



Astraea LESBIAN FOUNDATION FOR JUSTICE
2013 ANNUAL REPORT

OUR MISSION:

THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

is the only philanthropic organization working exclusively to advance LGBTQI human rights around the globe. We support hundreds of brilliant and brave grantee partners in the U.S. and internationally who challenge oppression and seed change. We work for racial, economic, social, and gender justice, because we all deserve to live our lives freely, without fear, and with dignity.



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STAFF, BOARD & PANELS

DEAR FRIEND,

The world stands at a true tipping point with regard to LGBTQI rights.

Even as we celebrate recent legislative victories such as marriage equality, we remain vigilant of the still-dire threats to LGBTQI people's safety and well-being, as well as the barriers that keep critical resources out of reach.

We know all too often it is the challenges, not the celebrations, that most immediately impact the lives of LGBTQI individuals, especially women, youth, trans* people, and people of color.

For 36 years, Astraea Lesbian Foundation for Justice has been busy building a movement that advances human rights for all.

We connect activists, communities, and individuals to critical resources, and to each other, through grantmaking, capacity building, arts advocacy, and technology initiatives.

To build a truly cross-border movement for LGBTQI human rights, we invest our resources for maximum impact in the following areas:

Shifting discriminatory attitudes & behaviors

Changing attitudes and behaviors begins with taking down barriers to LGBTQI equality. With the launch of the Global Arts Fund, Astraea continues to amplify LGBTQI voices and experiences through arts and cultural activism. Next year, one of our first Global Arts Fund grantees, Guyana-based artist Ulelli Verbeke, will exhibit her provocative photography and story series on queer Caribbean migrants in New York, Toronto, and Guyana.

Amplifying voices of activists

While marginalized, LGBTQI grassroots leaders drive lasting change and impact in the fight for inclusion and rights protections. They best understand and can untangle multiple forces at work: systemic discrimination, socio-economic and legal exclusion, trauma, and violence. Astraea works hand-in-hand with myriad grantee partners because we know they are best positioned to create the world we want to see.

Providing activists on the ground with the tools they need

Our support goes directly to the people taking a stand for LGBTQI equality. We supply activists around the world with funding and programs that provide crucial research, training, leadership development and capacity building, connecting them to one another to share resources and tactics.

Engaging philanthropy

Astraea continues to lead groundbreaking initiatives such as the Global Philanthropy Project (GPP) and the LGBTQ Racial Justice Fund. GPP aims to increase resources for LGBTI issues globally while building the knowledge, skills, and capacity of the world's foremost foundations, while the LGBTQ Racial Justice Fund develops and strengthens strategic efforts to effectively address the needs of LGBTQ communities of color. We couldn't be happier to have these unique funds and partnerships managed by the talented staff here at Astraea.

Thanks to you, the impact of our work has now been felt across 81 countries and 43 states, and we continue to put in place the building blocks for sustainable change.

Last year, we granted over \$1.5 million across the US and internationally to grantee partners serving the LGBTQI community, raising our historic grantmaking totals to \$18 million.

We thank you for your invaluable support in sustaining and expanding the mission and vision of Astraea and helping to build a movement that advances human rights for all.

With warmest regards,

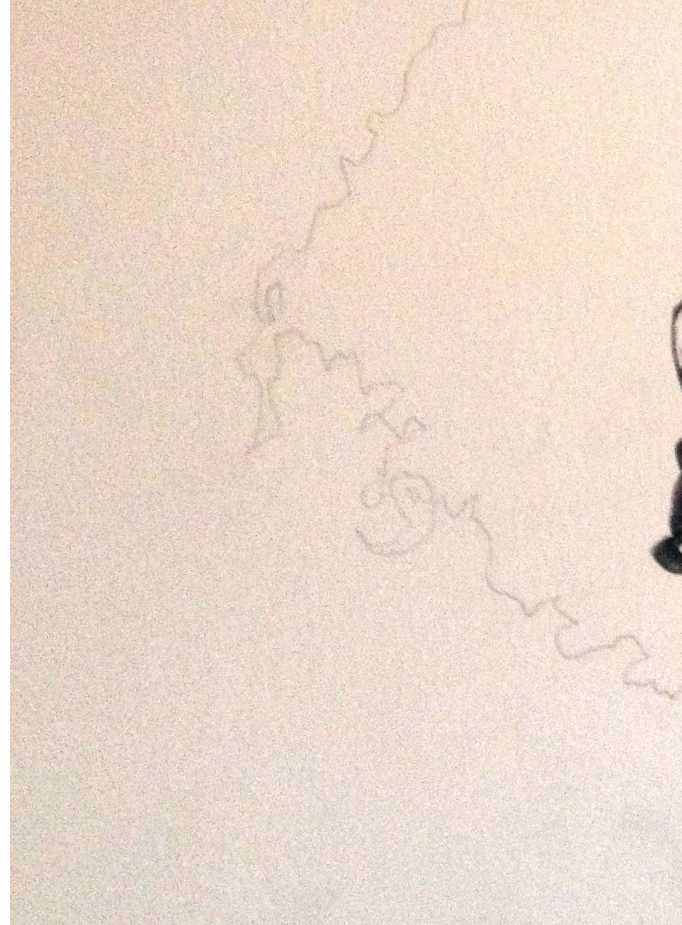
Miriam Zoila Pérez
Board Chair

J. Bob Alotta
Executive Director



HAVE YOU SEEN IT?

**A MOVEMENT
IS BUILDING,
PIECE BY PIECE.**



Standing at the frontlines.

We bring fuel to a powerful grassroots movement of LGBTQI organizations and activists working in some of the most challenging environments on the planet.

- A pioneer in LGBTQI grantmaking, Astraea and its donors have awarded over \$18 million to thousands of brave grantee partners on the frontlines of social change



Enhancing investment in LGBTQI rights.

We work to end the financial inequities LGBTQI organizations around the world face by creating opportunity for philanthropic education and reversing disparate flows of capital to our communities.

- A leader in LGBTQI donor collaboration, Astraera fosters fund development and education opportunities that support equal access, equal protection, and self-determination for us all

Shifting discriminatory attitudes and behaviors.

We work to seed change in hearts and minds through the arts, media and communications.

- A pioneer in supporting LGBTQI artists, researchers and writers, Astraera grantee partners are taking the conversation on LGBTQI human rights to global levels
- Astraera's media and communications trainings empower grantee partners and allied organizations to tell their own stories and gain media-making strategy

IT STARTS WHEN ONE PERSON

STANDS UP FOR JUSTICE

Supporting hundreds of grantee partners across the world

As the first foundation in the world to exclusively support LGBTQI human rights and the first public foundation in the U.S. to support international LGBTQI issues, Astraea Foundation has been at the forefront of a powerful global movement since 1977.

Moving LGBTQI rights forward requires providing critical resources to organizations when they are just getting started. Our funding provides crucial, and often the first, support to our grantee partners working in some of the world's most challenging environments. Last year, we provided \$1,599,859 in grants to 136 grantee partners across 31 countries.

In the face of heightened violence, fueled by waves of fundamentalist backlash and censorship, Astraea's brave and bold grantee partners made great strides this year, securing legislative advances for increased access to healthcare, gender identity recognition, and the decriminalization of same-sex relations.

Using media advocacy, arts practices, coalition-building, youth-led initiatives, and on the ground activism, these groups brought LGBTQI human rights to the forefront in conversations about immigration justice, hate crime legislation and more.



ASTRAEA GRANTEE PARTNER: IRANTI-ORG

Johannesburg, South Africa
Jabulani C. Pereira, Co-founder

Less than two years since its founding, Iranti-Org, a lesbian, transgender, and intersex media advocacy organization based in Johannesburg, has already dramatically impacted LGBTQI activism in South Africa and surrounding countries.

Faced with sensationalist media reporting on regional LGBTQI human rights violations, Iranti-Org called an ethical media strategy into action. Among many media interventions, Iranti-Org uses video, photography, and audio recording to document queer stories and destabilize discrimination based on gender, sexuality, and sexual orientation. Iranti-Org also strategically engages the police, journalists, and international allies in hate crime monitoring to protect and advance LGBTQI rights.

Last year, Iranti-Org secured the passage of a resolution by the European Union parliament holding the South African government accountable for addressing hate crimes against LGBTQI people and dismantling delays on hate crimes investigations and prosecutions.



Photo by Bridget de Gersigny.



Streetwise and Safe youth leaders rally with Communities United for Police Reform in New York City to ban racial and other discriminatory profiling by the police. Photo courtesy of Streetwise and Safe.

Astraea Grantee Partners at Work

Whether our grantee partners are fighting against violence, taking action to monitor and shut down forcible conversion clinics, or using film, theater and visual art to bring light to LGBTQI perspectives, Astraea remains committed to supporting those whose progress secures real change for all of us.

In 2013, many of our grantee partners stood at the forefront of crucial movements that significantly advanced human rights.

In California, the Immigrant Youth Coalition and California Immigrant Youth Justice Alliance organized undocumented LGBTQI youth leaders to increase visibility of undocumented immigrants. Through these alliances, groups stepped up local campaigns and testified to their experiences in a series of sit-ins, marches, and poetry readings. Ultimately, the groups built coalitions and began touring statewide on the “Undocubus,” attending press conferences and engaging in media outlets across California. Their efforts secured passage of the Trust Act, critical legislation that now limits

collaboration between California police and national immigration enforcement, reducing a major source of new deportations.

In Illinois, Affinity Community Services rallied the Chicago community into political action, bridging dialogue between LGBTQ Black American and immigrant communities, and exposing the dangers of excluding LGBTQ and African immigrants from proposed immigration reform legislation.

In Ecuador, Fundación Causana continues its march to shut down lesbian conversion and torture clinics, aiding in the forced shutdown of 50 such facilities. Of the 315 that still exist in Ecuador, Fundación Causana continues to perform rescue missions of detainees, and fights for justice in the courts and policy change on a national level.

These are just a few of the frontliners who stand up for justice every day, for all of us.

AND GIVES STRENGTH

TO VOICE

Increasing funding to LGBTQI organizations and initiatives worldwide

Did you know that funding for LGBTQI issues accounts for only 0.26% of the nearly \$45 billion granted annually? That's just 26 cents of every \$100 invested.¹ Furthermore, resources for LGBTQI organizations working on the margins of mainstream issues are rapidly diminishing.

At Astraea, we are committed to increasing funding to LGBTQI organizations and initiatives worldwide through philanthropy and education.

As the leading foundation dedicated to global LGBTQI human rights, we skillfully leverage funds to enhance investment in LGBTQI equality and build strong, lasting partnerships with individual donors, institutions and organizations. In addition to our individual partnerships, our donor collaboratives and workshops and educational opportunities for activists support new ways to strengthen dialogue and enhance LGBTQI funding.

¹ The Physics of LGBTQ Funding: Momentum, Resistance & Impact. (New York: Ben Francisco Maulbeck, Funders for LGBTQ Issues, August 2013)



DONOR PARTNER & ACTIVIST: NAA HAMMOND

Naa Hammond has been a donor partner to Astraea since 2012 but shares a long-standing connection to the foundation. "When I give to Astraea," Naa says, "I'm giving towards the world we wish to see." In her home country, Astraea was one of the first funders to Gays and Lesbians of Zimbabwe—a lifeline organization that was invaluable to Naa growing up. Now living in New York City, she is a staff member and former youth member at FIERCE, a grantee partner building leadership and power of LGBTQ youth of color. Naa reports, "I get to connect our strategies and struggles in New York City with other Astraea grantees around the world."





Philanthropic Advocacy at Work

Our individual, corporate and institutional donor partners continue to expand LGBTQI movement building across the intersections of the women's movement, economic justice, racial justice and trans* rights.

Last year, donor and grantee partners participated in skill building and leadership at six strategy sessions and eighteen philanthropic advocacy events and workshops around the globe. This included sending activists working on anti-criminalization, immigration, and safety of LGBTQI people of color to the Grassroots Institute for Fundraising Training in Oakland and the Allied Media Conference in Detroit. Internationally, Astraea connected donors and LGBTQI human rights activists at the ILGA World Conference in Stockholm. At Out & Equal's Global LGBT Workplace Summit, Astraea advised corporate leaders interested in LGBTQI rights to consider, above all, the people, communities, and movements impacted by corporate presence and investment in emerging markets.

As a philanthropic advocate, Astraea joins U.S. Agency for International Development (USAID) to lead its historic Global LGBTI Human Rights Partnership, and has advanced the work of preeminent institutional partnerships: the Global Philanthropy Project (GPP) and the LGBTQ Racial Justice Fund—all dedicated to increasing resources for LGBTQI human rights.

The Global LGBTI Human Rights Partnership between Astraea and USAID represents the largest singular investment by the U.S. government to increase human rights, accountability, and protections to LGBTI individuals worldwide. The Partnership is designed to engage multiple stakeholders to bring this critical work to fruition.

The GPP, a collaborative of major institutional funders and philanthropic advisors to global LGBTI human rights, works to increase resources for LGBTI rights by leading philanthropic advocacy and education efforts. This year, the GPP helped organize an historic meeting of bilateral government funders in Berlin. A significant first, the effort brought many new countries to the table in support of global LGBTI human rights.

A third collaborative, the LGBTQ Racial Justice Fund, is a joint initiative of funders committed to addressing the needs of LGBTQ people of color in the United States. In 2013, the Fund made its first round of grants. The Fund also provides resources through technical assistance and capacity building.

WORD TRAVELS

AND MOVEMENTS ARE BORN

Changing Hearts and Minds

Astraea is committed to supporting art and leveraging media and communications networks to amplify LGBTQI voices, spark a global conversation, shift cultural and social attitudes, and take down the barriers to LGBTQI equality.

Whether it is through disseminating crucial research studies, igniting dialogue through social media or making grants to individual artists, Astraea works every day to strengthen movement building through communication.

To date, Astraea has invested almost \$4 million to support over 500 individuals and organizations using art as a viable tool for social change. In addition, upcoming communications and technology labs will provide grantee partners with the tools they need to achieve change.



ILLUMINATING GLOBAL STORIES

Global Arts Fund grantee Alixa García's installation, "Shadow Boxing," featured in the pages of this report, is a multidimensional experience. Built as a series of motion-sensitive lightboxes, parts of the installation illuminate as visitors approach, revealing portraits of queer artists, activists, social justice workers, writers, thinkers, and religious leaders from around the globe. García's interactive work highlights stories of love and survival from LGBTQI immigrant lives.



*Illustration from
"Shadow Boxing."
Images courtesy of
Alixa García.*



The Power of Art and Communication at Work

This year's Global Arts Fund continues Astraea's 22-year legacy of supporting visual artists, writers, filmmakers, and arts organizations fighting for justice. The fund's inaugural theme, migration, connected impactful art by individuals and groups across the U.S. and the Global East and South, tracing past and present histories of migration and stories of resistance from queer immigrants. Additionally this year, Astraea hosted or sponsored 13 film screenings, book readings, and other arts events, including gatherings with grantee partners from Shanghai, Beijing, and Jerusalem.

Laying the groundwork for a multi-year grantee partner communications endeavor, last year Astraea identified key USAID Partnership countries and sub-regions where grantee partners have seeded opportunities for lasting

impact; conducted landscape analyses detailing the legal, lived, and cultural conditions of LGBTI people; and convened 30 media and technology leaders working alongside human rights activists to envision global media and technology initiatives beneficial to our grantee partners' work. This work will help Astraea to scale up and deepen support to LGBTI movements in key regions in the Partnerships' next phase—providing unprecedented cross-border partnerships for many grantee partners.

PARTNERS ON THE FRONTLINES

In 2013, Astraea awarded over \$1.5 million to 136 grantees in 31 countries. 20% of the total number of groups funded this year were new to Astraea.

Affinity Community Services

Chicago, IL
affinity95.org

Agisanang Domestic Abuse Prevention and Training (ADAPT)

Johannesburg, South Africa

Aireana - Grupo por los Derechos de las Lesbianas

Asuncion, Paraguay
aireana.org.py

Alix J. Garcia

Brooklyn, NY

alQaws for Sexual and Gender Diversity in Palestinian Society

Jerusalem, Israel
Multi-Year
alqaws.org

Arizona Queer Undocumented Immigrant Project (AZ-QUIP)

Phoenix, AZ

Comunidad Mujeres Creando Comunidad

La Paz, Bolivia
mujerescreandocomunidad.blogspot.com

Aswat - Palestinian Gay Women

Haifa, Israel
Multi-Year
aswatgroup.org/en

Audre Lorde Project

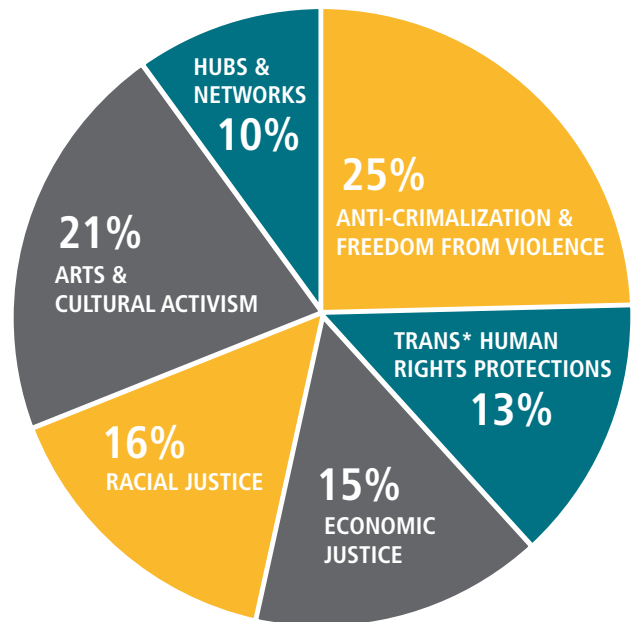
New York, NY

BreakOut!

New Orleans, LA
Multi-Year
youthbreakout.org

2013 GRANTS AWARDED BY ISSUE AREA

Astraea supports multi-issue movement building. While each grant awarded this year fell in one issue area, our grantee partners' work addresses multiple themes.



Astraea distributed \$513,559 to international organizations and \$1,086,300 to national organizations.

Brown Boi Project

Oakland, CA
brownboiproject.org

California Immigrant Youth Justice Alliance (CIYJA)

Los Angeles, CAUS
ciyja.wordpress.com

Cayetana Salao

Quito, Ecuador
NEWMR Fund Award

China Queer Independent Films

Beijing, China

Chinese Lala Alliance

Beijing, China

Colectiva Siluetas

Guatemala City, Guatemala
colectivasiluetas.blogspot.com

Colombia Diversa

Bogota, Colombia
Multi-Year

Comunidad Diversidad

La Paz, Bolivia

Common Language

Beijing, China
Multi-Year

Community United Against Violence (CUAV)

San Francisco, CA
Multi-Year
cuav.org

Different Avenues

Washington, DC

Disability Funders Network

Midlothian, VA
disabilityfunders.org

DJ Lynnée Denise

Marietta, GA

Dunia Kita

Hong Kong, China
dunikitahk.blogspot.com

EDGE Funders Alliance

San Francisco, CA
edgefunders.org

El/La Para Translatinas

San Francisco, CA
ellaparatranslatinas.yolasite.com

Erika Vivianna Céspedes

Oakland, CA
Skip's Sappho Award

Partial Support for Astraea's Global Arts Fund is provided by Skip's Sappho Fund. In honor of lesbian artist and Astraea supporter Skip Neal, the fund supports artists located west of the Mississippi River.

Femme en Action Contre la Stigmatisation et la Discrimination Sexuelle (FACSDIS)

Port au Prince, Haiti
facsdis.blogspot.com

FIERCE

New York, NY
fierceny.org

Free Gender

Cape Town, South Africa

Freedom and Roam Uganda (FAR-UG)

Kampala, Uganda
faruganda.org

Freedom Inc.

Madison, WI
aboutfreedominc.com

Fundación de Desarrollo Humano Integral CAUSANA

Quito, Ecuador
Multi-Year

Funders for LGBTQ Issues

New York, NY
lgbtfunders.org

GALANG Philippines, Inc

Quezon City, Philippines
galangphilippines.org

Gay and Lesbian Memory in Action (GALA)

Johannesburg, South Africa
gala.co.za

Gay & Lesbian Victory Institute

Washington, DC
victoryinstitute.org/home

Gayten-LGBT, Center for Promotion of LGBTIQ Human Rights

Belgrade, Serbia
transserbia.org

Gender JUST

Chicago, IL

Gender Justice Los Angeles

Los Angeles, CA
gjla.org
Multi-Year
Lynn Campbell Memorial Fund Award

Gender/Sexuality Rights Association of Taiwan

Taipei, Taiwan
Multi-Year

THE FIRST GLOBAL ARTS FUND GRANTMAKING CYCLE AWARDED \$55,000 TO 6 U.S. BASED ARTISTS AND 5 ARTISTS AND COLLECTIVES IN LATIN AMERICA AND CHINA.

Grassroots Institute for Fundraising Training (GIFT)

Oakland, CA
grassrootsfundraising.org

GRIOT Circle

Brooklyn, NY

Grupo Latinoamericano de Estudio Formación y Acción Feminista (GLEFAS)

Bogotá, Colombia
glefas.org

Grupo Safo

Managua, Nicaragua
gruposafo.doblementemujer.org

Guang Zhou Sinner-B

GuangZhou, China

Immigrant Youth Coalition (IYC)

Los Angeles, CA
theyyc.org

Instituto Runa de Desarrollo y Estudios sobre Género

Lima, Peru
Multi-Year
runa.org.pe

Interaction Institute for Social Change

Boston, MA
interactioninstitute.org

International Gay and Lesbian Human Rights Commission

New York, NY
iglhrc.org

International Human Rights Funders Group

New York, NY
ihrfg.org

International Network of Women's Funds

Mexico City, Mexico
inwf.org

Intersections International

New York, NY
intersectionsinternational.org

76% OF OUR GRANTS WERE MADE TO GENERAL SUPPORT

75% OF OUR CORE GRANTS WENT TO QUEER WOMEN'S ORGANIZATIONS AND PROJECTS**

20% OF OUR CORE GRANTS WENT TO TRANS* ORGANIZATIONS AND PROJECTS**

Iranti-Org

Johannesburg, South Africa
iranti-org.co.za

Istanbul LGBTT

Istanbul, Turkey
istanbul-lgbtt.net

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG)

Kingston, Jamaica
jflag.org

Jolie D. Harris

Tahoe Vista, CA

Kampania Przeciw Homofobii (KPH)

Warsaw, Poland
Multi-Year

les+ workshop

Beijing, China

Lesbian Organization Rijeka LORI

Rijeka, Croatia
lori.hr

Lesbianas Independientes Feministas y Socialistas

Lima, Peru
Multi-Year
lifperu.org

Maiana Minahal

Honolulu, HI

Making Money Make Change

New York, NY
makingmoneymakechange.org

Management Assistance Group

Washington, DC
managementassistance.org

Movimiento de Acción Lésbica Feminista

Aguascalientes, Mexico
elmaldeaguascalientes.blogspot.com

Mujeres Al Borde

Bogota, Colombia
mujeresalborde.org

Mujeres Y Cultura Subterránea, A.C.

Nezahualcoyotl, Mexico

Mulabi - Espacio Latinoamericano de Sexualidades y Derechos

Guadalupe, Costa Rica
mulabi.org

National Queer Asian Pacific Islander Alliance (NQAPIA)

New York, NY
nqapia.org

Nutongxueshe (NTXS)

Hong Kong, China
leslovestudy.com

Organización de Transexuales por la Dignidad de la Diversidad

Rancagua, Chile
transexualesdechile.org

Organización Trans Reinas de la Noche

Guatemala City, Guatemala
reinasdelanoche.org.gt

Out in Africa South African Gay & Lesbian Film Festival

Cape Town, South Africa
oia.co.za

Pembe Hayat LGBTT Dayanisma Dernegi

Ankara, Turkey
pembehayat.org

Providence Youth Student Movement (PrYSM)

Providence, RI
Multi-Year
prysm.us

Queer African Youth Network (QAYN)

Ouagadougou, Burkina Faso
qayn-center.org

Queers for Economic Justice

New York, NY
q4ej.org

Red Lésbica 'CATRACHAS'

Tegucigalpa, Honduras
calala.org

Rromnjako Ilo

Novi Becej, Serbia

Santamaria Fundación GLBT

Cali, Colombia
sfcolombia.org

Sappho for Equality

Kolkata, India
sapphokolkata.org

Sayoni

Singapore, Singapore
sayoni.com

Shanghai Nvai LBT Organisation

Shanghai, China

Side by Side LGBT International Film Festival

Saint Petersburg, Russia
bok-o-bok.ru

Society Against Sexual Orientation Discrimination (SASOD)

Georgetown, Guyana
sasod.org.gy

Southerners on New Ground

Atlanta, GA
southernersonnewground.org

Streetwise and Safe

New York, NY
Multi-Year
streetwiseandsafe.org

Sunflower LGBT-Hangzhou

Hang Zhou, China

Taijhet Nyobi Rockett

Oakland, CA
Emerging Lesbian Writers Award
soundcloud.com/nyobi

Trans Bantu Association of Zambia

Lusaka, Zambia

Transgender and Intersex Africa

Pretoria, South Africa

Transgender Resource Center
Hong Kong, China
tgr.org.hk

**Transgender, Gender Variant,
and Intersex Justice Project**
San Francisco, CA
tgjip.org

TransLatin@ Coalition
Los Angeles, CA
translatinacoalition.org

Ulelli Verbeke
Georgetown, Guyana

United and Strong
Castries, St. Lucia

United We Dream Network
Washington, DC
unitedwedream.org

Women Coalition of HKSAR
Hong Kong, China
Multi-Year

Wu Han Rainbow
Wu Han, China

Xi An RELAX Tong Xue She
Xi An, China

Young Women's Empowerment Project
Chicago, IL
ywepchicago.wordpress.com

DONOR ADVISED FUND GRANTEES

Kitchen Table Giving Circle

GRIOT Circle
Brooklyn, NY
griotcircle.org

Shades Retreat: Personal You
Smyrna, GA
shadesretreat.org

Marsha Day Memorial Fund

African Women's Development Fund USA
San Jose, CA
usawdf.org

BRAC USA
New York, NY
brac.net

Grameen Foundation
Washington, DC
grameenfoundation.org

Green Bronx Machine International
Bronx, NY
greenbronxmachine.com

North Fork Women for Women Fund
Greenport, NY
nfwfwf.net

Project Enterprise
Bronx, NY
projectenterprise.org

Sirleaf Market Women's Fund USA
New York, NY

Pass the Butter Fund

**Coalition on Homelessness,
San Francisco**
San Francisco, CA
cohfsf.org

Purple Lady Fund

**Gay, Lesbian and Straight
Education Network**
New York, NY
glsen.org

National Center for Lesbian Rights
San Francisco, CA
nclrights.org

**National Gay and Lesbian
Task Force Foundation**
Washington, DC
nglhf.org

**Parents, Families and Friends
of Lesbians and Gays**
Washington, DC
community.pflag.org

Roots and Wings Fund

Children's Music Network
Arlington, MA
cmnonline.org

**Lambda Legal Defense
and Education Fund**
New York, NY
lambdalegal.org

Lesbian Herstory Archives
Brooklyn, NY
lesbianherstoryarchives.org

National Center for Lesbian Rights
San Francisco, CA

National Women's Health Network
Washington, DC
nwhn.org

**The Lesbian, Gay, Bisexual and
Transgender Community Center**
New York, NY
gaycenter.org

Teresa Rose and Maria J. Rintrona Fund

Audre Lorde Project
New York, NY
alp.org

Political Research Associates
Somerville, MA
politicalresearch.org

FIERCE
New York, NY

Jewish Voice for Peace
Oakland, CA
jewishvoiceforpeace.org

National Domestic Workers Alliance
New York, NY
domesticworkers.org

95% OF OUR CORE U.S. FUNDING WENT TO ORGANIZATIONS THAT ARE LED BY PEOPLE OF COLOR**

** "Core" grants refer to funds excluding donor-advised funds and funding from partnerships housed at Astraea

THIS GLOBAL MOVEMENT BEGINS WITH YOU.



HAND-IN-HAND WITH ASTRAEA, YOU CAN HELP ACTIVISTS CONNECT TOOLS, STRATEGIES, AND RESOURCES.

When you give to Astraea, you are jumpstarting opportunities around the globe. Your contributions fuel LGBTQI human rights through arts and cultural activism, movement and network building, and strategic regional connection among activists. As a donor to Astraea, you directly impact the most pressing LGBTQI concerns today, including:

- Protecting the safety of communities under attack
- Securing access to comprehensive healthcare for lesbian, trans* and intersex people
- Addressing economic disparities faced by LGBTQI people such as unemployment, homelessness, and welfare discrimination
- Supporting rights of LGBTQI migrants

“Astraea has been a strategic part of our giving for 24 years. As donors, we know we are part of a community and a movement that is changing the lived experiences of LGBTQI people every day all across the world. We are proud to see Astraea build new relationships, sit at new tables, and open new doors.”

**LÉONIE WALKER AND KATE O’HANLAN
DONORS SINCE 1989, WE WILL CIRCLE MEMBERS**





Attendees gather at Writeous! for a night of performances celebrating Astraea's Lesbian Writer's Fund and Global LGBT Arts Fund. Photo by Angela Jimenez.

Thank You

Astraea is able to support activists and organizations globally where the opportunities, the needs, and often the risks, are greatest. And we could not do it without you.

Your generosity empowers change-makers all over the world, fostering powerful collaborations, growing leadership capacity, and fueling the movements and grassroots organizing required to create a world where everyone can live with dignity.

Astraea is deeply grateful to everyone who has contributed money, time, or talent to support this work.

We have taken great care to check all names and giving levels in this report. We apologize for any errors, and ask that you please let us know if our records are not correct.

LEADERSHIP GIVING CIRCLE: VISIONARY (\$25,000+)

Arcus Foundation^{††}
 Atlantic Philanthropies[†]
 Adam & Rachel Albright/ARIA Foundation
 Dreilinden gGmbH[†]
 Ford Foundation^{††}
 Gill Foundation[†]
 Heller-Bernard Fund
 Henry van Ameringen Foundation
 Amy Mandel & Katina Rodis/Morton and
 Barbara Mandel Family Foundation
 Open Society Foundations[†]
 Denise Sobel
 Naomi Sobel
 Starry Night Fund
 Vanguard Charitable Endowment Program

LEADERSHIP GIVING CIRCLE: CATALYST (\$10,000+)

Anonymous (3)
 Mika Albright & Renee Rueda/ARIA
 Foundation
 American Jewish World Service[†]
 Amy Laura Cahn
 Calamus Foundation
 Susan M. Davis
 M. Quinn Delaney & Wayne D. Jordan
 Michael Field & Jeff Arnstein
 Fund for Global Human Rights[†]
 Tracy Gary & Inka von Sternenfels/Kismet
 Fund/Triskeles Foundation
 Institute of International Education
 Kicking Assets Fund/Tides Foundation
 Daniel J. Lee
 Barbara Meislin/Jewish Community

Endowment Fund
 Nancy Meyer & Marc N. Weiss
 Nancy D. Polikoff & Cheryl Swannack
 Emily Rosenberg & Darlene de Manincor
 Ted Snowdon Foundation
 Reid Williams Foundation
 Barbara J. Wright & Dee Kenny

LEADERSHIP GIVING CIRCLE: GROUND BREAKER (\$5,000+)

Anonymous (2)
 Nancy Lynn Baker & Cathy Hauer
 Meg Coward & Sarah Schwartz Sax/
 Jersey Foundation
 HCROA: A CFC Human and Civil
 Rights Federation
 HIVOS[†]
 Trish Houck & Lyssa Jenkins

[†] Global Philanthropy Project member
^{††} LGBTQ Racial Justice Fund member

Mama Cash[†]
Dr. Diane Mosbacher & Nanette Gartrell/
Under 1 Fund/Horizons Foundation
Susan Penick/Albert Penick Fund
Nitika Raj
John & Mary Taylor

[†] Global Philanthropy Project member
[‡] LGBTQ Racial Justice Fund member

LEADERSHIP GIVING CIRCLE: ADVOCATE (\$1,500+)

Anonymous (2)
J. Bob Alotta & Toshi Reagon
Carol B. Alpert
Susan S. Allee & Karen Krahulik
Estate of David P. Becker
Charlotte Bunch & Roxanna M. Carrillo
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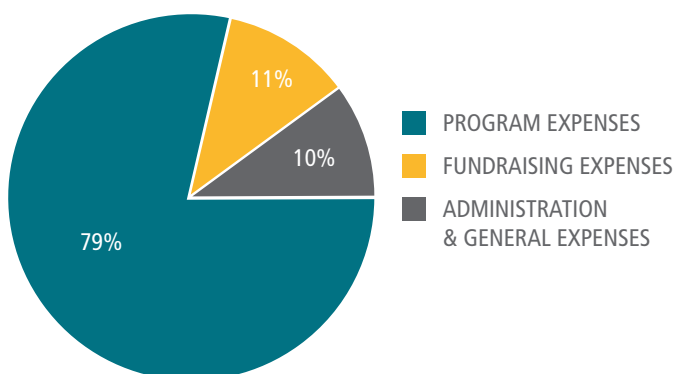
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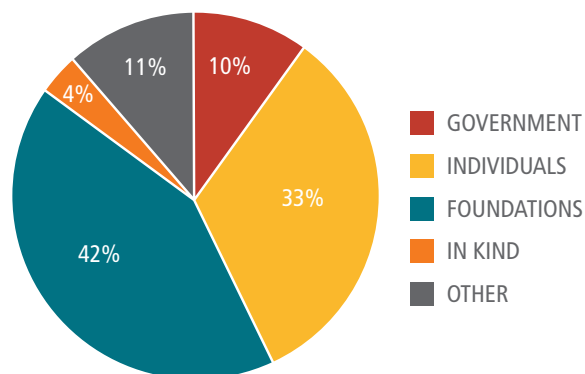
This report represents audited financials for Astraëa's fiscal year 2013.

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	ALL FUNDS
SUPPORT AND REVENUE				
Contributions	3,870,249	449,265		4,319,514
Investment Return	21,701	390,159		411,860
Others	142,160			142,160
Total Revenue	4,034,110	839,424		4,873,534
EXPENSES				
PROGRAM SERVICES				
Grants Awarded	1,599,859			1,599,859
Other Program Services	1,494,756			1,494,756
Total Program Services	3,094,615			3,094,615
SUPPORTING SERVICES				
Management and Admin	431,125			431,125
Fundraising	398,031			398,031
Total Supporting Services	829,156			829,156
TOTAL EXPENSES	3,923,771			3,923,771
Changes in Net Assets	110,339	839,424		949,763
Net Assets as of June 30, 2012	447,236	4,678,693	2,958,315	8,084,244
Net Assets as of June 30, 2013	557,575	5,518,117	2,958,315	9,034,007

ASTRAEA 2013 EXPENSE REPORT



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