

# Return of Organization Exempt From Income Tax

**2014**

**Open to Public Inspection**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
- Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

**A** For the 2014 calendar year, or tax year beginning 7/1/2014, and ending 6/30/2015

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization The Astraea Lesbian Foundation for Justice, Inc.  
 Doing business as \_\_\_\_\_  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
116 EAST 16TH STREET, 7TH FLOOR  
 City or town State ZIP code  
NEW YORK NY 10003  
 Foreign country name Foreign province/state/county Foreign postal code

**D** Employer identification number 13-2992977

**E** Telephone number (212) 529-8021

**F** Name and address of principal officer:  
JENNIFER BOB ALOTTA, ADDRESS SAME AS "C" ABOVE

**G** Gross receipts \$ 13,558,138

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. (see instructions)

**H(c)** Group exemption number ▶ \_\_\_\_\_

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ WWW.ASTRAEAFOUNDATION.ORG

**K** Form of organization:  Corporation  Trust  Association  Other ▶ \_\_\_\_\_

**L** Year of formation: 1979 **M** State of legal domicile: NY

**Part I Summary**

|                                                                |                                                                                                                                                                                                                                                                                                         |            |            |
|----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|
| <b>Activities &amp; Governance</b>                             | <b>1</b> Briefly describe the organization's mission or most significant activities: <u>ASTRAEA FUNDS LGBTQI ACTIVISM GLOBALLY, SERVING AS A FEMINIST SOCIAL JUSTICE HUB AND WORKING SIDE-BY-SIDE WITH GRANTEE AND DONOR PARTNERS TO ACHIEVE RACIAL, ECONOMIC, SOCIAL AND GENDER JUSTICE WORLDWIDE.</u> |            |            |
|                                                                | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                                                                                                                                                        |            |            |
|                                                                | <b>3</b> Number of voting members of the governing body (Part VI, line 1a)                                                                                                                                                                                                                              | <b>3</b>   | 14         |
|                                                                | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)                                                                                                                                                                                                                  | <b>4</b>   | 14         |
|                                                                | <b>5</b> Total number of individuals employed in calendar year 2014 (Part V, line 2a)                                                                                                                                                                                                                   | <b>5</b>   | 26         |
|                                                                | <b>6</b> Total number of volunteers (estimate if necessary)                                                                                                                                                                                                                                             | <b>6</b>   | 14         |
|                                                                | <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12                                                                                                                                                                                                                          | <b>7a</b>  | 0          |
|                                                                | <b>b</b> Net unrelated business taxable income from Form 990-T, line 34                                                                                                                                                                                                                                 | <b>7b</b>  | 0          |
| <b>Revenue</b>                                                 | <b>8</b> Contributions and grants (Part VIII, line 1h)                                                                                                                                                                                                                                                  | 6,006,956  | 7,666,939  |
|                                                                | <b>9</b> Program service revenue (Part VIII, line 2g)                                                                                                                                                                                                                                                   | 61,090     | 50,627     |
|                                                                | <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                                                                                                                                                                                                                 | 326,466    | 596,008    |
|                                                                | <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                                                                                                                                                                                                      | -579       | 15,079     |
|                                                                | <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                                                                                                                                                                                              | 6,393,933  | 8,328,653  |
| <b>Expenses</b>                                                | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3)                                                                                                                                                                                                                              | 3,275,156  | 3,646,130  |
|                                                                | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)                                                                                                                                                                                                                                 | 0          | 0          |
|                                                                | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)                                                                                                                                                                                                             | 1,561,276  | 1,654,172  |
|                                                                | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)                                                                                                                                                                                                                                | 0          | 0          |
|                                                                | <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>533,889</u>                                                                                                                                                                                                                     |            |            |
|                                                                | <b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)                                                                                                                                                                                                                                  | 1,768,193  | 2,048,172  |
|                                                                | <b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)                                                                                                                                                                                                                     | 6,604,625  | 7,348,474  |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12 | -210,692                                                                                                                                                                                                                                                                                                | 980,179    |            |
| <b>Net Assets or Fund Balances</b>                             | <b>20</b> Total assets (Part X, line 16)                                                                                                                                                                                                                                                                | 12,510,166 | 12,771,252 |
|                                                                | <b>21</b> Total liabilities (Part X, line 26)                                                                                                                                                                                                                                                           | 3,396,616  | 3,555,426  |
|                                                                | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20                                                                                                                                                                                                                                    | 9,113,550  | 9,215,826  |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: Jennifer Bob Alotta Date: 3/16/16  
 Type or print name and title: Jennifer Alotta Executive Director

**Paid Preparer Use Only**

Print/Type preparer's name: WINNIE TAM Preparer's signature: Winnie Tam Date: 3/3/2016 Check  if self-employed PTIN: P01275370  
 Firm's name ▶ WINNIE TAM & CO., P.C. Firm's EIN ▶ 13-3777972  
 Firm's address ▶ 50 BROAD ST, STE 1837, NY, NY 10004 Phone no. (212) 785-4600

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE, INC. ("ASTRAEA") IS THE ONLY PHILANTHROPIC ORGANIZATION WORKING EXCLUSIVELY TO ADVANCE LGBTQI HUMAN RIGHTS AROUND THE WORLD. ASTRAEA SERVES AS A FEMINIST SOCIAL JUSTICE HUB, WORKING SIDE-BY-SIDE WITH GRANTEE AND DONOR PARTNERS TO ACHIEVE RACIAL, ECONOMIC, SOCIAL AND GENDER JUSTICE WORLDWIDE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 5,744,611 including grants of \$ 3,498,330 ) (Revenue \$ 50,627 ) THE FIRST GRANTMAKER TO HUNDREDS OF ORGANIZATIONS, ASTRAEA PLAYS A CATALYTIC ROLE FOR LGBTQI GROUPS ACROSS THE GLOBE. THROUGH GRANTMAKING, CAPACITY BUILDING AND PHILANTHROPIC ADVOCACY PROGRAMS, ASTRAEA SUPPORTS THE WORK OF LESBIAN, TRANS, INTERSEX AND ALLIED ORGANIZATIONS TO CHALLENGE OPPRESSION AND CLAIM THEIR RIGHTS.

4b (Code: ) (Expenses \$ 182,777 including grants of \$ 10,800 ) (Revenue \$ ) THE PIPELINE PROJECT - A SPONSORED PROJECT OF ASTRAEA - IS A RECRUITMENT, RETENTION AND LEADERSHIP ADVANCEMENT INITIATIVE. THE INITIATIVE'S GOALS ARE TO PRODUCE PROGRAMS AND ENGAGE IN ACTIVITIES THAT TOGETHER REPRESENT A LONG-TERM EFFORT TO INCREASE THE NUMBER OF PEOPLE OF COLOR WORKING WITHIN THE NATION'S LGBT RIGHTS, SERVICE AND ADVOCACY SECTOR, AND ULTIMATELY INCREASE THE LEVEL OF DIVERSITY IN THE LEADERSHIP OF OUR MOVEMENT.

4c (Code: ) (Expenses \$ 381,997 including grants of \$ 137,000 ) (Revenue \$ ) GLOBAL ACTION FOR TRANSGENDER EQUALITY ("GATE") - A SPONSORED PROJECT OF ASTRAEA - IS A TRANS\* NETWORK COORDINATOR, FACILITATOR AND ADVOCATE TO THE 'OUTSIDE' WORLD. GATE WORKS TO UNITE TRANS\* MOVEMENTS FOR COMMON GOALS, WHILE DEVELOPING TRANS\* AGENDAS ON A CONCEPTUAL POLICY LEVEL. GATE ASSISTS TRANS\* MOVEMENTS AND STRUCTURES AT THE LOCAL, NATIONAL AND REGIONAL LEVELS IN ORDER TO FACILITATE THE DEVELOPMENT OF A NEW GLOBAL NETWORK OF TRANS\* ORGANIZATIONS.

4d Other program services. (Describe in Schedule O.) (Expenses \$ 77,707 including grants of \$ 0 ) (Revenue \$ 0 )

4e Total program service expenses 6,387,092

**Part IV Checklist of Required Schedules**

|     |                                                                                                                                                                                                                                                                                                                   | Yes | No |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>                                                                                                                                                                         | X   |    |
| 2   | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?                                                                                                                                                                                                          | X   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>                                                                                                                      |     | X  |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>                                                                                                       |     | X  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>                                                                               |     | X  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>                                                    | X   |    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>                                                                                            |     | X  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>                                                                                                                                                         |     | X  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>            |     | X  |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>                                                                                                      | X   |    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.                                                                                                                                                                   |     |    |
| a   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>                                                                                                                                                                       | X   |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>                                                                                                     |     | X  |
| c   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>                                                                                                     |     | X  |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>                                                                                                                      |     | X  |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>                                                                                                                                                                                     | X   |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>                                                            | X   |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>                                                                                                                                                          | X   |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>                                                                           |     | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>                                                                                                                                                                                                         |     | X  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                                       |     | X  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | X   |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>                                                                                                            | X   |    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>                                                                                                      |     | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>                                                                                             |     | X  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>                                                                                                                            | X   |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>                                                                                                                                                      |     | X  |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>                                                                                                                                                                                                               |     | X  |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                                      | N/A |    |

**Part IV Checklist of Required Schedules (continued)**

|     |                                                                                                                                                                                                                                                                                                                   | Yes | No |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>                                                                                             | X   |    |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>                                                                                                                 | X   |    |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>                                                      | X   |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>                            |     | X  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                                                                                                                                                                                                 | N/A |    |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?                                                                                                                                                                        | N/A |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                                                           | N/A |    |
| 25a | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>                                                                                         |     | X  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>                                       |     | X  |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II.</i>                                 |     | X  |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i> |     | X  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                                     |     |    |
| a   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>                                                                                                                                                                                                   |     | X  |
| b   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>                                                                                                                                                                                |     | X  |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>                                                                                    |     | X  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>                                                                                                                                                                                                  | X   |    |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>                                                                                                                                  |     | X  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>                                                                                                                                                                                        |     | X  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>                                                                                                                                                                      |     | X  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>                                                                                                                      |     | X  |
| 34  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>                                                                                                                                                                  |     | X  |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                           |     | X  |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>                                                                                         | N/A |    |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>                                                                                                                           |     | X  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>                                                                             |     | X  |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.                                                                                                                              | X   |    |



Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

Table with columns for question number, description, sub-questions (1a-14b), and Yes/No columns. Includes questions about Form 1096, Form W-2G, backup withholding, Form W-3, unrelated business gross income, foreign accounts, prohibited tax shelter transactions, and contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. [X]

Section A. Governing Body and Management

Table with columns for line number, question text, and Yes/No checkboxes. Includes questions 1a through 9 regarding governing body members, relationships, and documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for line number, question text, and Yes/No checkboxes. Includes questions 10a through 16b regarding organizational policies on chapters, conflicts of interest, whistleblower, and compensation.

Section C. Disclosure

Table with questions 17 through 20 regarding state filing requirements, public inspection of forms, and disclosure of governing documents and records.

ASTRAEA LESBIAN FOUNDATION FOR JUSTICE, INC. (212) 529-8021 116 EAST 16TH STREET, 7TH FLOOR, NEW YORK, NY 10003

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                 | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                       |                                                                                            | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (1) MIRIAM ZOILA PEREZ<br>BOARD CHAIR | 1.00                                                                                       | X                                                                                                            |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (2) CYNTHIA ROTHSCHILD<br>DIRECTOR    | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (3) JARRETT LUCAS<br>VICE CHAIR       | 1.00                                                                                       | X                                                                                                            |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (4) WENDY STARK<br>TREASURER          | 1.00                                                                                       | X                                                                                                            |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (5) SUSAN WEFALD<br>DIRECTOR          | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (6) MARIA DE LA CRUZ<br>SECRETARY     | 1.00                                                                                       | X                                                                                                            |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (7) PRERNA LAL<br>DIRECTOR            | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (8) RYAN LI DAHLSTROM<br>DIRECTOR     | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (9) JUDENE WALDEN<br>DIRECTOR         | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (10) WILLIAM CORDERY<br>DIRECTOR      | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (11) JENNIFER BRIER<br>DIRECTOR       | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (12) NITIKA RAJ<br>DIRECTOR           | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (13) UROOJ ASHAD<br>DIRECTOR          | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (14) IIMAY HO<br>DIRECTOR             | 1.00                                                                                       | X                                                                                                            |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

| (A)<br>Name and title                                          | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |         | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|---------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                |                                                                                            | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former  |                                                                      |                                                                           |                                                                                               |
| (15) JENNIFER BOB ALOTTA<br>EXECUTIVE DIRECTOR                 | 35.00                                                                                      |                                                                                                              |                       | X       |              |                              | 152,655 | 0                                                                    | 23,426                                                                    |                                                                                               |
| (16) ABA TAYLOR<br>DEPUTY DIRECTOR                             | 35.00                                                                                      |                                                                                                              |                       | X       |              |                              | 66,998  | 0                                                                    | 11,022                                                                    |                                                                                               |
| (17) CLARENCE PATTON<br>EXECUTIVE DIRECTOR OF PIPELINE PROJECT | 35.00                                                                                      |                                                                                                              |                       | X       |              |                              | 115,498 | 0                                                                    | 12,354                                                                    |                                                                                               |
| (18) JUSTUS EISFELD<br>EXECUTIVE DIRECTOR OF GATE              | 35.00                                                                                      |                                                                                                              |                       | X       |              |                              | 85,160  | 0                                                                    | 2,577                                                                     |                                                                                               |
| (19) SUSAN NEIMAN<br>CHIEF FINANCIAL OFFICER (STARTED 1/2015)  | 35.00                                                                                      |                                                                                                              |                       | X       |              |                              | 0       | 0                                                                    | 0                                                                         |                                                                                               |
| (20)                                                           |                                                                                            |                                                                                                              |                       |         |              |                              |         |                                                                      |                                                                           |                                                                                               |
| (21)                                                           |                                                                                            |                                                                                                              |                       |         |              |                              |         |                                                                      |                                                                           |                                                                                               |
| (22)                                                           |                                                                                            |                                                                                                              |                       |         |              |                              |         |                                                                      |                                                                           |                                                                                               |
| (23)                                                           |                                                                                            |                                                                                                              |                       |         |              |                              |         |                                                                      |                                                                           |                                                                                               |
| (24)                                                           |                                                                                            |                                                                                                              |                       |         |              |                              |         |                                                                      |                                                                           |                                                                                               |
| (25)                                                           |                                                                                            |                                                                                                              |                       |         |              |                              |         |                                                                      |                                                                           |                                                                                               |
| <b>1b Sub-total</b>                                            |                                                                                            |                                                                                                              |                       |         |              |                              | 420,311 | 0                                                                    | 49,379                                                                    |                                                                                               |
| <b>c Total from continuation sheets to Part VII, Section A</b> |                                                                                            |                                                                                                              |                       |         |              |                              | 0       | 0                                                                    | 0                                                                         |                                                                                               |
| <b>d Total (add lines 1b and 1c)</b>                           |                                                                                            |                                                                                                              |                       |         |              |                              | 420,311 | 0                                                                    | 49,379                                                                    |                                                                                               |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

|                                                                                                                                                                                                                                        | Yes | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>                                       |     | X  |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i> | X   |    |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>                       |     | X  |

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                               | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------------------------------------|--------------------------------|---------------------|
| CIVIS CONSULTING LLC 7330 SEWARD PARK AVE S, SEATTLE, WA 98118 | RELATIONSHIP BUILDING          | 119,997             |
| PROPPER DALEY LLC 9047 PHYLLIS AVE, W. HOLLYWOOD, CA 90069     | EVENT MANAGEMENT               | 134,429             |
| METROPOLITAN GROUP 519 SW THIRD AVENUE, PORTLAND, OR 97204     | RESOURCE DEVELOPMT             | 129,597             |
|                                                                |                                | 0                   |
|                                                                |                                | 0                   |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **3**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII.

|                                                           |                                                                        |                                                                                                                                               | (A)<br>Total revenue                                      | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under sections<br>512-514 |  |
|-----------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|-----------------------------------------|------------------------------------------------------------------|--|
| Contributions, Gifts, Grants<br>and Other Similar Amounts | <b>1a</b>                                                              | Federated campaigns . . . . .                                                                                                                 | 1a 0                                                      |                                                    |                                         |                                                                  |  |
|                                                           | <b>b</b>                                                               | Membership dues . . . . .                                                                                                                     | 1b 0                                                      |                                                    |                                         |                                                                  |  |
|                                                           | <b>c</b>                                                               | Fundraising events . . . . .                                                                                                                  | 1c 317,272                                                |                                                    |                                         |                                                                  |  |
|                                                           | <b>d</b>                                                               | Related organizations . . . . .                                                                                                               | 1d 0                                                      |                                                    |                                         |                                                                  |  |
|                                                           | <b>e</b>                                                               | Government grants (contributions) . . . . .                                                                                                   | 1e 968,339                                                |                                                    |                                         |                                                                  |  |
|                                                           | <b>f</b>                                                               | All other contributions, gifts, grants, and<br>similar amounts not included above . . . . .                                                   | 1f 6,381,328                                              |                                                    |                                         |                                                                  |  |
|                                                           | <b>g</b>                                                               | Noncash contributions included in lines 1a-1f:<br>\$ 1,322,672                                                                                |                                                           |                                                    |                                         |                                                                  |  |
|                                                           | <b>h</b>                                                               | <b>Total.</b> Add lines 1a-1f . . . . .                                                                                                       |                                                           | 7,666,939                                          |                                         |                                                                  |  |
|                                                           | Program Service Revenue                                                | <b>2a</b>                                                                                                                                     | ADMINISTRATIVE FEES<br>Business Code 900099               | 50,627                                             | 50,627                                  |                                                                  |  |
| <b>b</b>                                                  |                                                                        |                                                                                                                                               | 0                                                         |                                                    |                                         |                                                                  |  |
| <b>c</b>                                                  |                                                                        |                                                                                                                                               | 0                                                         |                                                    |                                         |                                                                  |  |
| <b>d</b>                                                  |                                                                        |                                                                                                                                               | 0                                                         |                                                    |                                         |                                                                  |  |
| <b>e</b>                                                  |                                                                        |                                                                                                                                               | 0                                                         |                                                    |                                         |                                                                  |  |
| <b>f</b>                                                  |                                                                        | All other program service revenue . . . . .                                                                                                   | 0                                                         |                                                    |                                         |                                                                  |  |
| <b>g</b>                                                  |                                                                        | <b>Total.</b> Add lines 2a-2f . . . . .                                                                                                       |                                                           | 50,627                                             |                                         |                                                                  |  |
| Other Revenue                                             | <b>3</b>                                                               | Investment income (including dividends, interest, and<br>other similar amounts) . . . . .                                                     |                                                           | 166,685                                            |                                         | 166,685                                                          |  |
|                                                           | <b>4</b>                                                               | Income from investment of tax-exempt bond proceeds . . . . .                                                                                  |                                                           | 0                                                  |                                         |                                                                  |  |
|                                                           | <b>5</b>                                                               | Royalties . . . . .                                                                                                                           |                                                           | 0                                                  |                                         |                                                                  |  |
|                                                           | <b>6a</b>                                                              | Gross rents . . . . .                                                                                                                         | (i) Real                                                  | 6,477                                              |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | (ii) Personal                                             |                                                    |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | Less: rental expenses . . . . .                           | 6,477                                              |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | Rental income or (loss) . . . . .                         | 0                                                  | 0                                       |                                                                  |  |
|                                                           | <b>d</b>                                                               | Net rental income or (loss) . . . . .                                                                                                         |                                                           | 0                                                  |                                         | 0                                                                |  |
|                                                           | <b>7a</b>                                                              | Gross amount from sales of<br>assets other than inventory . . . . .                                                                           | (i) Securities                                            | 5,501,478                                          |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | (ii) Other                                                |                                                    | 0                                       |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | Less: cost or other basis<br>and sales expenses . . . . . | 5,072,155                                          |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | Gain or (loss) . . . . .                                  | 429,323                                            | 0                                       |                                                                  |  |
|                                                           | <b>d</b>                                                               | Net gain or (loss) . . . . .                                                                                                                  |                                                           | 429,323                                            |                                         | 429,323                                                          |  |
|                                                           | <b>8a</b>                                                              | Gross income from fundraising<br>events (not including \$ 317,272<br>of contributions reported on line 1c).<br>See Part IV, line 18 . . . . . | a                                                         | 103,081                                            |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | b                                                         | 150,853                                            |                                         |                                                                  |  |
| Net income or (loss) from fundraising events . . . . .    |                                                                        |                                                                                                                                               |                                                           | -47,772                                            |                                         | -47,772                                                          |  |
| <b>9a</b>                                                 | Gross income from gaming activities.<br>See Part IV, line 19 . . . . . | a                                                                                                                                             | 0                                                         |                                                    |                                         |                                                                  |  |
|                                                           |                                                                        | b                                                                                                                                             | 0                                                         |                                                    |                                         |                                                                  |  |
|                                                           |                                                                        | Net income or (loss) from gaming activities . . . . .                                                                                         |                                                           | 0                                                  |                                         |                                                                  |  |
| <b>10a</b>                                                | Gross sales of inventory, less<br>returns and allowances . . . . .     | a                                                                                                                                             | 0                                                         |                                                    |                                         |                                                                  |  |
|                                                           |                                                                        | b                                                                                                                                             | 0                                                         |                                                    |                                         |                                                                  |  |
|                                                           |                                                                        | Net income or (loss) from sales of inventory . . . . .                                                                                        |                                                           | 0                                                  |                                         |                                                                  |  |
| Miscellaneous Revenue                                     |                                                                        | Business Code                                                                                                                                 |                                                           |                                                    |                                         |                                                                  |  |
| <b>11a</b>                                                | MISCELLANEOUS INCOME<br>Business Code 900099                           |                                                                                                                                               | 62,851                                                    | 62,851                                             |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | 0                                                         |                                                    |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | 0                                                         |                                                    |                                         |                                                                  |  |
|                                                           |                                                                        |                                                                                                                                               | 0                                                         |                                                    |                                         |                                                                  |  |
| <b>e</b>                                                  | <b>Total.</b> Add lines 11a-11d . . . . .                              |                                                                                                                                               | 62,851                                                    |                                                    |                                         |                                                                  |  |
| <b>12</b>                                                 | <b>Total revenue.</b> See instructions . . . . .                       |                                                                                                                                               | 8,328,653                                                 | 113,478                                            | 0                                       | 548,236                                                          |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. |                                                                                                                                                                                                                                                         | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1                                                                              | Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21 . . . . .                                                                                                                                              | 1,664,032             | 1,664,032                       |                                        |                             |
| 2                                                                              | Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .                                                                                                                                                                     | 40,000                | 40,000                          |                                        |                             |
| 3                                                                              | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .                                                                                                              | 1,942,098             | 1,942,098                       |                                        |                             |
| 4                                                                              | Benefits paid to or for members . . . . .                                                                                                                                                                                                               | 0                     |                                 |                                        |                             |
| 5                                                                              | Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                                      | 483,700               | 390,069                         | 71,276                                 | 22,355                      |
| 6                                                                              | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .                                                                                                 | 0                     |                                 |                                        |                             |
| 7                                                                              | Other salaries and wages . . . . .                                                                                                                                                                                                                      | 861,318               | 583,260                         | 80,630                                 | 197,428                     |
| 8                                                                              | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .                                                                                                                                            | 32,548                | 23,887                          | 3,540                                  | 5,121                       |
| 9                                                                              | Other employee benefits . . . . .                                                                                                                                                                                                                       | 162,178               | 133,999                         | 11,516                                 | 16,663                      |
| 10                                                                             | Payroll taxes . . . . .                                                                                                                                                                                                                                 | 114,428               | 94,558                          | 8,121                                  | 11,749                      |
| 11                                                                             | Fees for services (non-employees):                                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| a                                                                              | Management . . . . .                                                                                                                                                                                                                                    | 40,973                | 20,136                          | 20,837                                 |                             |
| b                                                                              | Legal . . . . .                                                                                                                                                                                                                                         | 40,713                | 1,863                           | 38,850                                 |                             |
| c                                                                              | Accounting . . . . .                                                                                                                                                                                                                                    | 40,000                | 16,800                          | 23,200                                 |                             |
| d                                                                              | Lobbying . . . . .                                                                                                                                                                                                                                      | 0                     |                                 |                                        |                             |
| e                                                                              | Professional fundraising services. See Part IV, line 17 . . . . .                                                                                                                                                                                       | 0                     |                                 |                                        |                             |
| f                                                                              | Investment management fees . . . . .                                                                                                                                                                                                                    | 47,153                |                                 | 47,153                                 |                             |
| g                                                                              | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)                                                                                                                                            | 825,934               | 710,863                         | 20,501                                 | 94,570                      |
| 12                                                                             | Advertising and promotion . . . . .                                                                                                                                                                                                                     | 0                     |                                 |                                        |                             |
| 13                                                                             | Office expenses . . . . .                                                                                                                                                                                                                               | 141,410               | 88,509                          | 31,431                                 | 21,470                      |
| 14                                                                             | Information technology . . . . .                                                                                                                                                                                                                        | 120,995               | 96,380                          | 6,688                                  | 17,927                      |
| 15                                                                             | Royalties . . . . .                                                                                                                                                                                                                                     | 0                     |                                 |                                        |                             |
| 16                                                                             | Occupancy . . . . .                                                                                                                                                                                                                                     | 214,049               | 173,325                         | 16,644                                 | 24,080                      |
| 17                                                                             | Travel . . . . .                                                                                                                                                                                                                                        | 291,253               | 231,328                         | 25,920                                 | 34,005                      |
| 18                                                                             | Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .                                                                                                                                                | 0                     |                                 |                                        |                             |
| 19                                                                             | Conferences, conventions, and meetings . . . . .                                                                                                                                                                                                        | 65,869                | 63,457                          | 65                                     | 2,347                       |
| 20                                                                             | Interest . . . . .                                                                                                                                                                                                                                      | 0                     |                                 |                                        |                             |
| 21                                                                             | Payments to affiliates . . . . .                                                                                                                                                                                                                        | 0                     |                                 |                                        |                             |
| 22                                                                             | Depreciation, depletion, and amortization . . . . .                                                                                                                                                                                                     | 3,648                 | 2,405                           | 508                                    | 735                         |
| 23                                                                             | Insurance . . . . .                                                                                                                                                                                                                                     | 10,590                | 6,055                           | 3,971                                  | 564                         |
| 24                                                                             | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                                       |                       |                                 |                                        |                             |
| a                                                                              | EVENT EXPENSES                                                                                                                                                                                                                                          | 88,067                | 11,074                          |                                        | 76,993                      |
| b                                                                              | STAFF DEVELOPMENT AND RECRUITMENT                                                                                                                                                                                                                       | 35,790                | 31,002                          | 1,301                                  | 3,487                       |
| c                                                                              | MISCELLANEOUS                                                                                                                                                                                                                                           | 18,982                | 6,742                           | 10,995                                 | 1,245                       |
| d                                                                              | ADMINISTRATIVE FEES                                                                                                                                                                                                                                     | 50,627                | 50,627                          |                                        |                             |
| e                                                                              | All other expenses                                                                                                                                                                                                                                      | 12,119                | 4,623                           | 4,346                                  | 3,150                       |
| 25                                                                             | <b>Total functional expenses.</b> Add lines 1 through 24e . . . . .                                                                                                                                                                                     | 7,348,474             | 6,387,092                       | 427,493                                | 533,889                     |
| 26                                                                             | <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . . |                       |                                 |                                        |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                  | (A)<br>Beginning of year |            | (B)<br>End of year |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------|--------------------|
| <b>Assets</b>                                                                                                                                                                             | <b>1</b> Cash—non-interest-bearing . . . . .                                                                                                                                                                                                                                                                                                     | 537,488                  | <b>1</b>   | 750,158            |
|                                                                                                                                                                                           | <b>2</b> Savings and temporary cash investments . . . . .                                                                                                                                                                                                                                                                                        | 2,597,107                | <b>2</b>   | 2,154,032          |
|                                                                                                                                                                                           | <b>3</b> Pledges and grants receivable, net . . . . .                                                                                                                                                                                                                                                                                            | 4,104,089                | <b>3</b>   | 4,201,455          |
|                                                                                                                                                                                           | <b>4</b> Accounts receivable, net . . . . .                                                                                                                                                                                                                                                                                                      | 25,890                   | <b>4</b>   | 17,759             |
|                                                                                                                                                                                           | <b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .                                                                                                                                                           |                          | <b>5</b>   |                    |
|                                                                                                                                                                                           | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . |                          | <b>6</b>   |                    |
|                                                                                                                                                                                           | <b>7</b> Notes and loans receivable, net . . . . .                                                                                                                                                                                                                                                                                               | 0                        | <b>7</b>   | 0                  |
|                                                                                                                                                                                           | <b>8</b> Inventories for sale or use . . . . .                                                                                                                                                                                                                                                                                                   |                          | <b>8</b>   |                    |
|                                                                                                                                                                                           | <b>9</b> Prepaid expenses and deferred charges . . . . .                                                                                                                                                                                                                                                                                         | 44,287                   | <b>9</b>   | 71,727             |
|                                                                                                                                                                                           | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D                                                                                                                                                                                                                                                   | <b>10a</b> 14,676        |            |                    |
|                                                                                                                                                                                           | <b>b</b> Less: accumulated depreciation . . . . .                                                                                                                                                                                                                                                                                                | <b>10b</b> 11,071        | <b>10c</b> | 3,605              |
|                                                                                                                                                                                           | <b>11</b> Investments—publicly traded securities . . . . .                                                                                                                                                                                                                                                                                       | 5,180,184                | <b>11</b>  | 5,557,748          |
|                                                                                                                                                                                           | <b>12</b> Investments—other securities. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                           | 0                        | <b>12</b>  | 0                  |
|                                                                                                                                                                                           | <b>13</b> Investments—program-related. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                            | 0                        | <b>13</b>  | 0                  |
|                                                                                                                                                                                           | <b>14</b> Intangible assets . . . . .                                                                                                                                                                                                                                                                                                            | 0                        | <b>14</b>  | 0                  |
|                                                                                                                                                                                           | <b>15</b> Other assets. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                                           | 13,868                   | <b>15</b>  | 14,768             |
| <b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .                                                                                                      | 12,510,166                                                                                                                                                                                                                                                                                                                                       | <b>16</b>                | 12,771,252 |                    |
| <b>Liabilities</b>                                                                                                                                                                        | <b>17</b> Accounts payable and accrued expenses . . . . .                                                                                                                                                                                                                                                                                        | 388,464                  | <b>17</b>  | 300,205            |
|                                                                                                                                                                                           | <b>18</b> Grants payable . . . . .                                                                                                                                                                                                                                                                                                               | 2,400,290                | <b>18</b>  | 2,736,165          |
|                                                                                                                                                                                           | <b>19</b> Deferred revenue . . . . .                                                                                                                                                                                                                                                                                                             | 3,827                    | <b>19</b>  |                    |
|                                                                                                                                                                                           | <b>20</b> Tax-exempt bond liabilities . . . . .                                                                                                                                                                                                                                                                                                  |                          | <b>20</b>  |                    |
|                                                                                                                                                                                           | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .                                                                                                                                                                                                                                                        |                          | <b>21</b>  |                    |
|                                                                                                                                                                                           | <b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .                                                                                                                                         |                          | <b>22</b>  |                    |
|                                                                                                                                                                                           | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                                                                                                                                                                               | 0                        | <b>23</b>  | 0                  |
|                                                                                                                                                                                           | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                                                                                                                                                                                 | 0                        | <b>24</b>  | 0                  |
| <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . . | 604,035                                                                                                                                                                                                                                                                                                                                          | <b>25</b>                | 519,056    |                    |
| <b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .                                                                                                                     | 3,396,616                                                                                                                                                                                                                                                                                                                                        | <b>26</b>                | 3,555,426  |                    |
| <b>Net Assets or Fund Balances</b>                                                                                                                                                        | <b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>                                                                                                                                                                                |                          |            |                    |
|                                                                                                                                                                                           | <b>27</b> Unrestricted net assets . . . . .                                                                                                                                                                                                                                                                                                      | 648,271                  | <b>27</b>  | 728,074            |
|                                                                                                                                                                                           | <b>28</b> Temporarily restricted net assets . . . . .                                                                                                                                                                                                                                                                                            | 5,506,964                | <b>28</b>  | 5,026,035          |
|                                                                                                                                                                                           | <b>29</b> Permanently restricted net assets . . . . .                                                                                                                                                                                                                                                                                            | 2,958,315                | <b>29</b>  | 3,461,717          |
|                                                                                                                                                                                           | <b>Organizations that do not follow SFAS 117 (ASC958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>                                                                                                                                                                                                          |                          |            |                    |
|                                                                                                                                                                                           | <b>30</b> Capital stock or trust principal, or current funds . . . . .                                                                                                                                                                                                                                                                           |                          | <b>30</b>  |                    |
|                                                                                                                                                                                           | <b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .                                                                                                                                                                                                                                                             |                          | <b>31</b>  |                    |
|                                                                                                                                                                                           | <b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .                                                                                                                                                                                                                                                             |                          | <b>32</b>  |                    |
| <b>33</b> Total net assets or fund balances . . . . .                                                                                                                                     | 9,113,550                                                                                                                                                                                                                                                                                                                                        | <b>33</b>                | 9,215,826  |                    |
| <b>34</b> Total liabilities and net assets/fund balances . . . . .                                                                                                                        | 12,510,166                                                                                                                                                                                                                                                                                                                                       | <b>34</b>                | 12,771,252 |                    |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|    |                                                                                                                |    |           |
|----|----------------------------------------------------------------------------------------------------------------|----|-----------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)                                                      | 1  | 8,328,653 |
| 2  | Total expenses (must equal Part IX, column (A), line 25)                                                       | 2  | 7,348,474 |
| 3  | Revenue less expenses. Subtract line 2 from line 1                                                             | 3  | 980,179   |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4  | 9,113,550 |
| 5  | Net unrealized gains (losses) on investments                                                                   | 5  | -740,575  |
| 6  | Donated services and use of facilities                                                                         | 6  |           |
| 7  | Investment expenses                                                                                            | 7  |           |
| 8  | Prior period adjustments                                                                                       | 8  |           |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                           | 9  | -137,328  |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 9,215,826 |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|    |                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes | No |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.                                                                                                                                             |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | X  |
| b  | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | X   |    |
| c  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.                                                                     | X   |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                                                                                                                                                                                                                                  | X   |    |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.                                                                                                                                                                                                     | X   |    |

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2014**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

|                                                                              |                                              |
|------------------------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>The Astraea Lesbian Foundation for Justice, Inc. | Employer identification number<br>13-2992977 |
|------------------------------------------------------------------------------|----------------------------------------------|

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations 0
  - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization<br>(described on lines 1–9<br>above or IRC section<br>(see instructions)) | (iv) Is the organization<br>listed in your governing<br>document? |    | (v) Amount of monetary<br>support (see<br>instructions) | (vi) Amount of<br>other support (see<br>instructions) |
|------------------------------------|----------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|----|---------------------------------------------------------|-------------------------------------------------------|
|                                    |          |                                                                                                      | Yes                                                               | No |                                                         |                                                       |
| (A)                                |          |                                                                                                      |                                                                   |    |                                                         |                                                       |
| (B)                                |          |                                                                                                      |                                                                   |    |                                                         |                                                       |
| (C)                                |          |                                                                                                      |                                                                   |    |                                                         |                                                       |
| (D)                                |          |                                                                                                      |                                                                   |    |                                                         |                                                       |
| (E)                                |          |                                                                                                      |                                                                   |    |                                                         |                                                       |
| <b>Total</b>                       |          |                                                                                                      |                                                                   |    | 0                                                       | 0                                                     |



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)                                                                                                                                                           | (a) 2010  | (b) 2011  | (c) 2012  | (d) 2013  | (e) 2014  | (f) Total  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                                                                                  | 3,839,057 | 5,983,453 | 4,704,323 | 6,006,956 | 7,666,939 | 28,200,728 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |           |           |           |           |           | 0          |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |           |           |           |           |           | 0          |
| 4 Total. Add lines 1 through 3                                                                                                                                                                        | 3,839,057 | 5,983,453 | 4,704,323 | 6,006,956 | 7,666,939 | 28,200,728 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |           |           |           |           |           | 9,304,216  |
| 6 Public support. Subtract line 5 from line 4.                                                                                                                                                        |           |           |           |           |           | 18,896,512 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)                                                                                                                                      | (a) 2010  | (b) 2011  | (c) 2012  | (d) 2013  | (e) 2014  | (f) Total                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|--------------------------|
| 7 Amounts from line 4                                                                                                                                                            | 3,839,057 | 5,983,453 | 4,704,323 | 6,006,956 | 7,666,939 | 28,200,728               |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                 | 164,682   | 161,122   | 150,643   | 151,366   | 166,685   | 794,498                  |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on                                                                             |           |           |           |           |           | 0                        |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                                                                               | 4,184     | 21,227    | 10,117    | 5,422     | 62,851    | 103,801                  |
| 11 Total support. Add lines 7 through 10                                                                                                                                         |           |           |           |           |           | 29,099,027               |
| 12 Gross receipts from related activities, etc. (see instructions)                                                                                                               |           |           |           |           | 12        | 346,531                  |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here |           |           |           |           |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                              |    |                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-------------------------------------|
| 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))                                                                                                                                                                                                                                                                                                    | 14 | 64.94%                              |
| 15 Public support percentage from 2013 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                          | 15 | 58.41%                              |
| 16a 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization                                                                                                                                                                           |    | <input checked="" type="checkbox"/> |
| b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization                                                                                                                                                                        |    | <input type="checkbox"/>            |
| 17a 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization    |    | <input type="checkbox"/>            |
| b 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization |    | <input type="checkbox"/>            |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions                                                                                                                                                                                                                                                        |    | <input type="checkbox"/>            |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)                                                                                                                                          | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                                                                 |          |          |          |          |          | 0         |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . . |          |          |          |          |          | 0         |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .                                                                             |          |          |          |          |          | 0         |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                          |          |          |          |          |          | 0         |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                  |          |          |          |          |          | 0         |
| 6 <b>Total.</b> Add lines 1 through 5 . . . . .                                                                                                                                      | 0        | 0        | 0        | 0        | 0        | 0         |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .                                                                                                |          |          |          |          |          | 0         |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .           |          |          |          |          |          | 0         |
| c Add lines 7a and 7b . . . . .                                                                                                                                                      | 0        | 0        | 0        | 0        | 0        | 0         |
| 8 <b>Public support</b> (Subtract line 7c from line 6.) . . . . .                                                                                                                    |          |          |          |          |          | 0         |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)                                                                                                                                                                                       | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 . . . . .                                                                                                                                                                                                   | 0        | 0        | 0        | 0        | 0        | 0         |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                                                      |          |          |          |          |          | 0         |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .                                                                                                               |          |          |          |          |          | 0         |
| c Add lines 10a and 10b . . . . .                                                                                                                                                                                                 | 0        | 0        | 0        | 0        | 0        | 0         |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .                                                                                          |          |          |          |          |          | 0         |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .                                                                                                                      |          |          |          |          |          | 0         |
| 13 <b>Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .                                                                                                                                                                | 0        | 0        | 0        | 0        | 0        | 0         |
| 14 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|                                                                                                     |    |       |
|-----------------------------------------------------------------------------------------------------|----|-------|
| 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) . . . . . | 15 | 0.00% |
| 16 Public support percentage from 2013 Schedule A, Part III, line 15 . . . . .                      | 16 | 0.00% |

**Section D. Computation of Investment Income Percentage**

|                                                                                                          |    |       |
|----------------------------------------------------------------------------------------------------------|----|-------|
| 17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) . . . . . | 17 | 0.00% |
| 18 Investment income percentage from 2013 Schedule A, Part III, line 17 . . . . .                        | 18 | 0.00% |

- 19a **33 1/3% support tests—2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .
- b **33 1/3% support tests—2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .
- 20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>                                                                                                                                                                                                                |     |    |
| <b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>                                                                                                                                                                                                                                             |     |    |
| <b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>                                                                                                                                                                                                                                                                                                                                                                                       |     |    |
| <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>                                                                                                                                                                                                                                                           |     |    |
| <b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>                                                                                                                                                                                                                                                                                                    |     |    |
| <b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>                                                                                                                                                                                                                                                                                                                                         |     |    |
| <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>                                                                                                                                                                                                        |     |    |
| <b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>                                                                                                                                                                           |     |    |
| <b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| <b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?                                                                                                                                                                                                                                                                                                                                                                  |     |    |
| <b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?                                                                                                                                                                                                                                                                                                                                                                                                                         |     |    |
| <b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>                                                             |     |    |
| <b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>                                                                                                                                                                                              |     |    |
| <b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>                                                                                                                                                                                                                                                                                                                                                        |     |    |
| <b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                      |     |    |
| <b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                                                                                                        |     |    |
| <b>c</b> Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                                                                             |     |    |
| <b>10a</b> Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>                                                                                                                                                                                                                                                           |     |    |
| <b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>                                                                                                                                                                                                                                                                                                                                                   |     |    |

**Part IV Supporting Organizations** (continued)

|                                                                                                                                                                              | Yes        | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----|
| <b>11</b> Has the organization accepted a gift or contribution from any of the following persons?                                                                            |            |    |
| <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? |            |    |
| <b>b</b> A family member of a person described in (a) above?                                                                                                                 |            |    |
| <b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .                                       |            |    |
|                                                                                                                                                                              | <b>11a</b> |    |
|                                                                                                                                                                              | <b>11b</b> |    |
|                                                                                                                                                                              | <b>11c</b> |    |

**Section B. Type I Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Yes      | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----|
| <b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. |          |    |
| <b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.                                                                                                                                                                                                                                                                             |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1</b> |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>2</b> |    |

**Section C. Type II Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                      | Yes      | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----|
| <b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                      | <b>1</b> |    |

**Section D. All Type III Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Yes      | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----|
| <b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? |          |    |
| <b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).                                                                                                                    |          |    |
| <b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.                                                                                       |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1</b> |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>2</b> |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>3</b> |    |

**Section E. Type III Functionally-Integrated Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |           |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):                                                                                                                                                                                                                                                                                                                                                                                              |           |  |
| <b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.                                                                                                                                                                                                                                                                                                                                                                                                                         |           |  |
| <b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.                                                                                                                                                                                                                                                                                                                                                                                                  |           |  |
| <b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).                                                                                                                                                                                                                                                                                                                                                                |           |  |
| <b>2</b> Activities Test. <b>Answer (a) and (b) below.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |           |  |
| <b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. |           |  |
| <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.                                                                                                                              |           |  |
| <b>3</b> Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            |           |  |
| <b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .                                                                                                                                                                                                                                                                                                                               |           |  |
| <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.                                                                                                                                                                                                                                                                                   |           |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2a</b> |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2b</b> |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>3a</b> |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>3b</b> |  |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income                                                                                                   |                                                                                                                                                                                                          | (A) Prior Year | (B) Current Year (optional) |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------|
| 1                                                                                                                                 | Net short-term capital gain                                                                                                                                                                              |                |                             |
| 2                                                                                                                                 | Recoveries of prior-year distributions                                                                                                                                                                   |                |                             |
| 3                                                                                                                                 | Other gross income (see instructions)                                                                                                                                                                    |                |                             |
| 4                                                                                                                                 | Add lines 1 through 3                                                                                                                                                                                    | 0              | 0                           |
| 5                                                                                                                                 | Depreciation and depletion                                                                                                                                                                               |                |                             |
| 6                                                                                                                                 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) |                |                             |
| 7                                                                                                                                 | Other expenses (see instructions)                                                                                                                                                                        |                |                             |
| 8                                                                                                                                 | <b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)                                                                                                                                       | 0              | 0                           |
| Section B - Minimum Asset Amount                                                                                                  |                                                                                                                                                                                                          | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |                                                                                                                                                                                                          |                |                             |
| a                                                                                                                                 | Average monthly value of securities                                                                                                                                                                      |                |                             |
| b                                                                                                                                 | Average monthly cash balances                                                                                                                                                                            |                |                             |
| c                                                                                                                                 | Fair market value of other non-exempt-use assets                                                                                                                                                         |                |                             |
| d                                                                                                                                 | <b>Total</b> (add lines 1a, 1b, and 1c)                                                                                                                                                                  | 0              | 0                           |
| e <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):                                           |                                                                                                                                                                                                          |                |                             |
| 2                                                                                                                                 | Acquisition indebtedness applicable to non-exempt-use assets                                                                                                                                             |                |                             |
| 3                                                                                                                                 | Subtract line 2 from line 1d                                                                                                                                                                             | 0              | 0                           |
| 4                                                                                                                                 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).                                                                                                          | 0              | 0                           |
| 5                                                                                                                                 | Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                                                                                         | 0              | 0                           |
| 6                                                                                                                                 | Multiply line 5 by .035                                                                                                                                                                                  | 0              | 0                           |
| 7                                                                                                                                 | Recoveries of prior-year distributions                                                                                                                                                                   | 0              | 0                           |
| 8                                                                                                                                 | <b>Minimum Asset Amount</b> (add line 7 to line 6)                                                                                                                                                       | 0              | 0                           |
| Section C - Distributable Amount                                                                                                  |                                                                                                                                                                                                          |                | Current Year                |
| 1                                                                                                                                 | Adjusted net income for prior year (from Section A, line 8, Column A)                                                                                                                                    |                | 0                           |
| 2                                                                                                                                 | Enter 85% of line 1                                                                                                                                                                                      |                | 0                           |
| 3                                                                                                                                 | Minimum asset amount for prior year (from Section B, line 8, Column A)                                                                                                                                   |                | 0                           |
| 4                                                                                                                                 | Enter greater of line 2 or line 3                                                                                                                                                                        |                | 0                           |
| 5                                                                                                                                 | Income tax imposed in prior year                                                                                                                                                                         |                |                             |
| 6                                                                                                                                 | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)                                                                             |                | 0                           |
| 7                                                                                                                                 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).                                |                |                             |



**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

| Section D - Distributions                                                                                                                    | Current Year |
|----------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes                                                                      |              |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity      |              |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations                                                      |              |
| 4 Amounts paid to acquire exempt-use assets                                                                                                  |              |
| 5 Qualified set-aside amounts (prior IRS approval required)                                                                                  |              |
| 6 Other distributions (describe in Part VI). See instructions.                                                                               |              |
| 7 <b>Total annual distributions.</b> Add lines 1 through 6.                                                                                  | 0            |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |              |
| 9 Distributable amount for 2014 from Section C, line 6                                                                                       | 0            |
| 10 Line 8 amount divided by Line 9 amount                                                                                                    | 0.000        |

| Section E - Distribution Allocations (see instructions)                                                                                              | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2014 | (iii)<br>Distributable<br>Amount for 2014 |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| 1 Distributable amount for 2014 from Section C, line 6                                                                                               |                             |                                        | 0                                         |
| 2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)                                                   |                             |                                        |                                           |
| 3 Excess distributions carryover, if any, to 2014:                                                                                                   |                             |                                        |                                           |
| a                                                                                                                                                    |                             |                                        |                                           |
| b                                                                                                                                                    |                             |                                        |                                           |
| c                                                                                                                                                    |                             |                                        |                                           |
| d                                                                                                                                                    |                             |                                        |                                           |
| e From 2013 . . . . .                                                                                                                                |                             |                                        |                                           |
| f <b>Total</b> of lines 3a through e                                                                                                                 | 0                           |                                        |                                           |
| g Applied to underdistributions of prior years                                                                                                       |                             | 0                                      |                                           |
| h Applied to 2014 distributable amount                                                                                                               |                             |                                        | 0                                         |
| i Carryover from 2009 not applied (see instructions)                                                                                                 |                             |                                        |                                           |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f.                                                                                                  | 0                           |                                        |                                           |
| 4 Distributions for 2014 from Section D, line 7: \$ 0                                                                                                |                             |                                        |                                           |
| a Applied to underdistributions of prior years                                                                                                       |                             | 0                                      |                                           |
| b Applied to 2014 distributable amount                                                                                                               |                             |                                        | 0                                         |
| c Remainder. Subtract lines 4a and 4b from 4.                                                                                                        | 0                           |                                        |                                           |
| 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). |                             | 0                                      |                                           |
| 6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).                       |                             |                                        | 0                                         |
| 7 <b>Excess distributions carryover to 2015.</b> Add lines 3j and 4c.                                                                                | 0                           |                                        |                                           |
| 8 Breakdown of line 7:                                                                                                                               |                             |                                        |                                           |
| a                                                                                                                                                    |                             |                                        |                                           |
| b                                                                                                                                                    |                             |                                        |                                           |
| c                                                                                                                                                    |                             |                                        |                                           |
| d Excess from 2013 . . . . .                                                                                                                         | 0                           |                                        |                                           |
| e Excess from 2014 . . . . .                                                                                                                         | 0                           |                                        |                                           |



Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

The Astraea Lesbian Foundation for Justice, Inc.

13-2992977

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include Total number at end of year, Aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table for Conservation Easements with 2 columns: Description and Held at the End of the Tax Year. Rows include Purpose(s) of easements, total number, acreage, and other details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Rows include questions about reporting works of art and assets, and revenue/asset amounts.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other \_\_\_\_\_
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                         | Amount |
|-----------------------------------------|--------|
| <b>1c</b> Beginning balance             | 0      |
| <b>1d</b> Additions during the year     |        |
| <b>1e</b> Distributions during the year |        |
| <b>1f</b> Ending balance                | 0      |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

**Part V Endowment Funds.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|                                                         | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---------------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance                     | 3,453,099        | 3,161,853      | 3,038,454          | 3,154,876            | 2,958,315           |
| <b>b</b> Contributions                                  | 503,402          |                |                    |                      |                     |
| <b>c</b> Net investment earnings, gains, and losses     | -118,032         | 392,323        | 227,205            | -15,110              | 391,175             |
| <b>d</b> Grants or scholarships                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs | 97,386           | 101,077        | 103,806            | 101,312              | 194,614             |
| <b>f</b> Administrative expenses                        |                  |                |                    |                      |                     |
| <b>g</b> End of year balance                            | 3,741,083        | 3,453,099      | 3,161,853          | 3,038,454            | 3,154,876           |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment  \_\_\_\_\_ %
  - b** Permanent endowment  93%
  - c** Temporarily restricted endowment  7%
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                                                                                               | Yes                      | No                                  |
|-----------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|
| <b>(i)</b> unrelated organizations                                                            | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>(ii)</b> related organizations                                                             | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>3b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | N/A                      | <input type="checkbox"/>            |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property                                                                                | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| <b>1a</b> Land                                                                                         | 0                                    | 0                               | 0                            | 0              |
| <b>b</b> Buildings                                                                                     | 0                                    | 0                               | 0                            | 0              |
| <b>c</b> Leasehold improvements                                                                        | 0                                    | 0                               | 0                            | 0              |
| <b>d</b> Equipment                                                                                     | 0                                    | 14,676                          | 11,071                       | 3,605          |
| <b>e</b> Other                                                                                         | 0                                    | 0                               | 0                            | 0              |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) |                                      |                                 |                              | 3,605          |

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)     | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|-----------------------------------------------------------------------------|----------------|--------------------------------------------------------------|
| (1) Financial derivatives . . . . .                                         | 0              |                                                              |
| (2) Closely-held equity interests . . . . .                                 | 0              |                                                              |
| (3) Other . . . . .                                                         |                |                                                              |
| (A) . . . . .                                                               |                |                                                              |
| (B) . . . . .                                                               |                |                                                              |
| (C) . . . . .                                                               |                |                                                              |
| (D) . . . . .                                                               |                |                                                              |
| (E) . . . . .                                                               |                |                                                              |
| (F) . . . . .                                                               |                |                                                              |
| (G) . . . . .                                                               |                |                                                              |
| (H) . . . . .                                                               |                |                                                              |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | 0              |                                                              |

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                               | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|-----------------------------------------------------------------------------|----------------|--------------------------------------------------------------|
| (1)                                                                         |                |                                                              |
| (2)                                                                         |                |                                                              |
| (3)                                                                         |                |                                                              |
| (4)                                                                         |                |                                                              |
| (5)                                                                         |                |                                                              |
| (6)                                                                         |                |                                                              |
| (7)                                                                         |                |                                                              |
| (8)                                                                         |                |                                                              |
| (9)                                                                         |                |                                                              |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | 0              |                                                              |

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description                                                                       | (b) Book value |
|---------------------------------------------------------------------------------------|----------------|
| (1)                                                                                   |                |
| (2)                                                                                   |                |
| (3)                                                                                   |                |
| (4)                                                                                   |                |
| (5)                                                                                   |                |
| (6)                                                                                   |                |
| (7)                                                                                   |                |
| (8)                                                                                   |                |
| (9)                                                                                   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . . ▶ | 0              |

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability                                             | (b) Book value |
|-----------------------------------------------------------------------------|----------------|
| (1) Federal income taxes                                                    | 0              |
| (2) AGENCY FUNDS PAYABLE                                                    | 510,159        |
| (3) SECURITY DEPOSITS PAYABLE                                               | 200            |
| (4) DEFERRED RENT PAYABLE                                                   | 8,697          |
| (5)                                                                         |                |
| (6)                                                                         |                |
| (7)                                                                         |                |
| (8)                                                                         |                |
| (9)                                                                         |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | 519,056        |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

|          |                                                                                                          |           |           |           |
|----------|----------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements . . . . .                       |           | <b>1</b>  | 7,242,646 |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                      |           |           |           |
| <b>a</b> | Net unrealized gains (losses) on investments . . . . .                                                   | <b>2a</b> | -740,575  |           |
| <b>b</b> | Donated services and use of facilities . . . . .                                                         | <b>2b</b> | 293,353   |           |
| <b>c</b> | Recoveries of prior year grants . . . . .                                                                | <b>2c</b> |           |           |
| <b>d</b> | Other (Describe in Part XIII.) . . . . .                                                                 | <b>2d</b> | -220,699  |           |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                          | <b>2e</b> | -667,921  |           |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                     | <b>3</b>  | 7,910,567 |           |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                                     |           |           |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> | 47,153    |           |
| <b>b</b> | Other (Describe in Part XIII.) . . . . .                                                                 | <b>4b</b> | 370,933   |           |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                              | <b>4c</b> | 418,086   |           |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . . | <b>5</b>  | 8,328,653 |           |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

|          |                                                                                                           |           |           |           |
|----------|-----------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| <b>1</b> | Total expenses and losses per audited financial statements . . . . .                                      |           | <b>1</b>  | 7,140,370 |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25:                                         |           |           |           |
| <b>a</b> | Donated services and use of facilities . . . . .                                                          | <b>2a</b> | 293,353   |           |
| <b>b</b> | Prior year adjustments . . . . .                                                                          | <b>2b</b> |           |           |
| <b>c</b> | Other losses . . . . .                                                                                    | <b>2c</b> |           |           |
| <b>d</b> | Other (Describe in Part XIII.) . . . . .                                                                  | <b>2d</b> | 188,177   |           |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                           | <b>2e</b> | 481,530   |           |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                      | <b>3</b>  | 6,658,840 |           |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line 1:                                        |           |           |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                                | <b>4a</b> | 47,153    |           |
| <b>b</b> | Other (Describe in Part XIII.) . . . . .                                                                  | <b>4b</b> | 642,481   |           |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                               | <b>4c</b> | 689,634   |           |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . . | <b>5</b>  | 7,348,474 |           |

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X Line 2 - ASTRAEA ADOPTED FASB GUIDANCE ON UNCERTAIN INCOME TAX POSITIONS IN ITS

FINANCIAL STATEMENTS. ASTRAEA RECOGNIZES THE EFFECT OF TAX POSITIONS ONLY WHEN THEY ARE

MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT IS NOT AWARE OF ANY VIOLATION OF ITS

TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TAXES.

Part XI Line 2d - FOREIGN CURRENCY TRANSLATION LOSS OF \$227,176 AND RENTAL EXPENSES

CHARGED TO RENTAL INCOME OF \$6,477

Part XI Line 4b - REVENUE OF SPONSORED PROJECTS

Part XII Line 2d - RENTAL EXPENSES ATTRIBUTABLE TO RENTAL INCOME OF \$6,477 AND INTERNAL

GRANT TO SPONSORED PROJECT OF \$181,700

Part XII Line 4b - EXPENSES OF SPONSORED PROJECTS

# Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

The Astraea Lesbian Foundation for Justice, Inc.

Employer identification number

13-2992977

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region                                                  | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|-------------------------------------------------------------|-------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|------------------------------------------------------|
| (1) Sub-Saharan Africa                                      |                                     |                                                                        | Program services                                                                                                                            | Comms lab                                                                                          | 56,686                                               |
| (2) Europe (Including Iceland and Greenland)                |                                     |                                                                        | Program services                                                                                                                            | Communication and GPP Consultant                                                                   | 92,468                                               |
| (3) South America                                           |                                     |                                                                        | Program services                                                                                                                            | Comms Lab                                                                                          | 73,255                                               |
| (4) South America                                           |                                     |                                                                        | Program services                                                                                                                            | Translation Consultant                                                                             | 4,781                                                |
| (5)                                                         |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (6)                                                         |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (7)                                                         |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (8)                                                         |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (9)                                                         |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (10)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (11)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (12)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (13)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (14)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (15)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (16)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| (17)                                                        |                                     |                                                                        |                                                                                                                                             |                                                                                                    |                                                      |
| <b>3a</b> Sub-total . . . . .                               | 0                                   | 0                                                                      |                                                                                                                                             |                                                                                                    | 227,190                                              |
| <b>b</b> Total from continuation sheets to Part I . . . . . | 0                                   | 0                                                                      |                                                                                                                                             |                                                                                                    | 0                                                    |
| <b>c</b> Totals (add lines 3a and 3b)                       | 0                                   | 0                                                                      |                                                                                                                                             |                                                                                                    | 227,190                                              |

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1    | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region                        | (d) Purpose of grant                       | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|------|--------------------------|----------------------------------------------|-----------------------------------|--------------------------------------------|--------------------------|---------------------------------|-----------------------------------|----------------------------------------|-------------------------------------------------------|
| (1)  |                          |                                              | Central America and the Caribbean | Grants to recipients located in the region | 190,000                  | Wire Transfers                  |                                   |                                        |                                                       |
| (2)  |                          |                                              | East Asia and the Pacific         | Grants to recipients located in the region | 397,500                  | Wire Transfers                  |                                   |                                        |                                                       |
| (3)  |                          |                                              | Europe (Including Iceland and     | Grants to recipients located in the region | 465,730                  | Wire Transfers                  |                                   |                                        |                                                       |
| (4)  |                          |                                              | Middle East and North Africa      | Grants to recipients located in the region | 44,590                   | Wire Transfers                  |                                   |                                        |                                                       |
| (5)  |                          |                                              | North America                     | Grants to recipients located in the region | 25,800                   | Wire Transfers                  |                                   |                                        |                                                       |
| (6)  |                          |                                              | Russia and the Neighboring States | Grants to recipients located in the region | 18,000                   | Wire Transfers                  |                                   |                                        |                                                       |
| (7)  |                          |                                              | South America                     | Grants to recipients located in the region | 375,537                  | Wire Transfers                  |                                   |                                        |                                                       |
| (8)  |                          |                                              | South Asia                        | Grants to recipients located in the region | 106,000                  | Wire Transfers                  |                                   |                                        |                                                       |
| (9)  |                          |                                              | Sub-Saharan Africa                | Grants to recipients located in the region | 318,785                  | Wire Transfers                  |                                   |                                        |                                                       |
| (10) |                          |                                              |                                   |                                            |                          |                                 |                                   |                                        |                                                       |
| (11) |                          |                                              |                                   |                                            |                          |                                 |                                   |                                        |                                                       |
| (12) |                          |                                              |                                   |                                            |                          |                                 |                                   |                                        |                                                       |
| (13) |                          |                                              |                                   |                                            |                          |                                 |                                   |                                        |                                                       |
| (14) |                          |                                              |                                   |                                            |                          |                                 |                                   |                                        |                                                       |
| (15) |                          |                                              |                                   |                                            |                          |                                 |                                   |                                        |                                                       |
| (16) |                          |                                              |                                   |                                            |                          |                                 |                                   |                                        |                                                       |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. 118

3 Enter total number of other organizations or entities. 0

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  
 Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|-----------------------------------|----------------------------------------|-------------------------------------------------------|
| (1)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (2)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (3)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (4)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (5)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (6)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (7)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (8)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (9)                             |            |                          |                          |                                 |                                   |                                        |                                                       |
| (10)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (11)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (12)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (13)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (14)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (15)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (16)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (17)                            |            |                          |                          |                                 |                                   |                                        |                                                       |
| (18)                            |            |                          |                          |                                 |                                   |                                        |                                                       |

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* . . . . .  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).* . . . . .  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471).* . . . . .  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).* . . . . .  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865).* . . . . .  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).* . . . . .  Yes  No



**Part V**

**Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 2 - ASTRAEA REQUIRES GRANT RECIPIENTS TO SUBMIT A SIGNED GRANT AGREEMENT PRIOR TO DISBURSEMENT OF GRANT FUNDS. GRANT RECIPIENTS ARE REQUIRED TO SUBMIT NARRATIVE AND FINANCIAL REPORTS AT THE END OF THE GRANT PERIOD, WHICH IS TYPICALLY BETWEEN SIX MONTHS AND ONE YEAR. MULTI-YEAR GRANTS ARE PAID IN ANNUAL INSTALLMENTS. GRANT RECIPIENTS OF MULTI-YEAR GRANTS MUST SUBMIT NARRATIVE AND FINANCIAL REPORTS FOR EACH COMPLETED YEAR PRIOR TO DISBURSEMENT OF FUNDS FOR THE FOLLOWING GRANT YEAR. ASTRAEA'S STAFF EVALUATES NARRATIVE AND FINANCIAL REPORTS TO ASSESS GRANTEE ACCOMPLISHMENTS AND DETERMINES WHETHER THE GRANT WAS APPROPRIATELY SPENT.

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

**Open to Public Inspection**

Name of the organization

The Astraea Lesbian Foundation for Justice, Inc.

Employer identification number

13-2992977

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a**  Mail solicitations
- b**  Internet and email solicitations
- c**  Phone solicitations
- d**  In-person solicitations
- e**  Solicitation of non-government grants
- f**  Solicitation of government grants
- g**  Special fundraising events

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|-----------------------------------------------------------|---------------|----------------------------------------------------------------|----|-----------------------------------|-------------------------------------------------------------------|---------------------------------------------------|
|                                                           |               | Yes                                                            | No |                                   |                                                                   |                                                   |
| 1                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 2                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 3                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 4                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 5                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 6                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 7                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 8                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 9                                                         |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| 10                                                        |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |
| <b>Total</b>                                              |               |                                                                |    | 0                                 | 0                                                                 | 0                                                 |

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |    | (a) Event #1                                                             | (b) Event #2 | (c) Other events | (d) Total events                |            |
|-----------------|----|--------------------------------------------------------------------------|--------------|------------------|---------------------------------|------------|
|                 |    | FUNDRAISER                                                               | FUNDRAISER   | NONE             | (add col. (a) through col. (c)) |            |
|                 |    | (event type)                                                             | (event type) | (total number)   |                                 |            |
| Revenue         | 1  | Gross receipts . . . . .                                                 | 310,957      | 109,396          | 0                               | 420,353    |
|                 | 2  | Less: Contributions . . . . .                                            | 225,011      | 92,261           | 0                               | 317,272    |
|                 | 3  | Gross income (line 1 minus line 2) . . . . .                             | 85,946       | 17,135           | 0                               | 103,081    |
| Direct Expenses | 4  | Cash prizes . . . . .                                                    |              |                  | 0                               | 0          |
|                 | 5  | Noncash prizes . . . . .                                                 |              |                  | 0                               | 0          |
|                 | 6  | Rent/facility costs . . . . .                                            | 59,820       |                  | 0                               | 59,820     |
|                 | 7  | Food and beverages . . . . .                                             |              | 23,138           | 0                               | 23,138     |
|                 | 8  | Entertainment . . . . .                                                  |              |                  | 0                               | 0          |
|                 | 9  | Other direct expenses . . . . .                                          | 64,050       | 3,845            | 0                               | 67,895     |
|                 | 10 | Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶  |              |                  |                                 | ( 150,853) |
|                 | 11 | Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶ |              |                  |                                 | -47,772    |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |                                                                                | (a) Bingo                       | (b) Pull tabs/instant bingo/progressive bingo                       | (c) Other gaming                                                    | (d) Total gaming (add col. (a) through col. (c))                    |   |
|-----------------|--------------------------------------------------------------------------------|---------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---|
|                 |                                                                                | 1                               | Gross revenue . . . . .                                             |                                                                     |                                                                     |   |
| Direct Expenses | 2                                                                              | Cash prizes . . . . .           |                                                                     |                                                                     |                                                                     | 0 |
|                 | 3                                                                              | Noncash prizes . . . . .        |                                                                     |                                                                     |                                                                     | 0 |
|                 | 4                                                                              | Rent/facility costs . . . . .   |                                                                     |                                                                     |                                                                     | 0 |
|                 | 5                                                                              | Other direct expenses . . . . . |                                                                     |                                                                     |                                                                     | 0 |
|                 | 6                                                                              | Volunteer labor . . . . .       | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |   |
| 7               | Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶        |                                 |                                                                     |                                                                     | ( 0)                                                                |   |
| 8               | Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶ |                                 |                                                                     |                                                                     | 0                                                                   |   |

- 9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_
- a Is the organization licensed to conduct gaming activities in each of these states? . . . . .  Yes  No
- b If "No," explain: \_\_\_\_\_
- 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No
- b If "Yes," explain: \_\_\_\_\_



**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047  
**2014**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service  
Name of the organization  
▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Employer identification number  
13-2992977

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|------------------------------------------------------|---------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (1) SEE SCHEDULE 1 ATTACHED                          |         |                               |                          |                                   |                                                       |                                        |                                    |
| (2)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (3)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (4)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (5)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (6)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (7)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (8)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (9)                                                  |         |                               |                          |                                   |                                                       |                                        |                                    |
| (10)                                                 |         |                               |                          |                                   |                                                       |                                        |                                    |
| (11)                                                 |         |                               |                          |                                   |                                                       |                                        |                                    |
| (12)                                                 |         |                               |                          |                                   |                                                       |                                        |                                    |

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. ▶ 43

**3** Enter total number of other organizations listed in the line 1 table. ▶ 0

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance                              | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--------------------------------------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|
| GLOBALARTS FUND - SUPPORT FILM PRODUCTIONS AND DOCUMENTARIES | 4                        | 10,000                   |                                   |                                                       |                                        |
| 2                                                            |                          |                          |                                   |                                                       |                                        |
| 3                                                            |                          |                          |                                   |                                                       |                                        |
| 4                                                            |                          |                          |                                   |                                                       |                                        |
| 5                                                            |                          |                          |                                   |                                                       |                                        |
| 6                                                            |                          |                          |                                   |                                                       |                                        |
| 7                                                            |                          |                          |                                   |                                                       |                                        |

**Part IV Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part I Line 2 - ASTRAEA REQUIRES GRANT RECIPIENTS TO SUBMIT A SIGNED GRANT AGREEMENT PRIOR TO DISBURSEMENT OF GRANT FUNDS. GRANT RECIPIENTS ARE REQUIRED TO SUBMIT NARRATIVE AND FINANCIAL REPORTS AT THE END OF THE GRANT PERIOD, WHICH IS TYPICALLY BETWEEN SIX MONTHS AND ONE YEAR. MULTI-YEAR GRANTS ARE PAID IN ANNUAL INSTALLMENTS. GRANT RECIPIENTS OF MULTI-YEAR GRANTS MUST SUBMIT NARRATIVE AND FINANCIAL REPORTS FOR EACH COMPLETED YEAR PRIOR TO DISBURSEMENT OF FUNDS FOR THE FOLLOWING GRANT YEAR. ASTRAEA'S STAFF EVALUATES NARRATIVE AND FINANCIAL REPORTS TO ASSESS GRANTEE ACCOMPLISHMENTS AND DETERMINES WHETHER THE GRANT WAS APPROPRIATELY SPENT.



The Astraea Lesbian Foundation for Justice, Inc.  
 EIN 13-2992977  
 2014 Form 990, Schedule I, Part II  
 Grants and other assistance to Organizations in the United States  
 Recipients that received more than \$5,000

| Name of the Organization                                                                                  | Address                                                  | EIN        | IRC section | Amount of Cash Grant | Purpose                                |
|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------|-------------|----------------------|----------------------------------------|
| 1 Affinity Community Services                                                                             | 1424-28 E. 53rd Street, Suite 306, Chicago, IL 60615     | 36-4157571 | 501(c)(3)   | 17,500               | General Support                        |
| 2 ALLGO                                                                                                   | 701 Tillery Street, Box 4, Austin, TX 78702              | 74-2495181 | 501(c)(3)   | 10,000               | General Support                        |
| 3 API Equality-Los Angeles                                                                                | 1137 Wilshire Boulevard, Los Angeles, CA 90017           | 95-3854152 | 501(c)(3)   | 10,000               | General Support                        |
| 4 Arcorisis Liberation Team c/o Chicanos Por La Causa, Inc.                                               | 1112 E. Buckeye Road, Phoenix, AZ 85034                  | 86-0227210 | 501(c)(3)   | 7,500                | General Support                        |
| 5 Arizona Queer Undocumented Immigrant Project (AZ-QUIP) c/o Chicanos Por La Causa, Inc.                  | 1112 E. Buckeye Road, Phoenix, AZ 85034                  | 86-0227210 | 501(c)(3)   | 10,000               | General Support                        |
| 6 Audre Lorde Project, Inc. (ALP)                                                                         | 147 West 24th Street, 3rd Floor, New York, NY 10011      | 06-1502452 | 501(c)(3)   | 13,000               | General Support                        |
| Audre Lorde Project, Inc. (ALP)                                                                           | 147 West 24th Street, 3rd Floor, New York, NY 10011      | 06-1502452 | 501(c)(3)   | 1,500                | INCITE Color of Violence Conference    |
| Black and Pink c/o Out Now                                                                                | P.O. Box 5321, Springfield, MA 01101                     | 04-3441348 | 501(c)(3)   | 25,000               | General Support                        |
| Black and Pink c/o Out Now                                                                                | P.O. Box 5321, Springfield, MA 01101                     | 04-3441348 | 501(c)(3)   | 1,300                | INCITE Color of Violence Conference    |
| Black Brunch Oakland c/o The Praxis Project Inc.                                                          | 7731 Alaska Avenue NW Washington DC 20012                | 30-0044814 | 501(c)(3)   | 1,500                | INCITE Color of Violence Conference    |
| Black Lives Matter c/o The Praxis Project Inc.                                                            | 7731 Alaska Avenue NW Washington DC 20012                | 30-0044814 | 501(c)(3)   | 7,000                | General Support                        |
| BreakOut! c/o Social and Environmental Entrepreneurs                                                      | 1001 S. Broad Street, #217, New Orleans, LA 70125        | 95-4116679 | 501(c)(3)   | 15,000               | General Support                        |
| BreakOut! c/o Social and Environmental Entrepreneurs                                                      | 1001 S. Broad Street, #217, New Orleans, LA 70125        | 95-4116679 | 501(c)(3)   | 1,200                | INCITE Color of Violence Conference    |
| Casa Ruby, Inc.                                                                                           | 2822 Georgia Avenue NW, Washington, DC 20001             | 34-1978347 | 501(c)(3)   | 17,500               | General Support                        |
| Children's Music Network                                                                                  | 10 Court Street, P.O. Box 22, Arlington, MA 02476        | 04-3123496 | 501(c)(3)   | 6,000                | General Support                        |
| Community United Against Violence, Inc.                                                                   | 427 South Van Ness Avenue, San Francisco, CA 94103       | 94-2758154 | 501(c)(3)   | 15,000               | General Support                        |
| Detroit REPRESENT! c/o Allied Media Projects, Inc.                                                        | 4126 Third Street, Detroit, Michigan 48201               | 01-0559608 | 501(c)(3)   | 10,000               | General Support                        |
| Ei/La Para Translatinas c/o Lavender Youth Recreation and Information Center (LYRIC)                      | 2940 16th Street, Suite 319, San Francisco, CA 94103     | 94-3227296 | 501(c)(3)   | 15,000               | General Support                        |
| Ei/La Para Translatinas c/o Lavender Youth Recreation and Information Center (LYRIC)                      | 2940 16th Street, Suite 319, San Francisco, CA 94103     | 94-3227296 | 501(c)(3)   | 1,300                | INCITE Color of Violence Conference    |
| Familia: Trans Queer Liberation Movement c/o Mexican American Legal Defense and Educational Fund (MALDEF) | 634 S. Spring Street, 11th Floor, Los Angeles, CA 90014  | 74-1563270 | 501(c)(3)   | 15,000               | General Support                        |
| Freedom Inc.                                                                                              | 601 Bayview, Madison, WI 53715                           | 43-2023570 | 501(c)(3)   | 15,000               | General Support                        |
| Freedom Inc.                                                                                              | 601 Bayview, Madison, WI 53715                           | 43-2023570 | 501(c)(3)   | 1,300                | INCITE Color of Violence Conference    |
| Gay and Lesbian Victory Institute c/o Gay and Lesbian Leadership Institute                                | 1133 15th Street NW, Suite 350, Washington, DC 20010     | 52-1835268 | 501(c)(3)   | 5,000                | Caribbean LGBTI Activist Participation |
| Gay and Lesbian Victory Institute c/o Gay and Lesbian Leadership Institute                                | 1133 15th Street NW, Suite 350, Washington, DC 20010     | 52-1835268 | 501(c)(3)   | 260,097              | Global LGBT Human Rights Partnership   |
| Gay-Straight Alliance Network                                                                             | 1611 Telegraph Avenue, Suite 1002, Oakland, CA 94612     | 20-5367752 | 501(c)(3)   | 150,000              | General Support                        |
| Gender Expansion Project (GEP) c/o Western Montana Community Center                                       | 127 N. Higgins Avenue, Suite 202, Missoula, MT 59802     | 81-0637207 | 501(c)(3)   | 10,000               | General Support                        |
| Gender Justice Los Angeles                                                                                | 1730 West Olympic Blvd, Suite 300, Los Angeles, CA 90015 | 43-1958548 | 501(c)(3)   | 20,000               | General Support                        |
| Gender Justice Los Angeles                                                                                | 1730 West Olympic Blvd, Suite 300, Los Angeles, CA 90015 | 43-1958548 | 501(c)(3)   | 1,300                | INCITE Color of Violence Conference    |
| Green Mountain Crossroads Inc.                                                                            | P.O. Box 1685, Brattleboro, VT 05302                     | 45-5246211 | 501(c)(3)   | 10,000               | General Support                        |
| Heartland Alliance for Human Needs and Human Rights                                                       | 208 S. LaSalle Street, Suite 1300, Chicago, IL 60604     | 36-1877640 | 501(c)(3)   | 8,755                | Support SASOD and Travel to Meeting    |
| Immigrant Youth Coalition (IYC) c/o National Day Laborer Organizing Network (NDLON)                       | 675 S. Park View Street, Los Angeles, CA 90057           | 20-8802586 | 501(c)(3)   | 15,000               | General Support                        |
| In Between c/o Women Make Movies, Inc.                                                                    | 1126 Willoughby Avenue, Apt 3B, New York                 | 13-2740460 | 501(c)(3)   | 8,000                | General Support                        |
| International Gay and Lesbian Human Rights Commission (IGLHRC)                                            | 80 Maiden Lane, Suite 1505, New York, NY 10038           | 94-3139952 | 501(c)(3)   | 24,980               | General Support                        |
| Krudas Cubensi                                                                                            | 903 Mansell Avenue, Austin, TX 78702                     | 94-3475405 | 501(c)(3)   | 10,000               | General Support                        |

The Astraea Lesbian Foundation for Justice, Inc.  
 EIN 13-2992977  
 2014 Form 990, Schedule I, Part II  
 Grants and other assistance to Organizations in the United States  
 Recipients that received more than \$5,000

|    | Name of the Organization                                                                                | Address                                                | EIN        | IRC section | Amount of Cash Grant | Purpose                                                                            |
|----|---------------------------------------------------------------------------------------------------------|--------------------------------------------------------|------------|-------------|----------------------|------------------------------------------------------------------------------------|
| 28 | Mariposas Sin Fronteras/Borderlinks                                                                     | 127 N. Palomas Avenue, Tucson, AZ 85745                | 86-0760505 | 501(c)(3)   | 10,000               | General Support                                                                    |
| 29 | Montana Two Spirit Society c/o Western Montana Community Center                                         | P.O. Box 7514, Missoula, MT 59807                      | 81-0537207 | 501(c)(3)   | 10,000               | General Support                                                                    |
| 30 | New Orleans Workers' Center for Racial Justice                                                          | 217 N. Prieur Street, New Orleans, LA 70112            | 33-1167415 | 501(c)(3)   | 150,000              | From Vice to Ice Campaign                                                          |
| 31 | Nollie Jenkins Family Center, Inc.                                                                      | P.O. Box 276, Lexington, MS 39095                      | 64-0847867 | 501(c)(3)   | 75,000               | Prevention of Schoolhouse 2 Jailhouse                                              |
| 32 | Not One More Deportation Campaign c/o Puente Human Rights Movement                                      | 1937 W. Adams Street, Phoenix, AZ 85009                | 45-3697690 | 501(c)(3)   | 15,000               | General Support                                                                    |
| 33 | Power Inside c/o Fusion Partnerships, Inc.                                                              | 1601 Guilford Avenue, 2 South, Baltimore, MD 21202     | 52-2148413 | 501(c)(3)   | 10,000               | General Support                                                                    |
| 34 | Project South                                                                                           | 9 Gammon Avenue, Atlanta, GA 30315                     | 58-1956686 | 501(c)(3)   | 150,000              | Partnership with Southern Movement Assembly                                        |
| 35 | Providence Youth Student Movement (PYSM)                                                                | 669 Elmwood Ave, Ste B-7, Box 19, Providence, RI 02907 | 65-1224536 | 501(c)(3)   | 25,000               | General Support                                                                    |
|    | Providence Youth Student Movement (PYSM)                                                                | 669 Elmwood Ave, Ste B-7, Box 19, Providence, RI 02907 | 65-1224536 | 501(c)(3)   | 1,300                | INCITE Color of Violence Conference                                                |
| 36 | Racial Justice Action Center c/o Movement Strategy Center                                               | 1741 Dorsey Avenue, East Point, GA 30344               | 20-1037643 | 501(c)(3)   | 150,000              | Solutions Not Punishment Coalition & Campaign                                      |
| 37 | Southeast Immigrant Rights Network (SEIRN) c/o Tennessee Immigrant and Refugee Rights Coalition (TIIRC) | P.O. Box 87119, College Park, GA                       | 13-3442022 | 501(c)(3)   | 7,500                | General Support                                                                    |
| 38 | Southerners on New Ground (SONG)                                                                        | 250 Georgia Avenue, Suite 315, Atlanta, GA 30312       | 61-1274170 | 501(c)(3)   | 15,000               | General Support                                                                    |
|    | Southerners on New Ground (SONG)                                                                        | 250 Georgia Avenue, Suite 315, Atlanta, GA 30312       | 61-1274170 | 501(c)(3)   | 10,000               | Support LGBTQ Racial Justice Fund grantees to attend a Convention                  |
|    | Southerners on New Ground (SONG)                                                                        | 250 Georgia Avenue, Suite 315, Atlanta, GA 30312       | 61-1274170 | 501(c)(3)   | 90,000               | Not 1 More Deportation Campaign and collaboration with the Transgender Law Project |
| 39 | Stonewall Youth                                                                                         | P.O. Box 7383, Olympia, WA 98507                       | 94-3202727 | 501(c)(3)   | 10,000               | General Support                                                                    |
| 40 | Streetwise and Safe                                                                                     | 147 West 24th Street, 4th Floor, New York, NY 10011    | 45-2866644 | 501(c)(3)   | 15,000               | General Support                                                                    |
|    | Streetwise and Safe                                                                                     | 147 West 24th Street, 4th Floor, New York, NY 10011    | 45-2866644 | 501(c)(3)   | 1,300                | INCITE Color of Violence Conference                                                |
| 41 | Survivors Organizing for Liberation (SOL) c/o Colorado Nonprofit Development Center                     | P.O. Box 181085, Denver, CO 80218                      | 84-1493585 | 501(c)(3)   | 15,000               | General Support                                                                    |
|    | Survivors Organizing for Liberation (SOL) c/o Colorado Nonprofit Development Center                     | P.O. Box 181085, Denver, CO 80218                      | 84-1493585 | 501(c)(3)   | 1,500                | INCITE Color of Violence Conference                                                |
| 42 | Trans(forming) c/o Female-to-male International                                                         | 2861 East Point Street, East Point, Georgia 30344      | 94-3254175 | 501(c)(3)   | 10,000               | General Support                                                                    |
| 43 | Transgender, Gender Variant and Intersex Justice Project c/o Justice Now                                | 1322 Webster Street, Suite 210, Oakland, CA 94612      | 42-1559699 | 501(c)(3)   | 15,000               | General Support                                                                    |
|    | Transgender, Gender Variant and Intersex Justice Project c/o Justice Now                                | 1322 Webster Street, Suite 210, Oakland, CA 94612      | 42-1559699 | 501(c)(3)   | 1,500                | INCITE Color of Violence Conference                                                |
|    | Transgender, Gender Variant and Intersex Justice Project c/o Justice Now                                | 1322 Webster Street, Suite 210, Oakland, CA 94612      | 42-1559699 | 501(c)(3)   | 10,000               | General Support                                                                    |

Total over \$5,000 **1,537,832**  
 Others \$5,000 or less 126,200  
 Grand Total **1,664,032**

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**2014**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization  
The Astraea Lesbian Foundation for Justice, Inc.

Employer identification number  
13-2992977

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |                                                                    |                                                                          |
|--------------------------------------------------------------------|--------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

|           | Yes | No |
|-----------|-----|----|
| <b>1b</b> | N/A |    |

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? . . . . .

|          |     |  |
|----------|-----|--|
| <b>2</b> | N/A |  |
|----------|-----|--|

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |                                                                     |                                                                                     |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee                     | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? . . . . .
  - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . .
  - c** Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

|           |  |   |
|-----------|--|---|
| <b>4a</b> |  | X |
| <b>4b</b> |  | X |
| <b>4c</b> |  | X |

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? . . . . .
  - b** Any related organization? . . . . .
- If "Yes" to line 5a or 5b, describe in Part III.

|           |  |   |
|-----------|--|---|
| <b>5a</b> |  | X |
| <b>5b</b> |  | X |

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? . . . . .
  - b** Any related organization? . . . . .
- If "Yes" to line 6a or 6b, describe in Part III.

|           |  |   |
|-----------|--|---|
| <b>6a</b> |  | X |
| <b>6b</b> |  | X |

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .

|          |  |   |
|----------|--|---|
| <b>7</b> |  | X |
|----------|--|---|

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

|          |  |   |
|----------|--|---|
| <b>8</b> |  | X |
|----------|--|---|

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .

|          |     |  |
|----------|-----|--|
| <b>9</b> | N/A |  |
|----------|-----|--|

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed. For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title   | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred in prior Form 990 |
|----------------------|----------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|-----------------------------------------------------------------------|
|                      | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                                       |
| JENNIFER BOB ALOTTA  | (i) 152,655                                        | 0                                   | 0                                   | 3,492                                          | 19,934                  | 176,081                         | 0                                                                     |
| 1 EXECUTIVE DIRECTOR | (ii) 0                                             | 0                                   | 0                                   | 0                                              | 0                       | 0                               | 0                                                                     |
| 2                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 3                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 4                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 5                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 6                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 7                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 8                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 9                    | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 10                   | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 11                   | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 12                   | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 13                   | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 14                   | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 15                   | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |
| 16                   | (i)                                                |                                     |                                     |                                                |                         |                                 |                                                                       |
|                      | (ii)                                               |                                     |                                     |                                                |                         |                                 |                                                                       |



**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2014**

**Open To Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

The Astraea Lesbian Foundation for Justice, Inc.

Employer identification number

13-2992977

**Part I Types of Property**

|    | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|----|----------------------------|-----------------------------------------------------|------------------------------------------------------------------------------|-----------------------------------------------------------|
| 1  |                            |                                                     |                                                                              |                                                           |
| 2  |                            |                                                     |                                                                              |                                                           |
| 3  |                            |                                                     |                                                                              |                                                           |
| 4  |                            |                                                     |                                                                              |                                                           |
| 5  |                            |                                                     |                                                                              |                                                           |
| 6  |                            |                                                     |                                                                              |                                                           |
| 7  |                            |                                                     |                                                                              |                                                           |
| 8  |                            |                                                     |                                                                              |                                                           |
| 9  | X                          | 25                                                  | 1,321,976                                                                    | FAIR MARKET VALUE                                         |
| 10 |                            |                                                     |                                                                              |                                                           |
| 11 |                            |                                                     |                                                                              |                                                           |
| 12 |                            |                                                     |                                                                              |                                                           |
| 13 |                            |                                                     |                                                                              |                                                           |
| 14 |                            |                                                     |                                                                              |                                                           |
| 15 |                            |                                                     |                                                                              |                                                           |
| 16 |                            |                                                     |                                                                              |                                                           |
| 17 |                            |                                                     |                                                                              |                                                           |
| 18 |                            |                                                     |                                                                              |                                                           |
| 19 |                            |                                                     |                                                                              |                                                           |
| 20 |                            |                                                     |                                                                              |                                                           |
| 21 |                            |                                                     |                                                                              |                                                           |
| 22 |                            |                                                     |                                                                              |                                                           |
| 23 |                            |                                                     |                                                                              |                                                           |
| 24 |                            |                                                     |                                                                              |                                                           |
| 25 | X                          | 1                                                   | 588                                                                          | RETAIL VALUE                                              |
| 26 | X                          | 1                                                   | 108                                                                          | RETAIL VALUE                                              |
| 27 |                            |                                                     |                                                                              |                                                           |
| 28 |                            |                                                     |                                                                              |                                                           |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .

29

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .
- b If "Yes," describe in Part II.
- 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

|     | Yes | No |
|-----|-----|----|
| 30a |     | X  |
| 31  |     | X  |
| 32a | X   |    |
| 33  |     |    |



**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 9, 25 & 26 - THE ORGANIZATION REPORTED THE NUMBER OF ITEMS CONTRIBUTED.

Part I Line 32b - ALL SECURITIES DONATIONS ARE SOLD UPON RECEIPT BY FIDELITY UNDER THE GUIDANCE OF VERIS WEALTH PARTNERS.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

**2014**

▶ Attach to Form 990 or 990-EZ.

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

Employer identification number

The Astraea Lesbian Foundation for Justice, Inc.

13-2992977

Form 990, Part III, Line 4d: Program Service Expenses: 77,707, Grants and allocations: 0,

Revenue: 0 UHA: EAST AFRICAN SEXUAL HEALTH AND RIGHTS INITIATIVE - A SPONSORED PROJECT OF

ASTRAEA - IS AFRICA'S FIRST INDIGENOUS, ACTIVIST LED AND MANAGED FUND SUPPORTING LESBIAN, GAY,

BISEXUAL, TRANSGENDER AND INTERSEX AND SEX WORKER ACTIVISM IN TANZANIA, BURUNDI, UGANDA,

RWANDA AND KENYA.

Form 990, Part VI, Section A, Line 3: ASTRAEA ENGAGED A FISCAL MANAGEMENT FIRM TO OVERSEE ITS

FISCAL DEPARTMENT. THEIR SERVICES WERE TERMINATED BY THE END OF MARCH 2015.

Form 990, Part VI, Section B, Line 11b: FORM 990 WAS DISTRIBUTED TO THE BOARD PRIOR TO IT

BEING FILED. THE 990 WAS REVIEWED BY THE AUDIT COMMITTEE PRIOR TO THE SUBMISSION.

Form 990, Part VI, Section B, Line 12c: EACH BOARD MEMBER COMPLETES AN ANNUAL CONFLICT OF

INTEREST POLICY DISCLOSURE WHICH THEY SIGN OFF ON. THEN IT IS REVIEWED TO DETERMINE IF THERE

IS A CONFLICT.

Form 990, Part VI, Section B, Line 15: ASTRAEA CONDUCTS A COMPREHENSIVE ASSESSMENT EVERY TWO

YEARS TO COMPARE ITS STAFF'S SALARIES TO SEVERAL OTHER FOUNDATIONS WITH SIMILAR VALUES AND

VARIOUS BUDGETS. DATA IS COLLECTED FROM EXISTING SALARY SURVEYS PUBLISHED ON A YEARLY BASIS BY

NON-PROFIT ORGANIZATIONS SUCH AS GUIDESTAR, PROFESSIONAL FOR NOT-FOR-PROFITS AND NON-PROFIT

COORDINATING COMMITTEE OF NEW YORK. THIS ANALYSIS IS PREPARED BY THE DEPUTY DIRECTOR. THE

INFORMATION COLLECTED IS PRESENTED TO THE EXECUTIVE DIRECTOR FOR A FINAL DECISION ON ALL

STAFF. HOWEVER, DECISIONS REGARDING THE EXECUTIVE DIRECTOR'S SALARY ASSESSMENT ARE PRESENTED

TO THE BOARD OF DIRECTORS FOR APPROVAL. IN THE LAST FEW YEARS, ASTRAEA HAS ACQUIRED A SOFTWARE

FROM A COMPANY FOCUSING ON COMPARATIVE SALARY ANALYSIS DATA CALLED ERI. ERI WAS FOUNDED IN

1987 TO PROVIDE COMPENSATION, BENEFITS AND HUMAN RESOURCE RESEARCH FOR PRIVATE AND PUBLIC

ORGANIZATIONS IN THE FORM OF PUBLISHED REPORTS AND SOFTWARE DATABASE PRODUCTS. REVENUES FOR

ERI ARE EARNED SOLELY FROM THESE COST-OF-LIVING AND SALARY SURVEY SOFTWARE AND PUBLICATION

SALES. ERI DATA IS RENEWED QUARTERLY ENABLING ASTRAEA TO STAY UP TO DATE ON TRENDS IN THE

HUMAN RESOURCE AND COMPENSATION FIELD.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

HTA

Name of the organization

Employer identification number

The Astraea Lesbian Foundation for Justice, Inc.

13-2992977

Form 990, Part VI, Section C, Line 19: ASTRAEA'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

Form 990, Part XI, Line 9: OTHER CHANGE IN NET ASSETS INCLUDE FOREIGN CURRENCY TRANSLATION

LOSS OF \$227,176 AND NET CHANGE IN SPONSORED PROJECTS' NET ASSETS OF \$89,848.

Form 990, Part IX, Line 11g: OTHER CONSULTANTS INCLUDE: PAYROLL PROCESSING SERVICES \$17,625,

COMMUNICATIONS CONSULTANTS \$60,260, TRANSLATIONS \$13,859, DEVELOPMENT CONSULTANTS \$65,936, HR

CONSULTANT \$44,588, GLOBAL PHILANTHROPY PROJECT CONSULTANTS \$163,117, LANDSCAPE ANALYSIS

\$6,952, COMMUNICATIONS LAB COORDINATORS AND TRAINERS \$30,830, PROJECT MANAGER \$133,330,

PROGRAM CONSULTANTS \$228,274, PIPELINE PROJECT CONSULTANTS \$8,246, GATE PROJECT CONSULTANTS

\$10,000 AND UHAI PROJECT CONSULTANTS \$42,917.