torture clinics" were closed after years of advocacy by TCM and Fundación **Causana**. While international attention to the clinics has waned, the organizations remain undaunted. They are fighting to close the 190 private and public clinics still no access to governmental redress, they relocated in order to continue delivering vital in operation while advocating for policy changes to prevent more from opening.

work on a diverse range of campaigns, addressing the physical and emotional safety and security of the communities they serve. They tackle hate violence, bullying, domestic violence, and institutional violence in schools, prisons, housing, healthcare settings, and

religious systems; they fight unfair and disproportionate criminalization of LGBTQI youth and adults; and they fight for safety and

United States Community United Against Violence (CUAV) in San Francisco, BreakOUT! in New Orleans, and **Streetwise and Safe (SAS)** in New York City all tackle police violence and anti-LGBTQI policing practices. CUAV and SAS mobilized to oppose the U.S. Immigration and Customs Enforcement's Secure Communities program, which endangers LGBTQI immigrants. SAS and BreakOUT! fought for protocols to limit police misconduct with transgender and gender nonconforming people. And BreakOUT! helped secure a landmark Department of Justice Content Decree to prohibit profiling

and searches based on perceived gender identity.

INSPIRING CHANGE THROUGH THE ARTS

Through film and video, visual arts, and the spoken and written word, our grantee partners have inspired shifts in societal attitudes and built strength within movements. Since our very first round of grants nearly 35 years ago, we have distributed over four million dollars in support of arts and cultural activism that, we believe, is essential to our mission, and to sparking social change.

services.

les+ uses multiple cultural strategies to break the silence and barriers of censorship faced by queer women in China. In addition to running the only print magazine for lesbians in China, les+ produces queer theater, and leads media training to document personal stories and challenge the lack of media coverage. Visit our annual report online to watch a video featuring the activists at les+ discussing their most current campaigns.









Astraea is pleased to acknowledge our donors—we simply would not exist without the generous support of hundreds of individuals and foundations that share our core values. Our commitment to build a broad and diverse movement that drives social change is aligned with our philosophy of Philanthropy of Inclusion. We believe that contributions of every size have vital impact. All of us working together pave the steps toward a more just world. Astraea is deeply grateful to everyone who has made a contribution of money, time, or talent in support of our work.

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