



# JUSTICE

IN THE MAKING

**Astraea** LESBIAN FOUNDATION FOR JUSTICE  
2009 Annual Report

# ABOUT ASTRAEA



“Astraea’s funding represents invaluable support that has led to our tremendous growth! We would not be able to do the work that we do without Astraea.”

—Queer Women of Color Media Arts Project

# FUNDING CHANGE AND STRENGTHENING COMMUNITIES AROUND THE WORLD

The Astraea Lesbian Foundation for Justice is the world's only foundation solely dedicated to funding LGBTI activism globally. For 32 years, Astraea has served as a feminist-social-justice hub, working side-by-side with grantee and donor partners to achieve social, racial, economic and gender justice worldwide.

**ASTRAEA HARNESSSES THE COLLECTIVE POWER OF PEOPLE WORKING TOGETHER.** We support new collaborative models and transnational networks and help create them. We also enter philanthropic collaborations in the U.S. and around the world and convene grantee partners to build connections across regions and continents.

**ASTRAEA RECOGNIZES AND CULTIVATES LEADERSHIP GLOBALLY.** With more than three decades of experience and relationships on the ground, Astraea is often one of the first, if not the first, institutional funder of promising LGBTI organizations and projects worldwide. Our goal is to provide long-term support to sectors of our movement best positioned to be engines for change.

**ASTRAEA PARTNERS WITH DONORS TO CULTIVATE ACTIVE, INFORMED CHANGE AGENTS.** We believe that all people can participate in philanthropy. Astraea connects activists, donors and the LGBTI global community through education and action. We also provide expertise and advocacy in the philanthropic sector to increase individual and institutional funding for LGBTI art and activism.

## MISSION

The Astraea Lesbian Foundation for Justice works for social, racial, economic and gender justice in the U.S. and internationally. Our grantmaking and philanthropic advocacy programs help lesbians and allied communities challenge oppression and claim their human rights.

PHOTO Astraea Multi-Year Movement-Building-Initiative partner Queer Women of Color Media Arts Project (QWOCMAP) is one of the only organizations in the U.S. giving voice and agency to queer women and trans people of color through film. The organization holds free 16-week trainings and produces more than 30 new films each year. Left to right: Madeline Lim, Kebo Drew, Liliana Hueso  
*Photo by Leilani Nisperos*

# ASTRAEA GRANTS PROGRAM

A photograph of two women in traditional Chinese clothing, possibly at a festival or event. They are wearing decorative headpieces and are captured in a moment of affection, kissing on the lips. The background is slightly blurred, showing other people and trees.

“Astraea listens to what kinds of things are most immediate for people and for countries—and then that’s what Astraea supports.”

—Bin Xu, *Common Language*, Beijing, China

# ON NEARLY EVERY CONTINENT, IN MYRIAD LANGUAGES AND CULTURES, ASTRAEA GRANTEE PARTNERS ARE SEIZING OPPORTUNITIES AND LAYING THE GROUNDWORK FOR LGBTI PEOPLE TO LIVE FREELY AND SAFELY.

**ASTRAEA DONOR AND GRANTEE PARTNERS WORK FOR A WORLD WHERE JUSTICE IS A FACT, NOT A FIGHT.** Our grants programs, especially our multi-year and multi-issue grants, enable activists to build strategic and sustainable alliances over the long term.

In fiscal year 2008–2009, with the support of our donor partners, we granted more than \$2.2 million to 210 organizations and 21 individuals in 109 cities in 43 countries around the world.

**ASTRAEA UNDERSTANDS THAT CHANGE IS NOT CREATED IN A VACUUM.** We link grantee partners to share strategies, cement alliances and collaborate to launch new initiatives. This past year we provided timely funds for collaborative efforts and convened grantees in San Antonio, Texas, and Lima, Perú (*see pages 12 and 20*).

**ASTRAEA'S GRANTMAKING PROCESS IS RIGOROUS AND INCLUSIVE.** The grants decisions are informed by a diverse group of activists, leaders and cultural workers with expertise in specific funding areas and regions where we provide support.

**TO BE EFFECTIVE, THE FIGHT AGAINST INJUSTICE MUST TACKLE MULTIPLE ISSUES AND EMPLOY MULTIPLE STRATEGIES.** For 32 years, Astraea has prioritized funding for LGBTI-led communities of color and antiracist allies. Astraea ranks first in total grants and second in total giving to LGBTI people of color organizations and projects across the U.S.<sup>1</sup>

Astraea started the first institutional fund in the U.S. devoted to supporting LGBTI organizations worldwide. Since 1996, we have invested in the work of thousands of activists in more than 70 countries. Today we issue more grants to LGBTI organizations in the Global South and East than any other grantmaker.<sup>2</sup>

Among many victories, Astraea grantee partners have secured constitutional protections for LGBTI people from Ecuador to Serbia. In Asia, they are using arts and culture in creative ways to circumvent restrictions on public protest. They are addressing sexuality issues with faith communities in Africa. In the U.S. they are mounting campaigns to address issues of immigration, employment and violence and conducting groundbreaking assessments on the health of LGBTI people of color and aging communities. In Eastern Europe they are running LBT family centers and holding human rights trainings. Around the globe, Astraea grantee partners are charting the course for a global movement for human rights and social, racial, economic and gender justice.

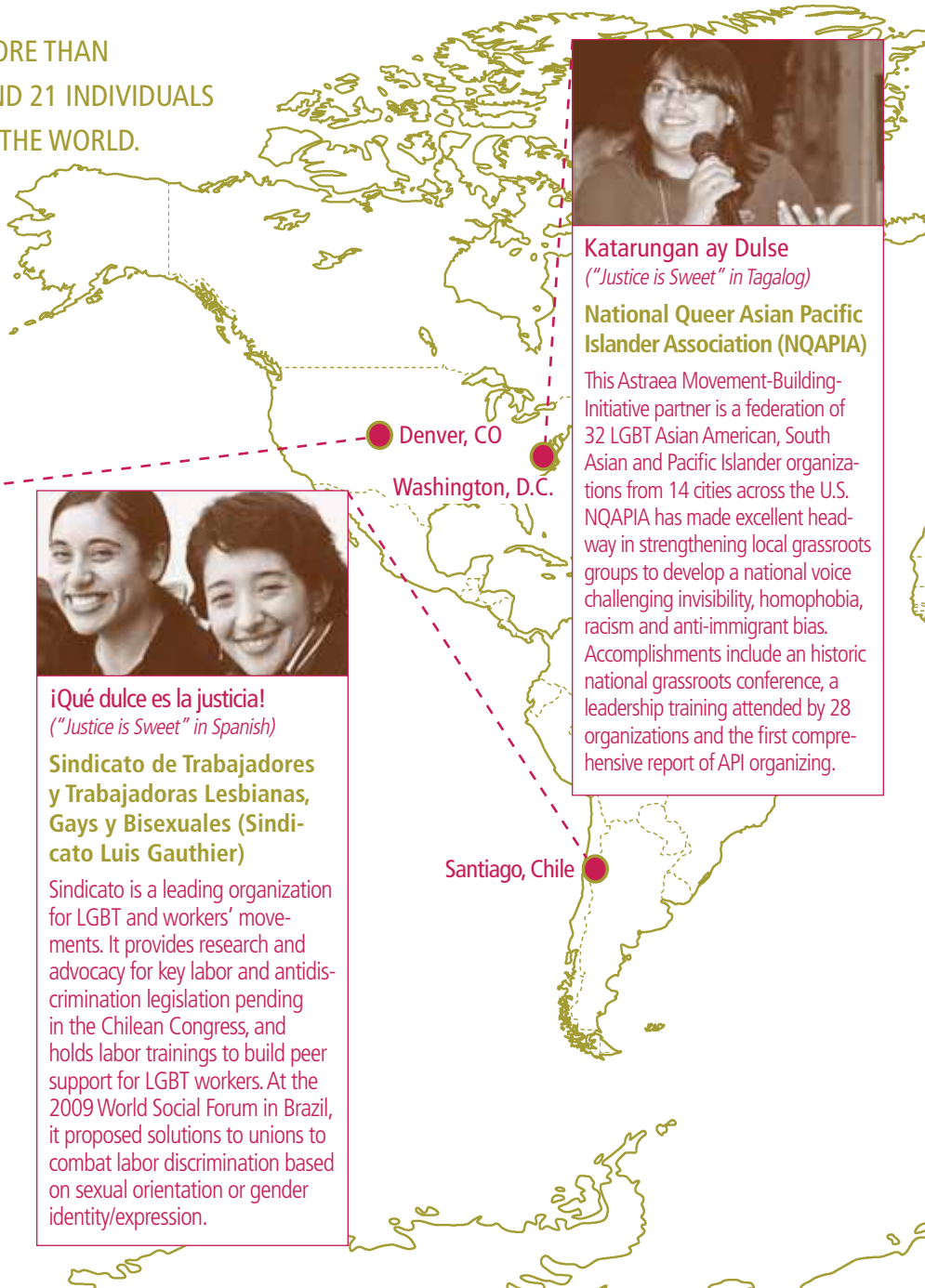
<sup>1</sup> “Fundors for LGBTQ Issues,” *LGBTQ Grantmakers 2008 Report Card on Racial Equity*. (New York: FLGBTQI, 2008)

<sup>2</sup> “Fundors for LGBTQ Issues,” *A Global Gaze: Lesbian, Gay, Bisexual, Transgender and Intersex Grantmaking in the Global South and East, Calendar Year 2007*. (New York: FLGBTQI, 2008)

PHOTO Limited by government censorship on public expression and assembly, activists in China use arts and cultural tools in creative ways to spread their messages. Members of Nutongxueshe perform a “Rainbow Flash” in front of the Legislative Council in Hong Kong, part of a nationwide protest that raised visibility at national monuments and then dissolved back into the crowd, leaving an indelible impression on observers. *Photo courtesy of Nutongxueshe*

# JUSTICE IS SWEET IN EVERY LANGUAGE

IN 2008–2009, ASTRAEA DISTRIBUTED MORE THAN \$2.2 MILLION TO 210 ORGANIZATIONS AND 21 INDIVIDUALS IN 109 CITIES IN 43 COUNTRIES AROUND THE WORLD.



**Katarungan ay Dulse**  
*("Justice is Sweet" in Tagalog)*

### **National Queer Asian Pacific Islander Association (NQAPIA)**

This Astraea Movement-Building-Initiative partner is a federation of 32 LGBT Asian American, South Asian and Pacific Islander organizations from 14 cities across the U.S. NQAPIA has made excellent headway in strengthening local grassroots groups to develop a national voice challenging invisibility, homophobia, racism and anti-immigrant bias. Accomplishments include an historic national grassroots conference, a leadership training attended by 28 organizations and the first comprehensive report of API organizing.



**Ba'hin-zhu, gu laa gu, daa li ka'**  
*("Justice is Sweet" in Apache)*

### **Two Spirit Society of Denver**

The Society works for community and cultural rejuvenation. Two Spirit people held an important historical and spiritual role in Native nations, and their recognition today is considered a crucial element in healing the sacred circle and scars of colonization. Among successes building acceptance within the Native community and awareness in the LGBT community over the past ten years, the organization hosted the 21st International Two Spirit Gathering that broke attendance records and built community power and pride across nations.



**¡Qué dulce es la justicia!**  
*("Justice is Sweet" in Spanish)*

### **Sindicato de Trabajadores y Trabajadoras Lesbianas, Gays y Bisexuales (Sindicato Luis Gauthier)**

Sindicato is a leading organization for LGBT and workers' movements. It provides research and advocacy for key labor and antidiscrimination legislation pending in the Chilean Congress, and holds labor trainings to build peer support for LGBT workers. At the 2009 World Social Forum in Brazil, it proposed solutions to unions to combat labor discrimination based on sexual orientation or gender identity/expression.

**Santiago, Chile**

# HIGHLIGHTS FROM THE REGIONS



**O Cacipe Si Guglo** (*"Justice is Sweet" in Serbian-Romani*)

## Rromnjako Ilo

In Serbia, both lesbians and Roma people face harsh discrimination. An assertive daughter is a disgrace; sexual or gender difference is unthinkable and often punished. For the first time, the project "I am Roma; I am lesbian" engages young Roma women in workshops on personhood, gender, sexuality and survival skills, and provides advocacy and training in Roma women's rights communities and Serbian public institutions.

Belgrade, Serbia

Jerusalem, Israel

Kolkata, India

Harare, Zimbabwe



**Nyaya Mishti Thaake**  
(*"Justice is Sweet" in Bengali*)

## Sappho for Equality

With a focus on services, advocacy and education, Sappho has trained and organized more than 2,000 people through the Chetana Sexuality Center, the only lesbian-led sexual rights resource and organizing center in West Bengal. Sappho also collaborated with fellow Astraea-grantee partner Pratyay Gender Trust to hold the first-ever LGBTQI film and video festival, and has provided crucial support to a nascent underground LBT group in the region.



**Justice is Sweet**

## Gays and Lesbians of Zimbabwe (GALZ)

GALZ works for social acceptance of sexual minorities and the repeal of homophobic legislation in Zimbabwe. The group successfully sparked public debate around the need for legal protections for LGBT people and made important alliances with human rights and women's groups in moving the country toward constitutional reform. In response to the backlash from these achievements, GALZ has ramped up human rights trainings and holds safety trainings for LGBTI people.

## PHOTOGRAPHY

**Colorado**, courtesy of Two Spirit Society of Denver

**Chile**, courtesy of Sindicato

**District of Columbia**, Melissa Hoskins

**India**, courtesy of Sappho for Equality

**Serbia**, courtesy of Rromnjako Ilo

**Zimbabwe**, Jennifer Einhorn



**قوس قزح** (*"Justice is Sweet" in Arabic*)

## Al-Qaws for Sexual and Gender Diversity in the Palestinian Society

Al-Qaws plays a pivotal role in building an open Palestinian society that respects the diversity and humanity of all. It raises awareness and challenges misconceptions about LGBTQI people among professional and social groups through education booklets and in-depth programming. In collaboration with Aswat, the only Palestinian LGBTI women's organization in the Middle East, it launched the first and only regional Arabic-language LGBTQI support line.

**Justice is Sweet**

# Astraea U.S. Grants Program

This year, Astraea's U.S. Grants Program issued a total of **\$1,254,614 to 127 organizations and 21 individuals based in 48 cities across 29 states.**

U.S. Regions:

- Midwest
- Northeast / Mid-Atlantic
- South
- West / Southwest
- Outside the Continental U.S.

## U.S. PANEL GRANTS

Grants are issued to U.S.-based lesbian, trans and LGBTI social change organizations and projects, including cultural and film/video projects. U.S. Panel Grants are determined by a diverse and committed activist Community Funding Panel.

## U.S. MULTI-YEAR MOVEMENT-BUILDING INITIATIVE

Multi-year grants are made to organizations that demonstrate significant movement, leadership and creative community organization strategies for social change within and beyond LGBTI communities. *See pages 12–13.*

## U.S. EMERGENCY FUND

The Fund is a rapid-response grantmaking mechanism, providing timely support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities.

## U.S. MOVEMENT RESOURCE FUND

The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement-building work. Grants are generally provided in three areas: Technical Assistance, Travel and Peer-to-Peer Learning, and Historic Convenings.

## U.S. COLLABORATIVE GRANTS

Grants are issued to organizations with whom we work in partnership.

## U.S. PHILANTHROPIC GRANTS

Grants are issued to philanthropic entities with whom we work in partnership.

## ASTRAEA VISUAL ARTS FUND

*See page 15.*

## LESBIAN WRITERS FUND

*See page 15.*

## MARGOT KARLE SCHOLARSHIP FUND

*See page 15.*

## U.S. DONOR-ADVISED FUNDS

The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also work with donors to identify organizations in need of support whose work matches the interests of the donor. Donor-Advised Funds include: Heller-Bernard Fund, Loving Lesbians Fund, Lynn Campbell Memorial Fund, Lynn Hart Memorial Fund, Marsha Day Memorial Fund, Pass the Butter Fund, Purple Lady Fund, Right Action Fund, Roots and Wings Fund, Tamar Fund, and Yolanda Ritter Memorial Fund. *Donor-Advised grants are included in the regional listings.*







**Queers for Economic Justice** (New York, NY)  
*Photo by Melissa Hoskins*

## MIDWEST

**Affinity Community Services** (Chicago, IL)  
Collaborative Fund \$275  
Movement Resource Fund \$4,600  
U.S. Movement Building \$150,000  
*over 3 years beginning in 2008*  
affinity95.org

**Amigas Latinas Association** (Chicago, IL)  
Movement Resource Fund \$988  
U.S. Panel \$10,000  
amigaslatinas.org

**Children's Music Network** (Evanston, IL)  
Roots and Wings Fund \$500  
cmnonline.org

**Old Lesbians Organizing for Change**  
(Athens, OH)  
Heller-Bernard Fund \$11,500  
*over 4 years beginning in 2007*  
oloc.org

**Shades of Yellow** (St. Paul, MN)  
Movement Resource Fund \$4,000  
shadesofyellow.org

**Young Women's Empowerment Project**  
(Chicago, IL)  
U.S. Panel \$8,000  
youarepriceless.org

## NORTHEAST / MID-ATLANTIC

**Audre Lorde Project** (Brooklyn, NY)  
Collaborative Fund \$500  
Heller-Bernard Fund \$7,500  
Movement Resource Fund \$13,600  
U.S. Movement Building \$150,000  
*over 3 years beginning in 2007*  
alp.org

**Baby Makes Me** (Brooklyn, NY)  
U.S. Panel \$7,000  
staceyaninchin.com

**Casa Atabex Aché** (New York, NY)  
U.S. Panel \$7,000  
casaatabexache.org

**Different Avenues** (Washington, D.C.)  
U.S. Panel \$7,000  
differentavenues.org

**Equality Forum** (Philadelphia, PA)  
Collaborative Fund \$2,000  
equalityforum.com

**FIERCE** (New York, NY)  
Collaborative Fund \$2,000  
Movement Resource Fund \$3,600  
U.S. Movement Building \$150,000  
*over 3 years beginning in 2006*  
U.S. Movement Building \$125,000  
*over 3 years beginning in 2009*

U.S. Panel \$10,000  
fiercencyc.org

**Fire & Ink** (Hyattsville, MD)  
U.S. Panel, *NEWMR Fund for the Promotion  
of Women's Music and Culture* \$10,000  
fireandink.org

**Funders for LGBTQ Issues**  
(New York, NY)  
Philanthropic Fund \$2,500  
lgbtfunders.org

**Gay, Lesbian and Straight Education  
Network** (New York, NY)  
Purple Lady Fund \$1,000  
glsen.org

**Grameen Foundation** (Washington, D.C.)  
Marsha Day Memorial Fund \$2,000  
grameenfoundation.org

**Grants Managers Network** (Washington, D.C.)  
Philanthropic Fund \$250  
gmnetwork.org

**Grassroots International** (Boston, MA)  
Collaborative Fund \$300  
grassrootsonline.org

**GRIOT Circle** (Brooklyn, NY)  
Heller-Bernard Fund \$13,500  
*over 4 years beginning in 2007*  
U.S. Panel \$7,000  
griotcircle.org

**In The Life Media** (New York, NY)  
Collaborative Fund \$2,500  
inthelifetv.org

**Kunsi Keya Tamakoce** (Huntington, VT)  
U.S. Panel \$5,000  
kunsikeya.org

**Lambda Legal Defense and Education Fund**  
(New York, NY)  
Purple Lady Fund \$2,500  
Roots and Wings Fund \$500  
lambdalegal.org

**Lesbian Herstory Archives**  
(New York, NY)  
Roots and Wings Fund \$500  
lesbianherstoryarchives.org

**MADRE** (New York, NY)  
Collaborative Fund \$500  
madre.org

**Mautner Project** (Washington, D.C.)  
Collaborative Fund \$500  
Heller-Bernard Fund \$13,500  
*over 4 years beginning in 2007*  
mautnerproject.org

**Middle Collegiate Church** (New York, NY)  
Marsha Day Memorial Fund \$2,000  
middlechurch.org

**National Black Justice Coalition**  
(Washington, D.C.)  
Heller-Bernard Fund \$2,500  
nbjcoalition.org

**National Gay and Lesbian Task Force Foundation** (Washington, D.C.)  
Purple Lady Fund \$2,250  
thetaskforce.org

**National Queer Asian Pacific Islander Alliance (NQAPIA)** (Washington, D.C.)  
Movement Resource Fund \$1,840  
U.S. Movement Building \$150,000  
*over 3 years beginning in 2008*  
nqapia.org

**National Women's Health Network**  
(Washington, D.C.)  
Roots and Wings Fund \$500  
nwhn.org

**New Voices Pittsburgh: Women of Color for Reproductive Justice** (Pittsburgh, PA)  
U.S. Panel \$6,000  
myspace.com/newvoicespgh

**None on Record** (Brooklyn, NY)  
Collaborative Fund \$500  
Movement Resource Fund \$949  
U.S. Panel \$7,000  
noneonrecord.com

**North Fork Women for Women Fund**  
(Greenport, NY)  
Marsha Day Memorial Fund \$1,000  
nfwfwf.org

**North Star Fund** (New York, NY)  
Collaborative Fund \$1,000  
northstarfund.org

**Out of Many, One People** (New York, NY)  
U.S. Panel \$8,000

**Parents and Friends of Lesbians and Gays** (Washington, D.C.)  
Purple Lady Fund \$500  
pflag.org

**Paris Press** (Ashfield, MA)  
Heller-Bernard Fund \$2,500  
parispress.org

**Pride at Work** (Washington, D.C.)  
U.S. Panel \$4,000  
prideatwork.org

**Project Enterprise** (New York, NY)  
Marsha Day Memorial Fund \$2,000  
projectenterprise.org

**Providence Youth Student Movement (PrYSM)** (Providence, RI)  
Movement Resource Fund \$3,500  
U.S. Panel \$10,000  
prysm.us

**Q-WAVE** (New York, NY)  
U.S. Panel \$5,000  
q-wave.org

**Queer Black Cinema** (New York, NY)  
U.S. Panel \$5,000  
queerblackcinema.org

**Queers for Economic Justice**  
(New York, NY)  
Movement Resource Fund \$3,600  
U.S. Movement Building \$150,000  
*over 3 years beginning in 2008*  
queersforeconomicjustice.org

**Quiet Come Dawn** (Brooklyn, NY)  
U.S. Panel \$5,000  
myspace.com/yalinidream

**Servicemembers Legal Defense Network**  
(Washington, D.C.)  
Purple Lady Fund \$500  
sldn.org

**Services and Advocacy for GLBT Elders (SAGE)** (New York, NY)  
Marsha Day Memorial Fund \$1,000  
sageusa.org

**Sex Workers Project** (New York, NY)  
U.S. Panel \$7,500  
sexworkersproject.org



**Esperanza Peace and Justice Center**  
(San Antonio, TX) *Photo by Melissa Hoskins*

**Sylvia Rivera Law Project** (New York, NY)

Collaborative Fund \$250  
Movement Resource Fund \$11,600  
U.S. Movement Building \$100,000  
*over 2 years beginning in 2009*  
U.S. Panel \$10,000  
srjp.org

**That All May Freely Serve** (Rochester, NY)

Purple Lady Fund \$1,500  
tamfs.org

**The Feminist Press** (New York, NY)

Heller-Bernard Fund \$2,500  
feministpress.org

**The Lesbian, Gay, Bisexual and Transgender Community Center**

(New York, NY)  
Roots and Wings Fund \$1,500  
gaycenter.org

**U People** (Brooklyn, NY)

U.S. Panel \$7,000  
iLoveUPeople.com

**SOUTH**

**ALLGO** (Austin, TX)

U.S. Movement Building \$150,000  
*over 3 years beginning in 2007*  
allgo.org

**Center for Artistic Revolution (CAR)**

(North Little Rock, AR)  
Movement Resource Fund \$1,840  
U.S. Movement Building \$100,000  
*over 2 years beginning in 2009*  
U.S. Panel \$10,000  
artisticrevolution.org

**Charis Circle** (Atlanta, GA)

Heller-Bernard Fund \$9,000  
*over 3 years beginning in 2008*  
U.S. Panel \$7,000  
chariscircle.org

**Disability Funders Network** (Midlothian, VA)

Philanthropic Fund \$2,500  
disabilityfunders.org

**Esperanza Peace and Justice Center**

(San Antonio, TX)  
Emergency Fund \$5,000  
Movement Resource Fund \$15,000  
U.S. Movement Building \$150,000  
*over 3 years beginning in 2006*  
U.S. Movement Building \$125,000  
*over 3 years beginning in 2009*  
U.S. Panel \$10,000  
esperanzacenter.org

**Southerners on New Ground (SONG)**

(Atlanta, GA)  
Collaborative Fund \$1,750  
Heller-Bernard Fund \$13,500  
*over 4 years beginning in 2007*  
Movement Resource Fund \$12,761

U.S. Movement Building \$150,000  
*over 3 years beginning in 2006*  
U.S. Movement Building \$125,000  
*over 3 years beginning in 2009*  
U.S. Panel, *Lynn Campbell Memorial Fund Designee* \$10,000  
southernersonnewground.org

**SPARK Reproductive Justice NOW**

(Atlanta, GA)  
U.S. Panel \$10,000  
sparkrj.org

**Virginia Anti-Violence Project** (Richmond, VA)

Movement Resource Fund \$1,450  
virginiaavp.org

**Women of Distinction** (Carrollton, TX)

Movement Resource Fund \$1,000  
dallasfamily.org

**Zami** (Decatur, GA)

Movement Resource Fund \$1,500  
zami.org

**WEST / SOUTHWEST**

**AQWA—Asian/Pacific Islander Queer**

**Women/Transgender Activists**  
(Los Angeles, CA)  
U.S. Panel \$5,000

**Changemakers Project** (San Francisco, CA)

Collaborative Fund \$1,000  
changemakers.org

**Coalition on Homelessness, San**

**Francisco** (San Francisco, CA)  
Pass the Butter Fund \$1,500  
cohssf.org

# MULTI-YEAR MOVEMENT-BUILDING INITIATIVE

## INITIATIVE PARTNERS REFLECT A RANGE OF LOCAL, STATEWIDE, REGIONAL AND NATIONAL ORGANIZATIONS.

**ARKANSAS** Center for Artistic Revolution

**CALIFORNIA** Transgender, Gender Variant and Intersex Justice Project  
and Queer Women of Color Media Arts Project

**GEORGIA AND SOUTHEAST** Southerners on New Ground

**ILLINOIS** Affinity Community Services

**NEW YORK** Audre Lorde Project, FIERCE, Sylvia Rivera Law Project and  
Queers for Economic Justice

**TEXAS** Allgo and Esperanza Peace and Justice Center

**WASHINGTON, D.C., AND NATIONALLY** National Queer Asian Pacific  
Islander Alliance

**TRANSFORMATION HAPPENS GRADUALLY**, not over the course of a single year and not necessarily around a single issue. Yet LGBTI social change organizations are often only able to access funding year-to-year, making long-term, effective strategies difficult. That's why Astraea's Multi-Year Movement-Building Initiative, now entering its fourth year, provides multi-year financial and structural support. Astraea has invested over \$3 million in general support funding, grantee convenings, skill building and information sharing activities for queer people of color-led organizations with social-change agendas. Astraea's consistent and long-term support has allowed 12 Movement-Building-Initiative partners, collectively serving thousands across the U.S., to build the foundation of an organized, powerful movement for social justice.

### **ALREADY, ASTRAEA INITIATIVE PARTNERS HAVE HELPED SHAPE AGENDAS ON A NATIONAL COALITION FOR PUBLIC SPACE AND ON IMMIGRATION REFORM.**

Partners are also using arts and culture to link personal stories to social justice issues. Among these victories:

- A court victory against the California Department of Corrections upholding the rights of transgender people against rape and unfair practices in California's prisons.
- Preserving LGBTQ youth's right to public space and establishing them as effective policy advocates and opinion leaders in New York City and beyond.

- A new procedure to end discrimination and harassment of transgender and gender-non-conforming New Yorkers who utilize the welfare system.
- Expansion of programming in Chicago to serve nearly 1,000 African American lesbian and bisexual women and LGBTQ youth of African descent annually.

“**Movements have many beginnings. Bringing folks to work together for national impact is so important, and I appreciate Astraea for pushing us.**”

—Rose Pulliam, Allgo, Texas

**ENGAGING ACTIVISTS ACROSS THE COUNTRY IN VISION-SHARING AND BASE-BUILDING** has resulted in an increasingly influential political base. Nearly half of these Initiative partners have also moved or expanded their office space to be accessible to the community.

- Affinity Community Services (Chicago, IL), a previously all-volunteer organization, hired its first executive director.
- Southerners on New Ground (Atlanta, GA) grew from a 150-person

## Laying the groundwork for a bold agenda with long-term national impact



Affinity Board Member Michelle Miller (left) and Executive Director Kim Hunt present their vision at the third Convening. Photo by Melissa Hoskins

mailing list to a powerful model where nearly 700 members are engaged as leaders, donors, collaborators and clients.

- FIERCE (New York, NY) moved from a windowless basement to a large office and doubled the size of its political education trainings for youth. Membership has since grown from 300 to 1,300, making it one of the largest member-led youth organizations in the country.

**IN MAY 2009, ASTRAEA HELD THE THIRD ANNUAL GRANTEE CONVENING**, a key forum for political education and constituency engagement that bridges issues and communities.

Initiative partners tackled everything from opportunities during the Obama presidency to the challenges of the economic crisis. They made groundbreaking commitments to create base-activating community schools and launch a national LGBT platform at the United States Social Forum. Astraea supports the ongoing collaboration by facilitating active cross-region planning and by providing an online social justice networking tool that it developed. With multi-year funding and ongoing support, these creative and strategic organizations are laying the groundwork for a bold agenda with long-term national impact based in the grassroots.

**Colorado Anti-Violence Program** (Denver, CO)  
 Movement Resource Fund \$2,000  
 U.S. Panel \$6,000  
 cavp.org

**Community Alliance of Lane County (CALC)**  
 (Eugene, OR)  
 Movement Resource Fund \$2,500  
 calclane.org

**Community United Against Violence**  
 (San Francisco, CA)  
 U.S. Panel \$7,000  
 cuav.org

**Critical Resistance** (Oakland, CA)  
 Collaborative Fund \$2,000  
 criticalresistance.org

**Desiree Alliance** (Henderson, NV)  
 Movement Resource Fund \$5,000  
 desireealliance.org

**Disability Anti-Racist Development Project** (Santa Fe, NM)  
 Movement Resource Fund \$1,221

**Entre Hermanos** (Seattle, WA)  
 U.S. Panel \$7,000  
 entrehermanos.org

**Fresh Meat Productions** (San Francisco, CA)  
 U.S. Panel \$5,000  
 freshmeatproductions.org

**Fund for Women Artists** (San Francisco, CA)  
 Marsha Day Memorial Fund \$3,000  
 womenarts.org

**Gay and Lesbian Alliance Against Defamation** (Los Angeles, CA)  
 Purple Lady Fund \$250  
 glaad.org

**Grassroots Institute for Fundraising Training (GIFT)** (Oakland, CA)  
 Collaborative Fund \$500  
 grassrootsinstitute.org

**GroundSpark** (San Francisco, CA)  
 Collaborative Fund \$1,200  
 groundspark.org

**Making Money Make Change**  
 (San Francisco, CA)  
 Collaborative Fund \$2,000

**Mangos With Chili** (Oakland, CA)  
 U.S. Panel \$5,000  
 mspace.com/mangoswithchili

**National Center for Lesbian Rights**  
 (San Francisco, CA)  
 Collaborative Fund \$2,500  
 Purple Lady Fund \$3,000  
 Roots and Wings Fund \$3,000  
 nclrights.org

**National Network for Immigrant and Refugee Rights** (Oakland, CA)  
 U.S. Panel \$7,000  
 nnirr.org

**PARIAH** (Long Beach, CA)  
 U.S. Panel, *Joyce Warshow Fund*  
*Designee* \$10,000  
 pariahthemovie.com

**Purple Moon Dance Project** (San Francisco, CA)  
 U.S. Panel \$5,000  
 purplemoondance.org

**Queer Women of Color Media Arts Project** (San Francisco, CA)  
 Movement Resource Fund \$11,600  
 U.S. Movement Building \$150,000  
*over 3 years beginning in 2008*  
 qwocmap.org

**San Francisco Dyke March** (San Francisco, CA)  
 Miscellaneous Donor-Advised Fund \$1,000  
 dykemarch.org/SFO/

**Southern Utah Pride Association**  
 (St. George, UT)  
 Heller-Bernard Fund \$1,500  
 southernutahpride.org

**Sustainable Harvest: Small Farms and the Future of America's Food Supply** (Oakland, CA)  
 U.S. Panel \$4,000

**Transgender, Gender Variant and Intersex Justice Project** (San Francisco, CA)  
 Movement Resource Fund \$3,840  
 U.S. Movement Building \$150,000  
*over 3 years beginning in 2006*  
 U.S. Movement Building \$125,000  
*over 3 years beginning in 2009*  
 U.S. Panel \$10,000  
 tgijp.org

**Transforming Justice** (San Francisco, CA)  
 U.S. Panel \$8,000  
 transformingJustice.org

**Trikone** (San Francisco, CA)  
 U.S. Panel \$5,000  
 trikone.org

**Two Spirit Society of Denver** (Denver, CO)  
 U.S. Panel \$9,000  
 denvertwospirit.com

**Woman, Earth and Spirit** (Serafina, NM)  
 Loving Lesbians Fund \$10,000



**Maia Palileo, Astraea Visual Arts Awardee**

*Photo courtesy of Maia Palileo*

**Women of Color Resource Center** (Oakland, CA)

Collaborative Fund \$1,000

U.S. Panel \$7,000

[coloredgirls.org](http://coloredgirls.org)

**Women's Foundation of California**

(San Francisco, CA)

Right Action Fund \$2,500

[womensfoundca.org](http://womensfoundca.org)

**Women's Funding Network**

(San Francisco, CA)

Philanthropic Fund \$2,500

[wfnet.org](http://wfnet.org)

**Zuna Institute** (Sacramento, CA)

Movement Resource Fund \$10,000

[zunainstitute.org](http://zunainstitute.org)

**OUTSIDE THE CONTINENTAL U.S.**

**Kulia Na Mamo** (Honolulu, HI)

U.S. Panel \$7,500

[kulianamamo.org](http://kulianamamo.org)

**ASTRAEA VISUAL ARTS FUND**

The Fund promotes the work of contemporary lesbian visual artists who share Astraea's commitment to LGBTI visibility and social Justice. Each year, three grants of \$2,500 are awarded to artists working in an array of media, including sculpture, painting, prints, mixed media and works on paper. Two grants are supported by an endowed gift from artist and Astraea Founding Mother, Joan Watts. A third grant is made possible by Skip's Sappho Fund, established at Astraea by a bequest from Skip Neal, a lesbian artist. The awards are determined by a distinguished panel of artists and art professionals.

**Lydia Conklin** (New York, NY)

**Erin Forrest** (Albuquerque, NM)

**Maia Palileo** (Brooklyn, NY)

**Honorable Mention**

**Carmen McLeod** (Brooklyn, NY)

**LESBIAN WRITERS FUND**

The Fund provides grants to emerging lesbian poets and fiction writers across the U.S. This year, the Fund awarded a total of \$26,600 to 12 women whose work shows extraordinary promise in the arenas of fiction and poetry. Grants are determined by a distinguished panel of writers. A portion of these grants was made possible by Skip's Sappho Fund at Astraea.

**FICTION**

**Mia McKenzie** (Philadelphia, PA) \$10,000

**Finalists** \$1,500 each

**Kris Evans** (Jamaica Plain, MA)

**Laura Pirott-Quintero** (Oakland, CA)

**Honorable Mentions** \$100 each

**Naná Howton** (New York, NY)

**Barbara Johnson** (New Orleans, LA)

**Maggie McKnight** (Iowa City, IA)

**POETRY**

**Julie Porter** (Montclair, NJ) \$10,000

**Finalists** \$1,500 each

**Tamiko Beyer** (St. Louis, MO)

**Sunshine Dempsey** (Fort Collins, CO)

**Honorable Mentions** \$100 each

**Cheryl Burke** (Brooklyn, NY)

**Laurie J. Hoskin** (Flint, MI)

**Kristin Naca** (San Antonio, TX)

**MARGOT KARLE SCHOLARSHIP FUND**

The Fund was established to honor the life of Margot Karle, who made significant contributions to the struggle for human rights. The Margot Karle Scholarship is available to women enrolled full-time in an undergraduate program at a City University of New York school.

**Maria Arettines** (New York, NY) \$1,000

# Astraea International Grants Program

This year, Astraea's International Grants Program issued a total of \$976,955 to 83 organizations based in 61 towns and cities across 43 countries.

International Regions:

- Africa
- Americas / Caribbean
- Asia / Pacific
- Eastern Europe / Commonwealth of Independent States
- Middle East
- Global

## INTERNATIONAL FUND PANEL GRANTS

Grants are determined by a panel of activists with expertise in the specific regions eligible for funding. An International Advisory Board, comprised primarily of activists living and organizing in the regions we fund, also provides significant input and guidance in our grants process.

## INTERNATIONAL EMERGENCY FUND

The Fund is a rapid-response grantmaking mechanism that provides support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities. Grants impacted by grantee safety concerns are omitted from the listings.

## INTERNATIONAL MOVEMENT RESOURCE FUND

The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations engaging in movement-building work. Grants are generally provided in four areas: Technical Assistance, Travel and Peer-to-Peer Learning, Historic Convenings and Miscellaneous Movement-Building Infrastructure. Grantees of Astraea's International Fund Panel are prioritized.

## SOCIAL CHANGE OPPORTUNITY FUND

The Fund provides multi-year support to LGBTI organizations with impressive track records conducting timely social change work in their countries. Grants support projects promoting institutional and policy change. Applications are solicited from past recipients of Astraea's International Fund Panel Grants.

## CONSORTIUM OF LATIN AMERICAN WOMEN'S FUNDS LBT PROJECT

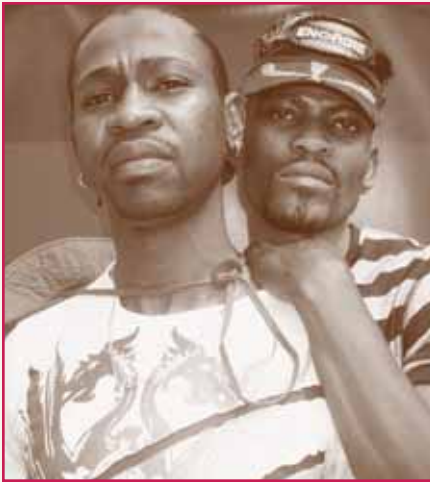
The Project is a two-year regional collaboration of six Latin American Women's Funds and Astraea. See pages 20–21.

## INTERNATIONAL LGBTQQ YOUTH FUND

This Fund was established by three donors working in partnership with Astraea. The Fund makes grants to grassroots organizations working to improve the quality of life among lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth 25 years old and younger. The Fund awards grants to innovative and effective leadership development and organizing projects and provides general support to organizations that empower LGBTQQ youth to improve societal conditions affecting their lives.







**Gay and Lesbian Memory in Action (GALA)**  
(Johannesburg, South Africa)  
*Photo courtesy of GALA*

## INTERNATIONAL COLLABORATIVE FUND

Grants are issued to organizations with whom we work in partnership.

## INTERNATIONAL PHILANTHROPIC FUND

Grants are issued to philanthropic entities with whom we work in partnership.

## INTERNATIONAL DONOR-ADVISED GRANTS

The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also works with donors to identify organizations in need of support whose work matches the interests of the donor.

## AFRICA

### Behind the Mask

(Johannesburg, South Africa)  
Social Change Opportunity Fund \$80,000  
*over 3 years beginning in 2008*  
mask.org.za

### Coalition of African Lesbians

(Boksburg, South Africa)  
Collaborative Fund \$16,000  
cal.org.za

**Collectif Arc-En-Ciel** (Quatre Bornes, Republic of Mauritius)  
International Fund Panel \$6,000  
collectifarcenciel.org

**Freedom and Roam Uganda (FAR-UG)**  
(Kampala, Uganda)  
International Fund Panel \$10,000  
faruganda.org

**Gay and Lesbian Memory in Action (GALA)** (Johannesburg, South Africa)  
International Fund Panel \$7,000  
gala.co.za

**Gays and Lesbians of Zimbabwe**  
(Harare, Zimbabwe)  
Collaborative Fund \$2,685  
Movement Resource Fund \$6,000  
galz.co.zw

**Gender DynamiX**  
(Athlone, South Africa)  
International Fund Panel \$5,000  
genderdynamix.org.za

**Horizons Community Association**  
(Kigali, Rwanda)  
International Fund Panel \$5,000  
hoca4rwanda.9f.com

**House of Rainbow** (Lagos, Nigeria)  
Emergency Fund \$1,035

**Lesbian and Gay Equality Project (LGEF)**  
(Johannesburg, South Africa)  
Emergency Fund \$5,000  
International Fund Panel \$10,000  
equality.org.za

**Minority Women in Action**  
(Nairobi, Kenya)  
International Fund Panel \$5,000  
minoritywomen.org

**Sexual Minorities Uganda (SMUG)**  
(Kampala, Uganda)  
Emergency Fund \$5,000  
Movement Resource Fund \$2,500  
sexualminoritiesuganda.org

**The Independent Project for Equal Rights**  
(Ikotun-Egbe, Nigeria)  
Emergency Fund \$5,000  
International Fund Panel \$5,000  
Movement Resource Fund \$12,000  
<http://ysm-rightsorg.page.tl/>

**The Inner Circle**  
(Cape Town, South Africa)  
International Fund Panel \$6,000  
Movement Resource Fund \$5,000  
theinnercircle.org.za

## AMERICAS / CARIBBEAN

**Aireana–Grupo por los Derechos de las Lesbianas** (Asuncion, Paraguay)  
International Fund Panel \$10,000  
Movement Resource Fund \$2,330  
aireana.org.py

**Asamblea Feminista/Comunidad Mujeres Creando** (La Paz, Bolivia)  
Consortium of Latin American Women's Funds LBT Project \$9,085  
Movement Resource Fund \$850

**Asociación Lesbiapolis** (Cali, Colombia)  
International Fund Panel \$5,000

**Centro Para La Educación y Prevención Del Sida** (Managua, Nicaragua)  
Social Change Opportunity Fund \$75,000  
*over 3 years beginning in 2006*  
cepresi.org.ni

**Colectiva Feminista 'La Revuelta'** (Neuquén, Argentina)  
International Fund Panel \$5,000  
larevuelta.com.ar

**Colectiva Feminista La Mestiza** (Lima, Perú)  
Consortium of Latin American Women's Funds LBT Project \$9,020  
lamestizacolectiva.blogspot.com

**Colectivo de Investigación Acción en Derechos Trans–Familia Galán** (La Paz, Bolivia)  
Consortium of Latin American Women's Funds LBT Project \$9,381

**Colectivo Sentimos Diverso** (Bogotá, Colombia)  
International LGBTQ Youth Fund \$8,000  
Movement Resource Fund \$4,430

**Colombia Diversa** (Bogotá, Colombia)  
Social Change Opportunity Fund \$75,000  
*over 3 years beginning in 2007*  
colombiadiversa.org

**Comité Diversidades Sexuales y Genéricas Cochabamba** (Cochabamba, Bolivia)  
International Fund Panel \$4,000  
boliviales.com

**Coordinadora Universitaria por la Diversidad Sexual (CUDS)** (Santiago, Chile)  
International Fund Panel \$5,000  
International LGBTQ Youth Fund \$11,000  
cuds.cl

**Corporación OPCION** (Bogotá, Colombia)  
International Fund Panel \$5,000  
Movement Resource Fund \$5,729

**Corporación Promoción de la Mujer/ Taller de Comunicación Mujer** (Quito, Ecuador)  
Consortium of Latin American Women's Funds LBT Project \$10,536  
Movement Resource Fund \$4,936

**Desalambrando Buenos Aires** (Buenos Aires, Argentina)  
International Fund Panel \$7,000

**Fanal Otenik Sant D'A Jakmel (FOSAJ)** (Jacmel, Haiti)  
International Fund Panel \$6,000  
fosaj.ht

**Fundación de Desarrollo Humano Integral CAUSANA** (Quito, Ecuador)  
Consortium of Latin American Women's Funds LBT Project \$8,447

**Fundación Desarrollo y Paz (FUNDEPAZ)** (Pasto, Colombia)  
International Fund Panel \$4,000  
fundepaz.org

**Grupo de Mujeres de la Argentina** (Buenos Aires, Argentina)  
Social Change Opportunity Fund \$30,000  
*over 2 years beginning in 2008*  
grupodemujeres.org.ar

**Grupo Latinoamericano de Estudio Formación y Acción en Sexualidades, Género y Cultura (GLEFAS)** (Buenos Aires, Argentina)  
International Fund Panel \$4,000

**Grupo Safo** (Managua, Nicaragua)  
International Fund Panel \$7,000  
gruposafo.org

**Instituto Runa de Desarrollo y Estudios sobre Género** (Lima, Perú)  
Movement Resource Fund \$2,783  
Social Change Opportunity Fund \$40,000  
*over 2 years beginning in 2008*  
runa.org.pe

**Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG)** (Kingston, Jamaica)  
Collaborative Fund \$5,000  
International Fund Panel \$6,000  
Movement Resource Fund \$1,880  
Social Change Opportunity Fund \$60,000  
*over 2 years beginning in 2009*  
jflag.org

**Las Tres Gatas** (Santo Domingo, Dominican Republic)  
Consortium of Latin American Women's Funds LBT Project \$10,000  
Movement Resource Fund \$932



**Aireana—Grupo por los Derechos de las Lesbianas** (Asuncion, Paraguay) and **Mujeres Al Borde** (Bogotá, Colombia)  
*Photo courtesy of Mujeres Al Borde*

**Lesbianas Independientes Feministas y Socialistas** (Lima, Perú)  
 Consortium of Latin American Women's Funds LBT Project \$10,350  
[lifsPeru.blogspot.com](http://lifsPeru.blogspot.com)

**Movimiento de Acción Lésbica Feminista** (Aguascalientes, México)  
 International Fund Panel \$5,000  
 Movement Resource Fund \$5,000  
[elmaldeaguascalientes.blogspot.com](http://elmaldeaguascalientes.blogspot.com)

**Mulabi—Espacio Latinoamericano de Sexualidades y Derechos** (Buenos Aires, Argentina)  
 Consortium of Latin American Women's Funds LBT Project \$16,500  
 Movement Resource Fund \$5,473  
 Social Change Opportunity Fund \$75,000  
*over 3 years beginning in 2007*  
[mulabi.org](http://mulabi.org)

**Organización de Transexuales por la Dignidad de la Diversidad** (Rancagua, Chile)  
 International Fund Panel \$8,000  
 Movement Resource Fund \$10,000  
[hombrestransdechile.cl](http://hombrestransdechile.cl); [transexualesdechile.org](http://transexualesdechile.org)

**Pride In Action** (Kingston, Jamaica)  
 International Fund Panel \$5,000  
 International LGBTQ Youth Fund \$6,000

**Proyecto Transgenero** (Quito, Ecuador)  
 International Fund Panel \$5,000  
[proyecto-transgenero.org](http://proyecto-transgenero.org)

**Sindicato de Trabajadores y Trabajadoras Lesbianas, Gays y Bisexuales (Sindicato Luis Gauthier)** (Santiago, Chile)  
 International Fund Panel \$6,000  
 Movement Resource Fund \$1,472

**Society Against Sexual Orientation Discrimination (SASOD)** (Georgetown, Guyana)  
 Movement Resource Fund \$1,000  
[geocities.com/sasod\\_guyana](http://geocities.com/sasod_guyana); [sasod.org.gy](http://sasod.org.gy)

**Transsa Dominicana** (Santo Domingo, Dominican Republic)  
 Consortium of Latin American Women's Funds LBT Project \$12,640  
 Movement Resource Fund \$1,070  
[transdominicana.blogspot.com](http://transdominicana.blogspot.com)

## ASIA / PACIFIC

**Blue Diamond Society** (Kathmandu, Nepal)  
 Social Change Opportunity Fund \$75,000  
*over 2 years beginning in 2008*  
[bds.org.np](http://bds.org.np)

**Chengdu Les'GO** (Chengdu, China)  
 International Fund Panel \$6,000  
<http://chengai.org>

**China Queer Independent Films** (Beijing, China)  
 International Fund Panel \$5,000  
<http://groups.google.com/group/qiac>;  
<http://blog.sina.com.cn/cqiff>

**Common Language** (Beijing, China)  
 Collaborative Fund \$3,216  
 Movement Resource Fund \$4,000  
 Social Change Opportunity Fund \$65,000  
*over 3 years beginning in 2009*  
[lalabar.com](http://lalabar.com)

**Creating Resources for Empowerment in Action** (New Delhi, India)  
 Collaborative Fund \$7,750  
[creaworld.org](http://creaworld.org)

**Equal Ground** (Colombo, Sri Lanka)  
 International Fund Panel \$5,000  
[equal-ground.org](http://equal-ground.org)

**Gender/Sexuality Rights Association of Taiwan** (Taipei, Taiwan)  
 Social Change Opportunity Fund \$75,000  
*over 3 years beginning in 2006*  
[gsrat.net](http://gsrat.net)

# LATIN AMERICAN CONSORTIUM OF WOMEN'S FUNDS LBT PROJECT

Across Latin America, lesbian, bisexual and trans (LBT) organizers are holding the line on hard-won legislative gains and working for lasting cultural change against the sway of religious fundamentalist rhetoric and targeted attacks. At this crucial point, Astraea has engaged in a new collaborative model with the Consortium of Latin American Women's Funds LBT Project.

## THE CONSORTIUM'S LBT PROJECT IS THE FIRST

**COLLABORATION OF ITS KIND**, bringing together both funders and LBT grantee partners in a region-wide movement for change.

Astraea was invited to partner with the Project, contributing insights gained over a dozen years of funding in Latin America. This joint effort also deepens Astraea's knowledge of and relationships with grantees and the network of six women's foundations across the region.

The foundations are in frequent contact, jointly evaluating and strategizing. The LBT project:

- Collectively mobilized \$1.5 million to invest in LBT organizations over two years.
- Connects more than 60 organizations in 17 countries in Latin America and the Caribbean, from Chile to México. With grantee partners in all 17 countries, Astraea's LBT Project grants are focused in Bolivia, the Dominican Republic, Ecuador and Perú.
- Provides multi-year funding, facilitates peer-to-peer exchanges and convenes regional meetings.

## IN EARLY 2009, ASTRAEA CONVENEED 26 LESBIAN AND TRANS ACTIVISTS FROM FOUR COUNTRIES IN LIMA, PERÚ.

In a retreat center owned by a local teachers union, the multi-generational group had an opportunity to work with each other not only across national borders but also within them, sometimes for the first time. Participants honed their political thinking, gained skills and were reinvigorated to return to work with new purpose.

**IN THIS REGION OF MANY SHARED CULTURAL AND POLITICAL REALITIES, THE POWER OF COLLABORATION IS PALPABLE.** Astraea grantee partner activities in the Project include:

- Launching an anti-hate campaign to end violence in the Dominican Republic.
- Taking on a soccer league in Ecuador to reinstate a team that was ejected after two women were seen kissing.
- Publishing Perú's first lesbian magazine featuring local organizing and collaborative work in the region as the result of the LBT Project.
- Collaboratively developing and successfully advocating for the adoption of an official presidential declaration on the rights of LGBT people to support new constitutional protections in Bolivia.

“One of the things that has impacted me most about being [at the convening] is that I'm starting to regain hope.”

—*Mirla Hernández, Los Tres Gatas, Dominican Republic*

- Holding a regional dialogue attended by 20 activists to build bridges between feminist transgender women and feminist women who are not trans-identified.

The LBT Project is an extraordinary model. Through sharing funding strategies, giving activists face-to-face time to make personal and political connections across countries, and amplifying shared struggles, the LBT Project has broken new ground. It is also a major step forward in increasing funding for LBT communities. With Consortium support, activists are building a region-wide force for lasting social and political transformation.

# Building a region-wide force for lasting social and political transformation

## CONSORTIUM OF LATIN AMERICAN WOMEN'S FUNDS LBT PROJECT

### Funds

*CHILE* Fondo Alquimia

*CENTRAL AMERICA* Fondo Centroamericano de Mujeres

*ARGENTINA* Fondo de Mujeres del Sur

*COLOMBIA* Fondo Mujer

*MÉXICO* Fondo Semillas

*BRAZIL* Fundo Social Elas

*GLOBAL* Astraea Lesbian Foundation for Justice

### Grantee Partners Funded by Astraea

*BOLIVIA* Asamblea Feminista/Mujeres Creando

Colectivo de Investigación Acción Trans Familia Galán

*DOMINICAN REPUBLIC* Las Tres Gatas

Transsa Dominicana

*ECUADOR* Fundación Causana

Corporación Promoción de la Mujer/Taller de Comunicación Mujer

*PERÚ* Colectiva Feminista La Mestiza

Lesbianas Feministas Independientes y Socialistas/LIFS



The Lima Convening grantee partners and staff.

**Guangxi Lesbian Coalition**

(Nanning, China)

International LGBTQ Youth Fund \$20,000  
nanguo-les.poco.cn

**les+ workshop**

(Beijing, China)

International Fund Panel \$8,000  
Movement Resource Fund \$2,500  
<http://blog.sina.com.cn/lesplus>

**LesBiT (Bangalore, India)**

International Fund Panel \$5,000

**LINK Davao Incorporated**

(Davao City, Philippines)

International Fund Panel \$5,000  
[linkdavao.web1000.com](http://linkdavao.web1000.com)

**Mitini Nepal**

(Kathmandu, Nepal)

International Fund Panel \$5,000

**PA/F Space (Tokyo, Japan)**

International Fund Panel \$7,000  
[pafnight.com](http://pafnight.com); [pafspace.com](http://pafspace.com),  
<http://kyoseinet.blog25.fc2.com>

**Poverty Reduction and Development Association (PORDEA)**

(Vientiane, Laos)

International Fund Panel \$5,000  
[nogateway.org/pordea](http://nogateway.org/pordea)

**Sappho for Equality**

(Kolkata, India)

International Fund Panel \$10,000  
[sapphokolkata.org](http://sapphokolkata.org)

**Shanghai Nvai Lesbian Group**

(Shanghai, China)

International Fund Panel \$6,000

**TARSHI**

(New Delhi, India)

Collaborative Fund \$5,000  
[tarshi.net](http://tarshi.net)

**Vikalp Women's Group**

(Vadodara, India)

International Fund Panel \$5,000  
[vikalpwomen.org](http://vikalpwomen.org)

**Women Coalition of Hong Kong**

(Hong Kong, SAR)

Social Change Opportunity Fund \$30,000  
*over 2 years beginning in 2008*  
[wchk.org](http://wchk.org)

**EASTERN EUROPE /  
COMMONWEALTH OF  
INDEPENDENT STATES****ANNA Network for Women's Human Rights**

(Ashgabat, Turkmenistan)

International Fund Panel \$5,000

**Black Pink Triangle Association Izmir**

(Ankara, Turkey)

International Fund Panel \$6,000  
[kaosglizmir.com](http://kaosglizmir.com)

**Bulgarian Gay Organization Gemini**

(Sofia, Bulgaria)

International Fund Panel \$5,000  
[bgogemini.org](http://bgogemini.org)

**Centra Foundation**

(Warsaw, Poland)

International Fund Panel \$5,000  
[u-f-a.pl](http://u-f-a.pl)

**Gayten LGBT-Center for the Promotion of LGBTIQ Human Rights**

(Belgrade, Serbia)  
International Fund Panel \$6,000  
[gay-serbia.com](http://gay-serbia.com)

**Insight Public Organization**

(Kiev, Ukraine)

International Fund Panel \$5,000

**Kampania Przeciw Homofobii (KPH)**

(Warsaw, Poland)

Movement Resource Fund \$950  
Social Change Opportunity Fund \$75,000  
*over 3 years beginning in 2007*  
[kampania.org.pl](http://kampania.org.pl)

**Labris-Lesbian Human Rights Organization**

(Belgrade, Serbia)

Movement Resource Fund \$2,000  
Social Change Opportunity Fund \$75,000  
*over 3 years beginning in 2007*  
[labris.org.rs](http://labris.org.rs)

**Labrisz Lesbian Association**

(Budapest, Hungary)

International Fund Panel \$6,000  
[labrisz.hu](http://labrisz.hu)

**Lezbijaska Grupa KONTRA**

(Zagreb, Croatia)

International Fund Panel \$7,000  
Social Change Opportunity Fund \$75,000  
*over 3 years beginning in 2006*  
[kontra.hr](http://kontra.hr)

**New Generation of Women's Initiatives**

(Vilnius, Lithuania)

International Fund Panel \$4,000  
[nkmi.lt](http://nkmi.lt)

**Queer Leaders Forum (QLF)**

(Bratislava, Slovakia)

International Fund Panel \$6,000  
[qlf.blog.sme.sk](http://qlf.blog.sme.sk); [qlf.sk](http://qlf.sk)

**Rromnjako Ilo**

(Belgrade, Serbia)

International Fund Panel \$8,000



**Labris** (Belgrade, Serbia)  
*Photo courtesy of Labris*

### **Side by Side International Film Festival**

(St. Petersburg, Russia)  
Collaborative Fund \$8,000  
[bok-o-bok.ru/en](http://bok-o-bok.ru/en)

### **SKUC-LL** (Ljubljana, Slovenia)

Social Change Opportunity Fund \$48,500  
[ljudmila.org/lesbo](http://ljudmila.org/lesbo)

### **Udruzenje Q/Organization Q**

(Sarajevo, Bosnia and Herzegovina)  
Emergency Fund \$3,500  
Social Change Opportunity Fund \$40,000  
*over 2 years beginning in 2008*  
[queer.ba/udruzenje.htm](http://queer.ba/udruzenje.htm)

## **MIDDLE EAST**

### **Al-Qaws for Sexual and Gender Diversity in the Palestinian Society** (Jerusalem, Israel)

International Fund Panel \$5,000  
Movement Resource Fund \$8,000  
[alqaws.org](http://alqaws.org)

### **Aswat–Palestinian Gay Women**

(Haifa, Israel)  
Collaborative Fund \$4,375  
International Fund Panel \$10,000  
Movement Resource Fund \$9,000  
Social Change Opportunity Fund \$90,000  
*over 3 years beginning in 2009*  
[aswatgroup.org](http://aswatgroup.org)

### **HELEM** (Beirut, Lebanon)

Emergency Fund \$7,000  
International Fund Panel \$10,000  
Movement Resource Fund \$4,000  
[helem.net](http://helem.net)

### **Meem** (Beirut, Lebanon)

International LGBTQ Youth Fund \$10,000  
Movement Resource Fund \$2,000  
[meemgroup.org](http://meemgroup.org)

## **GLOBAL**

### **Grantmakers Without Borders**

(San Francisco, CA)  
Philanthropic Fund \$1,000 [gwob.net](http://gwob.net)

### **International Gay and Lesbian Human Rights Commission** (New York, NY)

Collaborative Fund \$10,000  
Consortium of Latin American Women's Funds LBT Project \$16,500  
International Donor-Advised Fund \$25,600  
[iglhrc.org](http://iglhrc.org)

### **International Human Rights Funders Group** (New York, NY)

Philanthropic Fund \$1,000  
[HRfunders.org](http://HRfunders.org)

### **International Network of Women's Funds**

(Simon's Town, South Africa)  
Collaborative Fund \$1,000  
Philanthropic Fund \$2,000  
[inwf.org](http://inwf.org)

# ASTRAEA DEVELOPMENT PROGRAMS





# POOLING OUR RESOURCES FUELS SUBSTANTIAL, SUSTAINABLE CHANGE

Astraea believes in a *Philanthropy of Inclusion* in which everyone, regardless of income or giving level, can participate. Democratizing philanthropy by building a diverse, informed and strategic community of donors across the economic spectrum harnesses incredible power. In the face of challenges on a global scale, our grantee and donor partners work hand-in-hand with Astraea to actualize a world where all people can live freely and safely.

WE PARTNER WITH INDIVIDUALS TO HELP FACILITATE THEIR PHILANTHROPY THROUGH RETREATS, WORKSHOPS, BRIEFINGS AND ONE-ON-ONE MEETINGS.

Two ways to partner with Astraea and ensure a better future:

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PHOTO Karen Armstrong (left) and Mary Bowden, Astraea donor partners  
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Astraea thanks everyone who has made a contribution—of money, time or talent—in support of our work. All contributions are deeply appreciated and vital to advancing the human rights of the communities we serve.

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*\* Great care has been taken to check all names and giving levels in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.*

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# MULTI-YEAR SUPPORT FOR LASTING MOVEMENTS

“Astraea has always understood that social movements need to be supported over a long period of time to be effective. We have to savor the small and large victories along the way as we work toward a vision of justice for all.”

—Michael Seltzer, Astraea donor partner

MICHAEL SELTZER AND RALPH TACHUK—together more than 28 years—have a great understanding of the hard work social justice requires. Michael, a pioneer in nonprofit management and philanthropy, and Ralph, with his own years of experience working with social change organizations, were drawn together because of their shared vision of a world where, as Ralph put it, “social justice is a reality, not just for this group or that group but for everyone.” Their long-term commitment to social justice for all has meant that they have supported Astraea for more than 20 years. Their hope? That they can encourage other gay men to “see our common bonds with lesbians of all colors and understand that our struggles are linked entirely.”

*Photo courtesy of Michael Seltzer (left) and Ralph Tachuk*



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 Eleanor Palacios  
 Marianne Rafter  
 Sue Redkey  
 Isaaca Sobel  
 Penny Willgerodt  
 Su Ming Yeh  
 Yao Yun  
 Former Astraea Board Members

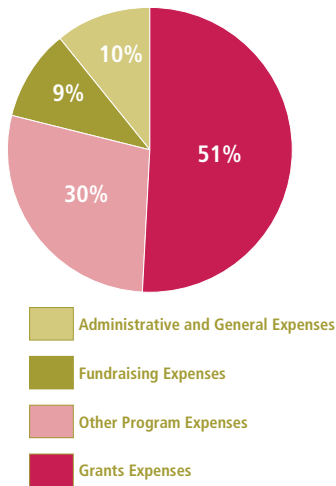
### **IN MEMORY**

Stella Marie Lacks Bearden  
 Edna P. & James S. Clarke  
 Gail Doerpinghaus  
 Renee English  
 Kathryn Hirsch  
 Nancy Hopson  
 Del Martin  
 Elke Mueller  
 Donna Roberto  
 Ethel Rosenthal  
 Bill Rothschild  
 Tersa Salmons &  
 Jean Bchikowski  
 Joyce Warshow  
 Sharon Shapiro  
 Barbara Witenko

### **MATCHING GIFT COMPANIES**

American Express Gift  
 Matching Program  
 Arcus Foundation  
 Gartner Matching Gift Center  
 Hewlett-Packard Employee  
 Charitable Giving Program  
 Rockefeller Family Fund

# FINANCIAL STATEMENT | Activities for the Year Ending June 30, 2009



\* Included are contributions advised by individuals through Donor-Advised funds from other foundations of \$3,584,441.

You may obtain the latest financial audit from Astraea or the Office of Charities Registration Department of State, Albany, NY 12231.

	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
<b>SUPPORT AND REVENUE</b>				
Individual Contributions	307,970	137,071	2,617	447,658
Foundation Contributions*	145,800	5,510,141		5,655,941
Corporate Contributions	14,736			14,736
Bequest				
Special Events	13,182	150		13,332
In-Kind Contributions	3,034			3,034
Administrative Fees	119,077			119,077
Other Income	15,188			15,188
Foreign Currency Transactions (loss) gain	(381,080)			(381,080)
Net Investment Return	(488,379)	(319,190)		(807,569)
<b>Total Support and Revenue</b>	<b>(250,472)</b>	<b>5,328,172</b>	<b>2,617</b>	<b>5,080,317</b>
Net Assets Released From Restrictions	3,830,585	(3,830,585)		
<b>TOTAL REVENUE AFTER RELEASES</b>	<b>3,580,113</b>	<b>1,497,587</b>	<b>2,617</b>	<b>5,080,317</b>
<b>EXPENSES</b>				
<b>Program Services</b>				
Grants Made	2,217,746			2,217,746
Other Program Services	1,295,742			1,295,742
<b>Total Program Services</b>	<b>3,513,488</b>			<b>3,513,488</b>
<b>Supporting Services</b>				
Administrative and General	414,246			414,246
Fundraising	411,121			411,121
<b>Total Supporting Services</b>	<b>825,367</b>			<b>825,367</b>
<b>TOTAL EXPENSES</b>	<b>4,338,855</b>			<b>4,338,855</b>
Changes in Net Assets	(758,742)	1,497,587	2,617	741,462
Net Assets as of June 30, 2008	285,984	4,092,327	3,015,905	7,394,216
<b>Net Assets as of June 30, 2009</b>	<b>(472,758)</b>	<b>5,589,914</b>	<b>3,018,522</b>	<b>8,135,678</b>

# ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

## STAFF

Katherine Acey, Executive Director  
Michelle Blankenship,  
Senior Accountant Consultant  
Namita Chad, Grants Administrator/  
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Kimberly Datz,  
Director of Development  
Yvonne Fly Onakeme Etaghene,  
Program Assistant  
Ariel Federow, Development Associate  
Miles Goff, Program Associate  
Melissa Hoskins,  
Communications Officer  
Raymond Hsia, Events Manager  
Jazmine Irizarry,  
Director of Administration  
Nguru Karugu,  
International Program Consultant  
Mai Kiang, Director of Programs  
Joy Michael, Junior Accountant  
Wendi Muse, Executive Assistant  
Elijah Oberman,  
Development Assistant  
Suzanne Pharr,  
U.S. Program Consultant  
Dulce Reyes, Program Officer  
Adam Shaw-Vardi, Webmaster  
Alexandra Teixeira,  
Philanthropic Partnership Officer  
Shomi Terceros,  
Administrative Assistant  
Tata Traore-Rogers, Deputy Director

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Eleanor Palacios, San Francisco, CA  
Miriam Zoila Pérez, Washington, DC  
Andrea Quijada, Albuquerque, NM

*Astraea acknowledges former staff  
and board for their contributions  
during fiscal year 2008–2009.*

**Staff** Beverly Blake, Lorraine Ramirez  
**Board** Stephanie Blackwood,  
Louisa Hext, Meg Hickman,  
Ana-Maurine Lara, Toni Lester,  
Kimi Mojica, Robin Rosenbluth

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Nakornchaisi, Thailand  
Javid Syed, New York, NY  
Maria Georgina Villar,  
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Santa Cruz, CA  
Miriam Molnar, New York, NY  
Wei-ting Wu, New York, NY

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oriana j. bolden, Oakland, CA  
Caitlin Breedlove, Atlanta, GA  
Martha Ramos Duffer, Austin, TX  
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Tiona McClodden, Philadelphia, PA  
Nadeja Wesley, Chicago, IL

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Dani Leventhal, New York, NY  
Flavia Rando, New York, NY  
Mickalene Thomas, New York, NY

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### Poetry

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Staceyann Chin, New York, NY

### Fiction

Achy Obejas, Chicago, IL  
Nancy G. Rawles, Seattle, WA

## ASTRAEA VISUAL ARTS PROJECT

Flavia Rando, New York, NY  
Linda Stein, New York, NY

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**Printer** Enterprise Press

Printed with vegetable-based inks  
on 100% recycled paper.



# Justice is Sweet



**Astraea** LESBIAN FOUNDATION FOR JUSTICE  
Funding Change and Strengthening Communities Around the World

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COVER **Asian/Pacific Islander Women/Transgender Activists' Visibility Project** is a collection of portraits of bold and beautiful individuals from the Asian Pacific Islander queer women, transgender and genderqueer communities. The Project highlights these communities as active participants in social issues locally, nationally and internationally. *Photo courtesy of Visibility Project photographers Christine Pan and Mia Nakano*