

JUSTICE

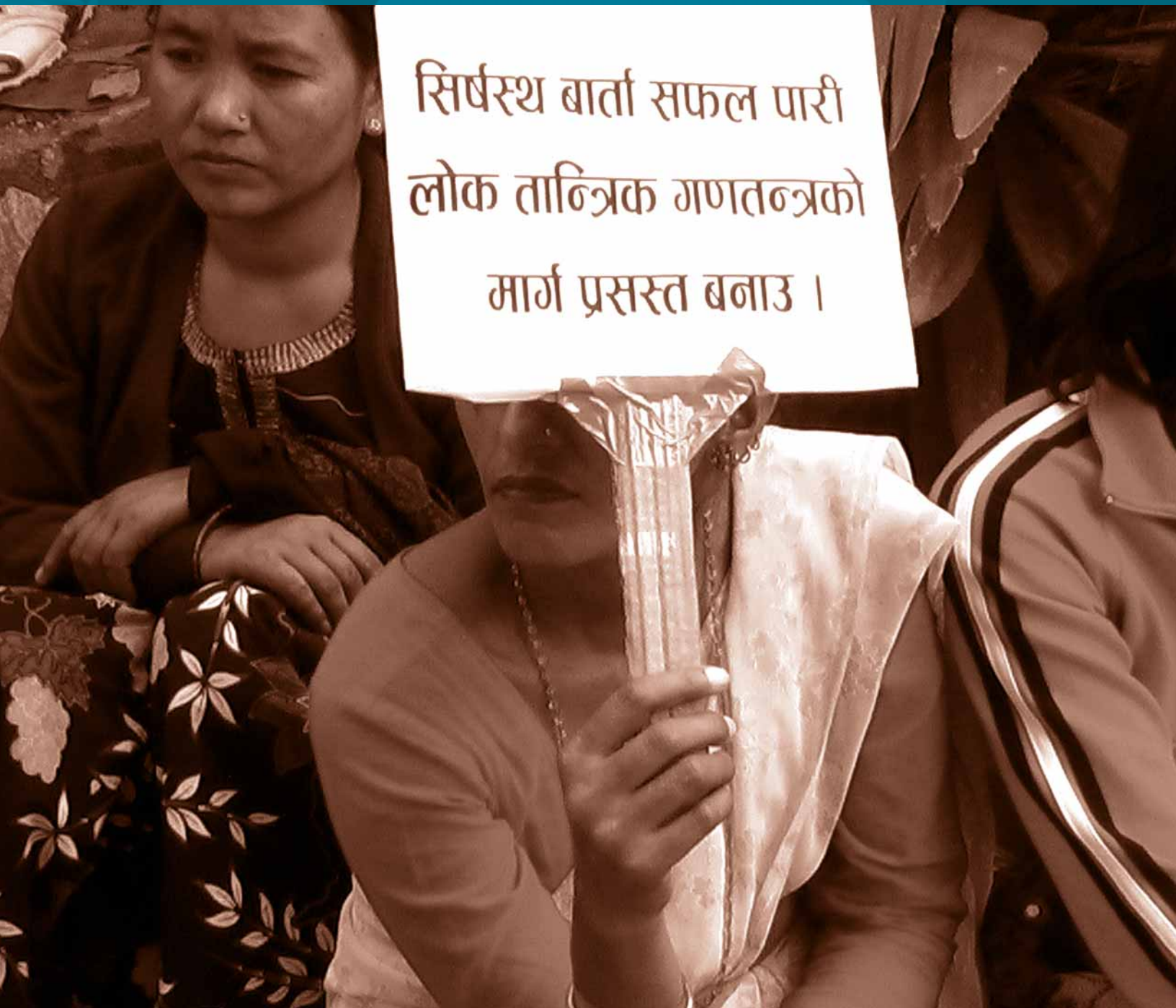
IN THE MAKING

Astraea LESBIAN FOUNDATION FOR JUSTICE

2008 Annual Report

JUSTICE IN THE MAKING

सिर्षस्थ बार्ता सफल पारी
लोक तान्त्रिक गणतन्त्रको
मार्ग प्रसस्त बनाउ ।





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Blue Diamond Society (Kathmandu, Nepal) members participate in joint civil society pressure to abolish the monarchy and reinstate Parliament. BDS is the main national LGBTI organization in Nepal working for the health, human rights and well-being of sexual minorities. See page 29. bds.org.np

Photo courtesy of Blue Diamond Society

FROM THE EXECUTIVE DIRECTOR AND BOARD CHAIR



During President Obama's historic campaign, Americans were moved to new heights of activism. Those with little money or time gave both. People used vacation days to knock on doors in swing states. They used cell-phone minutes to phone-bank. And they waited on line for hours to vote.

It was a welcome and exhilarating sight. At Astraea we witness this kind of passion for justice every day.

Right now Astraea grantees are fighting for LGBTI and human rights in democratic countries as well as in some of the most oppressive regimes on the planet. They are creating community for queer people living in isolation and fear. They are giving voice to survivors of abuse and harassment through art and culture. Although separated by language and continents, these activists share the same goal of creating a world free from racism, sexism, homophobia and gender oppression. We marvel at their heroism and smart strategies.

This annual report is an important snapshot of Astraea's work and that of our grantee and donor partners. It chronicles our 30th Anniversary year—a busy and accomplished one in which we awarded more than \$2.2 million to 198 organi-

zations and 21 individuals in 120 cities and towns and 47 countries around the world. We recognize that change does not come quickly, or without human and financial costs. It's one of the reasons that our extensive grants program includes multi-year grants designed to support vital organizations working to keep our community strong and secure over the long haul.

*In **Nicaragua**, activists providing shelter for women fleeing family abuse because of their sexual orientation helped decriminalize homosexuality. In **Oregon**, organizers creating school and neighborhood Hate-Free Zones educated and mobilized students to fight for queer rights.*

*In **Brazil**, activists running an arts and culture project for Black lesbians launched the country's first national lesbian short story and essay contest. And in **New York**, activists created an audio documentary series featuring the stories and struggles of LGBTI people from the African continent.*

We wish that those of you who see Astraea at work in your own communities could see the same groundbreaking work across the entire U.S. and the globe. This year, among the 289 grants issued, we funded:

- the only LGBTI center in **Mauritius**
- the first transgender center in **Bolivia**
- the only Black theater company in **Kentucky**
- **Hungary's** only organization for lesbian and bisexual women
- the first lesbian organization in **Shanghai**
- the first-ever community center for lesbians and lesbian youth of African descent in **Illinois**

Despite our collective accomplishments, our work is far from complete. Still, in staggering numbers, LGBTI people are denied basic rights. Still, we are beaten and murdered. And the elation that so many in our community felt after helping to elect the first African American President of the United States turned bittersweet when California revoked the constitutional rights of queer people to marry, and Arkansas voted to ban unmarried people from adopting.

Such reprehensible laws and violence serve as constant reminders that we must stay focused and buoyant. We must stay strong and mobilized.

Astraea is the world's only foundation solely dedicated to supporting LGBTI organizations in the U.S. and internationally. This coming year, we will issue more than \$2.4 million in grants. We will complete an exciting, ambitious five-year strategic plan. And we will continue to collaborate with colleagues and grantee and donor partners to ensure the day when all of us will live freely, safely and with dignity.

The election of President Obama was *History in the Making*. This annual report is brimming with ***Justice in the Making***. As long as people are marginalized because of whom they love, or the color of their skin, Astraea—thanks to your support—will stand with them.

In Peace,



Katherine T. Acey
Executive Director



Alice Y. Hom
Board Chair

MISSION

The Astraea Lesbian Foundation for Justice works for social, racial and economic justice in the U.S. and internationally. Our grantmaking and philanthropic advocacy programs help lesbians and allied communities challenge oppression and claim their human rights.

“Right now Astraea grantees are fighting for LGBTI and human rights in democratic countries as well as in some of the most oppressive regimes on the planet.”

WHO WE ARE

Astraea is the world's only foundation solely dedicated to funding LGBTI groups in both the U.S. and internationally. This past year Astraea gave more than \$2.2 million to 198 organizations and 21 individuals in 120 cities and towns and 47 countries around the world.

From Bogotá to Brooklyn, Shanghai to Seattle, Astraea grantees—often in the face of grave physical danger—are working strategically and tirelessly to secure human rights for us all.

Astraea raises funds and issues grants based on a *Philanthropy of Inclusion*—our belief that all people can participate in the philanthropic process, from giving to grantmaking.

Astraea's programs help build the infrastructure and the political capacity of grantee partners. Governed by a national board of directors, our staff is supported by an array of advisory and grants panels, volunteers and committees. We receive support from individual members, foundations and corporations.

As a social justice feminist funding institution, Astraea's primary goal is to support the sectors of our movement best positioned to be engines for change, and which have the least access to mainstream funding resources. While separated by continents, language and culture, Astraea grantee partners are collectively transforming our world, seizing opportunities and laying the groundwork for women and LGBTI people to live freely and safely.

Graciela Sánchez, Executive Director,
Esperanza Peace and Justice Center (San Antonio, TX)
See page 15. esperanzacenter.org

Photo by Jennifer Einhorn





WHO WE FUND

Astraea believes that social change results from the powerful collective action of people working together. We prioritize funding for lesbian- and trans-led communities of color and organizations doing multi-racial, anti-racist work.

- Our grantee partners work at the intersections of oppression, and frequently with communities who have been unjustly marginalized and that have limited financial resources.
- Many utilize art and cultural projects as powerful tools for resistance and inspiration—necessary components in building a future guaranteeing human rights for all.
- Astraea is often one of the first—if not the first—institutional funders to support social change organizations and projects in LGBTI communities around the world.
- In number of grants issued, Astraea ranks first among LGBTI grantmakers in the Global South and East¹ and second among LGBTI grantmakers in the U.S..² Astraea is also first in total grants and second in total giving supporting LGBTI people of color organizations and projects in the U.S..³

Astraea's grantmaking process is rigorous and inclusive. The majority of our grants are determined by a diverse group of activists, leaders and cultural workers with expertise in specific funding areas and regions where we provide support. Their participation helps build transformative movements for social change based on a multitude of voices, classes, races, perspectives and issues.

¹Funders for Lesbian and Gay Issues, *A Global Gaze: Lesbian, Gay, Bisexual, Transgender and Intersex Grantmaking in the Global South and East, Calendar Year 2007*. (New York: FLGI, 2008)

²Funders for Lesbian and Gay Issues, *LGBTQ Grantmaking by U.S. Foundations, Calendar Year 2005*. (New York: FLGI, 2006)

³Funders for Lesbian and Gay Issues, *LGBTQ Grantmakers 2008 Report Card on Racial Equity*. (New York: FLGI, 2008)

CELEBRATING 30 YEARS

Toshi Reagon and BIGLovely rocked the house. Emcee Kate Clinton delivered an uproariously funny and incisive performance. And the words of grantee and donor activists inspired more than 250 Astraea friends, family and colleagues who gathered to celebrate the Foundation and recognize the talents and courage of awardees.

Fikile Vilakazi accepted *The Human Rights and Feminism Award* on behalf of Boksburg-based **Coalition of African Lesbians**, a group with members from eleven countries that is working to secure human rights for lesbians throughout Africa. Glo Ross and Rickke Mananzala accepted *The Lynn Campbell Award for Outstanding Leadership* on behalf of New York City-based **FIERCE**, fighting for the dignity and safety of young queer and trans people of color in New York City. And **Marta Drury** received *The Philanthropic Activism Award* in recognition of her longtime support for Astraea, and for her work as an activist and funder of women's and LGBTI projects in the Balkans.

“Tonight’s awardees embody the Astraea family—grantees and donors alike,” said Katherine Acey, Astraea’s Executive Director. “They mirror Astraea’s commitment to racial, economic and gender justice; and they exemplify the importance of everyone having a place at the table.”



MAY 17, 2008 • THE PRINCE GEORGE BALLROOM • NEW YORK CITY



Awardees and Presenters (all captions left to right): (Above left) Glo Ross and Rickke Mananzala of FIERCE with Joo-Hyun Kang, activist; (Above) Fikile Vilakazi of Coalition of African Lesbians and Rose Arce, Senior Producer, CNN; (Below left) Marta Drury and Léonie Walker, Astraea donor partners
Page 6 left: Katherine Acey, Achebe Powell, Roxanna Carillo, Rhonda Copelon and Charlotte Bunch
Page 6 right: Nydia Jimenez and Ileana Jimenez

“Astraea is the only foundation that has given us money to go speak to our Heads of State—those officials who stand up every day and say homosexuality is a sin; who call us un-African and an abomination before the eyes of God; put legislation to murder us; to have us stoned to death and arrested for life. I can promise you that Africa is going to change. There will be justice in Africa and there will be freedom.”

—Fikile Vilakazi, Executive Director, Coalition of African Lesbians

2007–2008 GRANTS PROGRAM





In 2007–2008, Astraea experienced a 20% increase in the number of grants made and in the number of cities and countries in which we issue grants. Additionally, we have grown 13% in the amount of monies awarded and 9% in the total number of organizations supported.

This year, Astraea awarded more than \$2.2 million to 198 organizations and 21 individuals in 120 cities and towns and 47 countries around the world.

Astraea partners with grantees, donors, colleagues, institutions and others to fund social change and build communities advancing social, racial, economic and gender justice in the U.S. and globally.

Astraea understands that transformation and movement-building happen gradually—not over the course of a single year, and not necessarily around a single issue. Our grants programs, especially our multi-year and multi-issue grants, enable activists to build strategic and sustainable alliances.

Astraea grantee partners incorporate issues of sexual orientation and gender identity and expression into their work and analysis. While working on a broad range of issues within the LGBTI framework, many activists incorporate issues that include poverty, immigration, criminal justice and violence into their strategies as well.

SKUC-LL (Ljubljana, Slovenia) was the first lesbian-led activist group formed in Eastern Europe and has played a decisive role in transforming the cultural, educational and political landscape for Slovenia's LGBT community. Pictured at left is a member during a street action in Maribor. See page 28. ljudmila.org/lesbo

Photo by Orto-Lesbijka

ASTRAEA'S U.S. GRANTS PROGRAM

THIS YEAR, THE U.S. GRANTS PROGRAM ISSUED A TOTAL OF \$1,253,365 TO 104 ORGANIZATIONS AND 21 INDIVIDUALS IN 55 TOWNS AND CITIES ACROSS 29 STATES.

The U.S. Grants Program includes:

- U.S. Panel Grants
- U.S. Multi-Year Movement-Building Initiative
- U.S. Emergency Fund
- U.S. Movement Resource Fund
- U.S. Collaborative Grants
- U.S. Philanthropic Grants
- Astraea Visual Arts Fund
- Lesbian Writers Fund
- Margot Karle Scholarship Fund
- U.S. Donor-Advised Funds & Grants

U.S. PANEL GRANTS

U.S. Panel Grants are issued to U.S.-based lesbian, trans and LGBTI social change organizations and projects, including cultural and film/video projects. U.S. Panel Grants are determined by a diverse and committed activist Community Funding Panel. This year, the U.S. Fund Panel issued a total of \$337,050 to 48 organizations in 26 towns and cities across 18 states.

NORTHEAST/MID-ATLANTIC

Best Practices Policy Project (Washington, DC) For the work of this national leadership and policy center to build organizational capacity of sex workers' rights organizations and to strengthen sex workers' rights movements in the U.S.. \$2,500 bestpracticespolicy.org

Casa Atabex Aché (New York, NY) For the *Healing the Rainbow* initiative, fostering sustainable activism, healing and affirming spiritual practices in queer women of color communities. \$10,000 casaatabexache.org

Chica Luna Productions (New York, NY) For *Pandora*, Chica Luna's multi-media theater production highlighting issues faced by urban, queer Latinas. *Pandora* premiered June 2008 in New York City and will travel nationally. \$8,000 chicaluna.com

Fire and Ink, Inc., (Hyattsville, MD) promotes understanding and visibility of the works of LGBT writers of African descent and heritage.

Strategies include gathering writers to exchange skills and information, and educating readers through their literacy project. \$10,000 fireandink.org

Himaphiliac CineLabs LLC (New York, NY) For post-production of *Loving in the Shadows* and the creation of a companion website and digital quilt. The film tells a story of LGBTQI intimate partner abuse by melding narrative experimental form with documentary-style testimonies. \$6,000

International Muslim Dialogue Project (New York, NY) For distribution of *A Jihad for Love* through screening and speaking tours at festivals and cinemas. Filmed in twelve countries and nine languages, the documentary film explores the experiences of gay and lesbian Muslims around the world. \$4,000 ajihadforlove.com

Jessica Danser/dansfolk (Bronx, NY) For the creation and performance of new work by Jessica Danser at the Bronx Academy of Arts and Dance, a contemporary company that creates modern dance rooted in traditional forms with powerful social messages. \$3,050

Outright Vermont (Burlington, VT) builds safe, healthy and supportive environments for LGBT, queer and questioning youth. Grant supports Outright Vermont's growing queer youth empowerment and leadership work, as well as organizing to counter an expected backlash against same sex marriage efforts in Vermont. \$6,000 outrightvt.org



Left: Dulce Reyes, Astraea; Madeline Lim, QWOCMAP; Patricia Tumang and Jenesha de Rivera, National Queer Asian Pacific Islander Alliance

Center: Miguel Chernus-Goldstein, Purple Moon Dance Project

Right: Gaylon Alcaraz and Affinity outgoing Board VP Flecia Thomas

Below: QWOCMAP staff and members



Pride at Work/AFL-CIO (Washington, DC) mobilizes support between the organized Labor movement and the LGBT community to achieve social and economic justice. The alliance is instrumental in recruiting Labor to support LGBT rights through non-discrimination policies and domestic partner benefits, promoting an end to civil marriage discriminations, and extending health benefits to transgender people. \$6,000 prideatwork.org

Queer Black Cinema (New York, NY), New York's first and only Black LGBTQ monthly micro-cinema series, is a volunteer-run organization dedicated to showcasing independent narrative and documentary works by emerging U.S. and international Black LGBTQ filmmakers. Grant supports QBC in doubling its showcase frequency. \$10,000 queerblackcinema.org

Queers for Economic Justice (New York, NY) For the *Welfare Organizing Project*, which organizes low-income LGBTI and gender non-conforming people to make changes to the welfare system. See page 15. *Lynn Campbell Memorial Fund*. \$10,000 q4ej.org

Spectaculum Productions (Brooklyn, NY) For post-production of *At Your Cervix*, a feature-length documentary offering an in-depth critique of traditional medical and nursing education and its disproportionate impact on poor women, women of color, queer women and trans people. \$7,000 atyourcervixmovie.com

Sylvia Rivera Law Project (New York, NY) is a collective organization founded on the understanding that gender self-determination is inextricably intertwined with racial, social and economic justice. SRLP increases the political power of low-income people of color who are transgender, intersex or gender non-conforming through policy and organizing programs. \$10,000 srlp.org

MIDWEST

Affinity Community Services (Chicago, IL) For general support. See page 15. \$10,000 affinity95.org

Amigas Latinas (Chicago, IL) is a community organization serving LBTQ Latinas in Chicago. Building on their community needs assessment research, Amigas is implementing a membership education and mobilization plan,

which will include a leadership summit to focus on critical issues voiced by its constituency. See page 18. \$10,000 amigaslatinas.org

Equality Cincinnati (Cincinnati, OH) engages in public education to end discrimination based on sexual orientation and gender identity at work, in schools, in housing or in public accommodations in Cincinnati and the surrounding region. \$5,000 equalitycincinnati.org

LGBT Resource Center of the Seven Rivers Region (La Crosse, WI) is based in a primarily rural area of Wisconsin and builds community among, and secures justice for, LGBT people and other oppressed communities. Grant supports expansion of their speakers' bureau project. \$5,000 7riverslgbt.org

Minnesota Transgender Health Coalition (Minneapolis, MN) is a volunteer-run group of trans and allied activists working to improve health care access and quality for transgender, transsexual, intersex, gender-queer and other gender variant people living in Minnesota. \$5,000 mntranshealth.org

Moving Train Media and MamSir Productions (Chicago, IL) For the joint project *Transfeminism*, which highlights trans women participating in and leading campaigns which address issues of racism, poverty, police/state violence, reproductive rights, feminism and gender rights. \$8,000

Combating a Racist, Homophobic Landscape in ARKANSAS



CAR members line Capitol steps on the 2008 Day of Silence organized to oppose a law banning queer people from becoming adoptive or foster parents.

CENTER FOR ARTISTIC REVOLUTION

artisticrevolution.org

This November, Arkansas voters passed a law banning unmarried couples from adopting children. Arkansas has no civil rights office, nor does it have hate crime laws of any kind. What it does have—much to the chagrin of a racist and homophobic majority—is the **Center for Artistic Revolution** (North Little Rock, Arkansas). With a focus on LGBTQI rights, CAR helps remarkably divergent communities find common ground and forge collaborations. Best known for waging a three-year campaign that helped force Arkansas State to retire their offensive (“Indian family”) sports mascot, CAR is mobilizing to secure a state moratorium on the death penalty, and working to repeal Don’t Ask Don’t Tell. With one full-time staff member, they publish the state’s only LGBTQI publication—a lifeline to many living in evangelical and rural areas. CAR is a founding member of Arkansas Families First, which is documenting how Act One is affecting alternative families and the more than 1,000 children languishing in foster care.

None on Record (Chicago, IL) For the audio documentary series, *None on Record: Stories of Queer Africa*, which showcases the lives and struggles of LGBT people from the African continent and its diaspora. *NEWMR Fund for the Promotion of Women's Music and Culture*. \$10,000 noneonrecord.com

Old Lesbians Organizing for Change (Athens, OH) Grant will expand OLOC's field organizing project and assist low-income and disabled members in attending their national conference. \$6,000 oloc.org

Pink Ice Promotions (Southfield, MI) empowers women loving women in the African American community by combining arts and entertainment with cultural awareness. Grant will support their *Staller to Scholar* project, in a hip-hop lyrics format designed to reach youth communities. \$5,000

Two Spirit Press Room (Minneapolis, MN) For this media project's work to increase mainstream media's cultural literacy, and to increase media literacy in Indigenous GLBT communities. \$10,000 home.earthlink.net/~lafor002

NORTHWEST/MOUNTAIN STATES

Advocates for Informed Choice (Cotati, CA) For their medical education campaign, which increases awareness of the civil rights of children with intersex conditions. \$5,000 iiclaw.org

Asian American Queer Women Activists (Los Angeles, CA) For their *Visibility Project* and leadership development workshops. AAQWA is a network of Asian American queer women in

Southern California working to create community, increase visibility and build political power within the API LGBTQ community. \$10,000

Basic Rights Education Fund (Portland, OR) For the racial justice organizing of this state-wide LGBT advocacy and education organization. Work will include training, education and alliance-building with organizations serving communities of color. \$7,000 basicrights.org

COLAGE (San Francisco, CA) is a national organization with local chapters working to break the social isolation and discrimination faced by people with LGBT parents. COLAGE secures respect, dignity and rights for LGBT families through youth empowerment, leadership development, education and advocacy. \$4,000 colage.org

Communities Against Rape and Abuse (Seattle, WA) is a community organizing project working to combat sexual violence. Grant will help combat law enforcement violence against women and trans people of color in and outside the prison industry; support survivors; and facilitate community-based alternatives for accountability. \$5,000 cara-seattle.org

Community Alliance of Lane County (Eugene, OR) educates and mobilizes local community members to work for peace, human dignity and social, racial and economic justice. Grant supports organizing in schools and neighborhoods to maintain Hate-Free Zones, and to mobilize high school students to fight for LGBT rights in the districts. \$8,000 calclane.org

Fresh Meat Productions (San Francisco, CA) builds community by producing and presenting year-round multidisciplinary arts programs that authentically reflect and explore the transgender experience. Grant supports the creation and world premiere of *Fresh Meat 2009*, a multidisciplinary production that challenges conventional ways of thinking about gender, race and sexual orientation. \$8,000 freshmeatproductions.org

Human Dignity Coalition (Bend, OR) For leadership development of LGBT, queer, questioning, intersex, asexual, pansexual and allied youth through the Central Oregon Gay Straight Alliance Network. Founded in 1992 in response to anti-gay legislation, HDC is a multi-issue, social justice organization focusing on education, advocacy and grassroots organizing. \$4,000 humandignitycoalition.org

Marea Media (San Francisco, CA) For production of the first documentary made about the Thai *tom-dee* community. This film is a collaboration between Thai academics/activists and U.S.-based filmmakers. \$5,000 mareamedia.com

Montana Human Rights Network (Helena, MT) For the development of a multi-year grassroots organizing program for a fully inclusive Human Rights Act that would address discrimination faced by LGBTI and Two Spirit people. \$8,000 mhrn.org

Purple Moon Dance Project (San Francisco, CA) increases the visibility of lesbians and women of color and encourages social change,

peace and healing through the medium of dance. Grant supports the expansion of their youth-oriented and multi-generational programs, and their artist apprenticeship program. \$6,000 purplemoondance.org

Queer Radical Voices (Berkeley, CA) is a collective of LGBTQ radio activists who produce and distribute in-depth radio programs rich in gender, race, class and queer/trans visibility. \$7,000

Satrang (Los Angeles, CA) Grant will help fight isolation and build visibility of the South Asian LGBTIQ community in Los Angeles via an educational workshop and a new communications strategy. Satrang recently marked two milestones—a groundbreaking South Asian LGBTIQ needs assessment survey and an historic queer procession in Little India. \$10,000 satrang.org

Tenth Muse Productions (San Francisco, CA) For the development, production and promotion of the opera *Juana*, including building community awareness about the story's historical relevance to lesbian empowerment, religious freedom and feminism. \$6,000

The Dancing Tree (Berkeley, CA) For *Sins Invalid*, a multi-media program in which artists with disabilities present work that explores and explodes notions of the disabled body, beauty and sexuality using poetry, spoken word, film and dance. \$10,000 thedancingtree.org

Transgender Law Center (San Francisco, CA) For the *4th Annual Transgender Leadership Summit* (Spring 2009) for transgender activists to build skills and networks, and energize capacity for statewide rights-based actions. \$10,000 transgenderlawcenter.org

Triangle Speakers (Santa Cruz, CA) For the Speakers Bureau, a team of over 200 trained

volunteer LGBT people and family members who provide workshops and presentations addressing fear and discrimination against LGBT people to K–12 schools, colleges, government and faith-based institutions. \$6,000 trianglespeakers.org

Women of Color Resource Center (Oakland, CA) For the production of *Do Tell—Untold Stories of Queer Women in the US Military*, documenting lesbian and women of color experiences in the military through digital storytelling. The Center works with women of color veterans who are supporting each other in healing from military service and taking leadership in speaking out for peace. *Joyce Warshow Fund for the Promotion of Women's Media Production*. \$10,000 coloredgirls.org

SOUTH/SOUTHWEST

Center for Artistic Revolution (North Little Rock, AR) combines education and organizing skills with creativity and cultural work to build stronger communities. CAR conducts direct action campaigns and facilitates community exchanges across Arkansas on LGBTQ issues, immigration and the death penalty. See page 12. \$10,000 artisticrevolution.org

Desiree Alliance (Henderson, NV) creates space for sex workers and allies to present a united front to defend sex workers' human, labor and civil rights. A coalition of community groups, the Alliance is committed to grassroots leadership representing diverse sex worker communities. Grant supports the attendance of LBT sex workers of color at the 2008 national bi-annual conference of sex workers' rights organizers in Chicago. \$7,000 desireealliance.org

Juneteenth Legacy Theatre (Kentucky/New York) is the longest continuously operating Black theater arts organization in Louisville

and the only professional Black theater company in Kentucky. Juneteenth, which expanded to New York City in 2002, empowers artists by producing works about the African American experience—inclusive of LGBT communities. \$6,500 juneteenthlegacytheatre.com

Juvenile Justice Project of Louisiana (New Orleans, LA) For the LGBTQ Youth Project's production and distribution of a report on the experiences of incarcerated GLBTQ youth in Louisiana, including recommendations for improving prison conditions. \$6,000 jjpl.org

The Pikes Peak Lavender Film Festival (Colorado Springs, CO) For the 9th Annual Film Festival. PPLFF makes international GLBTI films available to audiences in the Rocky Mountain region, home to bastions of the political Right Wing. \$4,000 pplff.org

Vox Rising! (Jamestown, CO) is a free alternative school and safe-space feminist theater for youth. Grant supports production of two youth-run multi-media shows. \$4,000 voxfeminista.org

Zami (Decatur, GA) empowers lesbians of African descent through advocacy, education, leadership development, scholarship funds and cultural activities. Grant supports Zami's collaboration with the Los Angeles-based black lesbian playwright Joy Shani A'Che, who is bringing her theater production to Atlanta. \$4,000 zami.org

U.S. MULTI-YEAR MOVEMENT-BUILDING INITIATIVE

In 2006, Astraea initiated a multi-year grantmaking program in the U.S.. Grants are made to organizations that demonstrate significant movement, leadership and creative community organization strategies for social change within and beyond



Left: Elaine Gan, Astraea Visual Arts Fund grantee
Center: Sylvia Rivera Law Project Collective
Right: Sistahs of the Drum perform at Purple Moon Dance Project event
Below: Suzanne Pharr, Organizer, Strategist and Author



LGBTI communities. Each of the following is a 3-year grant totaling \$150,000 (\$50,000 per year). Additionally, each of the following organizations participate in strategic Astraea convenings where they share experiences, strategies and build skills to forward their organizational and movement efforts.

ALLGO (Austin, TX) is the nation's only statewide queer, multi-racial, people-of-color organization working to create and sustain a statewide network of queer activists, organizations and allies. Grant supports development of statewide action teams on issues including: immigrant rights and HIV/AIDS; an annual statewide convening of queer people of color activists/organizations; and infrastructure development to enhance their ability to serve a statewide constituency. *(Second year)* allgo.org

Affinity Community Services (Chicago, IL) combines community organizing with service

provision to address issues of health and social consciousness-raising within the African American lesbian and bisexual women's community. Based in Chicago's predominantly African American South Side, Affinity's work includes: providing education on issues relating to healthcare access; social justice advocacy; coordination of a drop-in center; and partnerships with other social justice organizations. *(First year)* affinity95.org

Audre Lorde Project (Brooklyn, NY) is the nation's only community organizing center led by and for lesbian, gay, bisexual, two-spirit, transgender and gender-non-conforming communities of color. Grant supports community-based strategies to address violence, as well as organizing work around transgender employment, immigrant rights and HIV/AIDS. *(Second year)* alp.org

Esperanza Peace and Justice Center (San Antonio, TX) is a multi-issue, grassroots social justice and cultural organization with a history of organizing San Antonio's progressive communities in the midst of significant right-wing attacks. Grant supports the development of a coalition of organizations in San Antonio and South Texas, as well as the Puentes de Poder Community School, to build a core of trained organizers and activists in southern Texas. *(Third year)* esperanzacenter.org

FIERCE (New York, NY) is a community organizing project for transgender, lesbian, gay, bisexual, two spirit, queer and questioning youth of color in New York City. FIERCE uses a

mix of leadership development, political education and campaign development to organize around critical issues including employment, education, violence and access to public space. *(Third year)* fierceny.org

National Queer Asian Pacific Islander Alliance (Washington, DC) is a federation of LGBT Asian American, South Asian and Pacific Islander organizations. Through advocacy and leadership trainings, they expand the organizing capacity of local LGBT API groups, enhance local grassroots networks and build a national alliance to further a collective social change agenda. *(First year)* nqapia.org

Queers for Economic Justice (New York, NY) was founded by members of the QEJ Network, a coalition for advocacy and education about queer poverty issues. Led by queer people directly impacted by poverty, QEJ promotes economic justice in a context of sexual and gender liberation through grassroots organizing, public education, advocacy and research. *(First year)* q4ej.org

Queer Women of Color Media Arts Project (San Francisco, CA) creates and promotes filmmaking in queer women of color communities to include their voices in the social change movement. QWOCMAP conducts a free, 16-week film training program; holds film screenings in collaboration with community-based organizations; organizes panels; and hosts an *Annual Queer Women of Color Film Festival*. *(First year)* qwocmap.org

Southerners on New Ground (Durham, NC) builds progressive movements across the South by integrating work against racism, sexism and economic injustice into LGBT organizing, and anti-homophobia work into other freedom struggles in the South. SONG's programs concentrate on leadership development and create critical spaces for progressive LGBT leaders to build effective organizing strategies in the South. (Third year) southernersonnewground.org

Transgender, Gender Variant and Intersex Justice Project (Oakland, CA) works to end human rights abuses committed against transgender, gender variant/genderqueer and intersex people in California prisons and those outside the state. Recognizing that poverty resulting from pervasive discrimination and marginalization of TGI people is a major underlying cause of why TGI people end up in prison, the group addresses human rights abuses against TGI prisoners through community organizing and direct services. (Third year) tgijp.org

U.S. EMERGENCY FUND

Astraea's Emergency Fund is a rapid-response grantmaking mechanism, providing timely support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities.

Peoples' Justice (New York, NY) For citywide mobilization and education around the Sean Bell police brutality case, and other cases of police and state violence facing people of color, immigrant and LGBTST communities. \$5,000

U.S. MOVEMENT RESOURCE FUND

Astraea's Movement Resource Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement-building work. Grants are generally provided in three areas: Technical Assistance, Travel and Peer-to-Peer Learning and Historic Convenings.

Technical Assistance

ALLGO (Austin, TX) For communications and fundraising strategies. See page 15. \$10,000

Audre Lorde Project (Brooklyn, NY) Grant supports the organization's strategic planning process. See page 15. \$10,000

Committee on Women, Population and the Environment (Atlanta, GA) is a multi-racial alliance of feminist activists, health practitioners and scholars. Committed to promoting the social and economic empowerment of women in a context of global peace and justice, CWPE works to eliminate poverty, inequality, racism and environmental degradation. Grant supports the organization's strategic planning process. \$5,000

FIERCE (New York, NY) For completion of the organization's strategic planning process. See page 15. \$2,800

Queer Women of Color Media Arts Project (San Francisco, CA) Grant supports fundraising training for staff, the first board-staff organizational retreat and leadership development activities. See page 15. \$10,000

Southerners on New Ground (Durham, NC) For the development of an innovative fundraising and base-building strategy. See above. \$10,000

Transgender, Gender Variant and Intersex Justice Project (San Francisco, CA) For their leadership transition plan and related strategic planning. See above. \$10,000

Unid@s—The National LGBT Latina/o Human Rights Organization (Austin, TX) For the organization's first strategic planning process. Unid@s is a newly established organization using advocacy, education and convenings to bring together Latina/o LGBT organizations and individuals from the U.S. and Puerto Rico. \$10,000

Travel and Peer-to-Peer Learning

Audre Lorde Project (Brooklyn, NY) For travel to the *National Network of Immigrant and Refugee Rights National Conference* in Houston, TX. See page 15. \$2,000

Esperanza Peace and Justice Center (San Antonio, TX) Grant supports a 10-member cultural exchange and political education trip to 4 cities in México. See page 15. \$2,000

FIERCE (New York, NY) Grant supports their participation in *Transforming Justice: Ending the Mass Imprisonment of Transgender and Gender Non-Conforming People*, a conference held in Oakland, CA, and in a national action coordinated by the Right to the City Alliance in Miami, FL, in June 2008. See page 15. \$4,800

Queer Women of Color Media Arts Project (San Francisco, CA) Grant supports exchange visits with LGBT organizations engaged in immigrants' rights work in Austin, TX, and New York, NY. See page 15. \$2,000

Sylvia Rivera Law Project (New York, NY) For travel to and participation in *Transforming Justice*, a conference held in Oakland, CA. See page 11. \$1,200



Left: Anne Tamar-Mattis, Advocates for Informed Choice
Center: Southerners on New Ground staff and members
Right: Alicia Gaspar de Alba (l), co-librettist, and Carla Lucero, composer and co-librettist, Tenth Muse Productions
Below: Kenyon Farrow, Queers for Economic Justice



Transgender, Gender Variant and Intersex Justice Project (San Francisco, CA) For participation in the 2009 U.N. review of U.S. compliance with the Durban Declaration and Programme of Action, which came out of the *Durban Conference Against Racism*. See page 16. \$2,000

Zami (Decatur, GA) For travel to, and participation in, the *National Black Lesbian Conference*, hosted by the Zuna Institute in Las Vegas, NV. See page 14. \$2,000

Grant supports travel to and participation in the *Power of Us 2008*, hosted by the National Black Justice Coalition.

Colorado Anti-Violence Program (Denver, CO) is a state-wide organization working to increase services available to survivors of violence, and end violence within and against LGBTQ communities. \$1,113

GRIOT Circle (Brooklyn, NY) See page 19. \$2,164

National Youth Advocacy Coalition (Washington, DC) \$1,696

Old Lesbians Organizing for Change (Athens, OH) See page 13. \$1,817

Zuna Institute (Sacramento, CA) See below. \$1,743

Grants for participation in *Raising Change 2008* and Astraea's one-day meeting of U.S. Multi-Year Movement Building Initiative Grantees. (See pages 15–16 for descriptions.)

Affinity Community Services (Chicago, IL) \$3,000

ALLGO (Austin, TX) \$2,500

Audre Lorde Project (Brooklyn, NY) \$3,000

FIERCE (New York, NY) \$3,000

National Queer Asian Pacific Islander Alliance (Washington, DC) \$3,500

Queer Women of Color Media Arts Project (San Francisco, CA) \$250

Queers for Economic Justice (New York, NY) \$3,000

Southerners on New Ground (Durham, NC) \$3,000

Transgender, Gender Variant and Intersex Justice Project (San Francisco, CA) \$300

Convenings

National Queer Asian Pacific Islander Alliance (Washington, DC) For a training and issue briefing for leaders of LGBTQ API organizations to enhance local grassroots organizing and build organizational infrastructure and capacity. See page 15. \$10,000

Tongues/Que Viva (Los Angeles, CA) For a three-day meeting to address issues of queer women of color in debates related to immigration reform, healthcare initiatives and local organizing. \$5,000 tonguesla.org

Two Spirit Press Room (Minneapolis, MN) For the 20th Anniversary of the International Two Spirit Gathering. See page 13. \$2,000

Zuna Institute (Sacramento, CA) For the *National Black Lesbian Conference*, including a leadership summit for leaders of local Black lesbian organizations and communities. \$7,500 zunainstitute.org

U.S. COLLABORATIVE GRANTS

U.S. Collaborative Grants are issued to organizations with whom we work in partnership.

Applied Research Center (New York, NY) For travel to workshops on race and sexuality for the *Facing Race* conference, held in November 2008 in Oakland, CA. \$5,000 arc.org

Audre Lorde Project (Brooklyn, NY) For sponsorship of the 2008 Power We Have community celebration event. See page 15. \$1,000 alp.org

FIERCE (New York, NY) For general support, as part of the *Lynn Campbell Award for Outstanding Leadership*, presented at the Astraea 30th Anniversary Gala. \$5,000 An additional grant supports organizing for the young lesbians charged in the Jersey 4 case. \$1,600

Empowering Latina LGBTQ Women in CHICAGO



Amigas Latinas member participates in Chicago Pride.

AMIGAS LATINAS

amigaslatinas.org

Amigas Latinas (Chicago, Illinois) is the only organization in Chicago focused exclusively on the Latina LGBTQ community. Their comprehensive needs assessment, *Proyecto Latina Survey*, revealed a population enduring oppression, violence and discrimination in staggering and disproportionate numbers. Amigas is intent on creating change using this newfound data. They are engaging service providers and government officials with hopes of procuring new and vital services. They are empowering Latina LGBTQ women to learn and practice healthy behaviors; and they have partnered with the Lesbian Community Cancer Project on breast and cervical cancer workshops. Through youth and senior groups, children's picnics and bowling nights, Amigas is helping to heal families fractured by pervasive and deep-rooted homo- and trans-phobia. This year, the group marked its thirteenth anniversary by shoring up its infrastructure: it increased the hours of its first staff member; secured its first office space; and hired its first web designer. To be sure, Amigas is in it for the long haul.

Grassroots Institute for Fundraising Training (Oakland, CA) For sponsorship of *Raising Change 2008* and for conference registration for 19 representatives from Astraea's Movement-Building grantee partner organizations. \$7,565 grassrootsfundraising.org

GRIOT Circle (Brooklyn, NY) In honor of Regina Shavers, grant supports this intergenerational and culturally diverse community organization addressing the needs of LGBT elders, particularly elders of color. \$1,000 An additional grant supports GRIOT Circle's 12th Anniversary Event. \$500 griot.org

Highlander Research and Education Center (New Market, TN) For the 75th Anniversary of Highlander's work for social and economic justice in Appalachia and the South. \$2,000 highlandercenter.org

KhushDC (Washington, DC) For their Second Annual Women's History Month Event, *Dancing at the Intersections: Understanding Gender Variance in South Asian LGBTQ Communities*. \$500 khushdc.org

Sylvia Rivera Law Project (New York, NY) For their 5th Anniversary event. See page 11. \$250

Women of Color Resource Center (Oakland, CA) For the 9th Annual Sisters of Fire Awards. \$1,000

U.S. PHILANTHROPIC GRANTS

U.S. Philanthropic Grants are issued to philanthropic entities with whom we work in partnership.

Disability Funders Network (Midlothian, VA) For institutional membership. \$1,667 disabilityfunders.org

Funders for Lesbian and Gay Issues (New York, NY) For institutional membership. \$2,000 An additional grant is for production of the *2007 Report on LGBTI Grantmaking in the Global South and East*. \$5,000 lgbtfunders.org

Grantmakers Without Borders (Boston, MA) For institutional membership. \$1,000 internationaldonors.org

Grants Managers Network (Metairie, LA) For institutional membership. \$250 gmnetwork.org

Grassroots Institute for Fundraising Training (Oakland, CA) General support. \$500 grassrootsfundraising.org

International Human Rights Funders Group (New York, NY) For institutional membership. \$1,000 hrfunders.org

Making Money Make Change (San Francisco, CA) For their 10th Anniversary conference. \$2,000 makingmoneymakechange.org

North Star Fund (New York, NY) For their 2008 Community Gala. \$1,000 northstarfund.org

RESIST, Inc. (Somerville, MA) For their 40th Anniversary Event. \$1,000 resistinc.org

Women's Funding Network (San Francisco, CA) For institutional membership. \$2,500 wfnet.org

ASTRAEA VISUAL ARTS FUND

The Astraea Visual Arts Fund promotes the work of contemporary lesbian visual artists who show artistic merit and share Astraea's commitment to LGBTI visibility and social justice. Each year, three grants of \$2,500 are awarded to artists working in an array of media including sculpture, painting, prints, mixed media and works on paper. Two grants are supported by an endowed gift from founding mother and artist Joan Watts. A third grant is made possible by Skip's Sappho Fund, established at Astraea by a bequest from Skip Neal, a lesbian artist. The awards are determined by a distinguished panel of artists and art professionals.

Jess Dunn (Albuquerque, NM) is an installation-based visual artist and landscape designer. Her art focuses on ecological sustainability—generating conversations where the familiar opposition of nature and culture is reworked in fragile, hybrid and intensely corporeal ways. Her three-dimensional and installation projects speak to how human populations intersect and transect natural worlds.

Elaine Gan (New York, NY) was born and raised in Manila and works primarily in the public domain seeking to reconfigure urban spaces, social roles and popular images. Her work exposes institutionalized networks of hierarchy and privilege that bind certain people together as much as discriminate violently (often invisibly) against others.

amey gee (Minneapolis, MN) *Astraea has honored amey's request to print an unedited version of her bio:* The genesis of the Art is Spiritual and was the Soul's Sole Way to connect and Ray!connect with niece Tali, then preliterary when 2 oceanSeparated us from face-to-face phase of intHerActions. The Art was thus born and the Treatment RaySisTant DeePressin (TRD) was thus borne if but barely over the last 3.5 decades. I have exhibited at multiple! Juried and curated RxHibits and received a Very Special Arts Minnesota Artists Recognition Grant in 2005 and the Consumer Survivor Network minigrants in 2006 and 2007.

Honorable Mention: Caitlin Rose-Applegate (Lincoln, NE) creates sculptures that explore the ways that we define ourselves for others and what happens when pretense is stripped away.

LESBIAN WRITERS FUND

The Lesbian Writers Fund provides grants to emerging lesbian poets and fiction writers across the U.S.. Grants are determined by a panel of judges. This year, the Fund awarded a total of \$26,600 to 12 women whose work shows extraordinary promise in the arenas of fiction and poetry. A portion of these awards was made possible by Skip's Sappho Fund at Astraea.

Fiction

Racquel Goodison (New York, NY) mines the memories of her Jamaican childhood for her writing. She is currently finishing her

PhD while working as a high school English teacher. She has been a Glimmertrain Fiction Open finalist and a recipient of a summer scholarship from the Fine Arts Work Center in Provincetown, MA. Goodison is in the process of completing her first collection of stories. \$10,000

Finalists: Rebecca Chekouras (San Francisco, CA) and **Brandy T. Wilson** (Tallahassee, FL) \$1,500 each

Honorable Mentions: emily m. danforth (Lincoln, NE); **Maggie McKnight** (Iowa City, IA); **Maida Tilchen** (Somerville, MA) \$100 each

Poetry

Stacie Cassarino (Brooklyn, NY) has received numerous awards including the 2005 *Discovery/The Nation* prize, and was a 2007 finalist for the Rona Jaffe Writer's Award. Currently, she teaches literature, creative writing and cultural studies at Pratt Institute of Art in Brooklyn, NY, and Middlebury College in Middlebury, VT. She will be pursuing a PhD in English at UCLA in Fall 2008. \$10,000

Finalists: Niki Herd, *Skip's Sappho Award* (Tucson, AZ) and **gabrielle s. jesiolowski** (Portland, ME) \$1,500 each

Honorable Mentions: Zaedryn Meade (Brooklyn, NY); **Luiza Flynn-Goodlett** (Nashville, TN); **Nancy Kathleen Pearson** (Wellfleet, MA) \$100 each

MARGOT KARLE SCHOLARSHIP FUND

The Margot Karle Scholarship Fund was established to honor the life of Margot, who made significant contributions to the struggle for human rights. The Margot Karle Scholarship is available to full-time, female undergraduate students attending a City University of New York (CUNY) school.

Nickkita Rammine (Brooklyn, NY) is a West Indian immigrant studying Anthropology, Women's Studies and Sociology. An athlete, peer educator and community organizer, Nickkita's passion for social justice inspires her to work with queer youth, women and people living with HIV/AIDS. Nickkita would like to continue this work both in the U.S. and internationally. \$1,000

U.S. DONOR-ADVISED FUNDS & GRANTS

Astraea's Donor-Advised Fund program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also work with donors to identify organizations in need of support whose work matches the interests of the donor.

Heller-Bernard Fund

Anderson Gold Films (Brooklyn, NY) For the production of *PASSIONATE POLITICS Pass*, a film about Charlotte Bunch. \$5,000

Audre Lorde Project (Brooklyn, NY) For their 10th Anniversary. See page 15. \$10,000

The Feminist Press (New York, NY) General support. \$1,000 feministpress.org

Charis Circle (Atlanta, GA) General support. \$9,000 *over three years.* chariscircle.org

GRIOT Circle (Brooklyn, NY) General support. See page 19. \$10,500 *over three years.*

Mautner Project (Washington, DC) General support. \$10,500 *over three years.* mautnerproject.org

National Black Justice Coalition (Washington, DC) For their *2008 Power of Us* conference in Washington, DC. \$5,000 nbjcoalition.org



Left: Jess Dunn, Astraea Visual Arts Fund grantee
Center: At Your Cervix promotional postcard
Right: QWOCMAP Film Festival panel

Old Lesbians Organizing for Change (Athens, OH) General support. See page 13.
 \$9,000 *over three years.*

Southerners on New Ground (Durham, NC) General support. See page 16.
 \$10,500 *over three years.*

Marsha Day Memorial Fund Long Island Crisis Center (Bellmore, NY) Supporting a summer camp for under-resourced LGBT young people.
 \$750 longislandcrisiscenter.org

North Fork Women for Women Fund (Greenport, NY) For the HelpHer program, providing practical assistance to lesbians facing health-related crises. \$1,000 nfwfwf.org

Miscellaneous Donor-Advised Fund San Francisco Dyke March (San Francisco, CA) For the Senior/Disabled Cable Car of the San Francisco Dyke March.
 \$1,000 thedykemarch.org

Pass the Butter Fund Coalition on Homelessness, San Francisco (San Francisco, CA) General support.
 \$1,500 cohshf.org

Purple Lady Fund Equality California Institute (San Francisco, CA) For the Let California Ring campaign. \$250

Gay and Lesbian Alliance Against Defamation (Los Angeles, CA) General support. \$250

Gay, Lesbian and Straight Education Network (New York, NY) General support. \$1,000

Horizons Foundation (San Francisco, CA) General support. \$250

Lambda Legal Defense and Education Fund (New York, NY) General support. \$2,500

National Center for Lesbian Rights (San Francisco, CA) General support. \$2,750

National Gay and Lesbian Task Force Foundation (Washington, DC) General support. \$2,250

Parents and Friends of Lesbians and Gays (Washington, DC) General support. \$500

Service Members Legal Defense Network (Washington, DC) General support. \$500

That All May Freely Serve (Rochester, NY) General support. \$1,000

Right Action Fund ACLU Foundation (New York, NY) For the LGBT and AIDS Project. \$1,000

Bread for the Journey International (Mill Valley, CA) General support. \$1,000

Changemakers Project (San Francisco, CA) General support. \$500

Community Foundation of Santa Cruz County (Soquel, CA) For the endowed Diversity Partnership Fund for grants to LGBT-serving organizations in the County. \$1,000

Ms. Foundation for Women (New York, NY) General support. \$5,000

National Center for Lesbian Rights (San Francisco, CA) General support. \$2,500

Santa Fe Community Foundation (Santa Fe, NM) Grant supports their general endowment. \$5,000 An additional grant supports their Lesbian and Gay Community Partnership Endowment. \$10,000

Roots and Wings Fund Children's Music Network (Evanston, IL) General support. \$500

Lambda Legal Defense and Education Fund (New York, NY) General support. \$500

Lesbian Herstory Archives (New York, NY) General support. \$500

National Center for Lesbian Rights (San Francisco, CA) General support. \$3,000

National Women's Health Network (Washington, DC) General support. \$500

The Lesbian, Gay, Bisexual and Transgender Community Center (New York, NY) General support. \$1,500

ASTRAEA'S INTERNATIONAL GRANTS PROGRAM

THIS YEAR ASTRAEA ISSUED A TOTAL OF \$978,175 TO 95 LGBTI HUMAN RIGHTS AND SOCIAL CHANGE ORGANIZATIONS BASED IN 65 CITIES AND TOWNS IN 46 COUNTRIES.

The International Grants Program includes:

- International Fund Panel Grants
- Social Change Opportunity Fund
- International Emergency Fund
- International Movement Resource Fund
- International Collaborative Fund
- International Philanthropic Fund
- International Donor-Advised Grants

INTERNATIONAL FUND PANEL GRANTS

International Fund Panel Grants are determined by a panel of activists with expertise in the specific regions eligible for funding. An International Advisory Board, comprised primarily of activists living and organizing in the regions we fund, also provides significant input and guidance in our grants process. This year, the International Fund Panel issued a total of \$469,831 to 74 organizations based in 55 towns and cities across 40 countries.

AFRICA

Alternatives-Cameroun (Douala, Cameroon) Grant is for research, public education and electronic media work related to an anti-homophobia campaign throughout Cameroon. \$5,000

Botswana Network on Ethics, Law and HIV/AIDS—Lesbians, Gays, and Bisexuals of Botswana Project (Gaborone, Botswana) Grant supports their Human Rights and HIV program, which educates the community through monthly radio shows and biweekly newspaper ads. \$6,000 legabibo.org.bw

Collectif Arc-En-Ciel (Quatre Bornes, Mauritius) Grant supports staffing and operation costs for their drop-in center—the only LGBT center in the country—and for the development of community education and organizing materials. \$4,000

Freedom and Roam Uganda (Kampala, Uganda) Grant is for rent, staff salaries, a sports club and an advocacy program encouraging local policy makers and women's rights groups to support lesbian rights. \$10,000 faruganda.org

Gender Dynamix (Athlone, South Africa) Grant is for community outreach, research and advocacy on behalf of transgender issues in South Africa, and for the development of transgender awareness and leadership in other parts of the African continent. \$5,000 genderdynamix.org.za

Horizons Community Association (Kigali, Rwanda) Grant supports Horizon's first office space, as well as community education and advocacy for the defense of LGBTI people in Rwanda. \$5,000

Icebreakers Uganda (Kampala, Uganda) is the only youth-specific LGBT organization in Uganda. Grant supports training and community outreach, human rights advocacy and HIV prevention work, and the development of a website. \$5,000

Lambda-Mozambique Association for Sexual Minority Rights (Maputo, Mozambique) Grant helps to challenge the morality laws that effectively criminalize those who transgress sexual and gender norms, and supports community education about LGBT people. \$7,000 lambda.org.mz



Left: Helem members
Center: Kontra logo
Right: La Serafina's new building
Below: CSRAT members



AMERICAS

Aireana—Grupo por los Derechos de las Lesbianas (Asunción, Paraguay) Grant supports weekly consciousness-raising and leadership meetings and campaigns pressing for a national anti-discrimination law; and an Inter-American convention on sexual and reproductive rights. \$10,000

Asamblea Feminista (La Paz, Bolivia) Grant supports expenses associated with this lesbian feminist group's refurbishing of the *Carcajadas* feminist coffeehouse, and for traveling community organizing sessions throughout Bolivia. \$5,000

Associação Lésbica de Minas (Belo Horizonte, Brazil) Grant supports this Black lesbian organization's mobilization of women to strengthen multi-issue social movements, and build community knowledge on the new national domestic violence law. \$7,000 alem.org.br

Asociación ALFIL (Quito, Ecuador) Grant supports this transgender-led organization's consciousness-raising work on gender identity, sexual orientation and sexual health through theater and peer outreach. \$5,000

Asociación Queretana de Educación para las Sexualidades Humanas (Querétaro, México) Grant supports staffing, travel, advocacy meetings and education materials associated with the group's anti-homophobia campaign in five rural towns. \$6,000 mx.geocities.com/aquesex_ac

Centro de Documentação e Informação Coisa De Mulher (Rio de Janeiro, Brazil) Grant supports the lesbian art and culture project of COLERJ, CEDOICOM's program for Black lesbians. Projects include Brazil's first national lesbian short story and essay contest, a performance exhibition and a magazine. \$5,000 coisademulher.org.br

Colectiva Feminista “La Revuelta” (Neuquén, Argentina) Grant supports *La Diversidad Sexual en el Cine*, a lesbian film festival and filmmaking project. \$5,000

Colectiva Lesbo Muro Activista La Perlita (Santiago, Chile) Grant supports lesbian social activism tools including the purchase of a printing press and the creation of *InformaLES*, an independent news bulletin that seeks to counteract mainstream media's silence on issues of marginalized communities nationwide. \$7,000 fotolog.com/laperlita

Colectivo de Investigación Acción en Derecho Trans-Familia Galán (La Paz, Bolivia) Grant supports the establishment of Bolivia's first center for transgender activists and academics. \$6,000

SMUG—Sexual Minorities Uganda (Kampala, Uganda) Grant supports this coalition of four LGBT groups to develop local strategy and coordinate emergency support for activists persecuted for their human rights advocacy. \$9,961 sexualminoritiesuganda.org

South African Youth Liberating Organisation (Estcourt, South Africa) Grant supports training and education on sexual orientation and diversity, human rights and HIV/AIDS prevention for school staff and students in rural areas. \$5,000

Tanzania Lesbian Association (Dar Es Salaam, Tanzania) Grant supports lesbian human rights monitoring and their lesbian-led “clean-up” project addressing local government neglect of the environment. \$10,000

Colectivo Sentimos Diverso (Bogotá, Colombia) Grant supports staffing and office costs for this organization serving LGBT youth. \$5,000

Coordinadora Universitaria por la Diversidad Sexual (Santiago, Chile) Grant supports this organization of public university students in their efforts to engage the student community on sexual diversity issues and to develop anti-discrimination policies in public universities. \$6,000 cuds.cl

Corporación Triangulo Negro (Bogotá, Colombia) Grant supports planning for the second *Sexually Diverse Women's Summit*, and strengthening the organization's new chapter in Barranquilla, a conservative town in Colombia. \$7,000 triangulonegro.org

Desalabrando Buenos Aires (Buenos Aires, Argentina) In an effort to decrease intimate partner violence among lesbians in Argentina and throughout Latin America, grant supports community education, direct services, research and advocacy. \$9,000

La Casa del Encuentro (Buenos Aires, Argentina) Grant supports Carpa Callejera Mensual, a lesbian traveling tent visiting marginalized areas in and around Buenos Aires to organize women against sexist and lesbophobic prejudice and violence. \$5,000 lacasadelencuentro.com.ar

Fortaleciendo la Diversidad (San Luis Potosí, México) Grant supports this organization of transgender women's peer-to-peer Know Your Rights training, human rights monitoring with sex workers, and advocacy efforts with local police authorities. \$6,000

Fundación de Desarrollo Humano Integral CAUSANA (Quito, Ecuador) Grant supports the *Lesbianas Alzando la Voz* project, which seeks to develop lesbian leadership and active involvement in Ecuador's current constitutional process through workshops, actions and summits. \$5,000

Futuro Transgenérico (Buenos Aires, Argentina) Grant supports this transgender sex workers' organization, which uses art and culture as a tool for community-building and organizing. Grant will also assist in the development of alternative income-generation projects for its members. \$8,000

Grupo Afirmativo de Mulheres Independentes do RN (Natal, Brazil) Grant supports efforts to: engage lesbian and bisexual women in developing a lesbian feminist identity; prevent HIV/AIDS in light of the tourism-driven sex work industry in the area; and strategize alternative income-generating activities. \$6,000

Grupo de Mujeres de la Argentina (Buenos Aires, Argentina) Grant works to improve conditions of incarcerated LBT women in Argentina's prison system. Grant also supports costs of sexual health print and multimedia materials, and office expenses. \$5,000

Grupo de Mujeres Safo (Managua, Nicaragua) Grant is for general support, workshop facilitators and a temporary shelter for women fleeing family abuse due to their sexual orientation. The organization, part of a visible LGBT coalition, can be credited for passage of a new country penal code decriminalizing homosexuality. \$7,000

Grupo Transas do Corpo (Goiânia, Brazil) Grant supports the development of the lesbian feminist group Lilases, serving young women in the state of Goiás, in central western Brazil. \$5,000

Instituto Runa de Desarrollo y Estudios sobre Género (Lima, Perú) Grant supports this organization's transgender rights training project for grassroots groups, the police force and the auxiliary police in an area of high trans-phobic violence. \$6,000 runa.org.pe

Lesbianas Independientes Feministas y Socialistas (Lima, Perú) Grant supports two part-time staff, an office and outreach materials for this multi-issue lesbian organization. \$4,000 lifisperu.blogspot.com



Left: Blue Diamond Society members
Center: Aireana members
Right: Women's Support Group members
Below: Rauda Marcos, Aswat



Red de Respuesta Lésbica “Cattrachas” (Tegucigalpa, Honduras) Grant supports this lesbian network’s media and human rights monitoring program; public policy advocacy; and community-building work in regions outside the capital city. \$8,000

Rompiendo el Silencio (Santiago, Chile) Grant supports the launch of Chile’s first lesbian print magazine by this media organization. \$6,000 rompiendoelsilencio.cl

Sindicato Nacional de Trabajadoras y Trabajadores Lesbianas, Gays, y Bisexuales Luis Gauthier (Santiago, Chile) Grant supports a 12-week course for low-income union leaders on gender, sexuality and power and their connections to labor and economic justice. The course develops LGBT allies among rank and file workers and builds peer support for LGBT workers. \$6,000

Society Against Sexual Orientation Discrimination (Georgetown, Guyana) Grant supports this human rights advocacy and education organization’s fourth annual film festival, raising consciousness and visibility of LGBT issues throughout the region. \$5,000 geocities.com/sasod_guyana

Telemanita, A.C. (Tepoztlán, México) Grant supports a project to train 16 lesbian activists to use film as a tool for social change and to transfer a portion of their VHS archives into DVD format. \$5,000 telemanita.net

TRANS-SER—Red de Apoyo a Transgeneristas (Bogotá, Colombia) Grant supports this multi-strategy network advocating for and serving transgender people in Colombia. \$5,000 trans-ser.org

ASIA

Arus Pelangi (Jakarta, Indonesia) Grant supports a hotline, advocacy and community mobilization, legal aid and support services for the LGBT community in a religious-conservative environment. \$7,000 aruspelangi.or.id

Awakening Foundation (Taipei, Taiwan) Grant supports this feminist organization’s *Variform Family Law* project, which seeks official redefinition of the concept of family and diverse family forms. \$4,000 awakening.org.tw

Blue Diamond Society (Kathmandu, Nepal) Grant supports opening centers for LBT women in all five geographic areas of Nepal as well as developing services and advocacy to address sexism, lesbophobia and transphobia. See page 29. \$6,000 bds.org.np

Chengdu Les’ Go (Chengdu, China) Grant supports this lesbian organization’s media outreach tools including a web forum, an online broadcasting system, a permanent space for community activities, and a library resource room. \$4,000 ylh.netsh.com.cn

Mujeres al Borde (Bogotá, Colombia) Grant supports the first physical space for this lesbian and bisexual women’s cultural group, as well as development of socially conscious film, theater and community education workshops. *Mujeres al Borde*’s productions have won critical acclaim in independent art forums in Colombia and throughout the Latin American region. \$10,000 mujeresalborde.org

Mujeres y Cultura Subterránea (Nezahualcoyotl, México) Grant supports promotion of sexual health and sexual rights for low-income lesbians through alternative art expression and development. \$6,000

Organización de Transexuales por la Dignidad de la Diversidad (Rancagua, Chile) Grant supports advocacy for laws and policies that ensure the dignity and freedom of transgender people in Chile. \$6,000 hombrestransdechile.cl

Fighting for LGBTIQ Human Rights and Visibility in BOSNIA and HERZEGOVINA



Svetlana Durkovic, Executive Director,
Udruzenje Q/Organization Q

Photo by Jennifer Einhorn

UDRUZENJE Q/ORGANIZATION Q

queer.ba/udruzenjeq/en/udruzenje.htm

Udruzenje Q/Organization Q (Sarajevo, Bosnia and Herzegovina), Bosnia-Herzegovina's first LGBTIQ group, has made significant strides for LGBTIQ people with its HIV/AIDS photo exhibit, human rights work and studies documenting marginalization of intersex and queer students. "When we first opened our office," said Executive Director Svetlana Durkovic, "people would come and say, 'This is the first time I've felt such freedom. This is the first time I feel like myself'." To expand this safe space, Organization Q spent a year organizing the country's first Queer Sarajevo Festival. Upon learning that the festival coincided with a religious holiday, fundamentalist leaders claimed it was a direct provocation promoting "sick and deviant behavior." Organization Q was evicted from its office and received terrifying death threats. At the opening ceremony, perpetrators entered the grounds inflicting violence. Chaos ensued and the space was closed. Determined to persevere, Organization Q transformed the programming into a yearlong festival. The documentation project and seminars continue, and it has secured a new office. There is too much at stake to stop now.

Common Language (Beijing, China) Grant is for hosting the *2008 Lala Camp Tour*, a traveling leadership institute in five regions of China. The group co-organized the historic 2007 Lala Camp in southern China, which convened close to 100 LBT activists for the first time. \$10,000 lalabar.com

les + workshop (Beijing, China) Grant supports the production and distribution of six issues of China's only lesbian print magazine, one of the most important resources connecting the lesbian movement in the country. \$5,000 blog.sina.com.cn/lesplus

Nutongxueshe (Hong Kong) Grant supports cultural and public education; a website and webcast station; and a popular *tongzhi* (LGBT) art exhibit designed to generate LGBT media coverage to combat Christian-fundamentalist-led backlash campaigns in Hong Kong. \$5,000 leslovestudy.com

PA/F Space (Tokyo, Japan) Grant is for the rent and maintenance expenses of this lesbian-led cultural center in Japan where LGBT people, feminists, immigrants and progressive activists plan and celebrate social justice work. \$6,000 pafnight.com

Rainbow Rights Project, Inc. (Manila, Philippines) Grant supports planning, implementation and resource materials for participants of this lesbian-led organization's *Rainbow Exchanges/Dyke Dialogues*—monthly discussion groups designed to spur local organizing. \$7,000

Rainbow Sky (Bangkok, Thailand) Grant supports this LGBT group's hiring of a part-time lesbian program coordinator, weekly meetings, and leadership development sessions for 30 lesbians. \$4,000 fasiroong.org

Sappho for Equality (Kolkata, India) Grant supports the *Chetana* Sexuality Resource Center, which offers: sexual rights education and advocacy workshops; a psychological and legal counseling hotline; youth mobilization opportunities; and a leadership development program for lesbians, bisexual women and trans people. \$10,000 sapphokolkata.org

Shanghai Nuai Lesbian Group (Shanghai, China) Grant is for general support of the first lesbian organization in Shanghai and their oral history project—one of four regular programs designed to strengthen and support the local lesbian community. \$5,000

Women Coalition of HKSAR (Hong Kong) Grant supports this LBT women's organization's public education and advocacy programs for the rights of sexual minorities in cultural, legal and educational institutions in Hong Kong. \$5,000 wchk.org

EASTERN EUROPE/Commonwealth of Independent States

Expanse of Gender and Media Culture Common Zone (Zagreb, Croatia) Grant is for this media arts organization's production of *Transgenderosity*—the first-ever documentary about transgender people and issues in the former Yugoslavia. \$7,000 cunterview.net

Fundacja Przestrzen Kobiet/Women's Space Foundation (Szczawnica, Poland) Grant supports office costs and community trainings throughout Poland for the anti-sexism and anti-homophobia work of this feminist organization. \$5,000 przestrzenkobiet.blox.pl

Gayten LGBT-Center for the Promotion of LGBT Human Rights (Belgrade, Serbia) Grant is for the first-ever trans-focused program in Eastern Europe. The program currently includes a support group, a community education forum and website development. \$6,000 gay-serbia.com

Labrisz Leszbikus Egyesület (Budapest, Hungary) Grant supports rent and maintenance costs for Hungary's only organization for lesbian and bisexual women. \$7,000 labrisz.hu

Lesbian Organization Rijeka LORI (Rijeka, Croatia) Grant is for this lesbian organization's psychosocial support to lesbians and a campaign for the acceptance of LGBTIQ people by their families. \$6,000 lori.hr

Lezbijaska Grupa Kontra (Zagreb, Croatia) Grant supports staffing and an upgrade of technological and financial systems for this lesbian feminist organization. Via legal, media and policy advocacy, the group works to defend and secure human rights for LGBT people in Croatia. \$9,000 kontra.hr

Museion (Bratislava, Slovakia) Grant supports a national and regional LGBT activist network and the establishment of *Queer Forum*, a vehicle to introduce LGBT rights to the public. \$8,000

Novi Sad Lesbian Organization (Novi Sad, Serbia) Grant supports a three-day festival of arts, culture and political education hosted by this lesbian organization located in a non-urban area of Serbia. \$5,000

Qendra per Emancipim Shoqeror (Prishtina, Kosovo) Grant is for the first LGBT organization in the newest country in the world to develop a lesbian and bisexual women's program to strengthen community and increase visibility. \$5,000 qesh-ks.org

Queer Beograd (Belgrade, Serbia) Grant supports a four-day festival designed to address the invisibility of LGBT people in Belgrade public spaces, where there have not been major street gatherings since the violent pride event in 2001. \$5,000 queerbeograd.org

Rromjako Ilo (Belgrade, Serbia) Grant supports this feminist organization's gender, sexuality and lesbian identity workshops—the first-ever effort to explicitly integrate lesbian issues into the Roma women's rights agenda. \$5,000

Sbadnati Mehti (Blagoedgrav, Bulgaria) Grant supports the *Equal Chance For All of Us* project to engage the local LGBT community and educate local business and civic leaders on homophobia, LGBT issues and multiple types of discrimination in this remote area of Southwestern Bulgaria. \$4,000 sbadnatimehti@abv.bg

SKUC-LL (Ljubljana, Slovenia) Grant supports staffing and office expenses for one of the oldest LGBT groups in Eastern Europe. For over two decades, their LGBT library and archive project has served as a critical resource for the region's sexual rights movement. \$10,000 ljudmila.org/lesbo

Udruzenje Q/Organization Q (Sarajevo, Bosnia and Herzegovina) Grant is for general support, as well as membership and community-building. In the past year this LGBTIQ organization engaged in a strategic planning process and worked to change the sexist and homophobic language of textbooks used in Bosnian schools. See pages 26 and 29. \$10,000 queer.ba/udruzenje.htm

MIDDLE EAST

Aswat—Palestinian Gay Women (Haifa, Israel) Grant supports organizing and advocacy activities in Israel and the Middle East from a Palestinian, feminist, gay-women's perspective, as well as the development of a long-term fundraising strategy. \$10,000 aswatgroup.org

Meem—A Lesbian Community in Lebanon (Beirut, Lebanon) Grant is for the group's first office space, a quarterly magazine and a survival guide for lesbians. \$5,000 meemgroup.org

SOCIAL CHANGE OPPORTUNITY FUND

The Social Change Opportunity Fund is an initiative providing multi-year support to LGBTI organizations with impressive track records conducting timely social change work in their countries. Applications are solicited from past recipients of Astraea's International Fund Panel Grants. The grantee partners below work on projects that promote institutional and policy change.

Behind the Mask (Johannesburg, South Africa) is internationally recognized as an extensive source of reliable information on LGBTI affairs in Africa. Their local work includes educational workshops, job skills training and activism with the black LGBTI population. The multi-year funds will support a regional communications initiative in Francophone LGBTI communities by developing an investigative reporting process, journalism training and promotion of a website. \$80,000 over three years mask.org.za



Left: Coalition of African Lesbians logo
Center: Desdenosotras members
Right: *Lala Camp* (Organized by Common Language) participants
Below: Kampania Prezeciw Homobii at Cracow March for Tolerance



Blue Diamond Society (Kathmandu, Nepal) Grant supports the *Social Change Through Making Constitution, Good Law and State Policies* project, which will work to prohibit sexual orientation and gender identity discrimination in Nepal's new permanent constitution. The funding will also support BDS's legal strategies at the Supreme Court level; their human rights abuses and media coverage monitoring; and coordination of a regional South Asian LGBTIQ conference. \$75,000 over two years bds.org.np

Colombia Diversa (Bogotá, Colombia) is a LGBT organization with national reach working for the full inclusion, recognition and mobilization of LGBT people. Grant supports a unique, timely opportunity to mobilize large-scale policy change through constitutional work. \$75,000 over three years, completing year one, and additional \$17,000 increase this year. colombiadiversa.org

Grupo de Mujeres de la Argentina (Buenos Aires, Argentina) defends the human rights of incarcerated and institutionalized LGBTIQ people, and influences public officials on gender and sexual identity policy. Grant supports work to protect LBTT women with children and to obtain appropriate gender housing assignments for incarcerated *travestis* and trans people. \$30,000 over two years grupodemujeres.org.ar

Instituto Runa de Desarrollo y Estudios sobre Género (Lima, Perú) promotes cultural development, human rights and sexual diversity, and social and economic justice in Perú, with a particular focus on young people, women and trans communities. Grant supports the development of human rights training material related to trans protection, targeting community leaders and public officials. \$40,000 over two years runa.org.pe

Mulabi—Espacio Latinoamericano de Sexualidades y Derechos (Buenos Aires, Argentina) Grant supports the timely publication of books on intersexuality and intersectionality, as well as Mulabi's participation in the *Sexual Rights Initiative*, a project advocating for sexual rights in the international human rights system. *This year, Astraea supported the participation of Mulabi and nine other LGBTIQ organizations in promoting LGBTIQ issues as part of the civil society within the Organization of American States. During the May 2008 General Assembly, the 34 countries of the Americas approved a historic resolution containing the*

words "sexual orientation and gender identity." This development is a significant step forward for inclusion in an Inter-American Convention Against Racism and All Forms of Discrimination. \$75,000 over three years, completing year one, and additional \$10,000 increase this year. See page 30. mulabi.org

Udruzenje Q/Organization Q (Sarajevo, Bosnia and Herzegovina) addresses social exclusion, discrimination and hate speech against LGBTIQ people by working with the Ministry of Education and governmental and school representatives. Grant supports the *Create Open Minds* project focusing on policies and systematic changes related to textbook content and the educational system. See page 26. \$40,000 over two years queer.ba/udruzenje.htm

Women Coalition of HKSAR (Hong Kong) Grant supports their Family Diversity and Family Policy Campaign, mobilizing the LGBT community and allies to affect changes in government agencies, mainstream media and family and social institutions. \$30,000 over two years wchk.org

The following are past SCOF awardees in the process of completing their grants.
Centre for Popular Education and Human Rights (Accra, Ghana) Completing year two of a two-year, \$30,000 grant. cepehrg.net

Combating Invisibility and Violence in LATIN AMERICA



Andrés Rivera, director of the Organización de Transexuales por la Dignidad de las Diversidad, one of the more than 20 activists organized by **Mulabi** at the Organization of American States meeting

Photo courtesy of Mulabi

MULABI ESPACIO LATINOAMERICA DE SEXUALIDADES Y DERECHOS

mulabi.org

This year, the Organization of American States (OAS) adopted a resolution condemning human rights violations based on sexual orientation and gender identity. It was a monumental step, and one which will hopefully eradicate the deadening silence that surrounds violence plaguing LGBTI people in many parts of Latin America. The resolution would never have passed if not for **Mulabi Espacio Latinoamerica de Sexualidades y Derechos** (Buenos Aires, Argentina). Together with colleagues including IGLHRC and Global Rights, Mulabi helped provide advocacy and leadership training for more than twenty activists who successfully negotiated with OAS members. This kind of direct and personal approach to activism is a cornerstone of Mulabi's mission—generating visibility and programs for low-income trans and intersex people throughout Latin America. From México to Argentina, Chile to Nicaragua, Mulabi operates with a small staff, a small budget and no formal office space. Its recent campaign empowering adolescents who don't conform to stereotypical gender roles is helping to provide access to life-saving health, legal and educational services. *See page 29.*

Centro Para La Educación y Prevención del Sida (Managua, Nicaragua) Completing year two of a three-year, \$75,000 grant. cepresi.org.ni

Coalition of African Lesbians (Boksburg, South Africa) Completing year two of a two-year, \$40,000 grant. See below and page 33. cal.org.za

Gays and Lesbians of Zimbabwe (Harare, Zimbabwe) Completing year three of a three-year, \$50,000 grant. galz.co.zw

Gender/Sexuality Rights Association of Taiwan (Taipei, Taiwan) Completing year two of a three-year, \$75,000 grant. gsrat.net

HELEM—Hemaya Lebnaneya Lil Mil-thayeen (Beirut, Lebanon) Completing year three of a three-year, \$50,000 grant. helem.net

Jamaica Forum for Lesbians, All-Sexuals and Gays (Kingston, Jamaica) Completing year two of a two-year, \$50,000 grant. jflag.org

Kampania Przeciw Homofobii/Campaign Against Homophobia (Warsaw, Poland) Completing year one of a three-year, \$75,000 grant. kampania.org.pl

Lezbijaska Grupa Kontra (Zagreb, Croatia) See page 27. Completing year two of a three-year, \$75,000 grant.

INTERNATIONAL EMERGENCY FUND

Astraea's International Emergency Fund is a rapid-response grantmaking mechanism that provides timely support for organizations to address urgent and strategic emerging political opportunities and crises affecting LGBTI communities. Three grants totaling \$9,500 have been omitted from this listing because of safety concerns for the grantees.

SMUG—Sexual Minorities Uganda (Kampala, Uganda) Grant supports safe accommodations and security measures for Rwandan LGBTI activists following a period of sensationalist Rwandan media exposure and arrests after an LGBTI convening in Nairobi in September 2007. \$5,000 A second grant supports safety measures and legal expenses for the court cases of 3 LGBTI human rights activists arrested for engaging in a peaceful protest at the *2008 HIV Implementers Meeting* in Uganda in June 2008. See page 23. \$5,000

The Independent Project for Equal Rights (Lagos, Nigeria) Grant supports a meeting of defendants, attorneys and organizations working on LGBTI human rights to determine legal and organizing strategies around the homophobic and transphobic arrests and trials of 18 young men in Bauchi, Nigeria. \$10,000

INTERNATIONAL MOVEMENT RESOURCE FUND

Astraea's Movement Resource Fund (MRF) provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement-building work. Grants are generally provided in four areas: Technical Assistance; Travel and Peer-to-Peer Learning; Historic Convenings; and other movement-building infrastructure. Grantees of Astraea's International Fund Panel are prioritized for MRF grants.

Technical Assistance

Al-Qaws for Sexual and Gender Diversity in the Palestinian Society (Jerusalem, Israel) Grant supports organizational planning and political education activities for their leadership group, including a second exchange visit with Helem-Paris and a meeting with Arab LGBTI activists. \$10,000

Coalition of African Lesbians (Boksburg, South Africa) Grant supports a meeting of organizational leadership from across Africa to determine a three-year operational plan based on strategic priorities. See left. \$6,535

Travel and Peer-to-Peer Learning

Aireana—Grupo por los Derechos de las Lesbianas (Asunción, Paraguay) Grant supports participation in a seminar promoting lesbian visibility and human rights as part of the *IX Meeting of Human Rights Authorities and Chancelleries of MERCOSUR and Associate Status* in Montevideo, Uruguay. See pages 23 and 32. \$800

Freedom and Roam Uganda (Kampala, Uganda) Grant supports participation of a sports team of 10 LGBTQI women and transgender FAR-UG members in the August 2008 International Lesbian and Gay Football World Championships in London. See page 22. \$2,000

Mulabi—Espacio Latinoamericano de Sexualidades y Derechos (Buenos Aires, Argentina) Grant supports participation in a London conference, *Genital Cutting in a Globalized Age*, as well as strategy meetings with key stakeholders on the rights of people with intersex conditions. See pages 29 and 30. \$780 mulabi.org

Solidarity for LGBT Human Rights of Korea (Seoul, Korea) Grant supports a learning exchange visit to New York City to meet with LGBTI social justice and HIV/AIDS organizations. \$1,000

Grants for travel and participation of LGBTI organizations to promote LGBTI human rights at the May 2008 Organization of American States General Assembly in Medellin, Colombia. See page 29.

Aireana—Grupo por los Derechos de las Lesbianas (Asunción, Paraguay) See pages 23 and 31. \$1,758

Corporación Promoción de la Mujer/Taller de Comunicación Mujer (Quito, Ecuador) uses a feminist perspective to engage in educational activities promoting lesbian and LGBTI rights. \$933

Instituto Runa de Desarrollo y Estudios sobre Género (Lima, Perú) See page 24. \$978

Jamaica Forum for Lesbians, All-Sexuals and Gays (Kingston, Jamaica) See page 31. \$1,342

Mesa Joven por la Diversidad Sexual (Bogotá, Colombia) advocates for, and builds the capacity of, young people to participate in LGBTI movements. This grant supported three Colombian activists, from Mesa Joven, Lideres en Acción and Colectivo Sentimos Diverso. \$2,219

Organización de Transexuales por la Dignidad de la Diversidad (Rancagua, Chile) See page 25. \$1,300

Society Against Sexual Orientation Discrimination (Georgetown, Guyana) See page 25. \$2,225

United Belize Advocacy Movement (Belize City, Belize) works to reduce stigma against LGBTI communities and people living with HIV/AIDS through educational and media activities, advocacy and HIV/AIDS prevention programs. \$2,361

Convenings

Beijing Aizhixing Institute (Beijing, China) Grant supports a strategic meeting of LGBTI activists and organizations to develop and launch China's first LGBTI Media Watch program. \$3,000

Coalition of African Lesbians (Boksburg, South Africa) Grant supports the *International Dialogue on Gender, Sexuality and HIV/AIDS*, held in Johannesburg in December 2007, in collaboration with ARC International. See page 31. \$7,500

Jamaica Forum for Lesbians, All-Sexuals and Gays (Kingston, Jamaica) Grant supports the regional Caribbean LGBT Human Rights Network meeting in Barbados in May 2008. See above and page 31. \$10,000

Católicas por el Derecho a Decidir—Córdoba (Córdoba, Argentina) Grant supports a national interdenominational summit on LGBTI rights. \$6,000

INTERNATIONAL COLLABORATIVE FUND

International Collaborative Fund grants are issued to organizations with whom we work in partnership.

Blue Diamond Society (Kathmandu, Nepal) Grant monies were raised at a fundraising and educational event held in May 2007 in conjunction with BDS's visit to New York, NY, to accept IGHLC's *Felipa de Souza* award. See page 29. \$3,313

Centre for Popular Education and Human Rights Ghana (Accra, Ghana) Grant is for general support. See page 29. \$500



Left: Grupo de Mujeres Safo member
Center: Desdenosotras banner at LGTTTB pride march
Right: Mujeres al Borde's Festival de la diversidad
Below: Reading books at the SKUC-LL Lesbian Library March



Coalition of African Lesbians (Boksburg, South Africa) Grant is for general support as part of the *Human Rights and Feminism Award* presented at Astraee's 30th Anniversary Gala. See page 31. \$5,000

CREA—Creating Resources for Empowerment in Action (New Delhi, India) Grant supports CREA's 2008 Sexuality, Gender and Rights Institute. \$4,550 web.creaworld.org

Gays and Lesbians of Zimbabwe (Harare, Zimbabwe) Grant is for general support. \$4,750

International Gay and Lesbian Human Rights Commission (New York, NY) See right column. \$10,000

INTERNATIONAL PHILANTHROPIC FUND

International Philanthropic Fund grants are issued to philanthropic entities with whom we work in partnership.

International Network of Women's Funds (Simon's Town, South Africa) Grant supports the International Network of Women's Funds retreat and Grantmakers Without Borders participation. \$1,000 An additional grant supports institutional membership. \$2,000 inwf.org

INTERNATIONAL DONOR-ADVISED GRANTS

Astraee's Donor-Advised Grants program enables donors to establish a fund at Astraee through which they may recommend specific organizations or projects for support. Astraee staff also works with donors to identify organizations in need of support whose work matches the interests of the donor.

International Gay and Lesbian Human Rights Commission (New York, NY) works to secure human rights for communities subject to discrimination on the basis of sexual orientation and gender identity or expression, and/or HIV status. The global organization effects this mission through advocacy, documentation, coalition building, public education and technical assistance. \$58,000 iglhrc.org

DEVELOPMENT PROGRAMS

Astraea believes in a ***Philanthropy of Inclusion*** in which everyone, regardless of income or giving level, can participate. In fact, democratizing philanthropy by building a diverse, informed and strategic community of donors across the economic spectrum harnesses incredible power. We partner with individuals to help facilitate their philanthropy through retreats, workshops, briefings and one-on-one meetings. Our goal is to link activists, donors and the LGBTI global community through education and action. Together, we are transforming the social justice landscape for LGBTI people around the world.

MEMBERSHIP

Our membership program is committed to building a strong, broad and informed donor base. Astraea relies on the annual support of many individuals to grow and strengthen our grants programs and our philanthropic advocacy and education efforts.

EVENTS

From New York to New Mexico, from Maine to Minnesota, Astraea board members and supporters held house parties to introduce our work to a variety of communities. This year, we celebrated 30 years of ***Justice in the Making*** with a lively and inspiring gala honoring grantee and donor partners. We also held a number of activist panels to link grantees and donors alike with global LGBTI work, hosted a studio visit for a past Astraea Visual Arts awardee, and screened an Academy Award-winning documentary that was funded by Astraea.

PHILANTHROPIC PARTNERSHIPS

Donor-Advised Funds allow individuals wishing to be actively involved in grant-making to partner with Astraea by establishing a fund to support lesbian, LGBTI, women's and progressive organizations. With a minimum of \$10,000, your fund is managed by an expertly-advised organization, and administrative expenses are minimized while donor dollars to the community are maximized.



RAISING FUNDS, CREATING COMMUNITY



A PERMANENT LEGACY

Astraea knows that lasting social change requires planning for the future. We continue to build our Endowment as one means of insuring a secure financial future.

PLANNED GIVING

There are many ways of making a planned gift to Astraea. The Women Will Circle recognizes those who have designated Astraea as a beneficiary of their estate during their lifetime and involves them more intimately in the Foundation's work. (See page 44 for a list of Women Will Circle members.) Planned gifts can reflect a donor's particular interests and each planned giving vehicle has a distinct tax advantage. For example, trusts can enable individuals to make gifts of assets during their lifetime and still benefit from the income generated by that gift.

WAYS TO GIVE

- General Cash Contributions
- Matching Gifts Through Your Workplace
- Memorial and Honorary Gifts
- Appreciated Stocks
- Women Will Circle: Bequests and Trusts
- The Endowment Fund
- Donor-Advised Funds
- Hosting a Justice Social, Houseparty or Event

We can help with these giving opportunities. Contact Beverly Blake, Director of Development, at 212.529.8021, ext. 41, or bblake@astraeafoundation.org; or visit us at astraeafoundation.org to learn more.

Jewelle Gomez (l) and Diane Sabin, longtime Astraea donor partners and one of fifteen plaintiff couples in the groundbreaking California Marriage Case.

Photo by Melissa Hoskins

OUR PARTNERS IN PHILANTHROPY



“Astraea lives and breathes democratizing philanthropy. For emerging and longstanding foundations, Astraea is a model for putting your grantee first.”

—Kathy LeMay, Donor

Kathy LeMay

Photo by Angela Jimenez

Astraea thanks everyone who has made a contribution—of money, time and/or talent—in support of our work. All contributions are deeply appreciated and vital to advancing the human rights of the communities we serve.

HONORING OUR SUPPORTERS *

We are grateful for the commitment of the following foundations, organizations, and individuals. Their support between July 1, 2007, and June 30, 2008, made our work possible.

Giving levels include gifts to the Annual Fund, to the Endowment, to events and/or to Donor-Advised Funds housed at Astraea.

LEADERSHIP GIFT CIRCLE

Gifts of \$1,200 +

Gifts of Transformation (\$450,000 +)

Dreilinden gGmbH, Germany
Ford Foundation
Anonymous

Gifts of Courage (\$100,000 +)

Arcus Foundation
Funders for Lesbian and Gay Issues
Starry Night Fund/
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* Great care has been taken to check all names and giving levels listed in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.



Left: Tucker Farley and Eunice Samuels
Center: (top row) Angela Aidala, Susan Davis, Pam Westrom, Carol Jaspin, (first row) Jean Schmidt, Rhonda Santamour
Right: Tisha Riley

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Center: Eve Ensler and Laura Flanders

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“I’m excited about being a member of Astraea because of the amazing group of grantees I help support and the activist-led grantmaking process through which they are selected.

In the U.S., organizations such as Southerners on New Ground and The Audre Lorde Project are precisely the kinds of organizations I am looking to fund—organizations led by people of color with strategies targeting social and economic injustices that particularly affect the queer, people of color community.

I also really appreciate Astraea’s international grantmaking because I want to fund LGBTI community and support services internationally and trust Astraea’s knowledge and experience.”



THEO YANG COPLEY (New York, New York)

Theo is a member of Resource Generation’s CORE Advisory Committee, which seeks to build community for, and engage young people of color with wealth in, social justice philanthropy. Some of her interests include food justice and food sovereignty, the disability rights and harm reduction movements, and activist-led giving models. Theo is also interested in connections between emotional well-being and the practice of generosity.

Theo Yang Copley at Astraea’s 30th Anniversary Celebration
Photo by Angela Jimenez



Left: Wanda Acosta and Elaine Gan
Center: Juanita Deans and Sandra Robinson
Right: Dorothy Sander, Linda Stein and Barbara Glassman

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Right: Emily Huber and Donna Rogers

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If you have designated Astraea as a beneficiary in your will, insurance policy or retirement fund, please notify us so we can include you in our Women Will Circle. For more information on planned giving at Astraea, please contact Beverly Blake, Director of Development, at 212.529.8021, ext. 41, or bblake@astraeafoundation.org.

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Right: Gillian Francis

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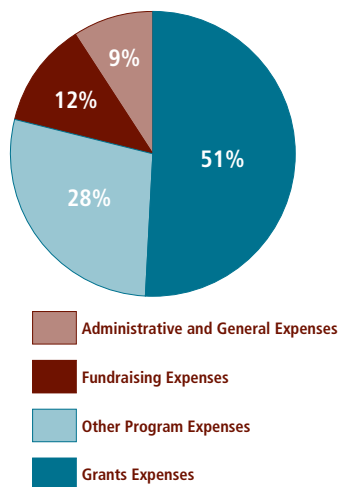
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Bequest	30,415			30,415
Special Events	202,162			202,162
In-Kind Contributions	31,476			31,476
Administrative Fees	103,338			103,338
Other Income	37,355			37,355
Uncollectable Contributions	(77)	(6,374)	(40,493)	(46,944)
Interest & Dividend Income	234,640	88,135		322,775
Net Unrealized Loss on Investments	(59,642)	(73,663)		(133,305)
Total Support and Revenue	1,058,294	2,929,896	(29,503)	3,958,687
Net Assets Released From Restrictions	3,227,640	(3,227,640)		
TOTAL REVENUE AFTER RELEASES	4,285,934	(297,744)	(29,503)	3,958,687
EXPENSES				
Program Services				
Grants Made	2,231,540			2,231,540
Other Program Services	1,223,370			1,223,370
Total Program Services	3,454,910			3,454,910
Supporting Services				
Administrative and General	373,846			373,846
Fundraising	511,007			511,007
Total Supporting Services	884,853			884,853
TOTAL EXPENSES	4,339,763	0	0	4,339,763
Changes in Net Assets	(53,829)	(297,744)	(29,503)	(381,076)
Prior Year Adjustment***	100,000	(100,000)		
Net Assets as of June 30, 2007	329,302	3,837,928	3,050,808	7,218,038
Net Assets as of June 30, 2008	375,473	3,440,184	3,021,305	6,836,962

* Unaudited

** Included in the Foundation Contributions for the year are individual donor gifts advised through other foundations of \$1,225,286.

You may obtain the latest financial audit from Astraea or the Office of Charities Registration, Department of State, Albany, NY 12231

*** Transfer of Net Assets from Temporarily Restricted to the Unrestricted Fund due to additional releases pertaining to FYE 06/30/07

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Astraea acknowledges former staff and board for their contributions during fiscal year 2007–2008.

Staff: Njemile Davis, Ivory Farley, Joo-Hyun Kang, Ling Y. Ou, Wendy Sealey

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CREDITS

ANNUAL REPORT

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Cover Courtesy of Sylvia Rivera Law Project

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Back Inside Cover Courtesy of Satrang

ALL OTHER PHOTOS

Lydia Daniller page 11 center; **Jennifer Einhorn** pages 2 / 4 / 6 right / 26 / 37 left / 45 left; **Febe** page 29 right; **Marie Gaerlan** page 47; **Melissa Hoskins** pages 7 bottom left / 17 large / 25 large / 34 / 37 right / 41 left and center / 43 left / 45 center and right; **Angela Jimenez** pages 6 left / 7 top left and right and bottom of page / 36 / 37 center / 39 all / 40 / 41 right / 43 center and right; **Mai Kiang** page 15 large; **Orto-Lesbijka** page 8

COURTESY OF

Advocates for Informed Choice page 17 left; **Affinity Community Services** page 11 right; **Aireana** page 25 center; **Amigas Latinas** page 18; **At Your Cervix** page 21 center; **Blue Diamond Society** page 25 left; **Center for Artistic Revolution** page 12; **Coalition of African Lesbians** page 29 left; **Desdenosotras** page 29 center / 33 center; **Jess Dunn** page 21 left; **Elaine Gan** page 15 left; **Grupo de Mujeres Safo** page 33 left; **GSRAT** page 23 below; **Helem** page 23 left; **Kampania Przeciw Homofobii** page 29 large; **Kontra** page 23 center; **La Serafina** page 23 right; **Mujeres al Borde** page 33 right; **Mulabi** page 30; **Purple Moon Dance Project** page 15 right; **QWOCMAP** pages 11 large / 21 right; **SKUC-LL** page 33 large; **Southerners on New Ground** page 17 center; **Sylvia Rivera Law Project** pages 3 / 15 center; **Tenth Muse Productions** page 17 right; **Women's Support Group** page 25 right

Members of **Satrang** (Los Angeles, CA) and South Asian Network in Little India during LA's National Coming Out Day. The two groups co-organized the 2008 event. See page 14. satrang.org





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Astraea LESBIAN FOUNDATION FOR JUSTICE
Funding Change and Strengthening Communities Around the World

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COVER **Sylvia Rivera Law Project (New York, NY)**
staff member June Brown leads with the SLRP banner at
Trans Day of Action in New York City. See page 11. slrp.org
Photo courtesy of Sylvia Rivera Law Project