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IN THE MAKING

Astraea LESBIAN FOUNDATION FOR JUSTICE
2007 Annual Report

ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

MISSION

The Astraea Lesbian Foundation for Justice works for social, racial and economic justice in the U.S. and internationally. Our grantmaking and philanthropic advocacy programs help lesbians and allied communities challenge oppression and claim their human rights.

PHOTO CAPTIONS LEFT TO RIGHT (Photo credits on page 52)

ROW 1 Simone Leigh, **Visual Arts Fund Awardee** / Jewelle Gomez, donor / WANG Ping, **Gender/Sexuality Rights Association of Taiwan** and Joo-Hyun Kang, Astraea Staff / Ivory Farley, Astraea Staff and daughter, Jessica

ROW 2 Andres Rivera Duarte, **Organización de Transexuales por la Dignidad de la Diversidad**, Chile / Glo Ross, **FIERCE!**, New York / Sunil Pant, **Blue Diamond Society**, Nepal / Suzanne Pharr, donor

ROW 3 Joy Michael, Astraea Staff / Mary Beth Caschetta, **Writers Fund Finalist** / Kerry Lobel and Marta Drury, donors / Monique Mehta, **Third Wave Foundation**, New York

ROW 4 Lorenzo Herrera y Lozano, **ALLGO**, Texas/ Graciela Sánchez, **Esperanza Peace and Justice Center**, Texas / Ileana Jimenez, Astraea Board / Odell Mays, donor

astraeafoundation.org



30 YEARS OF JUSTICE IN THE MAKING



Opening Night of Funding Change and Strengthening
Communities: Astraera's Second Giving and Activism
Retreat—Dallas, Texas



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Photo by Jennifer Einhorn

FROM THE EXECUTIVE DIRECTOR AND BOARD CHAIR



Each day from our office in Union Square, we at Astraea have an extraordinary view. Where some may see hallways lined with boxes of grant applications, we see the promise of justice. Stacks of contribution envelopes? We see Justice In the Making. We see Astraea's brave and tenacious grantees—and the committed donor partners who support them—literally changing the course of history.

In Ecuador, lesbian leaders are challenging forced hospitalization of their sisters in “rehabilitation” clinics. In Serbia, the launch of a trans initiative—the first of its kind in Eastern Europe—offers groundbreaking lectures, workshops and support groups.

Each day, the vision and bold strategies enacted by these activists inspires and informs our work.

In Colorado, Native lesbian, gay, bisexual, transgender, queer and intersex activists are planning a Two-Spirit gathering. And filmmakers in New York are shooting Puzzles, a documentary linking a hate crime in a small town with the violent imagery of hate/supremacist movements.

This past year, Astraea awarded more than \$1.9 million to 181 organizations and individuals in 99 cities and 39 countries. And this year, as we celebrate Astraea's 30th anniversary, we plan on giving more than \$2.4 million in grants.

This annual report is a snapshot of an extraordinary period of accomplishment and growth for Astraea. We expanded our Movement Building Initiative and helped create more sustainable change by issuing more multi-year grants than ever before. Our second Giving & Activism Retreat with donors and activists from around the globe was a resounding success (see page 13).

Organizationally, we created two new staff positions of Deputy Director and Associate Director of Grantmaking. Our national Board of Directors and International Advisory Board expanded; and Brenda Funches (see page 5) passed the Board Chair baton to Alice Y. Hom.

The individuals you will meet in this report embody Justice in the Making. They encourage us to stretch beyond what we know, and incorporate new issues, movements and ideas into the fabric of our lives. They create new paradigms by partnering with those of different ethnicities, genders and generations.

Most importantly, they remind us that while justice may start with one person, it only thrives when all of us take part.

In peace,

Katherine Acey
Executive Director

Alice Y. Hom
Board Chair

THANK YOU, BRENDA



There are board chairs and then . . . there is Brenda. Brenda's wisdom and quiet strength have made us a smarter and stronger organization. Brenda helped us sharpen our listening skills and ask better questions. She kept us on track, shepherding us through years of growth, accomplishment and always, reflection. And last year, when she traveled to the historic first conference of Palestinian lesbians in Haifa, we could not have asked for a more gracious and informed Astraea ambassador.

A mentor to young activists around the country, Brenda is a leader who has helped build our movement for decades. She is also the matriarch of a lovely family to whom we are grateful for sharing so much of their mother and grandmother with us over the years.

There's an old saying that it's better to be kind, than be right. Brenda proved that we can be both—at the same time.

“There are board chairs and then . . . there is Brenda.”

WHO WE ARE

FUNDING CHANGE AND STRENGTHENING COMMUNITIES AROUND THE WORLD

Astraea is the world's only foundation solely dedicated to funding LGBTI groups in both the U.S. and internationally. This past year Astraea gave more than \$1.9 million to organizations and individuals in 99 cities and 39 countries around the world. From Buenos Aires to Chicago, Freetown to San Antonio, Astraea grantees—often facing physical danger—are working strategically and tirelessly to secure human rights for us all.

Astraea raises funds and issues grants based on a Philanthropy of Inclusion—our belief that all people can participate in the philanthropic process, from giving to grantmaking. Governed by a national board of directors, our staff is supported by an array of advisory and grants panels, volunteers and committees. We receive support from individual members, foundations and corporations.

As a feminist social justice funding institution, Astraea's primary goal is to support the sectors of our movement best positioned to be engines for change, and which have the least access to mainstream funding resources. While separated by continents, language and culture, Astraea grantee partners are collectively transforming our world, seizing opportunities and laying the groundwork for women and LGBTI people to live freely and safely.





WHO WE FUND

Astraea believes that social change results from the powerful collective action of groups of people working together. We prioritize funding for lesbian and trans-led communities of color and organizations doing multi-racial, anti-racist work.

Our grantee partners work at the intersections of oppression, frequently in marginalized communities with limited financial resources. Many utilize art and cultural projects as powerful tools for resistance and inspiration—necessary components in building a future guaranteeing human rights for all.

Astraea is often among the first—if not the first—institutional funders to support social change organizations and projects in LGBTI communities around the world. In number of grants issued, Astraea ranks first among the top ten LGBTI grantmakers in the Global South and East¹ and second among the top ten LGBTI grantmakers in the U.S.²

Astraea's grantmaking process is rigorous and inclusive. The majority of our grants are determined by a diverse group of activists, leaders and cultural workers with expertise in specific funding areas and regions where we provide support. Their participation helps support Astraea's mission of building transformative movements for social change based on a multitude of voices, classes, races, perspectives and issues.

¹ *Funders for Gay and Lesbian Issues, A Global Gaze: Lesbian, Gay, Bisexual, Transgender and Intersex Grantmaking in the Global South and East, Calendar Year 2005.* (New York: FLGI, 2007)

² *Funders for Gay and Lesbian Issues, LGBTQ Grantmaking by U.S. Foundations Calendar Year 2005* (New York: FLGI, 2006)

ASTRAEA AT 30

Astraea began in 1977 when a small group of women created a multi-racial, multi-class, feminist foundation in order to address the lack of funding for women—specifically lesbians and women of color. They believed that even the smallest of gestures, when combined, could create, nurture and strengthen significant social change. And they were right.



Astraea Board Circa 1988 (back row l to r): Lynn Gernet, Suzanne Pharr (facilitator), Elizabeth Schneider, Carletta Walker, Sarina Scialabba (staff), Alice Duelker; (middle row l to r): Leslie Bernstein, Katherine Acey, Walli Kanuha, Carol Alpert; (front): Ronnie Billini

1978 Issues first grant awards totaling \$6,000. In 2008, Astraea will grant \$2.4 million

1982 Founding member of Funders for Lesbian and Gay Issues

1985 Founding member of the Women's Funding Network

1987 First staff person hired. In 2008, Astraea will employ 17 full and 2 part-time staff

1990 Adds “lesbian” to name with expansion from a regional to national foundation

1991 Astraea Lesbian Writers Fund is established

1993 Awarded \$450,000 from Joyce Mertz-Gilmore Foundation—at the time, one of the largest grants issued to an LGBT group—enabling move to Union Square office with co-tenants, the Sister Fund; Astraea staff expands

1996 Astraea becomes an international foundation with the launch of the International Fund for Sexual Minorities and International Advisory Board

1999 Endowment Campaign is launched and raises \$3.4 million

Today, Astraea is the world's only foundation solely dedicated to funding LGBTI organizations in both the U.S. and internationally.

2000 Katherine Acey is honored with Women & Philanthropy LEAD Award celebrating outstanding risk-takers and innovators in the philanthropic community

2001 Astraea Presents: 100 Years of Lesbian Writing featuring artists, writers and musicians performing to sold-out stages in cities across the country

2001 Social Change Opportunity Fund launches multi-year grants and

issues to international organizations working for policy and institutional change

2002 Astraea Visual Arts Fund established and endowed

2004 Astraea's first International Grantee Convening held in Thailand

2004 Giving & Activism Retreat series is launched in Santa Cruz, CA; the second Retreat in 2006 was held in Dallas, TX

2006 Receives \$3.5 million over 3 years from the Ford Foundation

2006 Movement Building initiative launches and issues multi-year grants to U.S. organizations working for social change with a focus on communities of color

2006 Astraea holds first U.S. Grantee Convening held at Rutgers University in New Jersey



Astraea Board 2008 (back row l to r): Robin Rosenbluth, Marion Banzhaf, Nadeja Wesley, Alice Y. Hom, Stephanie Blackwood, Ileana Jimenez, shash yázhí; (middle row l to r): Rebecca Rolfe, Eleanor Palacios, Kimi Mojica; (bottom row l to r): Dalila Frida, Louisa Hext. Not pictured: Meg Hickman, Toni Lester, Jezzika Lee Perez

HONORING ACEY

A ROAST AND TOAST

On October 10, 2007 more than 250 people raised a glass to celebrate Katherine's 20th anniversary as Astraea's Executive Director. The evening featured remarks from activists, artists, family and friends—all of whom shone a bright and gracious light on Katherine's vision, perseverance and humor. More than \$127,000 was raised, and the sweetness and community spirit that filled the room made it one of the most exciting evenings in Astraea history!



CELEBRATING 20 YEARS AS EXECUTIVE DIRECTOR



Above left: Geetanjali Misra, **Creating Resources for Empowerment and Action**, India, and Barbara Phillips (r)

Above right: Michael Seltzer and Kevin Cathcart (r)
Left: Astraea Founding Mother, Achebe Powell, board and staff

“Katherine has acted as the conscience of our movement, frankly and respectfully making certain that we are always mindful of how we all have a key stake in the dismantling of oppression and committing to a vision of true justice.”

—Kate Kendell, Executive Director, National Center for Lesbian Rights

ASTRAEA'S U.S. GRANTEE CONVENING



Building sustainable and multi-issue models of activism was the theme of Astraea's first U.S. Grantee Convening. The dynamic gathering featured fifteen activists from seven organizations—each a recipient of an Astraea Movement Building Grant.

For three days, at the New Brunswick campus of Rutgers University in New Jersey, participants shared stories illustrating the impact of their work across borders of gender, race, class and region.

In California, Transgender, Gender Variant and Intersex Justice Project is fighting for the rights of trans prisoners; and Queer Women of Color Media Arts Project is training queer filmmakers. In Texas, the Esperanza Center is fighting against water privatization; and ALLGO continues its groundbreaking work as the only statewide people of color organization in the nation. In New York, FIERCE! is advocating for the creation of an LGBT youth center; and the Audre Lorde Project is combating street and police violence. And Southerners on New Ground in North Carolina is creating a safe haven for queer people throughout the rural south.

Through workshops and open discussion, activists cemented alliances and forged ways to collaborate, not compete, for resources. They talked shop about daily operations, shared the latest web technology and compared fundraising notes. Creating tangible connections among activists, the Convening helped transform the promise of movement building into a reality.



Above: Caitlin Breedlove, Co-Director of SONG
Left: Participants illustrate the reach of their work
Right: Madeleine Lim, Executive Director of QWOCMAP

ASTRAEA'S SECOND GIVING AND ACTIVISM RETREAT



Conceived and hosted by Astraea, this Retreat—held in Dallas, Texas, and the second in a series—brought together activists and donors from around the world to share stories and strategies of how they are changing the landscape for LGBTI people.

Attendees were introduced to the groundbreaking work of several Astraea grantees, including those working on behalf of China's *lala* (LBT) community and Argentina's *travesti* (trans) community. New York City activists shared strategies to keep public space safe and accessible to queer youth, and riveting accounts were given of brave LGBTI activism in Zimbabwe, Bosnia and Herzegovina, and Texas.

Whether addressing issues ranging from the religious right, to healthcare options for trans people, to sustainable giving practices, each speaker underscored the same reality. The future, they asserted, is not just about the LGBTI or progressive movement. Nor is it about a single set of issues, whether gender justice or racial equality. If we are to survive, our work must incorporate all issues, all communities and all movements.

The Retreat so inspired grantees and donors alike that, in an unplanned and unprecedented move, they organized a surprise tribute to Astraea, pledging more than \$3.2 million.

To learn more about these two events, visit astraeafoundation.org/PHP/Events/ConferencesAndConvenings.php4

Above: Fadzai Muparutsa, Gays and Lesbians of Zimbabwe

Left: Tracy Gary and Léonie Walker (r)

Right: Alex Lee, Transgender, Gender Variant and Intersex Justice Project

2006–2007 GRANTS PROGRAM





IN 2006–2007, ASTRAEA AWARDED MORE THAN \$1.9 MILLION TO 181 ORGANIZATIONS AND INDIVIDUALS IN 99 CITIES AND 39 COUNTRIES AROUND THE WORLD

Astraea partners with grantees, donor members, colleagues, institutions and others to fund social change and build communities advancing social, racial, economic and gender justice in the U.S. and globally.

Astraea understands that transformation and movement building happen gradually—not over the course of a single year, and not necessarily around a single issue. Our multi-year and multi-issue grants enable activists to build strategic and sustainable alliances.

Astraea grantee partners incorporate issues of sexual orientation and gender identity and expression into their work and analysis. While working on a broad range of issues within the LGBTI framework, many activists also incorporate issues of poverty, immigration, criminal justice, violence and health into their strategies as well.

Members of the Blue Diamond Society in Nepal, at their Gender and Sexuality Dialogue in April 2007. **Blue Diamond Society** (Kathmandu, Nepal) is the main national LGBT organization in Nepal working for the health, human rights, and well-being of sexual minorities.

See page 32. bds.org.np

Photo courtesy of Blue Diamond Society

ASTRAEA'S U.S. GRANTS PROGRAM

THIS YEAR ASTRAEA AWARDED 137 GRANTS TOTALING \$1.2 MILLION TO ORGANIZATIONS AND INDIVIDUALS IN 28 STATES.

The U.S. Grants Program includes:

- U.S. Panel Grants
- U.S. Movement-Building Grants
- U.S. Emergency Fund
- U.S. Movement Resource Fund
- U.S. Collaborative Grants
- U.S. Philanthropic Grants
- Astraea Visual Arts Fund
- Lesbian Writers Fund
- Margot Karle Scholarship Fund
- Donor-Advised Funds & Grants

This past year marked an expansion of Astraea's Movement Building Grants—an initiative designed to provide larger grants over the course of three years to LGBTI organizations prioritizing community organizing, base-building, leadership development and civic participation in communities of color.

U.S. PANEL GRANTS

U.S. Panel grants are issued to U.S.-based lesbian, transgender and lesbian, gay, bisexual, transgender, and intersex (LGBTI) social change organizations and projects, including cultural and film/video projects. U.S. Panel Grants are determined by a diverse and committed activist Funding Panel. This year Astraea's U.S. Grants Panel awarded 27 grants, totaling \$200,000.

NORTHEAST/MID-ATLANTIC

Anderson Gold Films (Brooklyn, NY) to support *Puzzles*, a documentary about a hate crime at a gay bar in a small Massachusetts town. The film links anti-LGBTI violence with the way in which hate/supremacist movements influence youth through violent imagery. \$8,000 www.andersongoldfilms.com

Audre Lorde Project (Brooklyn, NY) for organizational development and organizing programs of the nation's only lesbian, gay, bisexual, two-spirit, transgender, gender-non-conforming people of color center for community organizing. \$10,000 www.alp.org

Casa Atabex Aché (Bronx, NY) to support the Healing the Rainbow initiative fostering sustainable activism, healing and affirming spiritual practices in queer women of color communities. \$7,000 www.casaatabexache.org

Different Avenues (Washington, DC) for leadership development of its members, who are LBT women working in the sex industry,

to engage in social change efforts. \$4,000 www.differentavenues.org

Lieutenant Films (Brooklyn, NY) (see photo on right) for post-production costs of *Freeheld*, a documentary about a terminally-ill high-ranking New Jersey police officer, and her struggle to secure pension benefits for her surviving female partner. \$6,000 www.freeheld.com

Outright Vermont (Burlington, VT) to support statewide transgender and queer youth activism and leadership, as well as anti-racism organizing. \$6,000 www.outrightvt.org

Providence Youth Student Movement (Providence, RI) to hire two young women organizers for this social justice youth organization's Southeast Asian Queers United for Empowerment and Leadership program. \$5,000 www.prysm.us

Queers for Economic Justice (New York, NY) for staffing of the Welfare Organizing Project, which organizes low-income LGBTI and gender-non-conforming people to make changes to the welfare system. \$10,000 www.queersforeconomicjustice.org

Sylvia Rivera Law Project (New York, NY) to expand their policy and collaborative work focused on foster youth, and to expand their community organizing support work for transgender, transsexual, intersex, and other gender non-conforming low-income people and people of color. \$10,000 www.srlp.org



Left: Elena Georgiou, Lesbian Writers Fund Judge
Center: Kagendo Murungi, U.S. Grants Convening videographer
Right: Outright Vermont Staff
Below: Laurel Hester (1956–2006) (l) and Stacie Andree from Lieutenant Films, *Freeheld* (Photo by Heidi Gutman)



MIDWEST

Affinity Community Services (Chicago, IL) to support this African-American lesbian and bisexual women's organization in its programming to challenge racist, sexist and homophobic attitudes and policies throughout the Chicago area. \$10,000 www.affinity95.org

Amigas Latinas (Chicago, IL) for expansion of community organizing efforts by and for lesbian, bisexual, transgender and questioning (LBTQ) Latinas in Chicago, based on data from its community-wide survey. \$7,000 www.amigaslatinas.org

Center for Artistic Revolution (North Little Rock, AR) to fight pervasive racism, homophobia, fundamentalism, and poverty in Arkansas via grassroots organizing and coalition-building. \$10,000 www.artisticrevolution.org

District 202 (Minneapolis, MN) for the initial phase of the Transgender Youth Support

Network, a multi-agency project to help develop trans-inclusive and affirming policies throughout the Twin Cities area and eventually statewide. \$5,000 www.dist202.org

LGBT Resource Center of the 7 Rivers

Region (La Crosse, WI) for this volunteer service organization to develop a speakers bureau, expand their drop-in center services, and develop a strategy to publicly respond to hate crimes. \$5,000 www.7riverslgbt.org

None on Record (Chicago, IL) for the audio documentary series, *Stories of Queer Africa*, showcasing the lives and struggles of LGBT people from the African continent and within diasporic communities. \$10,000 www.noneonrecord.com

Young Women's Empowerment Project (Chicago, IL) to support this group by and for girls and young women impacted by the sex trade and street economies, to build their collective power for social change. \$8,000 www.youarepriceless.org

NORTHWEST/MOUNTAIN STATES

Basic Rights Education Fund (Portland, OR) for this statewide LGBT organization's anti-racism program to transform its internal practices, develop leadership, and carry out racial justice organizing. \$7,000 www.basicrights.org

Colorado Anti-Violence Program (Denver, CO) will redefine the meaning of "anti-vio-

lence LGBT work" by helping to hire a full-time organizer to build an LGBTI statewide base to organize against community and state violence and embrace multi-issue social change work. \$9,000 www.cavp.org

Fresh Meat Productions (San Francisco, CA) for the production of *Fresh Meat 2008*, a series of San Francisco-based performances exploring gender, race, and class from a transgender perspective. \$7,000 www.freshmeatproductions.org

Purple Moon Dance Project (San Francisco, CA) to support program expansion during this queer women of color organization's year-long 15th anniversary celebration in 2007. \$6,000 *This grant was made possible by Astraea's NEWMR Fund for the Promotion of Women's Music and Culture.* www.purplemoondance.org

Queer Women of Color Media Arts Project (San Francisco, CA) to support program expansion of the nation's only organization dedicated to creating and promoting social justice filmmaking among queer women of color communities. \$10,000 www.qwocmap.org

Tenth Muse Productions (San Francisco, CA) to support artists' stipends for the 2008 production of *Juana*, an Opera in Development, about a feminist nun in colonial México. The production aims to counter religious fundamentalism within Latina/o and other communities. \$5,000 www.tenthmuse.us

Combating street and police violence in NEW YORK



Trishala Deb, Program Coordinator: Training and Resource Center, ALP

Photo by Jennifer Einhorn

AUDRE LORDE PROJECT

www.alp.org

The **Audre Lorde Project (ALP)** (Brooklyn, NY) is the nation's only community organizing center led by and for lesbian, gay, bisexual, two-spirit, transgender and gender-non-conforming communities of color. ALP's Safe Outside the System works outside of the existing judicial/ policing system, offering community accountability as an alternative to increased police presence and harsher sentencing. Named for poet and activist, Audre Lorde, ALP also mobilizes communities around issues of transgender employment, immigrant rights, and HIV/AIDS.

Two Spirit Society of Denver (Denver, CO) for outreach to Native lesbian, gay, bisexual, transgender, queer, and intersex people in Colorado and other states, and to host a Two Spirit gathering. \$7,000 www.denvertwospirit.com

Utah Progressive Network (Salt Lake City, UT) to support campaign and base-building work connecting immigrant rights and queer rights. This year the group will also convene a youth activism summit, organize for comprehensive sexuality education, and fight against an anti-LGBT adoption ban. \$6,000 www.upnet.org

SOUTH/SOUTHWEST

ALLGO (Austin, TX) to support a reproductive rights action team and a queer women of color artistic production at the nation's only statewide queer multi-racial people of color organization. \$10,000 www.allgo.org

This grant was made possible by the Lynn Campbell Memorial Fund, established at Astraea to honor Lynn's leadership and activism in the women's, labor, and LGBTI political movements. Each year a grant that reflects Lynn's activism and commitment to social justice is designated by Astraea's U.S. Fund Panel.

Appalachian Women's Alliance (Floyd, VA) for a lesbian organizer position to support movement building work among LBTQ women in rural Appalachian communities. \$8,000 www.appalachianwomen.org

Charis Circle (Atlanta, GA) for educational and cultural programs of this organization, which provide a critical progressive space for feminists, young women, queer communities and activists in the South. \$4,000 www.chariscircle.org

U.S. MOVEMENT BUILDING GRANTS

In 2005–06, Astraea initiated a new multi-year grantmaking program in the U.S. Since that time, grants have been made to the following organizations, all of which demonstrate significant leadership and creative strategies for social change within and beyond LGBTI communities. Each of the following is a three-year grant, totaling \$150,000 (\$50,000 per year).

Audre Lorde Project (Brooklyn, NY) is the nation's only community organizing center led by and for lesbian, gay, bisexual, two-spirit, transgender, and gender-non-conforming communities of color. Grant supports building community-based strategies to address violence, as well as supporting organizing work around transgender employment, immigrant rights, and HIV/AIDS. www.alp.org

ALLGO (Austin, TX) is the nation's only statewide queer multi-racial people of color organization working to create and sustain a statewide network of queer people of color activists, groups, organizations, and allies. Grant supports development of statewide action teams around issues including immigrant rights and HIV/AIDS, a statewide convening of queer people of color activists/

organizations, and structural development to enhance their ability to serve a statewide constituency. www.allgo.org

Esperanza Peace & Justice Center (San Antonio, TX) is a multi-issue, grassroots social justice and cultural organization with an effective history of organizing San Antonio's progressive communities in the midst of significant right-wing attacks. Grant supports development of the Esperanza network's coalition of organizations in San Antonio and South Texas, as well as their Puentes de Poder Community School to build a core of trained organizers and activists in southern Texas. www.esperanzacenter.org

FIERCE! (New York, NY) is a community organizing project for transgender, lesbian, gay, bisexual, two spirit, queer and questioning youth of color in New York City. FIERCE! uses a mix of leadership development, artistic, and cultural activism, political education, and campaign development to organize around critical issues including employment, education, violence, and access to public space. (Grant began in 2005–06) www.fierceny.org

Southerners on New Ground (Durham, NC) builds progressive movement across the South by integrating work against racism, sexism, and economic injustice into LGBT organizing, and anti-homophobia work into other freedom struggles in the South. SONG's programs concentrate on leadership development and creating critical spaces for progressive LGBT leaders to build effective

organizing strategies in the South. (Grant began in 2005–06) www.southernersonnewground.org

Transgender, Gender Variant and Intersex (TGI) Justice Project (Oakland, CA) to challenge and end human rights abuses committed against transgender, gender variant/ genderqueer, and intersex (TGI) people in California prisons and beyond. Recognizing that poverty resulting from profound and pervasive discrimination and marginalization of TGI people is a major underlying cause of why TGI people end up in prison, the group addresses human rights abuses against TGI prisoners through community organizing and direct services. (Grant began in 2005–06) www.tgjip.org

In addition to the grants indicated above, Astraea was able to make a seventh Movement Building Grant in the fall of 2007:

Queer Women of Color Media Arts Project (San Francisco, CA) helps create and promote social justice video and filmmaking amongst queer women of color communities through free training workshops, screenings and their annual Queer Women of Color Film Festival. Grant supports program and organizational expansion, including expanded work with immigrant communities, distribution of *Reels of Resistance* (a compilation of activist shorts), and hiring a second full-time staff person to focus on events and development. www.qwocmap.org

U.S. EMERGENCY FUND

Astraea’s Emergency Fund is a rapid-response grantmaking mechanism, providing timely support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities.

FIERCE! (New York, NY) for organizing and support responding to the case of the New

Jersey 4—a case where four young African-American lesbians received prison sentences, ranging from three and a half to eleven years, after refusing to plea bargain in a case where they attempted to defend themselves after a sexist and homophobic attack. \$5,000 www.fierceny.org

Peoples’ Justice (New York, NY) for organizing to seek justice in the case of Sean Bell, killed by NYPD officers who fired 50 bullets at Bell and his two friends. Grant supported city-wide action in response to the grand jury determination in the case, and development of a longer-term plan to mobilize diverse communities—including LGBTI communities—against police brutality. \$2,000

U.S. MOVEMENT RESOURCE FUND

Astraea’s Movement Resource Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement building work. Grants are generally provided in three areas: Technical Assistance, Travel/Peer-to-Peer Learning, and Historic Convenings. Grantees of Astraea’s U.S. Panel and Movement Building funds are prioritized for Movement Resource Fund grants.

Technical Assistance

Affinity Community Services (Chicago, IL) to support strategic and transition planning processes for this African-American LBT women’s organization. \$10,000 www.affinity95.org

Queer Women of Color Media Arts Program (San Francisco, CA) to support strategic planning process. \$10,000 www.qwocmap.org

Southerners on New Ground (Durham, NC) for fiscal and development training of staff. \$2,049 www.southernersonnewground.org

Transgender, Gender Variant and Intersex (TGI) Justice Project (San Francisco, CA) to support fundraising and strategic planning technical assistance. \$10,000 www.tgjip.org

Travel & Peer-to-Peer Learning

Audre Lorde Project (Brooklyn, NY) for co-organizing a delegation of lesbian, gay, bisexual, two-spirit, transgender, gender-non-conforming people of color to participate in the U.S. Social Forum in Atlanta, GA. \$6,000 www.alp.org

Esperanza Peace and Justice Center (San Antonio, TX) to support participation in the National Gay and Lesbian Task Force Creating Change Conference, and the U.S. Social Forum. \$4,778 www.esperanzacenter.org

FIERCE! (New York, NY) for their unanticipated office move and for participation in the National Gay and Lesbian Task Force Creating Change Conference. \$1,370 www.fierceny.org

Queers for Economic Justice (New York, NY) for participation in the National Gay and Lesbian Task Force Creating Change Conference. \$2,000 www.queersforeconomicjustice.org

Southerners on New Ground (Durham, NC) for participation in the National Gay and Lesbian Task Force Creating Change Conference, and the U.S. Social Forum. \$6,783 www.southernersonnewground.org

Transgender, Gender Variant and Intersex (TGI) Justice Project (San Francisco, CA) for participation in the National Gay and Lesbian Task Force Creating Change Conference, and the U.S. Social Forum. \$2,870 www.tgjip.org



Left: Kim Ford (l) and shash yázhí, U.S. Grants Panelists;
Center: Amanda Haas, Esperanza Peace & Justice Center;
Right: Patricia Hale, ALLGO
Below: Rickke Mananzala, FIERCE!



Convenings

African Asian Latina Lesbians United (AALLU) (Hillside, NJ) for scholarships and childcare for their 10th Anniversary Eastern Regional Women of Colour Celebrating Sisterhood Conference. \$2,000 www.celebratesisterhood.org

Purple Moon Dance Project (San Francisco, CA) for their 15th Anniversary year. \$2,000 www.purplemoondance.org

Transgender People with Hope (TGPH) (Philadelphia, PA) to support their Philadelphia Transgender People with Hope Conference. \$2,000

U.S. COLLABORATIVE GRANTS

U.S. Collaborative Grants are issued to organizations with whom we work in partnership.

Dallas Southern Pride (Dallas, TX) for the largest Black GLBT Pride event in Dallas. \$1,000 www.dallassouthernpride.com

Gay Men's Health Crisis (New York, NY) for this not-for-profit, volunteer-supported and community-based organization committed to national leadership in the fight against HIV/AIDS. \$1,000 www.gmhc.org

Mautner Project for Lesbians with Cancer (Washington, DC) for sponsorship of their gala and their Hope & Healing lesbian health publication. \$3,000 www.mautnerproject.org

Women of Color Resource Center (Oakland, CA) for their 8th Annual Sisters of Fire Awards. \$1,000 www.coloredgirls.org

For participation in Giving & Activism Retreat (\$1,000 each)

Esperanza Peace & Justice Center (San Antonio, TX) See page 19 for description. www.esperanzacenter.org

FIERCE! (New York, NY) See page 19 for description. www.fiercenyc.org

Transgender, Gender Varient and Intersex (TGI) Justice Project (San Francisco, CA) See page 20 for description. www.tgijp.org

U.S. PHILANTHROPIC GRANTS

U.S. Philanthropic Grants are issued to philanthropic entities with whom we work in partnership.

The Community Foundation for the National Capital Region (Washington, DC) for sponsorship of the Joint Affinity Groups

Unity Summit—a nationwide coalition of nine grantmaker associations that engage the field of philanthropy to more effectively support diversity. \$2,000 www.cfncr.org

Disability Funders Network (Midlothian, VA) for institutional membership. \$2,500 www.disabilityfunders.org

Funders for Lesbian and Gay Issues (New York, NY) for institutional membership. \$2,500 www.lgbtfunders.org

Grants Managers Network (Metairie, LA) for institutional membership. \$200 www.gmnetwork.org

National Network of Grantmakers (Minneapolis, MN) for institutional membership. \$1,000 www.nng.org

Resource Generation (New York, NY) for their Making Money Make Change Conference, which brings young people with financial wealth together to organize for social change. \$1,500 www.resourcegeneration.org

Third Wave Foundation (New York, NY) to support their 10th Anniversary Benefit. \$1,000 www.thirdwavefoundation.org

Women's Funding Network (San Francisco, CA) for institutional membership. \$2,500 www.wfnet.org

Fighting for the rights of incarcerated trans people in CALIFORNIA



Miss Major, Organizing Director, TGIJP

TRANSGENDER, GENDER VARIANT AND INTERSEX JUSTICE PROJECT www.tgjip.org

The **Transgender, Gender Variant and Intersex Justice Project (TGIJP)** (Oakland, CA) is the nation's only organization dedicated to challenging and ending human rights abuses—including rape, discrimination and medical neglect—against transgender, gender variant/genderqueer and intersex people in prison. TGIJP cites poverty resulting from discrimination and marginalization as the underlying reason for incarceration of TGI people. With two full-time staff and a cadre of committed volunteers, the Project recently hosted a historic gathering, Transforming Justice. For three invigorating and poignant days, more than 250 people from 14 states—including former prisoners, activists, attorneys, and community members—shared strategies, personal stories, and envisioned the beginnings of a national movement to end the root causes of imprisonment, criminalization, and poverty in transgender communities.

ASTRAEA VISUAL ARTS FUND

The Astraea Visual Arts Fund provides support to lesbian artists who show artistic merit and share Astraea's commitment to lesbian visibility and social justice. Determined by a panel of artists and art professionals, grants are awarded to artists working in an array of media including sculpture, painting, prints, mixed media and works on paper.

This year Astraea's Visual Arts Fund issued three grant awards of \$2,500 each. The third grant is made possible by Skip's Sappho Fund, established at Astraea to honor Skip Neal, a lesbian artist who enjoyed a successful career in museum exhibition. For more information on the awardees visit:

www.astraeafoundation.org/PHP/Grants/AstraeaLesbianVisualArtsFundCurrentGrants.php4

Simone Leigh (Brooklyn, NY) creates sculptures that examine the politics of the Black female body through layered histories of colonization and resistance. The sculptures are abstract renderings of breasts, bombs, plants, torpedoes and other signifiers. \$2,500

Dani Leventhal (Rosendale, NY) investigates socio-political material ranging from homosexual identity and class to immigration and racism, through a variety of mediums of sculpture and installation. Her work includes interactive sculptures that invite the audience to walk, lie and sit on them. \$2,500

deborah kuetzpalin vasquez (San Antonio, TX) creates art from the indigenous traditions

in which she was raised, working in her local, national and international communities to bridge art-making, teaching and community action. To this end, Citali La Chicana Super Hero, a graphic novel character, has become the focus of her career. \$2,500 *This grant was made possible by Skip's Sappho Fund.*

Honorable Mention: Elaine Gan (NY, NY)

LESBIAN WRITERS FUND

Launched in 1991, the Lesbian Writers Fund provides grants to emerging lesbian poets and fiction writers across the U.S. Grants are determined by a panel of judges. This year the Fund awarded a total of \$26,600 to 12 women whose work shows extraordinary promise in the arenas of fiction and poetry.

For more information on the awardees visit: www.astraeafoundation.org/PHP/Grants/LesbianWritersFundCurrentGrants.php4

Fiction

Astraea's Lesbian Writers Fund Fiction Award:

Dorothy Allison describes **Leslie Larson's** (Berkeley, CA) novel, *Slipstream* (Crown Books, 2006), as "a genuinely startling novel that caught me up in the lives of people used to being looked past, over, or beyond." \$10,000 www.leslielarson.com

Finalists: Marybeth Caschetta, of Northampton, MA (Claire of the Moon Award); and **Barbara Johnson**, of New Orleans, LA (Loving Lesbians Award). \$1,500 each

Honorable Mentions: Nona Caspers, San Francisco, CA; **Rebecca Chekouras**, El Cerrito, CA; and **Sharon Wachsler**, Shelbourne Falls, MA. \$100 each

Poetry

Astraea's Lesbian Writers Fund Poetry Award:

Chelsea Jennings' (Kenmore, WA) poetry has appeared in *Poet Lore* and the *GW Review*. She is currently earning an MFA at the University of Washington, where she also teaches composition. \$10,000

Finalists: Lilah Hegnauer, of Charlottesville, VA (Loving Lesbians Award); and **Kate Lynn Hibbard**, of St. Paul, MN (Loving Lesbians Award). \$1,500 each

Honorable Mentions: Mariel Masque,

Tucson, AZ; **Mary Meriam**, Eagle Rock, MO; and **Melanie Hope**, Brooklyn, NY. \$100 each

THE MARGOT KARLE SCHOLARSHIP FUND

The Margot Karle Scholarship Fund was established to honor the life of Margot who, as a lesbian attorney and the Director of New York's Lambda Legal Defense and Education Fund, made significant contributions to the struggle for human rights. The Scholarship is available to full-time, female undergraduate students attending a City University of New York (CUNY) school. We issued two \$1,000 scholarships this year. For more information on the awardees visit: www.astraeafoundation.org/PHP/Grants/MargotKarleScholarshipFund.php4 (cont.)

Collette Carter is a Black Queer Womyn studying film production in order to celebrate the lives of the lesbian, gay, bisexual, two spirit, transgender and gender non-conforming People of Color communities. \$1,000

Shormin Hussain is studying political science and hopes to attend law school and become an immigration lawyer. \$1,000

U.S. DONOR-ADVISED FUNDS & GRANTS

Astraea's Donor-Advised Fund program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also work with donors to identify organizations in need of support whose work matches the interests of the donor.

Arts in Bloom Project (New York, NY)
\$1,513 www.bloommagazine.com

Advised by the E. Rhodes and Leona B. Carpenter Foundation

Old Lesbians Organizing for Change (Athens, OH) is a national membership organization dedicated to fighting and confronting ageism in lesbian lives, communities, organizations, and society as a whole. \$14,250 www.oloc.org

Advised by Elana Dykewomon

San Francisco Dyke March (San Francisco, CA) builds community among all dykes and all women who support social justice and sexual freedom. Additionally, it advocates for justice for dykes around the world and opposes racism, the U.S. occupation of other countries and all forms of discrimination. Grant supports the senior/disabled cable car of the San Francisco Dyke March. \$1,000 www.thedykemarch.org

Heller Bernard Fund

Old Lesbians Organizing for Change (Athens, OH) is a national membership organization dedicated to fighting and confronting ageism in lesbian lives, communities, organizations, and society as a whole. \$7,500 over 3 years www.oloc.org

Audre Lorde Project (Brooklyn, NY) is a lesbian, gay, bisexual, two-spirit, transgender, and gender-non-conforming people of color center for community organizing, focusing on the New York City area. \$5,000 www.alp.org

GRIOT Circle (Brooklyn, NY) is an intergenerational and culturally diverse community organization seeking to address the needs of LGBT elders, particularly elders of color. \$9,000 over 3 years www.griotcircle.org

Mautner Project for Lesbians with Cancer (Washington, DC) provides direct services to lesbians with cancer, their families and caregivers. They educate policymakers about lesbians, promote lesbian health issues and research, and empower local grassroots groups and individuals to do the same. \$9,000 over 3 years www.mautnerproject.org

Southerners on New Ground (Durham, NC) builds progressive movement across the South by organizing to connect race, class, gender, and sexuality. SONG integrates work against racism, sexism, and economic injustice with LGBT organizing and anti-homophobia work with other freedom struggles. \$9,000 over 3 years www.southernersonnewground.org

Lesbian Strategic Fund

The Lesbian Strategic Fund was initiated at the Gill Foundation's 2005 OutGiving Conference in Aspen, Colorado. The goal of the Fund is to ensure lesbian visibility in providing financial

resources to strategic, timely, high- impact grants for LGBTI movement building initiatives and activities in the U.S..

National Black Justice Coalition

(Washington, DC) is a civil rights organization of Black same-gender-loving, lesbian, gay, bisexual, and transgender people and allies dedicated to fostering equality by fighting racism and homophobia. Grant supports launch of a comprehensive membership campaign, the production of the annual Black Church summit, and provides support to local organizations in Maryland and California. \$42,000 www.nbjcoalition.org

Marsha Day Memorial Fund

The Marsha Day Memorial Fund was established to honor the life and work of Marsha, a social worker and activist who fought tirelessly on behalf of runaway and homeless youth, people living with HIV/AIDS, and the economically disenfranchised. The Fund issues grants in the areas of healthcare, human rights, economic empowerment, and other progressive issues to which Marsha devoted her career.

Aid to Artisans (Hartford, CT) to support work assisting low-income artisans globally. \$1,000 www.aidtoartisans.org

Callen-Lorde Community Health Center (New York, NY) for their Lesbian Health Services programming, which works to address the specific health and mental needs of lesbian and bisexual communities. \$1,000 www.callen-lorde.org

Center Against Domestic Violence

(Brooklyn, NY), founded in 1977, was the first publicly funded domestic violence shelter in New York State. \$1,000 www.centeragainstdv.org



Left: Torkwase Dyson (l) and Lisa Jones, Visual Arts Fund Panelists; **Center:** Naifei Ding, Translator for Astraea's Giving and Activism Retreat; **Right:** Sabrina Zarco (l) and Randi Romo, Center for Artistic Revolution;
Below: Purple Moon Dance Company



Grameen Foundation (Washington, DC) works in partnership with the Grameen Bank, pioneer of small loans to the poor, to fight global poverty and help poor women start self-sustaining businesses. \$3,000 www.grameenfoundation.org

Long Island Crisis Center (Bellmore, NY) to support their summer camp for LGBT youth operated through the agency's Pride for Youth program. \$1,000 www.longislandcrisiscenter.org

North Fork Women For Women Fund (Greenport, NY) supports the Janet T. Swanson Benefit Auction. \$2,500 www.nfwfwf.org

Project Enterprise (New York, NY) for economic empowerment work with low-income people in Harlem, East New York and the Bronx. \$2,000 www.projectenterprise.org

Saint Vincent Catholic Medical Centers (New York, NY) supports the music therapy program of the Palliative Care Team at St.

Vincent's Hospital Manhattan. \$1,000 www.svcmc.org

Services and Advocacy for GLBT Elders (SAGE) (New York, NY) for their Fire Island trip for GLBT seniors. \$1,000 www.sageusa.org

Pass the Butter Fund

Coalition on Homelessness (San Francisco, CA) garners the participation of poor people to design and critique public policy and non-profit services in an effort to find permanent solutions to poverty. \$1,500 www.cohsf.org

Purple Lady Fund

Gay and Lesbian Alliance Against Defamation (Los Angeles, CA) is dedicated to promoting and ensuring fair, accurate and inclusive representation of people and events in the media as a means of eliminating homophobia and discrimination based on gender identity and sexual orientation. \$250 www.glaad.org

Gay, Lesbian and Straight Education

Network (New York, NY) combats harassment and discrimination against LGBT students and school personnel in order to end discrimination based on sexual orientation and gender/identity/expression in schools. \$1,000 <http://chapters.glsen.org/cgi-bin/iowa/nyc/home.html>

Lambda Legal (New York, NY) is committed to achieving full recognition of the civil rights of LGBT people and people with HIV/AIDS through impact litigation, education, and public policy work. \$2,500 www.lambdalegal.org

National Center for Lesbian Rights

(San Francisco, CA) advances legal and human rights of LGBT people, particularly lesbians and transgender people, across the U.S. through litigation, public policy advocacy, direct legal services and public education. Grant is in honor of Marla and Anita Meislin-Dietrich. \$2,750 www.nclrights.org

National Gay and Lesbian Task Force

Foundation (Washington, DC) advocates for the LGBT community by training state and local activists/leaders and organizing legislative campaigns to defeat anti-LGBT referenda and advance pro-LGBT legislation. Grant is in honor of Marla and Anita Meislin-Dietrich. \$2,250 www.thetaskforce.org

Parents, Families and Friends of Lesbians

and Gays (Washington, DC) promotes the health and well-being of GLBT people, their families and friends through support, advocacy, and education. \$500 www.pflag.org

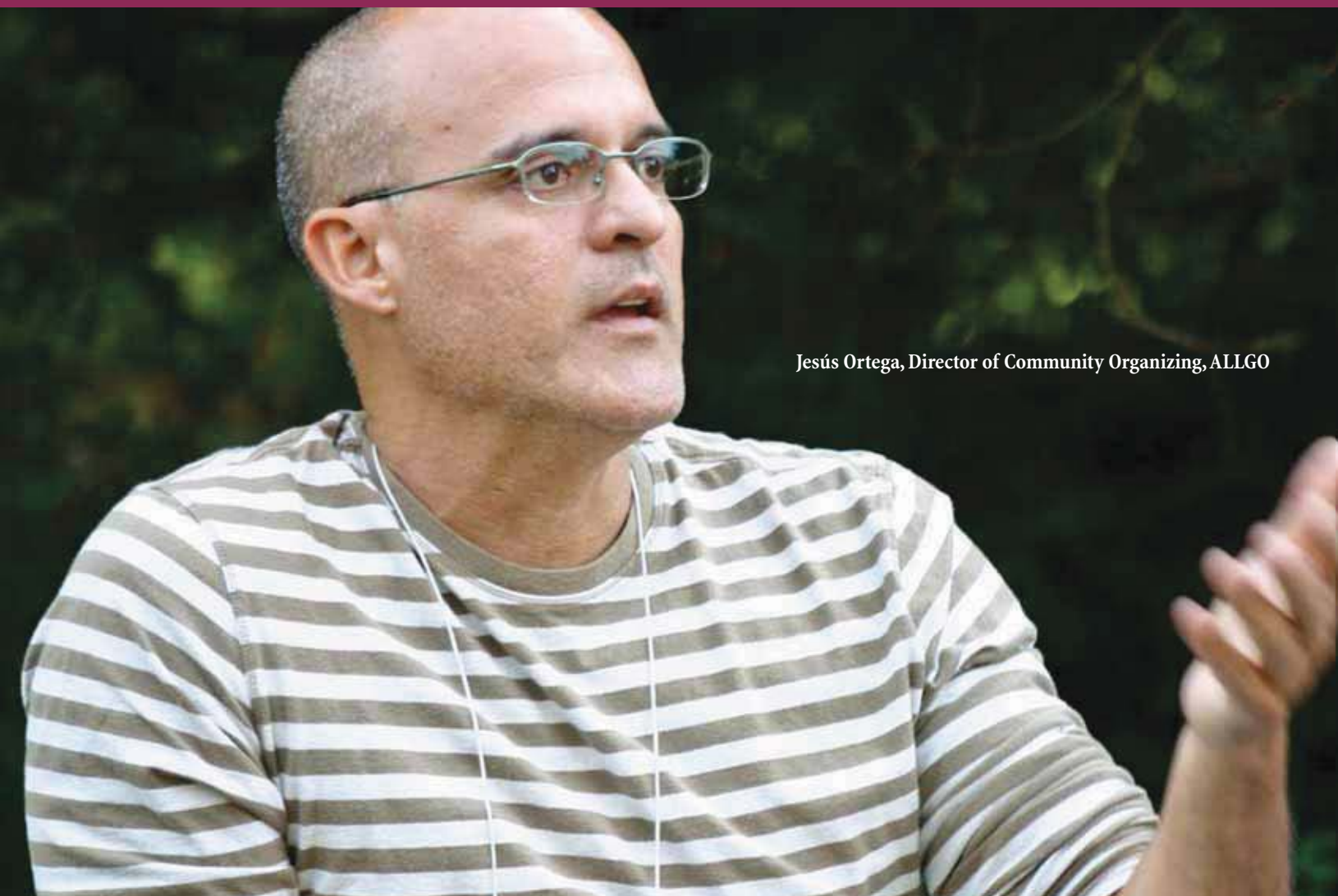
Servicemembers Legal Defense Network

(Washington, DC) offers legal advice and assistance to, and fights harassment of, LGBT military personnel under investigation or affected by the U.S. Military's "Don't Ask, Don't Tell" policy and related forms of intolerance. \$500 www.sldn.org

That All May Freely Serve

(San Rafael, CA) advocates for an inclusive and welcoming church and for the ordination of qualified LGBT candidates for ministry in the U.S. (cont.)

Building an unprecedented statewide queer people of color network in TEXAS



Jesús Ortega, Director of Community Organizing, ALLGO

ALLGO

www.allgo.org

As the nation's only statewide queer multi-racial people of color organization, **ALLGO** is committed to building new alliances and coalitions across movements. Their "action teams" address multiple issues at the state and community level including immigrant rights, HIV/AIDS policies, domestic violence, and reproductive rights. ALLGO's Cultural Arts Initiative, a core component of their mission, nurtures queer people of color aesthetics via an Artist-in-Residence Program, visual art workshops and an array of performances and celebrations. They organize an annual statewide summit, with artists, activists and progressive organizations, to envision strategies and build relationships.

Presbyterian Church. Grant is for general support, including the Draw the Circle Project. Grant is in honor of Janie Spahr. \$1,500 www.tamfs.org

Right Action Fund

ACLU Foundation (New York, NY) for the LGBT Project and for the AIDS Project. \$1,000 www.aclu.org

Bread for the Journey International

(Mill Valley, CA) teaches a simple practice of neighborhood philanthropy that is embraced by people in a wide variety of communities. \$1,000 www.breadforthejourney.org

Changemakers Project (San Francisco, CA) models and supports social change philanthropy by working within the philanthropic sector to address root causes. Additionally, they shift how money is given in order to urge donors to become more accountable, inclusive, and creative. \$500 www.changemakers.org

Funders for Lesbian and Gay Issues (New York, NY) advocates for increased support of and resources to LGBT organizations, programs, and projects. \$1,000 www.lgbtfunders.org

Horizons Foundation (San Francisco, CA), based in the San Francisco Bay Area, serves the LGBT community by making grants, strengthening LGBT organizations and leadership, and increasing philanthropic giving. \$1,000 www.horizonsfoundation.org

Ms. Foundation For Women (New York, NY) is a national, multi-issue women's fund, directing resources to cutting-edge projects that nurture girls' leadership skills, protect the health and safety of women, and provide low-income women with the tools to gain economic self-sufficiency. \$1,500 www.ms.foundation.org

National Center for Lesbian Rights (San Francisco, CA) advances the legal and human rights of LGBT people, particularly lesbians and transgender people, across the U.S. through litigation, public policy advocacy, direct legal services, and public education. \$1,500 www.nclrights.org

Santa Fe Community Foundation (Santa Fe, NM) for the Lesbian and Gay Endowment Fund. \$2,500 www.santafecf.org

Santa Fe Farmers Market Institute (Santa Fe, NM) for the Building Fund. \$1,500 www.santafefarmersmarket.com

Women & Philanthropy (Washington, DC) is an association of grantmakers who are dedicated to achieving equity for women and girls. \$500 www.womenphil.org

Roots & Wings Fund

BRIDGES: A Jewish Feminist Journal (Ann Arbor, MI) \$350 www.bridgesjournal.org

Children's Music Network (Evanston, IL) a matching grant for the Give a Gig Campaign. \$5,000 www.cmnonline.org

Lambda Legal (New York, NY) is committed to achieving full recognition of the civil rights of LGBT people and people with HIV/AIDS through impact litigation, education, and public policy work. \$1,000 www.lambdalegal.org

The Lesbian, Gay, Bisexual & Transgender Community Center (New York, NY) provides a home for the birth, nurture and celebration of LGBT organizations, institutions and culture in New York City. \$2,000 www.gaycenter.org

Lesbian Herstory Educational Foundation (New York, NY), founded in 1973 and now

the largest and oldest lesbian archives in the world, gathers and preserves records of lesbian lives and activities for future generations. \$500 www.lesbianherstoryarchives.org

National Center for Lesbian Rights

(San Francisco, CA) advances the legal and human rights of LGBT people, particularly lesbians and transgender people, across the U.S. through litigation, public policy advocacy, direct legal services, and public education. \$2,500 www.nclrights.org

National Women's Health Network

(Washington, DC) to improve the health of women in the U.S. by developing and promoting a critical analysis of health issues in order to affect policy and support consumer decision-making. \$500 www.nwhn.org

Purple Moon Dance Project (San Francisco, CA) See page 17. \$1,000 www.purplemoondance.org

Queer Women of Color Media Arts

Program (San Francisco, CA) See page 20. \$2,000 www.qwocmap.org

The Sakia Gunn Film Project (New York, NY) to support a film telling the story of the 15-year-old woman who was killed in 2003 when she and her friends rebuffed the sexual advances of gay bashers at a bus stop in downtown Newark, NJ. \$2,000 www.sakiagunnfilmproject.com

Wapinduzi Productions (New York, NY) for *Sunshine Boutique*, a film celebrating the leadership of pan-African women of all sexualities. The will film will serve as a vehicle for lesbian, gay, bisexual, two spirit and transgender human rights and to raise awareness about the 12 critical areas of concern outlined in the Beijing Platform for Action. \$1,500 www.sunshineboutique.org

ASTRAEA'S INTERNATIONAL GRANTS PROGRAM

THIS YEAR ASTRAEA AWARDED 101 GRANTS TOTALING \$723,258 TO 75 LGBTI HUMAN RIGHTS AND SOCIAL CHANGE ORGANIZATIONS IN 53 CITIES AROUND THE WORLD.

The International Grants Program includes:

- International Fund Panel Grants
- Social Change Opportunity Fund
- International Emergency Fund
- International Movement Resource Fund
- International Collaborative Grants
- International Philanthropic Grants
- Donor-Advised Grants.

Astraea's International Fund is the only U.S.-based fund solely dedicated to funding LGBTI human rights and social change organizations in Africa, Asia/Pacific, the Caribbean, Eastern Europe/Commonwealth of Independent States, Latin America and the Middle East

INTERNATIONAL FUND PANEL GRANTS

International Fund Panel Grants are determined by a panel of activists with expertise in the specific regions eligible for funding. An International Fund Advisory Board, comprised primarily of activists living and organizing in the regions we fund, also provides significant input and guidance in our grants process. This year Astraea's International Fund Panel awarded a total of \$250,000 to 47 organizations based in 37 towns and cities across 35 countries.

AFRICA

Alternatives-Cameroun (Douala, Cameroon) for a policy research project investigating imprisonment of same-gender loving people as a result of the 1972 adoption of sodomy provisions into the country's penal code. \$5,000

Centre for Popular Education and Human Rights Ghana (Accra, Ghana) to support office expenses and volunteer stipends for human rights work in Ghana.

\$7,000 www.geocities.com/popeducation

Coalition of African Lesbians

(Johannesburg, South Africa) to support hiring of an administrator to assist the director in running the South Africa-based headquarters of this regional network. \$10,000 www.cal.org.za

Collectif Arc-En-Ciel (Quatre Bornes, Mauritius) to support Mauritius' first LGBT drop-in center, providing legal and community support. \$3,000

Dignity Association (Freetown, Sierra Leone) to support the only LGBT national organization in Sierra Leone. (Formerly known as the Sierra Leone Lesbian and Gay Association). \$7,000

Engender (Mowbray, Cape Town, South Africa) for an intersex advocacy project, in collaboration with Intersex Society of South Africa, to educate medical professionals and community members about human rights issues faced by intersex people. \$4,000 www.engender.org.za

Freedom and Roam Uganda (Kampala, Uganda) to secure office space that will provide a safe place to conduct education and organizing work for same-gender loving people in Uganda, particularly lesbians. \$5,000 www.faruganda.org

Gays and Lesbians of Zimbabwe (Harare, Zimbabwe) for their women's program, which is developing publications focused on sexual rights and sexual health. \$6,000 www.galz.co.zw

Gender DynamiX (Cape Town, South Africa) to support the first—and currently only—transgender organization in the African region. \$3,000 www.genderdynamix.co.za

The Inner Circle (Cape Town, South Africa) for organizational development and staff/volunteer training to further bridge issues of sexuality and religion. \$6,000 www.theinnercircle.org.za

Sexual Minorities Uganda (Kampala, Uganda) to secure office space for this coalition of



Left: Helem members

Center: Svetlana Durkovic, Organization Q

Right: Trans Activists holding Organization of America States Meeting ID badges

Ugandan organizations working to challenge discrimination based on sexual orientation and gender identity.

\$3,000 www.sexualminoritiesuganda.org

AMERICAS

Aireana—Grupo por los Derechos de las Lesbianas (Asuncion, Paraguay) to support organizing for lesbian rights in Paraguay.

\$9,000

Asociación Queretana de Educación para Sexualidades Humanas/AQUESEX

(Querétaro, México) to support a community education and anti-discrimination campaign using a “sexual rights as human rights” framework in a conservative rural Mexican state.

\$5,000

Asociación Lucha por la Identidad

Travesti y Transexual/ALITT (Buenos Aires, Argentina) for a media and publications project highlighting the group’s impact on the transgender movement. The project will follow the victory ALITT secured granting civil association status through a lawsuit ruling by the Argentinean Supreme Court. \$7,000

Associacao Lesbica de Minas (Belo Horizonte, Brazil) to support leadership development and organizing of Afro-descendant working class lesbians in the southeastern Brazilian state of Minas Gerais. \$6,000 www.alem.org.br

Centro de Documentacao e Informacao Coisa De Mulher/CEDOICOM (Rio de

Janeiro, Brazil) to support Coletivo de Lesbicas de Rio de Janeiro, a Black lesbian project that coordinates lesbian political efforts in Rio de Janeiro and throughout Brazil. \$4,000 www.coisademulher.org.br

Colectivo Sentimos Diverso (Bogotá, Colombia) to support this LGBT youth collective in using alternative arts and media to advocate for a secular society that affirms the rights of all youth and LGBT people. \$4,000

Corporación Promoción de la Mujer/Taller de Comunicación Mujer (Quito, Ecuador) to assist with publication and dissemination costs of a research project on lesbians, as a tool for community visibility and organizing. \$4,000

Corporación Triangulo Negro (Bogotá, Colombia) to support organizing for lesbian and bisexual women’s sexual and reproductive rights in Colombia. \$4,000 www.triangulonegro.org

Desalambrando Buenos Aires (Buenos Aires, Argentina) to support a program for prevention and research on domestic violence among lesbians in Argentina. \$5,000

Desde Nosotras-La Casa del Encuentro (Buenos Aires, Argentina) for a monthly “lesbian fair” in a public area, with the goal of fostering lesbian visibility and denouncing sexist violence. \$5,000 www.lacasadelencuentro.com.ar

DIVAS–Instituto em Defesa da Diversidade Afetivo-Sexual (Recife, Brazil) to support

lesbian sexual rights and racial justice work in Brazil’s northeast region. \$5,000

Fundación de Desarrollo Humano Integral CAUSANA (Quito, Ecuador) for a lesbian human rights project to train government agencies on LGBT human rights issues. Additionally the project develops lesbian leadership and mobilizes communities to challenge human rights violations, including the forced hospitalization of lesbians in “rehabilitation” clinics. \$3,000

Grupo de Mujeres Safo (Managua, Nicaragua) to support this lesbian and bisexual women’s organization in their community education and organizing efforts in one of the few countries in Latin America still criminalizing homosexuality. \$7,000

Instituto Runa (Lima, Perú) for this organization’s transgender rights project, seeking to monitor and document human rights violations, especially those encouraged, perpetrated, or neglected by police forces. \$5,000 www.runa.org.pe

Las Otras Familias (Santiago, Chile) for website development and staffing to increase effectiveness of advocacy for lesbian mothers in Chile. \$5,000 www.lasotrasfamilias.cl

Movimiento de Acción Lésbica Feminista (Aguascalientes, México) to support this group located in a rural area to develop a culture of human rights, lesbian feminist thought and organizing, all of which will counter sexist,

Dismantling the walls of oppression and isolation in CHINA

志愿者培训营 2007 Lala Camp 2007



Hong Kong activists (l to r) Connie Chan, Women Coalition of HKSAR, and Yau Ching, Nutong Xueshe, at the popular Open Mic period introducing the newly published Chinese book *Sexual Politics*

Photo by Febe

COMMON LANGUAGE

www.lalabar.com

Common Language (Beijing, China) is invigorating a *lala* (lesbian, bi and trans) community eager to become visible and active. They issue the only lesbian print magazine in China, operate a hotline, and recently hosted the historic Lala Leadership Training Camp. Unlike years past when many *lalas* communicated underground, the gathering attracted more than 100 lesbians and transgender activists from mainland China, Hong Kong, and Taiwan—some of whom traveled by train and bus for hundreds of miles to escape a lifetime of isolation. Over the course of four transformative days they forged strong connections, launched a listserve, and laid the groundwork for a national Lala Training Camp Tour, which will reach an array of newly established community groups throughout the region.

homophobic, and transphobic prejudice and violence. \$5,000

Mujer Sin Límite (San Pedro Sula, Honduras) for this lesbian and bisexual women's group's programming and organizational development, in its first year as an autonomous organization. \$6,000

Mulabi-Espacio Latino Americano de Sexualidades y Derechos (Buenos Aires, Argentina) for development of materials on intersexuality, to be used for sexual rights advocacy within the Latin America region. \$5,000

Organizacion de Transexuales por la Dignidad de la Diversidad (Rancagua, Chile) to support this female to male (FTM) transgender organization's work to secure social and legal rights for transgender people in Chile. \$5,000 www.hombrestransdechile.cl

Red de Respuesta Lesbica "Cattrachas" (Tegucigalpa, Honduras) for this lesbian network to mobilize for sexual diversity and human rights in Honduras and throughout the Central America region. \$5,000

Rompiendo el Silencio (Santiago, Chile) to support publication and dissemination of a lesbian feminist magazine grounded in cutting edge journalism and featuring articles related to lesbian issues within and outside the country. \$5,000 www.rompiendoelsilencio.cl

Vida-Integración-Desarrollo-Amor/VIDA (Lima, Perú) to support this lesbian and

bisexual women's organization's work to implement anti-homophobia and anti-lesbian/LGBT violence community education "tours" throughout the country. \$2,370

ASIA

Arus Pelangi (Jakarta, Indonesia) for a counseling program specifically tailored to the needs of gender and sexual minorities in Indonesia. \$4,000 www.aruspelangi.com

Blue Diamond Society (Kathmandu, Nepal) for the Mitini project, which supports, educates, and organizes lesbian and bisexual women in Nepal. \$6,000 www.bds.org.np

Common Language (Beijing, China) to support this lesbian and bisexual women's organization's programs, including a hotline, website and educational sessions. \$7,500 www.lalabar.com

Equal Ground (Colombo, Sri Lanka) for this LGBTQI group's development of a resource center, three trilingual publications and counseling training for hotline staff and volunteers. \$5,000 www.equal-ground.org

Pratyay Gender Trust (Kolkata, India) for an oral history project (showcasing the stories of *kothis* and *hijras*) intended to combat violence and secure sexual rights for gender non-conforming communities in West Bengal, India. \$4,000

Sappho for Equality (Kolkata, India) to support organizing for equal rights of lesbians,

bisexual women and transgender people in India. \$5,000 www.sapphokolkata.org
Vikalp Women's Group (Vadodara, India) for the Parma Project, a sexual rights resource center in a rural part of India. \$4,000 www.vikalpwomengroup.com

Women's Support Group (Nawala, Sri Lanka) for a drop-in center, organized by Sri Lanka's first LBT organization, serving lesbians, bisexual women and transgender people. \$5,000 www.wsglanka.org

Women Coalition of Hong Kong SAR (Hong Kong, China) to support this lesbian and bisexual women's organization's leadership development and organizing work. \$4,000 www.wchk.org

EASTERN EUROPE / COMMONWEALTH OF INDEPENDENT STATES

Bulgarian Gay Organization Gemini (Sofia, Bulgaria) to support their LGBT rights awareness-raising campaigns. \$4,000 www.bgogemini.org

Deve (Belgrade, Serbia) for a lesbian, bisexual and heterosexual women's creative writing project, to be used as a tool to raise consciousness of discrimination and human rights within the lesbian and gay community and the Serbian population at large. \$4,000 www.deve.org.yu

Gayten LGBT (Belgrade, Serbia) for the group's transgender initiative, the first of its kind in the Eastern Europe/Commonwealth

of Independent States region. Grant will support lectures and workshops on (cont.) transgender issues, weekly support groups and development of materials for their website. \$5,000 www.gay-serbia.com

Kampania Przeciw Homofobii (KPH)

(Warsaw, Poland) for Poland's national LGBT organization to provide professional counseling support to lesbian and bisexual women. \$4,000 www.kampania.org.pl

Lezbijaska Grupa KONTRA (Zagreb, Croatia) to support legal, media and other types of advocacy to defend and secure human rights for LGBT people in Croatia. \$8,000 www.kontra.hr

Organisation Q (Sarajevo, Bosnia & Herzegovina) to support this LGBTIQ and peace-building organization, including their development of a human rights documentation center, legal counseling clinic, and library. \$10,000 www.queer.ba/udruzenjeq/en/udruzenje.htm

SKUC-LL (Ljubljana, Slovenia) for their LGBT library and archive project, which serves as a critical activist and academic resource for organizations and activists based throughout Eastern Europe. \$5,000 www.ljudmila.org/lesbo

MIDDLE EAST

Aswat-Palestinian Gay Women (Haifa, Israel) to support development of materials, education and organizing focused on gender, gender identity and sexuality from a Palestinian feminist gay women's perspective. \$10,000 www.aswatgroup.org

SOCIAL CHANGE OPPORTUNITY FUND

The Social Change Opportunity Fund (SCOF) is an initiative that issues grants to LGBTI

organizations with impressive track records conducting timely social change work in their countries. Applications are by invitation only and are solicited from past recipients of Astraea's International Fund Panel Grants. SCOF supports organizations working on concrete projects towards institutional and policy change.

Blue Diamond Society (Kathmandu, Nepal) is the main national LGBT organization in Nepal, working for the health, human rights, and well-being of sexual minorities (including Meti, Dohori, Ta, gay, bisexual, lesbian, Hijra, Singary, Fulumulu, Kothi, Kotha, Strian, Maugia, and Panthi people) in Nepal. Grant supports a campaign co-organized with Global Rights, to promote inclusion of protections based on sexual orientation and gender identity in the constitutional reform process in Nepal. \$10,000 www.bds.org.np

Colombia Diversa (Bogotá, Colombia) is Colombia's main national LGBT organization. Working for the full inclusion, respect, recognition, and mobilization of LGBT people, their key areas of work include human rights policy change on issues affecting LGBT communities, human rights documentation, media education, and work in alliance with social, women's and human rights movements. Grant supports their human rights project, which will document and publicize human rights violations against LGBT people in four cities, and build their communications and education strategies to mobilize people to advance LGBT rights. \$75,000 over 3 years www.colombiadiversa.org/

Kampania Przeciw Homofobii (KPH) (Warsaw, Poland) works to monitor and defend the human rights of sexual minorities in Poland. With seven branches throughout

Poland, KPH is the largest LGBT organization in the country. Grant supports KPH's LGBT human rights project and anti-discrimination center, which seek to fight discrimination based on sexual orientation in Poland, and in coordination with other anti-discrimination efforts in Eastern Europe. \$75,000 over 3 years www.kampania.org.pl

Labris-Lesbian Human Rights Organization (Belgrade, Serbia) was the first lesbian organization formed in the former Republic of Yugoslavia. Through media campaigns and public education, they work to end violence and discrimination against lesbians in Serbia, although their impact is felt by LGBT people overall. Grant supports Labris' work to promote the inclusion of anti-discrimination measures in policy and human rights education of key public national and regional institutions (including the media, health care institutions, university policies, political parties, and police). \$75,000 over 3 years www.labris.org.yu

Mulabi Espacio Latinoamericano de Sexualidades y Derechos (Buenos Aires, Argentina) is a sexual and gender rights advocacy organization that also serves as a regional resource throughout Latin America. Grant supports their human rights work addressing the needs of transgender and gender non-conforming communities. They run a violence prevention project for gender non-conforming children and adolescents, as well as a project seeking legal recognition and an end to institutional violence by health care and other institutions towards transgender and intersex people. \$75,000 over 3 years

INTERNATIONAL EMERGENCY FUND

Astraea's International Emergency Fund is a rapid-response grantmaking mechanism, providing timely support for organizations to



Left: Women's Support Group

Center: Encuentro 2007

Right: Kampania Prezeciw Homofobil

address urgent and strategic emerging political opportunities and crises affecting LGBTI communities. Following is a sampling of grants in this area. Some grants have been omitted from this listing, reflecting safety concerns of grantees.

Arus Pelangi's (Jakarta, Indonesia) work includes legal representation of LGBT people, public education, discussion groups and networking with other LGBT groups in Indonesia. Grant supports their emergency investigation and mobilization regarding the murder case of a transgender person in Purwokerto.
\$1,800 http://asia.geocities.com/arus_pelangi

Aswat-Palestinian Gay Women (Haifa, Israel) supported unanticipated safety and security costs, after threats to their historic Home & Exile in Queer Experiences conference.
\$3,000 www.aswatgroup.org

Fundación Ecuatoriana de Acción y Educación para la Promoción de la Salud (Quito, Ecuador) is an organization dedicated to research, advocacy and the development of citizen initiatives to achieve full recognition of human rights, gender equality, social and economic justice, and the elimination of all forms of discrimination. Grant supports their emergency work to defend the protections of sexual orientation and diversity in Ecuador's constitution. \$10,000

Hemaya Lebnaneya Lil Miltthayeen (Beirut,

Lebanon) for their relief work in coordination with other social justice organizations on behalf of families and individuals displaced during the 2006 war with Israel.
\$5,000 www.helem.net

Ishtar MSM (Nairobi, Kenya) is a community-based organization working to establish a network of men who have sex with men in Nairobi to share resources and information in order to fight discrimination. Grant supports a response to homophobic arrests in Kisumu. \$300

INTERNATIONAL MOVEMENT RESOURCE FUND

Astraea's Movement Resource Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement building work. Grants are generally provided in four areas: Technical Assistance; Travel/Peer-to-peer learning; Historic Convenings; and other movement building infrastructure. Grantees of Astraea's U.S. Panel and Movement Building funds are prioritized for MRF grants.

Technical Assistance

Labris-Lesbian Human Rights Organization (Belgrade, Serbia) for strategic plan development. \$1,500 www.labris.org.yu

Travel & Peer-to-Peer Learning

Bulgarian Gay Organization Gemini (Sofia, Bulgaria) for travel scholarships for representatives of lesbian/transgender organizations based in Eastern Europe/ Commonwealth of

Independent States to attend the 28th Annual Conference of ILGA Europe. www.bgogemini.org
Corporación Triangulo Negro (Bogotá, Colombia) supporting travel and participation in the Encuentro Lésbico Feminista de Latino América y el Caribe in Chile.
\$1,850 www.triangulonegro.org

Jerusalem Open House for Pride and Tolerance (Jerusalem, Israel) for planning and learning activities of the Palestinian LGBTQ Community Project. \$5,000 www.alqaws.org

Labris-Lesbian Human Rights Organization (Belgrade, Serbia) for participation in Global Rights' anti-discrimination workshop and meeting in Sarejevo, Bosnia. \$450 www.labris.org.yu

Lezbijska Grupa KONTRA (Zagreb, Croatia) for participation in Global Rights' anti-discrimination workshop and meeting.
\$600 www.kontra.hr

Lesbian Initiative Group 'Labrys' (Bishkek, Kyrgyzstan) for participation in the International Lesbian, Gay, Bisexual, Transgender and Queer Youth and Student Organization's Beyond Coming Out Conference in Riga, Latvia.
\$850 <http://krygyzlabrys.livejournal.com>

Radio Internacional Feminista/FIRE (Colon, Costa Rica) for FIRE to cover and organize a radio webcast of the Encuentro Lésbico Feminista de Latino América y el Caribe. \$2,000 www.fire.or.cr

Securing human rights for lesbians throughout AFRICA

Fikile Vilakazi, Director,
Coalition of African Lesbians

COALITION OF AFRICAN LESBIANS

www.cal.org.za

Comprised of organizations from eleven African countries, the **Coalition of African Lesbians (CAL)** (Johannesburg, South Africa) is the first non-governmental organization in Africa to work for the equality of lesbians at a continental level. In response to a climate of staggering violence targeting out lesbians and gay men throughout the continent, CAL has worked with the African Commission on Human and People's Rights to challenge homophobic rhetoric and policy, and to incorporate LGBT rights into the African human rights platform. CAL's acclaimed annual Leadership Institutes hone the ideas and skills of lesbians, feminists, gender activists and academics across the continent.

Photo courtesy of Coalition of African Lesbians

Grants for travel and participation in the Organization of American States (OAS) session in Panama City during the summer of 2007, to promote the inclusion of sexual orientation, gender identity and gender expression as categories protected against discrimination.

Corporación Promoción de la Mujer/Taller de Comunicación Mujer (Quito, Ecuador) \$719

El Grupo CORSA (São Paulo, Brazil) a multi-racial organization working to defend the human rights of lesbian, gay, bisexual, *travesti*, transvestite communities in São Paulo. \$1,490 www.corsa.org.br

Instituto Runa de Desarrollo y Estudios sobre Género (Lima, Peru) to promote integrated and sustainable development of Peruvian society through cultural citizenship, equality among human beings, and the eradication of discrimination based on sexual orientation and gender identity. \$1,162 www.runa.org.pe

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG) (Kingston, Jamaica) See page 37. \$1,500 www.jflag.org

Mesa Joven por la Diversidad Sexual (Bogotá, Colombia) builds the capacity of young people to make contributions in the sexual diversity movement in Bogotá. \$1,101

Mulabi Espacio Latinoamericano de

Sexualidades y Derechos (Buenos Aires, Argentina) See page 31. \$2,640

Organización de Transexuales por la Dignidad de la Diversidad (Rancagua, Chile) mission is to make female to male (FTM) transgender people visible. \$1,458 www.hombrestransdechile.cl

Society Against Sexual Orientation Discrimination (Georgetown, Guyana) to promote human rights and dignity for all Guyanese citizens across race, creed, gender, sexual orientation and disability through educational forums, discussions, letter writing campaigns and changes to the constitution. \$2,046 www.geocities.com/sasod_guyana

Convenings

Common Language (Beijing, China) to co-organize Lala Camp 2007, the first ever leadership summer camp for Chinese-speaking lesbian and transgender activists. \$8,500 www.lalabar.com

EKIPA—Comision Organizadora ELFLAC-Chile 2007 (Santiago, Chile) is the organizing committee of the Encuentro Lesbico Feminista de Latinoamerica y el Caribe (7th Lesbian Feminist Conference of Latin America and the Caribbean) hosted in Chile in 2007. Grant supported scholarships for Astraea grantees to participate in VII ELFLAC. \$3,600

International Centre for Reproductive Health and Sexual Rights (Minna, Nigeria) is a Nigerian organization advocating for the

rights of sexual minorities using a framework of reproductive health and sexual rights. Grant supports a strategy retreat. \$10,000 www.increase.org

Southeastern European Queer Network (Croatia) for this regional network's 2006 strategy meeting. \$5,600 www.seequeer.net

Other

Behind the Mask (Johannesburg, South Africa) is a regional communication initiative working on LGBTI rights and affairs in Africa. Grant supports translation of the current website into French and building their capacity for work relevant to Francophone Africa. \$10,000 www.mask.org.za

Creating Resources for Empowerment in Action (New Delhi, India) for their Sexuality and Rights Institute: Exploring Theory and Practice, co-organized with Tarshi, an organization working to expand sexual and reproductive choices in people's lives. \$5,000 www.creaworld.org

Women's Room—Center for Sexual Rights (Zagreb, Croatia) to support English-language translation, production and distribution of *Creation of Sex? Gender?* a workbook by the Women's Room and Organization Q. \$10,000 www.zenskasoba.hr

INTERNATIONAL COLLABORATIVE GRANTS

International Collaborative Grants are issued to organizations with whom we work in partnership.

Operating the only LGBT library in SLOVENIA



SKUC-LL Member Natasa Sukic

Photo by Dulce Reyes

SKUC-LL

www.ljudmila.org/lesbo

SKUC-LL (Ljubljana, Slovenia) was the first lesbian-led activist group formed in Eastern Europe and has played a decisive role in transforming the cultural, educational and political landscape for Slovenia's LGBT community. They were instrumental in the passage of a national domestic partnership law and have been credited with paving the way for the creation of sexuality/queer studies in the university system. SKUC-LL's renowned LGBT library is an invaluable resource for academics and activists alike and maintains the most comprehensive collection of printed and audio-video material about sexual orientation, gender identity and feminist studies in the entire region.

Aswat-Palestinian Gay Women (Haifa, Israel) supported by a fundraiser coordinated (cont.) by Astraea and the Audre Lorde Project, in honor of Aswat's being named as IGLHRC's 2006 Felipa de Souza awardee. \$3,402 www.aswatgroup.org

International Gay and Lesbian Human Rights Commission (New York, US) protects and advances the human rights of all people and communities subject to discrimination or abuse on the basis of sexual orientation/expression, gender identity/expression or HIV/AIDS status. \$10,000 www.iglhrc.org

International Lesbian and Gay Association (Brussels, Belgium) for a Spanish-language version of Lesbian/Bisexual Women's Health Manual. \$1,000 www.ilga.org

For participation in the Astraea Lesbian Foundation for Justice 2006 Giving and Activism retreat (\$1,000 each):

Asociación Lucha por la Identidad Travesti y Transexual (Buenos Aires, Argentina) See page 29.

Aswat—Palestinian Gay Women (Haifa, Israel) See page 32. www.aswatgroup.org

Common Language (Beijing, China) See page 30. www.lalabar.com

Gays and Lesbians of Zimbabwe (Harare, Zimbabwe) See page 28. www.galz.co.zw

Gender/Sexuality Rights Association of Taiwan (Taipei, Taiwan) works to dismantle discrimination and oppression of gender and sexual minorities in all areas of Taiwanese society. www.gsrat.net

Mulabi Espacio Latinoamericano de Sexualidades y Derechos (Buenos Aires, Argentina) See page 31.

Organization Q (Sarajevo, Bosnia and Herzegovina) See page 32. www.queer.ba/udruzenje.htm

INTERNATIONAL PHILANTHROPIC GRANTS International Philanthropic Grants are issued to philanthropic entities with whom we work in partnership.

Grantmakers Without Borders (Boston, MA) is a funders network committed to increasing strategic and compassionate funding for international societal change. Grant supports institutional membership. \$1,000 www.gwob.net

International Human Rights Funders Group (New York, NY) for the semi-annual meeting of International Human Rights Funders Group. \$1,000 www.HRfunders.org

International Network of Women's Funds (Simon's Town, South Africa), a network of 17 women's funds from the global south and north, working to expand resources available to women's rights organizations around the world. Grant supports institutional member-

ship. \$2,000 www.inwf.org

INTERNATIONAL DONOR-ADVISED FUND Astraea's Donor-Advised Fund program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also work with donors to identify organizations in need of support whose work matches the interests of the donor.

Advised by AJG Fund of Fidelity Charitable Gift Fund

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG) (Kingston, Jamaica) works to guarantee the human rights and equality of lesbians, all-sexuals and gays in Jamaican society through advocacy and education. \$4,750 www.jflag.org

Advised by Dreilinden Gesellschaft für gemeinnütziges Privatkapital bmH **International Gay and Lesbian Human Rights Commission** (New York, NY) See page 37. \$15,000 www.iglhrc.org

Advised by the Kerry Lobel and Marta Drury Fund

Aswat-Palestinian Gay Women (Haifa, Israel) See page 32. \$1,000 www.aswatgroup.org

Nu Tongzhi Fund

Common Language (Beijing, China) is a Beijing-based organization providing services and building leadership amongst *lala* (lesbian and bi women) communities in China.

CONNECTING COMMUNITIES

This year, Astraea staff and board literally traversed the globe—speaking on plenaries, leading workshops and participating in strategic initiatives and alliances. As a global foundation, Astraea partners with other foundations and organizations to create meaningful and timely change. To ensure that our constituency has an informed advocate within all levels of the philanthropic community, we maintain affiliations with an array of organizations. *The following are highlights—not a comprehensive list—of Astraea’s strategic alliances and activities from the past year.*

ASTRAEA MEMBERSHIPS & PARTNERSHIPS

The Disability Funders Network • Funders for Lesbian and Gay Issues (current and founding member) • International Human Rights Funders Group • International Network of Women’s Funds • National Network of Grantmakers • Rye Collaborative—a group of national progressive public charities working to enhance the capacity of national progressive public foundations • The Women’s Funding Network (current and founding member) • Women & Philanthropy

EDUCATION

Astraea: Sponsored Activist and Donor Convening on Sexual LGBTI Issues in Nairobi, featuring several Astraea grantee partners • Featured speaker at *Why Can’t America Have Human Rights?* hosted by Breakthrough and the New York City Riverside Church • Co-led a briefing on Funders for Lesbian and Gay Issues LGBT Global South and East Research at the Open Society Institute in New York •

Sponsored Advancing Racial, Economic and Gender Justice Panel at the National Gay and Lesbian Task Force Creating Change Conference in Missouri

COLLABORATIONS

Astraea: Hosted fundraising event for grantee partner, the Blue Diamond Society of Nepal • Partnered with LGBT film organizations, Newfest in New York and Outfest in California • Authored a Solidarity Statement supporting Aswat-Palestinian Gay Women’s groundbreaking Home & Exile in Queer Experience Conference held in Israel, which Astraea’s former board chair, Brenda Funches attended • Co-sponsored Female-born Sexual Minorities in India: A Discussion with South Asian Lesbian & Gay Association • Co-hosted book-signing for Marcia Gallo’s *Different Daughters: A History of the Daughters of Bilitis and the Rise of the Lesbian Rights Movement* with Queers for Economic Justice • Co-sponsored South Asian LGBT Human Rights: A Dialogue with IGLHRC

EDUCATION, ADVOCACY AND COLLABORATION



AMSTERDAM



CHILE



BOSTON



PHILADELPHIA



SEATTLE



UKRAINE

AMSTERDAM After attending the first **Funding for Global LGBTI Rights Meeting convened by Funders for Lesbian and Gay Issues**, Joo-Hyun Kang Astraea's Director of Programs (far right) met with Esther Vonk (l) and Naima H. el Moussati of Mama Cash.

CHILE Dulce Reyes, Astraea Program Officer, attended the **7th Encuentro of Latin American and Caribbean Lesbian Feminists**. Astraea helped fund the conference, which attracted over 200 participants from around the region. Astraea subsidized travel and registration for grantee partners from Corporación Triángulo Negro, Colombia: (back row, l to r) Alexandra Pinzón, Ana María Verano and Nury Elena García. Also pictured: Astraea grantee partners (front row, l to r): Yarman Jiménez (Radio Internacional Feminista, Costa Rica) and Marina Araya (Encuentro, Chile).

BOSTON Jennifer Einhorn, Astraea Director of Communications, presented at **Women, Action, and Media (WAM!)** conference.

PHILADELPHIA Katherine Acey spoke on LGBT Rights as Human Rights at **The Equality Forum**, (l to r) James Hormel, former U.S. Ambassador to Luxembourg; Cary Alan Johnson, Senior Coordinator for Africa, International Gay & Lesbian Human Rights Commission; Malcolm Lazin, Executive Director of the Equality Forum; Andrew Park, Wellspring Advisor; Scott Long, Director of LGBT Rights, Human Rights Watch.

SEATTLE Katherine Acey presented the 2006 LEAD award to Helen Hunt (far right) at **Women & Philanthropy's Annual Leadership Conference**. Also pictured (l to r) Kanyere Eaton, Executive Director of the Sister Fund and Chris Grumm, President & CEO of the Women's Funding Network.

UKRAINE Alexandra Teixeira, Astraea Philanthropic Partnership Officer (center) at the **International Network of Women's Funds Meeting** with (l to r) Randy Trigg, Research Analyst, Global Fund for Women, and Bisi Adeleye-Fayemi, Executive Director of the African Women's Development Fund.

DEVELOPMENT PROGRAMS

Central to Astraea’s core values is a *Philanthropy of Inclusion*—our belief that everyone, regardless of income or giving amounts, can participate in philanthropy. Toward that end, we are committed to building a diverse, informed and strategic community of donors across the economic spectrum. We partner with individuals to help facilitate and personalize their philanthropy through retreats, workshops, briefings and individualized meetings. And we offer an array of opportunities to forge unique, active and creative philanthropic partnerships.

Our goal is to link activists, donors and the LGBTI global community through education and action. Together, we are transforming the social justice landscape for LGBTI people around the world.

MEMBERSHIP

Individual giving is one of Astraea’s primary sources of annual income. Our Membership Program is committed to raising core operating support for our programs and building strong relationships with our donors. Public events and Justice Socials help build our base.

EVENTS

In New York City, members and board members held several house parties and our annual Staff House Party in Brooklyn was our largest to date. In Chicago, Astraea hosted a joint party with the Chicago Foundation for Women; and in Los Angeles we held our third annual “Fever Party.” In Dallas, Astraea’s Giving & Activism Retreat—the second in a series—invigorated grantees and donors from around the globe (see page 13). Astraea also hosted a fundraiser for Astraea grantee partner, the Nepal-based Blue Diamond Society and an Open Studio Visit for former Astraea Lesbian Visual Arts Awardee, Chitra Ganesh.



RAISING FUNDS, CREATING COMMUNITY



Alexandra Teixeira, Astraea Philanthropic Partnership Officer and Shaheen Nazerali

PHILANTHROPIC PARTNERSHIPS—DONOR-ADVISED FUNDS

Donor-Advised Funds partner Astraea with individuals wishing to be actively involved in grantmaking and who have the financial capacity to establish a fund to support lesbian, LGBTI, women's and progressive organizations. (\$10,000 minimum).

CREATING A PERMANENT LEGACY

In order to ensure that Astraea and our community have the resources needed to bring about lasting social change, we continue to build our Endowment—which after launching in 1999, has reached nearly \$4 million.

WOMEN WILL

The *Women Will Circle* enables us to recognize those who have designated Astraea as a beneficiary of their estate during their lifetime and to involve them more intimately in the Foundation's work. Bequests allow for a more significant gift to be made than might be possible through annual giving. Additionally, bequests enable individuals to make gifts of assets during one's lifetime and still benefit from the income generated from that gift.

WAYS TO GIVE

- General Cash Contributions
- Matching Gifts
- Memorial and Honorary Gifts
- Appreciated Stocks
- Astraea's Women Will Program: Bequests and Trusts
- The Endowment Fund
- Donor-Advised Funds
- Hosting a Justice Social

For further information, contact Wendy Sealey, Director of Development: 212.529.8021 x41; wsealey@astraeafoundation.org

Photo by Jennifer Einhorn

Astraea thanks everyone who has made a contribution—of money or time—in support of our work. All contributions are deeply appreciated and vital to our efforts. Great care has been taken to check all names and giving levels listed in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.

ANNUAL FUND SUPPORTERS

** Includes gifts to the annual fund as well as annual gifts to Donor Advised Funds housed at Astraea.*

Leadership Gift Council: Gifts of Transformation (\$1 million +)

Ford Foundation
Anonymus

Leadership Gift Council: Gifts of Heroism (\$200,000 +)

Dreilinden gGmbH, Germany

Leadership Gift Council: Gifts of Courage (\$75,000 +)

Anonymus

Leadership Gift Council: Gifts of Vision (\$25,000 +)

Starry Night Fund of the Tides Foundation
M. Quinn Delaney & Wayne D. Jordan

Leadership Gift Council: Gifts of Wisdom (\$10,000 +)

Jean J. Beard
Diane Bernard
* E. Rhodes and Leona B. Carpenter Foundation
Common Stream Inc.
Katherine M. Franke
HCROA: A CFC Human and Civil Rights Federation
Henry van Ameringen/
van Ameringen Foundation

Kicking Assets Fund of the Tides Foundation
* Barbara J. Meislin/Jewish Community Endowment Fund
Merrill Lynch Financial Services
Nancy Meyers & Marc Weiss
Susan Penick/Albert Penick Fund
CoYoTe PhoENix
Nancy D. Polikoff
Shad A. Reinstein & Jody Laine White
Ted Snowdon Foundation
Jennifer Wilson
* Barbara J. Wright & Dee Kenny
Anonymous/Funding Exchange
Anonymous (2)

Leadership Gift Council: Gifts of Insight (\$5,000 +)

Aria Foundation advised by Mika Albright
Sam Avrett/AJG Fund of the Fidelity Charitable Gift Fund
* Elizabeth Bremner
* Susan M. Davis
Julia Fitz-Randolph & Burge Hathoway
* Gillian Francis
Patricia Houck & Lyssa Jenkins
Kerry Lobel and Marta Drury Fund of the Horizons Foundation
Amy Mandel & Katina Rodis Fund of the Morton and Barbara Mandel Family Foundation
O'Hanlan-Walker Family Fund of the Horizons Foundation
Ute A. Pfeifer
Underdog Fund of the Tides Foundation

Anonymous/Funding Exchange
Anonymous/Nutter, McClennen & Fish

Leadership Gift Council: Gifts of Knowledge (\$2,500 +)

Katherine T. Acey
Nancy Lynn Baker & Cathy Hauer
Marion Banzhaf & Eve Rosahn
Double Platinum, LLC / Stephanie K. Blackwood and Arthur R. Korant
Deborah Drysdale/The Women's Foundation of California
Nanette Gartrell & Diane Mosbacher
Augusta O. Gooch & Deborah Heikes
Dr. Susan A. Gore & Dr. Ann Wigodsky
Meg Hickman
Institute of International Education
Mai Kiang
Diana Selig & Meredith Rose/
The Sunflower Fund of the Liberty Hill Foundation

Anonymous

Leadership Gift Council: Gifts of Spirit (\$1,200 +)

Larry Aceves & Linda Aceves
Margaret M. Adam
Dr. Sharon L. Aukerman
Victoria C. Brush
Chicago Foundation for Women
Dallas Women's Foundation
Rosalind Dutton & Jill Gates Smith
* Elana Dykewomon & Susan Levinkind
Martha Easter-Wells



Left: Filmmaker, Tami Gold (l) and Jody Laine White
Center: Katrina Franklin (l) and Felicia Miller
Right: Priscilla Hung (l) and Stephanie Roth

Tucker Pamela Farley
 The Felshin/Ferdun Charitable Fund
 of the Fidelity Charitable Gift Fund
 Katrina Franklin & Felicia Miller
 Jan Griesinger
 Jean V. Hardisty
 James C. Hormel
 Joo-Hyun Kang
 Kathy LeMay & Michelle Bellici
 Diane K. Lincoln
 Erica Moore
 Katharine Pillsbury &
 Cindy Marshall
 Amy K. Posner
 Brenda L. Reichelderfer & Pat Esgate
 Cornelia P. Rogers/Patsy Rogers
 Charitable Lead Annuity Trust II
 Robin Rosenbluth & Tracy Scott
 Jessica Saalfield
 Wendy A. Sealey & Inés V. González
 Mary Beth Salerno & Denise Kleis
 Michael S. Seltzer & Ralph Tachuk
 Ellen Shapiro & Carol Page
 Laura Shore & Nancy Ota
 Karen Simon & Valerie Coster
 Maryann R. Simpson &
 Cynthia T. Asproditis
 Beth Stephens & Elly Bulkin
 Alexandra Teixeira
 Bernice Tsai
 Gwen Walden
 Joan W. Watts
 Mr. Tony Wesley & Al Cowger/North
 Mountain Charitable Fund of the
 Fidelity Charitable Gift Fund

Investors (\$500 +)

Ellen Alpert
 Tides Foundation advised by
 Ralph Alpert
 Linda Lee Alter
 Joni Anderson & Yvonne D. King
 C. Edwin Baker
 David Berchenbriter &
 William Zwart
 Komal Bhojwani
 Arlene E. Bronstein
 Cathy Brown/Community
 Foundation for the National
 Capital Region
 Karen O. Burkhardt Fund
 of the Fidelity Charitable Gift Fund
 Sarah Bittenwieser & Hosea Baskin
 California Endowment
 Ruth Callard
 Erin Carlston
 Ellen Carton
 Alexandra Chasin/The
 Philanthropic Collaborative
 Citigroup Foundation
 Jane Clayton Oakes & Joa Dattilo
 Dr. Elizabeth B. Conant & Ms. Camille
 Cox/Legacy II Philanthropic Fund
 of the Community Foundation for
 Greater Buffalo
 Michael A. Cowing
 Katherine B. Durgin &
 Elaine McKinley
 Lucinda B. Ewing & Luchie Ticzon
 Patricia M. Fontaine
 Tracy Duvivier Gary
 Allan D. Gilmour/The Gilmour Fund
 Sue Goldwomon
 Ellen J. Graff

Arthur Gross
 Louisa Haefele & Ardel Thomas
 Judith Helfand
 Kris Hermanns
 Fred P. Hochberg & Thomas
 Healy/The Heyday Foundation
 Beth M. Hoffman
 Carol Jaspin & Rhonda Santamour
 Ellen Kaufer & Cheryl Wilton
 Donna A. Korones
 Sue Kranz
 Cindy Laughlin
 Terry Lawler & Chris Straayer
 Martha Legare
 Gail Leondar-Wright
 Toni Lester
 Jean A. McCray & Phyllis H. Subin
 Georgia McCreery & Andrew Lamond
 * Metropolitan Tennis Group, Inc.
 Microsoft Giving Campaign
 Ms. Foundation for Women
 Ragnar D. Naess & David Charles
 New Mexico Women's Foundation
 Noah Levy Philanthropic Fund
 of the Jewish Communal Fund
 Suzanne Pharr
 Mona Pittenger
 Barbara Raab
 Jane Ragle
 Aleem Raja
 The Daughters Fund, A Donor
 Advised Fund of Combined Jewish
 Philanthropies
 Beth Richie & Cathy J. Cohen
 George Rolfe
 Rebecca Rolfe & Susan Mooney
 Janice Sears
 Mark M. Sexton & W. KirkWallace/

Stonewall Community Foundation
 Susanne Stager
 Rebecca Stilling & Jean Reeves
 Colleen Tate & Geoff Tate
 Jill Weller Nelson/
 Weller Investment Company
 Working Assets Funding Service
 Yahoo!
 Yellow Springs Friends Meeting
 Monona Yin & Steve Fahrer
 Karen Zelermyer & Tami Gold

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Astraea has been the beneficiary of gifts entrusted to us by generous donors who recognize the importance of supporting the Foundation for the benefit of generations to come. The Women Will Circle provides a way for us to recognize and thank the women and men who have designated Astraea as a beneficiary of their estate, and to involve them more intimately in the Foundation's work during their lifetime.

If you have designated Astraea as a beneficiary in your will, insurance policy, or retirement fund, please notify us so we can include you in our Women Will Circle. For more information on planned giving at Astraea, please contact Wendy Sealey, Director of Development, at 212.529.8021, ext. 41 or wsealey@astraeafoundation.org.

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At the home of Katherine Acey
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JOYCE WARSHOW: IN REMEMBRANCE, WITH GRATITUDE



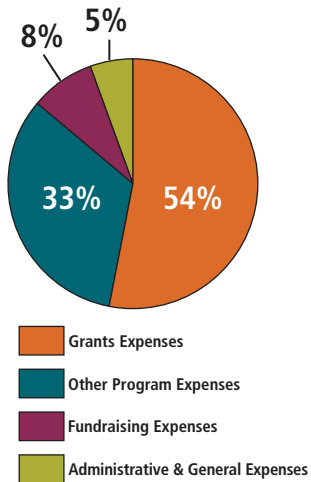
A new grant in Joyce's name will be awarded annually to a filmmaker whose work focuses on the lives of lesbians.

This past fall, Astraea lost a dear friend and longtime supporter, Joyce Warshow. A lesbian filmmaker and psychologist, Joyce died on October 2, 2007 – the day before she was to be honored by Senior Action in a Gay Environment (SAGE) for her enormous contributions to the LGBT community. Astraea extends our heartfelt sympathies to Dorothy Sander, Joyce's partner of 25 years, and their entire family.

At the time of her death, Joyce was completing a film about the global women's and human rights activist, Charlotte Bunch. Joyce was best known for her films chronicling lesbian trailblazers, including *Hand on the Pulse* (about Joan Nestle) and *Some Ground to Stand On* (about Blue Lunden) – both of which were supported by Astraea. Also a professor, researcher, author and psychotherapist, Joyce was the co-editor of *Lesbians at Midlife: The Creative Transition* (Spinster Ink Books), and was a contributor to *Lesbian Friendships* (NYU Press).

We are heartened and proud to announce that Dorothy has endowed a new Astraea grant in Joyce's name to be awarded to a filmmaker whose work focuses on the lives of lesbians. The yearly award of \$10,000 will be a part of Astraea's U.S. Community Funding Panel. Joyce will be dearly missed, and we are proud to carry on the spirit of her work and life through this fund.

FINANCIAL STATEMENT | Activities for the Year Ending June 30, 2007



	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
SUPPORT AND REVENUE				
Individual Contributions	355,067.00	220,801.00	1,007.00	576,875.00
Foundation Contributions	158,359.00	4,937,710.00		5,096,069.00
Corporate Contributions	14,330.00	10,000.00		24,330.00
Bequest	27,791.00			27,791.00
Special Events	18,200.00			18,200.00
In-kind Contributions	336.00			336.00
Administrative Fees	114,420.00			114,420.00
Other Income	63,465.00	7,342.00		70,807.00
Interest and Dividend Income	183,115.00	81,384.64		264,499.64
Net Realized Gains on Investments	105,674.00	53,612.00		159,286.00
Total Support and Revenue	1,305,125.00	5,475,056.64	1,007.00	6,781,188.64
Net Assets Released From Restrictions	2,608,600.00	(2,608,600.00)		
TOTAL SUPPORT AND REVENUE	3,913,725.00	2,866,456.64	1,007.00	6,781,188.64
EXPENSES				
Program Services				
Grants made	1,933,311.00			1,933,311.00
Other Program Services	1,201,663.00			1,201,663.00
Total Program Services	3,134,974.00			3,134,974.00
Supporting Services				
Administrative and General	192,932.00			192,932.00
Fundraising	301,374.00			301,374.00
Total Supporting Services	494,306.00			494,306.00
TOTAL EXPENSES	3,629,280.00	0.00	0.00	3,629,280.00
Changes in Net Assets	284,445.00	2,866,456.64	1,007.00	3,151,908.64
Net Assets as of June 30, 2006	(111,294.00)	1,127,628.00	3,049,801.00	4,066,135.00
Net Assets as of June 30, 2007	173,151.00	3,994,084.64	3,050,808.00	7,218,043.64

* Included in the foundation contributions for the year are individual donor gifts advised through other foundations of \$4,361,719. You may obtain the latest financial audit from Astraea or the Office of Charities Registration, Department of State, Albany, NY 12231

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Jennifer Einhorn all collage photos except those noted below

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Mulabi row 2 far left

Jim Dalgish row 3 second from left

ALL OTHER PHOTOS

Katherine Acey page 39 top left, bottom right

Lydia Daniller page 52

Jennifer Einhorn pages 2 / 4 / 5 / 6 / 9 / 12 / 13 / 17 center / 18 / 21 / 22 /
25 center / 26 / 29 center / 40 / 41 / 43 left and center / 45 / 47 center and right

Febe page 30

Kim Ford page 51

Heidi Gutman page 17 large

Melissa Hoskins pages 39 top right / 47 left

Angela Jimenez pages 10 / 11

Dulce Reyes pages 33 center / 36 / 39 top center

Alexandra Teixeira page 39 bottom center

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Astraea Lesbian Foundation For Justice pages 8 / 25 left / 43 right

Blue Diamond Society page 15

Center For Artistic Revolution page 25 right

Coalition For African Lesbians page 34

Elena Georgiou page 17 left

Equality Forum page 39 bottom left

Helem page 29 left

Kampania Prezeciw Homofobil page 33 right

Mulabi page 29 right

Outright Vermont page 17 right

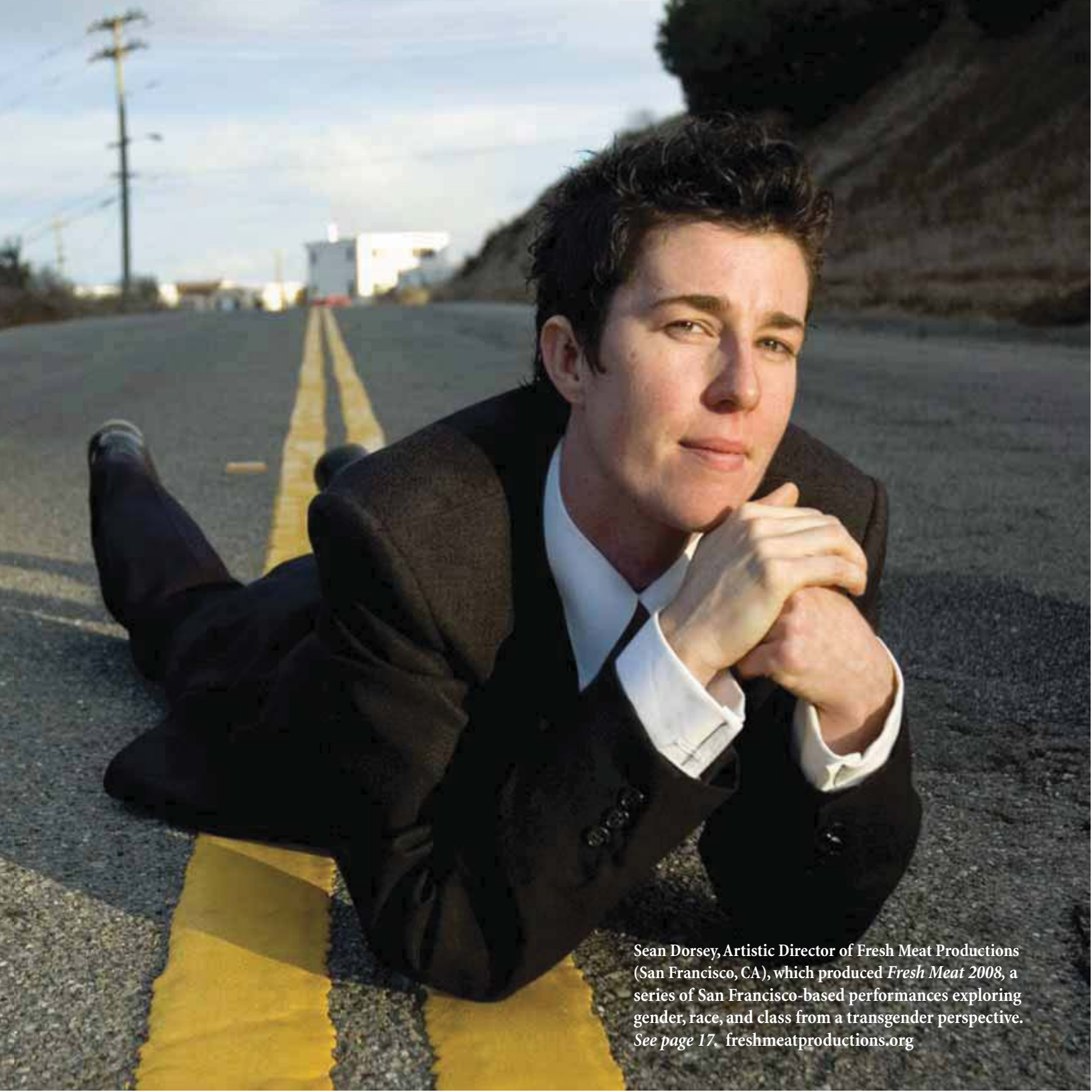
Purple Moon Dance Company page 25 large

Dorothy Sander page 49

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Photo by Lydia Daniller



Sean Dorsey, Artistic Director of Fresh Meat Productions (San Francisco, CA), which produced *Fresh Meat 2008*, a series of San Francisco-based performances exploring gender, race, and class from a transgender perspective. See page 17. freshmeatproductions.org

US (')əs \ *pronoun, objective case of WE*

Astraea LESBIAN FOUNDATION FOR JUSTICE
Funding Change and Strengthening Communities Around the World

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