|                                | •                        | 00                             | Return of Organization Exempt From  | Income <sup>-</sup>         | Гах               | OMB No. 1545-0047                  |
|--------------------------------|--------------------------|--------------------------------|---|-----------------------------|-------------------|------------------------------------|
| For                            | тy                       | 90                             | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (   |                             |                   | 2018                               |
|                                |                          | of the Treasury                | Do not enter social security numbers on this form as it may   | -                           | с.                | Open to Public                     |
|                                |                          | enue Service                   | ► Go to www.irs.gov/Form990 for instructions and the lat  | est information.<br>JUN 30, | 2010              | Inspection                         |
|                                |                          |                                |   | — <i>`</i>                  |                   |                                    |
| В                              | Check if<br>applicab     | le: C Name o                   | forganization   | D Employer                  | Identification    | on number                          |
|                                | Addre                    | ge ING                         | ASTRAEA FOUNDATION, INC.  |                             |                   |                                    |
|                                | Name<br>chang            | ge Doing b                     | usiness as ASTRAEA LESBIAN FOUNDATION FOR   |                             | 13-299            | 2977                               |
|                                | returr<br>Final          | Number                         | and street (or P.O. box if mail is not delivered to street address) Room/su<br>EAST 16TH STREET, 7TH FLOOR        | lite E Telephone            |                   | 29-8021                            |
|                                | returr<br>termii<br>ated |                                | own, state or province, country, and ZIP or foreign postal code   | G Gross receipt             |                   | 13,606,927.                        |
|                                | Amer                     | ded NTTTTA                     | YORK, NY 10003  | H(a) Is this a              |                   |                                    |
|                                | Appli<br>tion            | <sup>ca-</sup> <b>F</b> Name a | nd address of principal officer: SANDRA NATHAN  |                             | ordinates?        |                                    |
|                                | pend                     |                                | AS C ABOVE  | H(b) Are all sub            | ordinates include | ed? Yes No                         |
|                                |                          | empt status:                   |   | 527 If "No," a              | attach a list.    | (see instructions)                 |
|                                |                          |                                | ASTRAEAFOUNDATION.ORG   | H(c) Group e                | xemption nu       | umber 🕨                            |
|                                |                          |                                | X Corporation Trust Association Other ► L Y   | ear of formation: 1         | <b>978 м</b> Sta  | ate of legal domicile: ${f NY}$    |
| Pa                             | art I                    | Summary                        |   |                             |                   |                                    |
| ø                              | 1                        | Briefly describ                | e the organization's mission or most significant activities: ASTRAEA  | FUNDS LGB                   | TQI AC            | TIVISM                             |
| anc                            |                          |                                | Y SERVING AS A FEMINIST SOCIAL JUSTIC   |                             |                   |                                    |
| Activities & Governance        | 2                        |                                | x if the organization discontinued its operations or disposed of m  | 1 1                         |                   |                                    |
| Š                              | 3                        |                                | ting members of the governing body (Part VI, line 1a)   |                             |                   | 12                                 |
| <del>م</del>                   | 4                        |                                | lependent voting members of the governing body (Part VI, line 1b)   |                             |                   | 12                                 |
| ies                            | 5                        |                                | of individuals employed in calendar year 2018 (Part V, line 2a)   |                             |                   | 40                                 |
| tivit                          | 6                        |                                | of volunteers (estimate if necessary)   |                             |                   | 13                                 |
| Ac                             |                          |                                | d business revenue from Part VIII, column (C), line 12  |                             |                   | 0.                                 |
|                                | b                        | Net unrelated                  | business taxable income from Form 990-T, line 38  |                             |                   |                                    |
|                                |                          |                                |   | Prior Year<br>13,621,       |                   | Current Year                       |
| ne                             | 8                        |                                | and grants (Part VIII, line 1h)   | 13,021,                     |                   | <u>10,072,736.</u><br>56,740.      |
| Revenue                        | 9                        | •                              | ce revenue (Part VIII, line 2g)   | 248,                        |                   | 373,301.                           |
| Be                             | 10                       |                                | come (Part VIII, column (A), lines 3, 4, and 7d)  |                             | 496.              | 25,668.                            |
|                                | 11                       |                                | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | 14,015,                     |                   | 10,528,445.                        |
|                                | 12                       |                                | - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | $\frac{14,015}{5,438}$      |                   | $\frac{10, 528, 445}{5, 333, 352}$ |
|                                | 13                       |                                | milar amounts paid (Part IX, column (A), lines 1-3)   | 5,450,                      | 0.                | 0.                                 |
|                                | 14                       |                                | to or for members (Part IX, column (A), line 4)   | 2 9/7                       | • •               | -                                  |
| Expenses                       | 15                       |                                | r compensation, employee benefits (Part IX, column (A), lines 5-10)   | 2,847,                      | 0.                | 3,400,284.                         |
| en                             | 16a                      |                                | undraising fees (Part IX, column (A), line 11e)<br>ing expenses (Part IX, column (D), line 25) <b>1</b> ,330,788. |                             | 0.                | 0.                                 |
| Ä                              | b                        |                                | <b>3 1 1 1 1 1 1 1 1 1 1</b>  | 3,402,                      | 671               | 3,853,000.                         |
|                                |                          |                                | es (Part IX, column (A), lines 11a-11d, 11f-24e)  | $\frac{3,402}{11,688}$      |                   | 12,586,636.                        |
|                                | 18                       |                                | s. Add lines 13-17 (must equal Part IX, column (A), line 25)  | 2,327,                      |                   | -2,058,191.                        |
|                                | 19                       | Revenue less                   | expenses. Subtract line 18 from line 12   |                             |                   |                                    |
| Net Assets or<br>Fund Balances |                          | Total ' "                      |   | Beginning of Curre          |                   | End of Year<br>16,939,968.         |
| Asse                           | 20                       | Total assets (                 |   | 3,483,                      |                   | 3,792,658.                         |
| let ∕<br>ind                   | 21                       |                                | (Part X, line 26)<br>fund balances. Subtract line 21 from line 20   | 14,922,                     |                   | 13,147,310.                        |
|                                | art II                   | Net assets or                  |   | 14,344,                     | 0.50.             | <u>,_</u> _,,0.                    |
|                                |                          | -                              | I declare that I have examined this return, including accompanying schedules and stat                             | tements and to the          | hest of my kny    | owledge and belief it is           |
| Silt                           | 5. 201                   | and or porjury,                | . accure and the overhead the retain, noticing decompanying conducto and out                                      |                             |                   | served and bollon, it lo           |

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign        |  | Signature of o   | fficer                     |          |                      |          |      | Date                |                   |
|-------------|--|------------------|----------------------------|----------|----------------------|----------|------|---------------------|-------------------|
| Here        |  |                  | NATHAN ,<br>name and title | INTERIM  | EXECUTIVE            | DIRECTOR |      |                     |                   |
|             | Prin   | t/Type preparer' |                            |          | Preparer's signature |          | Date | Check               | PTIN              |
| Paid        | FR:  | EDERICK          | MARTENS                    |          |                      |          |      | if<br>self-employed | P00298107         |
| Preparer    |  |                  | LUTZ AND                   |          |                      |          |      | Firm's EIN 🕨 1      | <u>13-1655065</u> |
| Use Only    | Firm   | n's address 🛌    | 551 FIFTH                  | I AVENUE | , SUITE 400          | )        |      |                     |                   |
|             |  | ]                | NEW YORK,                  | , NY 101 | 76                   |          |      | Phone no.212-       | -697-2299         |
| May the I   | May the IRS discuss this return with the preparer shown above? (see instructions)                            |                  |                            |          |                      |          |      |                     |                   |
| 832001 12-3 | 32001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2018) |                  |                            |          |                      |          |      |                     |                   |
| q           | 다다   | COUPDIT          |                            | ODCANT7  | ATTON MICCI          |          |      |                     |                   |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

|       | 1990 (2018) THE ASTRAEA FOUNDATION, INC. 13-299297  | 7 Page <b>2</b>     |
|-------|---|---------------------|
| Pa    | rt III Statement of Program Service Accomplishments   |                     |
| _     | Check if Schedule O contains a response or note to any line in this Part III  | X                   |
| 1     | Briefly describe the organization's mission:<br>THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE, INC. ("ASTRAEA") IS TH                        | ΗE                  |
|       | ONLY PHILANTHROPIC ORGANIZATION WORKING EXCLUSIVELY TO ADVANCE LGB  | BTQI                |
|       | RIGHTS AROUND THE WORLD. ASTRAEA SERVES AS A FEMINIST SOCIAL JUST   |                     |
|       | HUB WORKING SIDE-BY SIDE WITH GRANTEE AND DONOR PARTNERS TO ACHIEV  | /E                  |
| 2     | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?    | es X No             |
|       | prior Form 990 or 990-EZ?   |                     |
| 3     |   | es X No             |
|       | If "Yes," describe these changes on Schedule O.   |                     |
| 4     | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expen          |                     |
|       | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense    | es, and             |
| 4a    | revenue, if any, for each program service reported.<br>(Code: ) (Expenses \$ 8,313,295. including grants of \$ 4,433,178.) (Revenue \$ 82 | 2,408.)             |
| τu    | THE FIRST GRANTMAKER TO HUNDREDS OF ORGANIZATIONS, ASTRAEA PLAYS  |                     |
|       | CATALYTIC ROLE FOR LGBTQI GROUPS ACROSS THE GLOBE. THROUGH GRANTMA  |                     |
|       | CAPACITY BUILDING AND PHILANTHROPIC ADVOCACY PROGRAMS, ASTRAEA SUP  | PORTS               |
|       | THE WORK OF LESBIAN, TRANS, INTERSEX AND ALLIED ORGANIZATIONS TO  |                     |
|       | CHALLENGE OPPRESSION AND CLAIM THEIR RIGHTS.  |                     |
|       |   |                     |
|       |   |                     |
|       |   |                     |
|       |   |                     |
|       |   |                     |
| 4b    | (Code: ) (Expenses \$ 1,340,879. including grants of \$ 640,000. ) (Revenue \$  | )                   |
|       | INTERNATIONAL TRANS FUND-A SPONSORED PROJECT OF ASTRAEA-WAS CREATE  | ED IN '             |
|       | 2015 WITH A MISSION TO MOBILIZE SUSTAINABLE RESOURCES FOR STRONG,   |                     |
|       | TRANS-LED MOVEMENTS AND COLLECTIVE ACTION, AND TO ADDRESS AND ELIN  |                     |
|       | FUNDING GAPS IMPACTING TRANS GROUPS ACROSS THE GLOBE. INTERNATIONA  |                     |
|       | TRANS FUND AIMS TO INCREASE THE CAPACITY OF TRANS MOVEMENTS TO SEI<br>ORGANIZE AND ADVOCATE FOR TRANS PEOPLE'S RIGHTS, SELF-DETERMINATION |                     |
|       | WELLBEING.  |                     |
|       |   |                     |
|       |   |                     |
|       |   |                     |
|       |   |                     |
| 4c    | (Code: ) (Expenses \$ 237,768 including grants of \$ ) (Revenue \$  | )                   |
|       | THE PIPELINE PROJECT-A SPONSORED PROJECT OF ASTRAEA-IS A RECRUITME  |                     |
|       | RETENTION AND LEADERSHIP ADVANCEMENT INITIATIVE. THE INITIATIVE'S   | GOALS               |
|       | ARE TO PRODUCE PROGRAMS AND ENGAGE IN ACTIVITIES THAT TOGETHER  |                     |
|       | REPRESENT A LONG-TERM EFFORT TO INCREASE THE NUMBER OF PEOPLE OF C<br>WORKING WITHIN THE NATION'S LGBT RIGHTS, SERVICE AND ADVOCACY SECT  | COLOR               |
|       |   | OF OUR              |
|       | MOVEMENT.   |                     |
|       |   |                     |
|       |   |                     |
|       |   |                     |
|       |   |                     |
| 4d    | Other program services (Describe in Schedule O.)  |                     |
|       | (Expenses \$ 260,174 • including grants of \$ 260,174 •) (Revenue \$ )  |                     |
| 4e    | Total program service expenses 10,152,116.  |                     |
|       |   | m <b>990</b> (2018) |
| 83200 | <sup>2</sup> 12-31-18 <b>2</b>  |                     |
| 020   | 707 759420 10231 2018.06000 THE ASTRAEA FOUNDATION, INC 10  | 2311                |

| -    | ~~~ | (0010) |  |
|------|-----|--------|--|
| ⊢orm | 990 | (2018) |  |

Part IV Checklist of Required Schedules

THE ASTRAEA FOUNDATION, INC.

|        |   |      | Yes  | No       |
|--------|---|------|------|----------|
| 1      | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   |      |      |          |
|        | If "Yes," complete Schedule A   | 1    | X    |          |
| 2      | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2    | Х    |          |
| 3      | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |      |      |          |
|        | public office? If "Yes," complete Schedule C, Part I  | 3    |      | X        |
| 4      | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |      |      | v        |
| _      | during the tax year? If "Yes," complete Schedule C, Part II   | 4    |      | X        |
| 5      | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  | _    |      | v        |
| •      | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5    |      | X        |
| 6      | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |      | х    |          |
| 7      | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6    | л    | <u> </u> |
| 7      | Did the organization receive or hold a conservation easement, including easements to preserve open space,   | 7    |      | x        |
| 0      | the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>  |      |      | - 23     |
| 8      |   | 8    |      | x        |
| 9      | Schedule D, Part III  | 0    |      |          |
| 9      | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |      |      |          |
|        | If "Yes," complete Schedule D, Part IV  | 9    |      | x        |
| 10     | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent   |      |      |          |
| 10     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10   | х    |          |
| 11     | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X  |      |      |          |
|        | as applicable.  |      |      |          |
| а      | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   |      |      |          |
|        | Part VI   | 11a  | Х    |          |
| b      | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total   |      |      |          |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b  |      | х        |
| с      | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total  |      |      |          |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c  |      | X        |
| d      | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in  |      |      |          |
|        | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d  |      | X        |
| е      | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e  | Х    |          |
| f      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |      |      |          |
|        | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f  |      | X        |
| 12a    | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |      | 37   |          |
|        | Schedule D, Parts XI and XII  | 12a  | Х    | <u> </u> |
| b      | Was the organization included in consolidated, independent audited financial statements for the tax year?   |      |      | v        |
|        | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |      | X        |
| 13     | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>   | 13   |      | X        |
| 14a    | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  |      | <u> </u> |
| D      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,   |      |      |          |
|        | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule E. Parts Land IV. | 14b  | х    |          |
| 15     | or more? If "Yes," complete Schedule F, Parts I and IV  | 140  | - 23 | <u> </u> |
| 15     | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15   | х    |          |
| 16     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  | 15   |      | <u> </u> |
| 10     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16   |      | x        |
| 17     | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   |      |      |          |
|        | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17   |      | x        |
| 18     | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  |      |      |          |
|        | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18   |      | x        |
| 19     | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"   |      |      |          |
| -      | complete Schedule G, Part III   | 19   |      | x        |
| 20a    | Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>   | 20a  |      | X        |
|        | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b  |      |          |
| 21     | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |      |      |          |
|        | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21   | Х    |          |
| 832003 | 12-31-18  | Form | 990  | (2018)   |

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2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

| Form 990 (2 | 2018)   | THE | ASTRAEA | FOUNDATION, | INC. |  |
|-------------|---|-----|---------|-------------|------|--|
| Part IV     | Part IV Checklist of Required Schedules (continued) |     |         |             |      |  |

THE ASTRAEA FOUNDATION, INC. 13-2992977 Page 4

|       |   |            | Yes      | N   |
|-------|---|------------|----------|-----|
| 22    | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22         |          | 2   |
| 23    | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  | 22         |          |     |
| 23    | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete   |            |          |     |
|       | Schedule J  | 23         | Х        |     |
| 24a   | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |            |          |     |
|       | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |            |          | Ι,  |
|       | Schedule K. If "No," go to line 25a   | 24a        |          |     |
|       | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b        |          |     |
| С     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  | 04-        |          |     |
| А     | any tax-exempt bonds?<br>Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24c<br>24d |          |     |
|       | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  | 24u        |          | ┝   |
| 200   | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a        |          |     |
| b     | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  | 200        |          |     |
| ~     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |            |          |     |
|       | Schedule L, Part I  | 25b        |          |     |
| 26    | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or   |            |          |     |
|       | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"  |            |          |     |
|       | complete Schedule L, Part II  | 26         |          |     |
| 27    | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial  |            |          |     |
|       | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member   |            |          |     |
|       | of any of these persons? If "Yes," complete Schedule L, Part III  | 27         |          |     |
| 28    | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |            |          |     |
|       | instructions for applicable filing thresholds, conditions, and exceptions):   |            |          |     |
|       | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a        |          |     |
|       | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b        |          |     |
| С     | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,   |            |          |     |
|       | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c        | X        |     |
| 29    | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>   | 29         | <u> </u> | ┝   |
| 30    | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>    | 30         |          |     |
| 31    | Did the organization liquidate, terminate, or dissolve and cease operations?<br>If "Yes," complete Schedule N, Part I   | 31         |          |     |
| 32    | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>   | 32         |          |     |
| 33    | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |            |          | ┢   |
|       | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         |          |     |
| 34    | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |            |          | F   |
|       | Part V, line 1  | 34         |          |     |
| 35a   | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        |          |     |
| b     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |            |          |     |
|       | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b        |          |     |
| 36    | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |            |          |     |
| ~7    | If "Yes," complete Schedule R, Part V, line 2   | 36         |          | ┝   |
| 37    | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  | 07         |          |     |
| 38    | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>  | 37         |          | ┝   |
| 50    | Note. All Form 990 filers are required to complete Schedule O   | 38         | x        |     |
| Par   | t V Statements Regarding Other IRS Filings and Tax Compliance   |            |          |     |
|       | Check if Schedule O contains a response or note to any line in this Part V  |            |          |     |
|       |   |            | Yes      | 1   |
| 1a    | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 60  |            |          |     |
| b     | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0  |            |          |     |
| с     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |            |          |     |
|       | (gambling) winnings to prize winners?   | 1c         | Х        |     |
| 32004 | + 12-31-18  | Form       | 990      | (20 |
| ~ ~   |   | 1          |          |     |
| 20    | 707 759420 10231 2018.06000 THE ASTRAEA FOUNDATION, INC   | 102        | 231_     |     |

| Form 990 ( |            |        |              | FOUNDATION,       |                        |
|------------|------------|--------|--------------|-------------------|------------------------|
| Part V     | Statements | Regard | ing Other IR | S Filings and Tax | Compliance (continued) |

|        |  |          | Yes | No      |  |
|--------|--|----------|-----|---------|--|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          |     |         |  |
|        | filed for the calendar year ending with or within the year covered by this return 2a 4   | 2        |     |         |  |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       | Х   |         |  |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)   |          |     | 37      |  |
|        | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       |     | X       |  |
|        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b       |     |         |  |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |          |     | x       |  |
| h      | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | Λ       |  |
| D      | If "Yes," enter the name of the foreign country: ►   |          |     |         |  |
| 5a     |  |          |     |         |  |
| b      |  |          |     |         |  |
|        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5b<br>5c |     |         |  |
|        | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |          |     |         |  |
|        | any contributions that were not tax deductible as charitable contributions?  | 6a       |     | X       |  |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |          |     |         |  |
|        | were not tax deductible?   | 6b       |     |         |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |          |     |         |  |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor   | ' 7a     | X   |         |  |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       | X   |         |  |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  |          |     | 37      |  |
|        | to file Form 8282?   | 7c       |     | X       |  |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year 7d   |          |     | v       |  |
| e      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e<br>7f |     | X<br>X  |  |
| t      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |          |     | <u></u> |  |
| 9<br>h | If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?   | 7g<br>7h |     |         |  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |          |     |         |  |
| -      | sponsoring organization have excess business holdings at any time during the year?   | 8        |     | х       |  |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |     |         |  |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     | Х       |  |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     | Х       |  |
| 10     | Section 501(c)(7) organizations. Enter:  |          |     |         |  |
| а      | Initiation fees and capital contributions included on Part VIII, line 12 10a   |          |     |         |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |          |     |         |  |
| 11     | Section 501(c)(12) organizations. Enter:   |          |     |         |  |
| а      | Gross income from members or shareholders 11a  | _        |     |         |  |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   |          |     |         |  |
| 10-    | amounts due or received from them.) 11b  | 100      |     |         |  |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?         If "Yes," enter the amount of tax-exempt interest received or accrued during the year         12b | 12a      |     |         |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     |         |  |
|        | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     |         |  |
| -      | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |          |     |         |  |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |     |         |  |
|        | organization is licensed to issue qualified health plans   |          |     |         |  |
|        | Enter the amount of reserves on hand 13c   |          |     |         |  |
|        | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | Х       |  |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b      |     |         |  |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |          |     |         |  |
|        | excess parachute payment(s) during the year?   | 15       |     | X       |  |
|        | If "Yes," see instructions and file Form 4720, Schedule N.   |          |     | v       |  |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16       |     | X       |  |
|        | If "Yes," complete Form 4720, Schedule O.  |          |     |         |  |

Form **990** (2018)

832005 12-31-18

| Form | 990 | (2018) | 1 |
|------|-----|--------|---|
|------|-----|--------|---|

16

THE ASTRAEA FOUNDATION, INC.

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|        | Check if Schedule O contains a response or note to any line in this Part VI   |           |                         |            |        | X        |
|--------|---|-----------|-------------------------|------------|--------|----------|
| Sec    | tion A. Governing Body and Management   |           |                         |            |        |          |
|        |   |           |                         |            | Yes    | No       |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year   | 1a        | 12                      |            |        |          |
|        | If there are material differences in voting rights among members of the governing body, or if the governing   |           |                         |            |        |          |
|        | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |           |                         |            |        |          |
| b      | Enter the number of voting members included in line 1a, above, who are independent  | 1b        | 12                      |            |        |          |
| 2      | Did any officer, director, trustee, or key employee have a family relationship or a business relationshi  | ip with   | any other               |            |        |          |
|        | officer, director, trustee, or key employee?  |           |                         | 2          |        | X        |
| 3      | Did the organization delegate control over management duties customarily performed by or under the  | ne dire   | ct supervision          |            |        |          |
|        | of officers, directors, or trustees, or key employees to a management company or other person? $\dots$  |           |                         | 3          |        | X        |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 9   | 990 wa    | as filed?               | 4          |        | X        |
| 5      | Did the organization become aware during the year of a significant diversion of the organization's as   |           |                         | 5          |        | X        |
| 6      | Did the organization have members or stockholders?  |           |                         | 6          |        | X        |
| 7a     | Did the organization have members, stockholders, or other persons who had the power to elect or a   | •••       |                         |            |        |          |
|        | more members of the governing body?   |           |                         | 7a         |        | X        |
| b      | Are any governance decisions of the organization reserved to (or subject to approval by) members, s   | stockh    | olders, or              |            |        |          |
|        | persons other than the governing body?  |           |                         | 7b         |        | X        |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during the year   | -         | -                       |            |        |          |
| а      | The governing body?   |           |                         | 8a         | X      | <u> </u> |
| b      | Each committee with authority to act on behalf of the governing body?   |           |                         | 8b         | Х      | <u> </u> |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea   |           |                         |            |        |          |
|        | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   |           |                         | 9          |        | X        |
| Sec    | tion B. Policies (This Section B requests information about policies not required by the Internal R   | evenu     | e Code.)                |            |        | <u> </u> |
|        |   |           |                         |            | Yes    | No       |
|        | Did the organization have local chapters, branches, or affiliates?  |           |                         | 10a        |        | x        |
| b      | If "Yes," did the organization have written policies and procedures governing the activities of such c  |           |                         |            |        |          |
|        | and branches to ensure their operations are consistent with the organization's exempt purposes?   |           |                         | 10b        | Х      | <u> </u> |
|        | Has the organization provided a complete copy of this Form 990 to all members of its governing bod  | dy beto   | ore filing the form?    | 11a        | ~      |          |
|        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |           |                         | 10-        | х      |          |
|        |   |           | fliataQ                 | 12a<br>12b | X      | <u> </u> |
|        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise<br>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Y |           |                         | 120        | 23     | <u> </u> |
| C      |   |           |                         | 12c        | х      |          |
| 13     |   |           |                         | 120        | X      | <u> </u> |
| 14     | Did the organization have a written whistleblower policy?<br>Did the organization have a written document retention and destruction policy?   |           |                         | 14         | X      |          |
| 15     | Did the process for determining compensation of the following persons include a review and approve  |           |                         | 17         |        |          |
| 10     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |           | lacpendent              |            |        |          |
| а      | The organization's CEO, Executive Director, or top management official  |           |                         | 15a        | х      |          |
|        | Other officers or key employees of the organization   |           |                         | 15b        | X      | <u> </u> |
| 5      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |           |                         | 100        |        |          |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange  | ment      | with a                  |            |        |          |
|        | taxable entity during the year?   |           |                         | 16a        |        | x        |
| b      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua  |           |                         |            |        |          |
|        | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga  | -         | -                       |            |        |          |
|        | exempt status with respect to such arrangements?  |           |                         | 16b        |        |          |
| Sec    | tion C. Disclosure  |           |                         |            |        |          |
| 17     | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright	ext{NY}$ , $	ext{CA}$   |           |                         |            |        |          |
| 18     | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A if applicable), 990, ar  | nd 990    | )-T (Section 501(c)(3)  | s only)    | availa | able     |
|        | for public inspection. Indicate how you made these available. Check all that apply.   |           |                         | .,         |        |          |
|        | X Own website X Another's website X Upon request Other (explain   | n in Sci  | hedule O)               |            |        |          |
| 19     | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co   | onflict o | of interest policy, and | d finan    | cial   |          |
|        | statements available to the public during the tax year.   |           |                         |            |        |          |
| 20     | State the name, address, and telephone number of the person who possesses the organization's bo   | ooks ai   | nd records 🕨            |            |        |          |
|        | THE ORGANIZATION - (212)529-8021  |           |                         |            |        |          |
|        | 116 EAST 16TH STREET, 7TH FLOOR, NEW YORK, NY 100   | 03        |                         |            |        |          |
| 832006 | 12-31-18  |           |                         | Form       | 990    | (2018)   |
|        | 6   |           |                         |            |        |          |
| )20    | 707 759420 10231 2018.06000 THE ASTRAEA FO  | UND       | ATION, INC              | 102        | 231    | 1        |

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |
|----------|---|
|          | Employees, and Independent Contractors  |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                                     |                   | T                              |                       | anon    |              | npe                             | iJai   |                 |                               |                          |
|-------------------------------------|-------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-----------------|-------------------------------|--------------------------|
| (A)                                 | (B)               |                                |                       |         | C)           |                                 |        | (D)             | (E)                           | (F)                      |
| Name and Title                      | Average           |                                | not c                 |         | more         | than                            |        | Reportable      | Reportable                    | Estimated                |
|                                     | hours per         |                                |                       |         |              | is bot<br>pr/trus               |        | compensation    | compensation                  | amount of                |
|                                     | week<br>(list any |                                |                       |         |              |                                 |        | from<br>the     | from related<br>organizations | other                    |
|                                     | hours for         | Individual trustee or director |                       |         |              | Ð                               |        | organization    | (W-2/1099-MISC)               | compensation<br>from the |
|                                     | related           | ee or                          | stee                  |         |              | Highest compensated<br>employee |        | (W-2/1099-MISC) |                               | organization             |
|                                     | organizations     | trust                          | ial tru               |         | oyee         | ompe                            |        | , , ,           |                               | and related              |
|                                     | below             | /id ual                        | Institutional trustee | er      | Key employee | lest c                          | ler    |                 |                               | organizations            |
|                                     | line)             | Indiv                          | Insti                 | Officer | Key          | High<br>emp                     | Former |                 |                               |                          |
| (1) RYAN LI DAHLSTROM               | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| BOARD CO-CHAIR                      |                   | Х                              |                       | Х       |              |                                 |        | 0.              | 0.                            | 0.                       |
| (2) IIMAY HO                        | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| BOARD CO-CHAIR                      |                   | Х                              |                       | Х       |              |                                 |        | 0.              | 0.                            | 0.                       |
| (3) EUGENIE FITZGERALD              | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| TREASURER                           |                   | X                              |                       | X       |              |                                 |        | 0.              | 0.                            | 0.                       |
| (4) WILL CORDERY                    | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (5) JENNIFER BRIER (TO MAR 2019)    | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (6) URJOOJ ARSHAD                   | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (7) BOOKDA GHEISAR                  | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (8) DARLA KASHIAN                   | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (9) MARIA DE LA CRUZ                | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | Х                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (10) EBONE BISHOP                   | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | Х                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (11) SUSANA FRIED                   | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (12) GEETA MISRA                    | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (13) ROCKI SIMOES                   | 1.50              |                                |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR                            |                   | X                              |                       |         |              |                                 |        | 0.              | 0.                            | 0.                       |
| (14) JENNIFER ALOTTA (TO JUL 2019)  | 35.00             |                                |                       |         |              |                                 |        |                 |                               |                          |
| EXECUTIVE DIRECTOR                  |                   | 1                              |                       | X       |              |                                 |        | 199,486.        | 0.                            | 34,957.                  |
| (15) SUSAN NEIMAN (TO DEC 2018)     | 35.00             |                                |                       |         |              |                                 |        |                 |                               |                          |
| CHIEF FINANCIAL OFFICER             |                   | 1                              |                       | X       |              |                                 |        | 152,781.        | 0.                            | 21,053.                  |
| (16) CLARENCE PATTON                | 35.00             | 1                              |                       |         |              |                                 |        |                 |                               |                          |
| EXECUTIVE DIRECTOR-PIPELINE PROJECT |                   | 1                              |                       |         |              | x                               |        | 125,049.        | 0.                            | 20,718.                  |
| (17) BARBARA JEAN DAVIS             | 35.00             | 1                              |                       |         |              |                                 |        |                 |                               |                          |
| DIRECTOR OF DEVELOPMENT             |                   | 1                              |                       |         |              | x                               |        | 152,321.        | 0.                            | 11,535.                  |
| 832007 12-31-18                     |                   |                                |                       |         |              |                                 |        |                 |                               | Form <b>990</b> (2018)   |

832007 12-31-18

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Form 990 (2018)

2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

|        | 990 (2018) THE ASTR.  | AEA FOUI   | NDZ  | ATI                   | 101     | N,           | II                              | 1C     | •   | 13-29   | 92    | 977            | Page <b>8</b>          |
|--------|---|--|--|-----------------------|---------|--------------|---------------------------------|--------|---|---|-------|----------------|------------------------|
| Par    |   |  | ploy   | ees                   |         |              | ighe                            | st C   |   | es (continued)                                    |       |                |                        |
|        | (A)<br>Name and title   | (B)<br>Average<br>hours per<br>week                                  | (C)<br>Position<br>(do not check more than one<br>box, unless person is both an<br>officer and a director/trustee) |                       |         |              | than<br>is bot                  | h an   | (D)<br>Reportable<br>compensation<br>from | (E)<br>Reportable<br>compensation<br>from related |       | amou<br>otł    | nated<br>unt of<br>ner |
|        |   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director   | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former | the<br>organization<br>(W-2/1099-MISC)    | organizations<br>(W-2/1099-MIS                    |       | from<br>organ  | ization<br>elated      |
|        | KERRY JO FORD LYN<br>CTOR OF LGBTI GLOBAL DEVELOPMENT   | 35.00  |  |                       |         |              | x                               |        | 114,843.                                  |   | 0.    | 28             | ,666.                  |
|        | SARAH GUNTHER   | 35.00  |  |                       |         |              |                                 |        |   |   |       |                |                        |
| DIR.   | OF PHILANTHROPIC PARTNERSHIPS   |  |  |                       |         |              | X                               |        | 106,421.                                  |   | 0.    | 7              | ,882.                  |
|        |   |  |  |                       |         |              |                                 |        |   |   |       |                |                        |
|        |   |  |  |                       |         |              |                                 |        |   |   |       |                |                        |
|        |   |  |  |                       |         |              |                                 |        |   |   | _     |                |                        |
|        | <b>0</b>  |  |  |                       |         |              |                                 |        | 850,901.                                  |   | 0.    | 124            | ,811.                  |
| с      | Sub-total<br>Total from continuation sheets to Part V   | II, Section A  |  |                       |         |              |                                 |        | 0.  |   | 0.    |                | 0.                     |
| 2<br>2 | Total (add lines 1b and 1c)<br>Total number of individuals (including but r                                       |  |  |                       |         |              |                                 | no re  | •   | ,000 of reportable                                |       | 124            |                        |
|        | compensation from the organization  |  |  |                       |         |              |                                 |        |   |   |       |                | 6<br>es No             |
| 3      | Did the organization list any <b>former</b> officer<br>line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s |  |  |                       | -       | •            |                                 |        | highest compensated e                     |   | [     | 3              | X                      |
| 4      | For any individual listed on line 1a, is the su and related organizations greater than \$15                       |  | le co  | ompe                  | ensa    | atior        | n and                           | d otl  | her compensation from                     | the organization                                  |       | 4 X            | ζ                      |
| 5      | Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," <i>con</i>             | accrue compei  | nsat   | ion f                 | rom     | any          | / unr                           | elat   | ed organization or indivi                 | idual for services                                |       | 5              | x                      |
| 1      | tion B. Independent Contractors<br>Complete this table for your five highest co                                   | -  | -  |                       |         |              |                                 |        |   |   | pensa | ation from     | n                      |
|        | the organization. Report compensation for (A)   |  | ear  | endi                  | ng v    | vith         | or w                            | ithir  | (B)                                       |   |       | (C)            |                        |
| MAT    | Name and business   | address  |  |                       |         |              |                                 | _      | Description of s                          |   | C     | ompensa        | ation                  |
| -      | 9 JACKSON STREET, PHI<br>DER STRATEGIES FOR GO  |  | [A]  | , I                   | PA      | 1            | 914                             |        | DIRECTOR<br>RESEARCH/STR                  | ΑΨΈGΤΟ  |       | 146            | ,108.                  |
| 101    | DOWNEY STREET, SAN F  |  | э,   | CZ                    | 4 9     | 94:          | 11                              |        | COMMUNICATIO                              |   |       | 120            | ,583.                  |
|        | IDERS FOR LGBTQ ISSUES<br>WEST 36TH STREET , NE   | W YORK   | , 1  | YY                    | 1(      | 00:          | 18                              | _      |   |   |       | 101            | ,225.                  |
|        |   |  |  |                       |         |              |                                 | -      |   |   |       |                |                        |
| 2      | Total number of independent contractors (   | •  | ot li  | mite                  | d to    |              | ~                               | stec   | l above) who received m                   | nore than   |       |                |                        |
|        | \$100,000 of compensation from the organ  | ization 🕨  |  |                       |         |              | 3                               |        |   |   |       | Form <b>99</b> | <b>0</b> (2018)        |

832008 12-31-18

|  |       |     |   |                 | OUNDATIO           | N, INC.                     |  | 13-2992  | 977 Page 9  |
|--|-------|-----|---|-----------------|--------------------|-----------------------------|--|--|---|
| Pa   | rt V  |     | Statement of Rever                      | nue             |                    |                             |  |  |   |
|  |       |     | Check if Schedule O cont                | ains a response | or note to any lin | e in this Part VIII         |  |  |   |
|  |       |     |   |                 |                    | <b>(A)</b><br>Total revenue | <b>(B)</b><br>Related or<br>exempt function<br>revenue | <b>(C)</b><br>Unrelated<br>business<br>revenue | <b>(D)</b><br>Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| nts<br>nts   | 1     | а   | Federated campaigns                     | 1a              |                    |                             |  |  |   |
| Contributions, Gifts, Grants and Other Similar Amounts |       | b   | Membership dues                         | 1b              |                    |                             |  |  |   |
| a, (   |       | с   | Fundraising events                      | 1c              |                    |                             |  |  |   |
| Gifl   |       | d   | Related organizations                   | 1d              |                    |                             |  |  |   |
| ini,   |       | е   | Government grants (contribut            | ions) <b>1e</b> | 1,007,048.         |                             |  |  |   |
| rior<br>S  |       | f   | All other contributions, gifts, gran    | ts, and         |                    |                             |  |  |   |
| ibu  |       |     | similar amounts not included above      | ve 1f           | 9,065,688.         |                             |  |  |   |
| ndr<br>o D   |       | g   | Noncash contributions included in lines | 1a-1f: \$       | 1,198,695.         |                             |  |  |   |
| an C   |       | h   | Total. Add lines 1a-1f                  |                 | ►                  | 10,072,736.                 |  |  |   |
|  |       |     |   |                 | Business Code      |                             |  |  |   |
| e  | 2     | а   | PROGRAM FEES                            |                 | 624100             | 56,740.                     | 56,740.  |  |   |
| Program Service<br>Revenue                             |       | b   |   |                 |                    |                             |  |  |   |
| u Si   |       | С   |   |                 |                    |                             |  |  |   |
| ran<br>?ev   |       | d   |   |                 |                    |                             |  |  |   |
| rog  |       | е   |   |                 |                    |                             |  |  |   |
| ₽  |       |     | All other program service reve          |                 |                    |                             |  |  |   |
|  |       | g   | Total. Add lines 2a-2f                  |                 |                    | 56,740.                     |  |  |   |
|  | 3     |     | Investment income (including            |                 |                    |                             |  |  |   |
|  |       |     | other similar amounts)                  |                 |                    | 231,267.                    |  |  | 231,267.  |
|  | 4     |     | Income from investment of tax           |                 |                    |                             |  |  |   |
|  | 5     |     | Royalties                               |                 |                    |                             |  |  |   |
|  |       |     |   | (i) Real        | (ii) Personal      |                             |  |  |   |
|  | 6     |     | Gross rents                             |                 |                    |                             |  |  |   |
|  |       |     | Less: rental expenses                   |                 |                    |                             |  |  |   |
|  |       |     | Rental income or (loss)                 |                 |                    |                             |  |  |   |
|  |       |     |   | (1) 0           |                    |                             |  |  |   |
|  | 1     | а   | Gross amount from sales of              | (i) Securities  | (ii) Other         |                             |  |  |   |
|  |       | L.  | assets other than inventory             | 3,220,516.      |                    |                             |  |  |   |
|  |       | D   | Less: cost or other basis               | 3,078,482.      |                    |                             |  |  |   |
|  |       | ~   | and sales expenses<br>Gain or (loss)    |                 |                    |                             |  |  |   |
|  |       |     | Net gain or (loss)                      |                 |                    | 142,034.                    |  |  | 142,034.  |
|  |       |     | Gross income from fundraising           |                 |                    | ,                           |  |  | ,   |
| Other Revenue  | Ŭ     |     | including \$                            | •               |                    |                             |  |  |   |
| eve  |       |     | contributions reported on line          |                 |                    |                             |  |  |   |
| r R  |       |     | Part IV, line 18                        |                 |                    |                             |  |  |   |
| the  |       | b   | Less: direct expenses                   |                 |                    |                             |  |  |   |
| 0  |       |     | Net income or (loss) from func          |                 | <b>&gt;</b>        |                             |  |  |   |
|  |       |     | Gross income from gaming ac             |                 |                    |                             |  |  |   |
|  |       |     | Part IV, line 19                        |                 |                    |                             |  |  |   |
|  |       | b   | Less: direct expenses                   |                 |                    |                             |  |  |   |
|  |       | с   | Net income or (loss) from gam           | ning activities | ►                  |                             |  |  |   |
|  | 10    | а   | Gross sales of inventory, less          | returns         |                    |                             |  |  |   |
|  |       |     | and allowances                          | а               |                    |                             |  |  |   |
|  |       | b   | Less: cost of goods sold                | b               |                    |                             |  |  |   |
|  |       | с   | Net income or (loss) from sale          | s of inventory  | <b>&gt;</b>        |                             |  |  |   |
|  |       |     | Miscellaneous Revenu                    | e               | Business Code      |                             |  |  |   |
|  | 11    | а   | MISCELLANEOUS REVENUE                   |                 | 900099             | 25,668.                     | 25,668.  |  | <u> </u>  |
|  |       | b   |   |                 |                    |                             |  |  | <u> </u>  |
|  |       | С   |   |                 |                    |                             |  |  | <u> </u>  |
|  |       |     | All other revenue                       |                 |                    |                             |  |  |   |
|  |       | е   | Total. Add lines 11a-11d                |                 |                    | 25,668.                     |  |  | 000.000   |
|  | 12    |     | Total revenue. See instructions         |                 | ▶                  | 10,528,445.                 | 82,408.  | 0.   | 373,301.  |
| 83200  | 9 12- | 31- | -18                                     |                 |                    |                             |  |  | Form <b>990</b> (2018)  |

832009 12-31-18

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13-2992977

THE ASTRAEA FOUNDATION, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 14       Information technology       91,397.65,483.9,024.16,890.         15       Royalties       333,534.210,940.51,081.71,513.         16       Occupancy       333,534.210,940.51,081.71,513.         17       Travel       411,547.331,033.24,433.56,081.         18       Payments of travel or entertainment expenses<br>for any federal, state, or local public officials       406,489.378,343.13,153.14,993.         19       Conferences, conventions, and meetings       406,489.378,343.13,153.14,993.         20       Interest       17,462.         21       Payments to affiliates       80,728.41,979.16,145.22,604.         22       Depreciation, depletion, and amortization<br>anount, itsi line 24e expenses on Schedule 0.)       80,728.41,979.16,145.22,604.         24       Other expenses. Itemize expenses in line 24e. If line<br>24e amount exceeds column (A),<br>amount, list line 24e. Scioumn (A),<br>amount, list line 24e. Scioumn (A),<br>a EVENT EXPENSES       138,592.         b       REPAIRS AND MAINTENANCE<br>c STAFF DEVELOPMENT & REC<br>d BANK/CREDIT CARD FEES       32,503.17,198.9,493.5,812.         e       All other expenses       13,166.5,641.4,818.2,707.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.10,152,116.1,103,732.1,330,788.         26       Joint costs. Complete this line only if the organization<br>reported in column (B) joint costs from a combined<br>educational campaign and fundraising solici   |    | Check if Schedule O contains a respor  | -                     | -                                       |              | X                      |
|--|----|--|-----------------------|---|--------------|------------------------|
| Grants and other assistance to domestic organizations<br>and domssitu genomemus. See Part N, line 21         2, 226, 534.         2, 226, 534.           2 Grants and other assistance to domestic<br>individuals. See Part N, line 21         2, 226, 534.         2, 226, 534.           3 Grants and other assistance to domestic<br>individuals. See Part N, line 21         3, 106, 818.         3, 106, 818.           4 Bendfis paid to or for members.         518, 470.         219, 507.         189, 210.         109, 753.           5 Compensation of current offices, directors,<br>trustees, and key employees         518, 470.         219, 507.         189, 210.         109, 753.           6 Orderesation of current offices, directors,<br>trustees, and key employees         2, 358, 134.         1, 363, 756.         460, 0655.         534, 313.           9 Other employee benefts         222, 250.         157, 475.         46, 653.         58, 122.           9 Other employee benefts         222, 260.         129, 039.         44, 725.         448, 916.           10 Fees to services (non-employees):         26, 930.         26, 930.         26, 930.         27, 226, 930.           9 Other employee benefts         56, 930.         56, 930.         27, 224, 422.         9, 393.         13, 150.           10 Addentional indivisition gravitows. See Part N, line 7         56, 930.         56, 930.         56, 930.         5  |    |  | (A)<br>Total expenses |   |              | Fundraising            |
| 2         Grants and other assistance to donesit:<br>individuals. See Part IV, Ime 22         Image: See Part IV, Ime 23           3         Grants and other assistance to treign<br>organizations, foreign governments, and foreign<br>individuals. See Part IV, Ime 25, and 16         3, 106, 818.         3, 106, 818.           4         Benefits paid to or for members         5         5         5         5           5         Compensation of funded datow, to disqualified<br>pressons (as tellined under section 4958(7)(1) and<br>persons described in section 4958(7)(2) and<br>persons described in section 4958(7) and<br>persons described in sectin 4958(7) and<br>persons described  | 1  | -  | 2,226,534.            | ·                                       |              |                        |
| individuals. See Part IV, line 22         3         Grants and other assistance to foreign organizations, foreign geomements, and foreign individuals. See Part IV, lines 15 and 16         3,106,818.         3,106,818.           3         Grants and other assistance to foreign organizations, foreign geomements, and foreign individuals. See Part IV, lines 15 and 16         3,106,818.         3,106,818.           4         Benefits part of the remet officers, directors, truates, and key employees         5         5         109,753.           6         Compensation of Linuted abovs, to disquilled persons (ascilland and section 4980(11) and 4809(11)   | 2  |  | , ,,,,,               | , |              |                        |
| 3       Grants and other assistance to foreign<br>individuals. See Part IV, lines 15 and 16       3,106,818.         4       Benefits paid to of or members<br>Compensation of Londid above, to disqualified<br>persons (as defined under section 4958(r)(1) and<br>persons discustion of section 4958(r)(1) and<br>persons discustion associated 4958(r)(3)(8)       2,358,134.       1,363,756.       460,065.       534,313.         7       Other employee section 4958(r)(1) and<br>persons discustion associated 4958(r)(3)(8)       2,358,134.       1,363,756.       460,065.       534,313.         9       Other employee contributions<br>(nuder employee benefits       262,250.       157,475.       46,653.       58,122.         10       Payot Taxes       222,680.       129,039.       44,725.       48,916.         1       Person taxes       222,680.       129,039.       44,725.       46,965.         1       Person taxes       222,680.       129,039.       44,725.       46,969.         1       Toxe       106,113.       55,179.       21,222.       29,712.         4       Lobying       106,113.       56,930.       56,930.       56,930.         1       Intermation transagement fees       1,963,428.       1,670,139.       63,462.       129,927. <td></td> <td>individuals. See Part IV, line 22</td> <td></td> <td></td> <td></td> <td></td>  |    | individuals. See Part IV, line 22  |                       |   |              |                        |
| Individuals. See Part IV, lines 15 and 16       3,106,818.       3,106,818.       3,106,818.         6       Benefits paid to or for members       518,470.       219,507.       189,210.       109,753.         6       Comparison to incluidad above, to dispualide persons (as offend above, to dispualide secton 4956(K)(N) and persons (as offend above, to dispualide secton 401(k) and 403(b) employer contributions       2,358,134.       1,363,756.       460,065.       534,313.         7       Other enaboyee benefits       262,250.       157,475.       46,653.       58,122.         9       Other enaboyee benefits       262,250.       157,475.       46,653.       58,122.         10       Payoil taxes       222,680.       129,039.       44,725.       48,916.         11       Fees for services (non employees):       a       46,965.       24,422.       9,393.       13,150.         a Anargement       46,965.       24,422.       9,393.       13,150.       6,980.       106,113.       56,930.       0         9       Other expenses.       Store services (non employees):       1,863,428.       1,670,139.       63,462.       129,827.         4       Management       56,930.       1,863,428.       1,670,139.       63,462.       129,827.         4       Other  | 3  |  |                       |   |              |                        |
| 4         Benifis paid to of the members         1           5         Compensation of current officers, directors, trustees, and key employees         518,470.219,507.189,210.109,753.           6         Compensation not included above, to disgualified persons (aschine 4958(r)(1)) and persons described in section 4958(r)(1) and approximate above the trustees and wages         518,470.219,507.189,210.109,753.           7         Other safe and media residen 4958(r)(1) and persons described in section 4958(r)(1) and approximations (include section 401(r) and 4058(r)(2) employee benefits         38,750.23,606.6,6,442.8,702.           9         Other employee benefits         262,250.157,475.466,653.58,122.           10         Feas for sexices (non-employees):         38,750.23,606.         6,442.8,702.           a         Management         262,250.157,475.466,653.58,122.         29,712.48,916.112.102.122.22.29,712.48,916.112.102.122.22.29,712.48,916.112.102.122.22.29,712.48,916.112.102.122.22.29,712.48,916.112.102.122.22.29,712.48,916.112.102.122.22.29,712.48,916.112.102.122.22.29,712.48,916.112.102.122.22.29,712.412.22.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.22.29,712.412.122.122.22.29,712.412.122.122.129,827.411.12,717.513.12.129,827.411.52.411.41,717.513.714.129.81.41,917.513.12.129,827.411.52.411.52.411.52.411.52.411.52.411.52.411.52.51.56.52.52.51.52.5  |    | organizations, foreign governments, and foreign  |                       |   |              |                        |
| 5         Compensation of current offices, directors, trustees, and key employees         518,470.         219,507.         189,210.         109,753.           6         Compensation not incluided above, to disqualified persons (as official above, to disqualified sector) 4568(1)(1) and persons desortion is not incluided above, to disqualified sector) 4568(1)(1) and persons desortion is not incluided above, to disqualified sector) 4568(1)(1) and persons desortion is not incluided above, to disqualified sector) 4018(1) and 4102(0) employer contributions)         2,358,134.         1,363,756.         460,065.         534,313.           9         Other employee benefits         22,250.         157,475.         46,653.         58,122.           10         Payotit taxes         222,680.         129,039.         44,725.         48,916.           11         Fees for services (non-employees):         a         a         46,965.         24,422.         9,393.         13,150.           0         Legal         46,965.         24,422.         9,393.         13,150.         6,984.           10         Fees for services (non-employees):         a         56,930.         5         6,930.         5         6,930.         5           2         Other. (Illine 11g amount closes 10% of line 25, 001m (7,010m (1,161 tri 11 trip expenses on 0.0.0)         1,863,428.         1,670,139.         63,462.         129,827.   |    | individuals. See Part IV, lines 15 and 16  | 3,106,818.            | 3,106,818.                              |              |                        |
| tustees, and key employees         518,470.         219,507.         189,210.         109,753.           6         Compensation on included above, to disqualified persons described in section 4980((1)) and to discover and contributions (include section 401/s) and 00(1) an | 4  | Benefits paid to or for members  |                       |   |              |                        |
| 6         Compensation not included above, to departing the persons (as defined under section 4958(f)(1)) and persons described in section 4968(c)(3)80         2,358,134.         1,363,756.         460,065.         534,313.           7         Other salaries and wages         2,358,134.         1,363,756.         460,065.         534,313.           8         Pension plane acruals and contributions (include section 401(k) and 403(b) employer contributions)         38,750.         23,606.         6,442.         8,702.           9         Other employee benefits         262,250.         157,475.         46,653.         58,122.           10         Payoti taxes         222,680.         129,039.         44,725.         48,916.           11         Fees for services (non-employees):         and angement.         222,680.         129,039.         44,725.         48,916.           a Management.         106,113.         55,179.         21,222.         29,712.         29,712.           9         Other (film 11g amount exceeds 10% of line 25, coutum (A) amount, list line 11g expenses on Sch 0.0, coutum (A) amount exceeds 10% of line 25, coutum (A) amount exceeds 10   | 5  |  |                       |   |              |                        |
| persons (as defined under section 4958(r)(1)) and<br>persons described in section 4958(r)(1)) and<br>persons described in section 4958(r)(1) and<br>section 401(s) and 403(r) employer contributions)         2,358,134.         1,363,756.         460,065.         534,313.           9         Other samployee benefits         2,358,134.         1,363,756.         460,065.         534,313.           9         Other employee benefits         262,250.         157,475.         46,653.         58,122.           10         Payrol taxes         222,680.         129,039.         44,725.         48,916.           1         Fees for services (non-employees):         262,250.         157,475.         46,653.         58,122.           a Management         b legal         46,965.         24,422.         9,333.         13,150.           c Accounting         106,113.         55,179.         21,222.         29,712.           d Lobbying         106,113.         56,930.         56,930.         56,930.           g Other. (Ifine 11g amount excees 10% of line 28,<br>column (A) amount, list line 11g expenses on Sch.0,<br>13,863,428.         1,670,139.         63,462.         129,827.           14         Information technology         13,3734.         210,940.         51,081.         71,513.           16         Occupancy         333,534.         210,   |    |  | 518,470.              | 219,507.                                | 189,210.     | 109,753.               |
| prosons described in section 4668(c/(3)(8)         2,358,134.         1,363,756.         460,065.         534,313.           7         Other salaries and wages.         2,358,134.         1,363,756.         460,065.         534,313.           8         Pension plane contributions (indue section 401(k) and 405(b) employe contributions)         38,750.         23,606.         6,442.         8,702.           9         Other employee benefits         222,2600.         129,039.         44,725.         48,916.           1         Fees for services (non-employees):         a         46,965.         24,422.         9,393.         13,150.           0         Accounting         106,113.         55,179.         21,222.         29,712.           d Lobbying         Protex (file 11g anount, testin 11g express on Sch 0.)         1,863,428.         1,670,139.         63,462.         129,827.           12         Advertising and promotion         121,029.         54,854.         39,479.         26,696.           13         Office expenses         121,029.         54,433.         16,890.         9.024.         16,890.           16         Cocupancy         333,534.         210,940.         51,081.         71,1513.           18         Payments to affiliates         27,041.  | 6  |  |                       |   |              |                        |
| 7       Other statics and wages       2,358,134.       1,363,756.       460,065.       534,313.         8       Persion plan accuuls and contributions)       38,750.       23,606.       6,442.       8,702.         9       Other employee benefits       222,280.       157,475.       46,653.       58,122.         10       Payrol taxes       222,680.       129,039.       44,725.       48,916.         11       Fees for services (non-employee):       a       46,965.       24,422.       9,393.       13,150.         12       Accounting       106,113.       55,179.       21,222.       29,712.         12       Lobbying       56,930.       106,113.       55,930.         12       Advertaing and promotion       14,653,428.       1,670,139.       63,462.       129,827.         13       Other explexes       121,029.       54,854.       39,479.       26,696.         14       Information technology       91,397.       65,483.       9,024.       16,890.         16       Royaties       127,462.       17,462.       17,462.       17,462.         18       Payments to affiliates       80,728.       411,547.       331,033.       24,433.       56,081.   |    |  |                       |   |              |                        |
| 8       Pension plan accruis and contributions (include section 401(k) and 433(b) employer contributions)       38, 750.       23, 606.       6, 442.       8, 702.         9       Other employee banefits       262, 250.       157, 475.       46, 653.       58, 122.         10       Payrolit taxes       222, 680.       129, 039.       44, 725.       48, 916.         11       Fees for services (non-employees):       a       46, 965.       24, 422.       9, 393.       13, 150.         12       Accounting       106, 113.       55, 179.       21, 222.       29, 712.         10       Lobbying       Protessional fundraising services. See Pati IV, Ine 17       Fees       56, 930.       106, 113.       56, 930.         9       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       45, 265.       38, 281.       6, 9442.       129, 827.         13       Office expenses       56, 930.       1, 863, 428.       1, 670, 139.       63, 462.       129, 827.         14       Information technology       11, 397.       65, 483.       9, 024.       16, 890.         16       Occupancy       333, 534.       210, 940.       51, 081.       71, 513.         17       Tavel       380, 728.       411, 54   |    |  | 0 0 0 0 1 0 4         |   |              | F24 212                |
| section 401(k) and 402(b) employer contributions)       38,750.       23,606.       6,442.       8,702.         9 Other employee benefits       262,250.       157,475.       46,653.       58,122.         17 Foses for services (non-employees):       a       48,916.       44,725.       48,916.         a Management       106,113.       55,179.       21,222.       29,712.         b Legal       46,965.       24,422.       9,393.       13,150.         c Accounting       106,113.       55,179.       21,222.       29,712.         d Lobbying       - <td< td=""><td></td><td>-</td><td>2,358,134.</td><td>1,303,/50.</td><td>460,065.</td><td>534,313.</td></td<>  |    | -  | 2,358,134.            | 1,303,/50.                              | 460,065.     | 534,313.               |
| 9       Other employee benefits       262,250.       157,475.       46,653.       58,122.         10       Payrolitaxes       222,680.       129,039.       44,725.       48,916.         11       Fees for services (non-employees):       222,680.       129,039.       44,725.       48,916.         a Management       b Legal       46,965.       24,422.       9,393.       13,150.         c Accounting       106,113.       55,179.       21,222.       29,712.         d Lobbying       106,113.       55,179.       21,222.       29,712.         oftme expenses       106,113.       55,179.       21,229,827.         g Other, (filine 11g amount acceds 10% of line 25, colum (A) amount, list line 11g expenses on St0.       1,863,428.       1,670,139.       63,462.       129,827.         12       Advertising and promotion       13,853,428.       1,670,139.       63,462.       129,827.         14       Information technology       91,397.       65,483.       99,024.       16,890.         15       Royaties       0       91,397.       65,483.       99,024.       16,890.         16       Occupancy       333,534.       210,940.       51,081.       71,513.         16       Occupancy.   | 8  |  | 20 750                | 22 606                                  | 6 112        | 0 700                  |
| 10       Payroll taxes       222,680.       129,039.       44,725.       48,916.         11       Fees for services (non-employees):       46,965.       24,422.       9,393.       13,150.         a Management       46,965.       24,422.       9,393.       13,150.         b Legal       46,965.       24,422.       9,393.       13,150.         c Accounting       106,113.       55,179.       21,222.       29,712.         d Lobbying       56,930.       56,930.       56,930.       56,930.         9 Other, (Illine 11g anount seceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       1,863,428.       1,670,139.       63,462.       129,827.         14       Advertsing and promotion       45,265.       38,281.       6,984.       6,984.         15       Royaties       333,534.       210,940.       51,081.       71,513.         16       Royaties       333,534.       210,940.       51,081.       71,513.         16       Royaties       9       17,462.       17,462.       17,462.         17       Yates       80,728.       41,979.       16,145.       22,604.         18       Payments of travel or entertainment expenses       17,462.       17,462.   | -  |  |                       | 43,000.                                 |              |                        |
| 11       Fees for services (non-employees):         a Management       46,965.         Legal       46,965.         C Accounting       106,113.         C Accounting       106,113.         C Accounting       106,113.         Professional fundralsing services. See Part IV, line 17         f Investment management fees       56,930.         g Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses 0.5ch.0.       1,863,428.       1,670,139.       63,462.       129,827.         12       Advertising and promotion       1,863,428.       1,670,139.       63,462.       129,827.         13       Office expenses       121,029.       54,854.       39,479.       26,696.         14       Advertising and promotion       333,534.       210,940.       51,081.       71,513.         14       Occupancy       333,534.       210,940.       51,081.       71,513.         16       Occupancy       333,534.       210,940.       51,081.       71,513.         16       Occupancy       337,7334.       313,153.       14,993.       14,9493.         17,462.       17,462.       17,462.       17,462.       17,462.         18       Payments of affiliates <t< td=""><td></td><td>-</td><td></td><td></td><td></td><td>JO,122.<br/>10 016</td></t<>  |    | -  |                       |   |              | JO,122.<br>10 016      |
| a Management       46,965       24,422       9,393       13,150         b Legal       46,965       24,422       9,393       13,150         c Accounting       106,113       55,179       21,222       29,712         d Lobbying       9       106,113       55,179       21,222       29,712         d Lobbying       9       106,113       55,179       21,222       29,712         d Lobbying       9       1,863,428       1,670,139       63,462       129,827         column (A) amount, list line 11g expenses on Sch 0.       1,863,428       1,670,139       63,462       129,827         12 Advertising and promotion       45,265       38,281       6,984         13 Office expenses       121,029       54,854       39,479       26,696         14 Information technology       91,397       65,483       9,024       16,890         Royanets       1121,029       54,854       39,479       26,696         14 Information technology       91,397       65,483       9,024       16,890         17 ravel       333,534       210,940       51,081       71,513         17 tarel       411,547       331,033       24,433       56,081         18 payments  |    |  | 222,000.              | 129,039.                                | 44,/23.      | 40,910.                |
| b Legal       46,965.       24,422.       9,393.       13,150.         c Accounting       106,113.       55,179.       21,222.       29,712.         d Lobbying  |    |  |                       |   |              |                        |
| c Accounting       106,113.       55,179.       21,222.       29,712.         d Lobbying   |    |  | 16 965                | 24 422                                  | 0 303        | 13 150                 |
| d Lobbying   |    |  |                       |   |              |                        |
| e       Protessional fundraising services. See Part IV, line 17         f       Investment management fees         g       Other, (If line 11g anount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)         12       Advertising and promotion         13       Office expenses         14       Information technology         15       Royatties         16       Occupancy         17       Travel         18       Payments of travel or entertainment expenses for any federal, state, or local public officials         19       Conferences, conventions, and meetings         10       Interest         17       Travel         18       Oppreciation, depletion, and amortization devel or of line 25, our (A) amount, list line 24e expenses in line 24e. If line 24e expenses on Schedule 0.)         19       Conferences, conventions, and meetings         20       Interest         21       Payments of affiliates         22       Depreciation, depletion, and amortization develows expenses in line 24e. If line 24e expenses on Schedule 0.)         a       EVENT EXPENSES         b       EFPAIRS AND MAINTENANCE         c       STAFF DEVELOPMENT & REC         32       Joint costs. Complete this line only if the organization reported in column (B) joint   |    |  | 100,113.              | 55,175.                                 | 21,222•      | 27,712.                |
| f       Investment management fees       56,930.       56,930.         g       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       1,863,428.       1,670,139.       63,462.       129,827.         12       Advertisg and promotion       45,265.       38,281.       6,984.         13       Office expenses       121,029.       54,854.       39,479.       26,696.         14       Information technology       91,397.       65,483.       9,024.       16,800.         16       Occupancy       333,534.       210,940.       51,081.       71,513.         17       Travel       411,547.       331,033.       24,433.       56,081.         18       Payments of travel or entertainment expenses for any tederal, state, or local public officials.       406,489.       378,343.       13,153.       14,993.         19       Conferences, conventions, and meetings       17,462.       17,462.       17,462.         12       Payments to affiliates       92.       138,592.       138,592.       138,592.         24       Other expenses in line 24. If line 24. arount exceeds 10% of line 25. column (A) amount, list line 24. expenses on Schedule 0.)       138,592.       138,592.       138,592.       138,592.       138,592.       138,592  |    |  |                       |   |              |                        |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       1,863,428.       1,670,139.       63,462.       129,827.         12 Advertising and promotion       45,265.       38,281.       6,984.         12 Office expenses       121,029.       54,854.       39,479.       26,6966.         14 Information technology       91,397.       65,483.       9,024.       16,890.         16 Occupancy       333,534.       210,940.       51,081.       71,513.         17 Travel       411,547.       331,033.       24,433.       56,081.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       17,462.       17,462.         19 Conferences, conventions, and meetings       17,462.       17,462.       17,462.         21 Payments to affiliates       80,728.       41,979.       16,145.       22,604.         22 Depreciation, depletion, and amortization       80,728.       41,979.       16,145.       22,604.         23 Insurance       138,592.       138,592.       138,592.       138,592.       2,2604.         24 Other expenses. Itemize expenses on Schedule 0.)       a WET EXPENSES       138,592.       138,592.       138,592.       138,592.       2,2,604.         26 amount exceeds 10   |    |  | 56,930,               |   | 56,930,      |                        |
| column (A) amount, list line 11g expenses on Sch 0.)       1,863,428.       1,670,139.       63,462.       129,827.         12       Advertising and promotion       45,265.       38,281.       6,984.         13       Office expenses       121,029.       54,854.       39,479.       26,696.         14       Information technology       91,397.       65,483.       9,024.       16,890.         16       Occupancy       333,534.       210,940.       51,081.       71,513.         17       Travel       411,547.       331,033.       24,433.       56,081.         19       Conferences, conventions, and meetings       17,462.       17,462.       14,993.         10       Interest       17,462.       17,462.       14,993.         11       Insurance       80,728.       41,979.       16,145.       22,604.         20       Depreciation, depletion, and amortization       8,257.       8,257.       04.       138,592.<   |    |  |                       |   |              |                        |
| 12       Advertising and promotion       45,265       38,281       6,984         13       Office expenses       121,029       54,854       39,479       26,696         14       Information technology       91,397       65,483       9,024       16,890         15       Royatties       91,397       65,483       9,024       16,890         15       Royatties       91,397       65,483       9,024       16,890         16       Cocupancy       333,534       210,940       51,081       71,513         17       Travel       411,547       331,033       24,433       56,081         18       Payments of travel or entertainment expenses<br>for any federal, state, or local public officials       17,462       17,462         19       Conferences, conventions, and meetings       406,489       378,343       13,153       14,993         20       Interest       17,462       17,462       17,462       14       14       14       15       16,355       22,604       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592       138,592   | 9  |  | 1,863,428.            | 1,670,139.                              | 63,462.      | 129.827.               |
| 13       Office expenses       121,029.54,854.39,479.26,696.4         14       Information technology       91,397.65,483.9,024.16,890.         15       Royatties       333,534.210,940.51,081.71,513.         16       Occupancy       333,534.210,940.51,081.71,513.         17       Travel       411,547.331,033.24,433.56,081.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       406,489.378,343.13,153.14,993.         19       Conferences, conventions, and meetings       17,462.         19       Depreciation, depletion, and amortization above, (List miscellaneous expenses in line 24.61 filtes       17,462.         20       Interest       80,728.41,979.16,145.22,604.         24       Other expenses on to overed above, (List miscellaneous expenses in line 24.61 filtes       138,592.         24       Bank//CREDIT CARD FEES       138,592.       138,592.         13       EVENT EXPENSES       138,592.       138,592.         6       All other expenses       5,6141.4,818.2,707.         25       Total functional expenses.Add lines 1 through 24e       2,586,636.10,152,116.1,103,732.1,330,788.         26       Joint costs from a combined education. Check here       1'r following SOP 98-2(ASC 95-720)  | 12 |  |                       |   |              |                        |
| 14       Information technology       91,397.65,483.9,024.16,890.         15       Royalties       333,534.210,940.51,081.71,513.         16       Occupancy       333,534.210,940.51,081.71,513.         17       Travel       411,547.331,033.24,433.56,081.         18       Payments of travel or entertainment expenses<br>for any federal, state, or local public officials       406,489.378,343.13,153.14,993.         19       Conferences, conventions, and meetings       406,489.378,343.13,153.14,993.         20       Interest       17,462.         21       Payments to affiliates       80,728.41,979.16,145.22,604.         22       Depreciation, depletion, and amortization<br>anount, itsi line 24e expenses on Schedule 0.)       80,728.41,979.16,145.22,604.         24       Other expenses. Itemize expenses in line 24e. If line<br>24e amount exceeds column (A),<br>amount, list line 24e. Scioumn (A),<br>amount, list line 24e. Scioumn (A),<br>a EVENT EXPENSES       138,592.         b       REPAIRS AND MAINTENANCE<br>c STAFF DEVELOPMENT & REC<br>d BANK/CREDIT CARD FEES       32,503.17,198.9,493.5,812.         e       All other expenses       13,166.5,641.4,818.2,707.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.10,152,116.1,103,732.1,330,788.         26       Joint costs. Complete this line only if the organization<br>reported in column (B) joint costs from a combined<br>educational campaign and fundraising solici   |    | -  |                       |   | 39,479.      | 26,696.                |
| 15       Royatties   |    |  |                       |   |              | 16,890.                |
| 16       Occupancy       333,534.       210,940.       51,081.       71,513.         17       Travel       411,547.       331,033.       24,433.       56,081.         18       Payments of travel or entertainment expenses<br>for any federal, state, or local public officials       406,489.       378,343.       13,153.       14,993.         19       Conferences, conventions, and meetings       406,489.       378,343.       13,153.       14,993.         20       Interest       17,462.       17,462.       17,462.         21       Payments to affiliates       80,728.       41,979.       16,145.       22,604.         22       Depreciation, depletion, and amortization       80,728.       41,979.       16,145.       22,604.         23       Insurance       8,257.       8,257.       8,257.         24       Other expenses on to covered<br>above. (List miscellaneous expenses in line 24e. If line<br>24e amount exceeds 10% of line 25, column (A)<br>amount, list line 24e expenses on Schedule 0.)       138,592.       138,592.       138,592.         a EVENT       EXPENSES       138,592.       138,592.       138,592.         b REPAIRS AND MAINTENANCE<br>c STAFF DEVELOPMENT & REC<br>d BANK/CREDIT CARD FEES       27,491.       15,368.       5,930.       6,193.         e All other expenses.   |    |  |                       |   |              |                        |
| 17       Travel       411,547.331,033.24,433.56,081.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       406,489.378,343.13,153.14,993.         19       Conferences, conventions, and meetings       406,489.378,343.13,153.14,993.         20       Interest       17,462.         21       Payments to affiliates       17,462.         22       Depreciation, depletion, and amortization       80,728.41,979.16,145.22,604.         23       Insurance       8,257.         24       Other expenses in tine 24e. If line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       138,592.         24       EVENT EXPENSES       138,592.         57.4FF DEVELOPMENT & REC       32,503.17,198.9,493.5,812.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <b>&gt;</b> if tolowing SOP 98-2(ASC 958-720)   | 16 |  | 333,534.              | 210,940.                                | 51,081.      | 71,513.                |
| 18       Payments of travel or entertainment expenses for any federal, state, or local public officials       406,489.378,343.13,153.14,993.         19       Conferences, conventions, and meetings       17,462.17,462.         20       Interest  | 17 |  | 411,547.              | 331,033.                                | 24,433.      | 56,081.                |
| for any federal, state, or local public officials       406,489.378,343.13,153.14,993.         19       Conferences, conventions, and meetings       17,462.         20       Interest       17,462.         21       Payments to affiliates       80,728.41,979.16,145.22,604.         22       Depreciation, depletion, and amortization       80,728.41,979.16,145.22,604.         23       Insurance       8,257.         24       Other expenses. Itemize expenses on schedule 0.)       8,257.         24       EVENT EXPENSES       138,592.         b       REPAIRS AND MAINTENANCE       52,104.16,521.6,355.29,228.         c       STAFF DEVELOPMENT & REC       32,503.17,198.9,493.5,812.         d       BANK/CREDIT CARD FEES       13,166.5,641.4,818.2,707.         e       All other expenses. Add lines 1 through 24e       12,586,636.10,152,116.1,103,732.1,330,788.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.10,152,116.1,103,732.1,330,788.         26       Joint costs from a combined educational campaign and fundraising solicitation.       if following SOP 98-2 (ASC 958-720)       12,586,636.10,152,116.1,103,732.1,330,788.  | 18 |  |                       |   |              |                        |
| 20       Interest       17,462.         21       Payments to affiliates       17,462.         22       Depreciation, depletion, and amortization       80,728.41,979.16,145.22,604.         23       Insurance       8,257.         24       Other expenses. Itemize expenses on to covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule 0.)       138,592.         24       EVENT EXPENSES       138,592.         b       REPAIRS AND MAINTENANCE       52,104.16,521.6,355.29,228.         c       STAFF DEVELOPMENT & REC       32,503.17,198.9,493.5,812.         d       BANK/CREDIT CARD FEES       13,166.5,641.4,818.2,707.         e       All other expenses. Add lines 1 through 24e       12,586,636.10,152,116.1,103,732.1,330,788.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here        if following SOP 98-2 (ASC 958-720)  |    |  |                       |   |              |                        |
| 21       Payments to affiliates       80,728.41,979.16,145.22,604.         22       Depreciation, depletion, and amortization       80,728.41,979.16,145.22,604.         23       Insurance       8,257.8.41,979.16,145.22,604.         24       Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       8,257.8.41,979.16,145.22,604.         24       amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       138,592.8.52.138,592.8.55.29,228.8.55.29,208.8.55.29,208.8.55,930.65,193.8.55,930.65,193.8.55,930.65,193.8.55,930.65,193.8.55,930.65,193.8.55,193.8.55,123.1,166.55,641.8.4,818.2,707.8.55.20,112,5366,636.10,152,116.1,103,732.1,330,788.8.55.20,123.25,166.25,105,105.25,105,105,105,105,105,105,105,105,105,10   | 19 | Conferences, conventions, and meetings   |                       | 378,343.                                |              | 14,993.                |
| 22       Depreciation, depletion, and amortization       80,728.       41,979.       16,145.       22,604.         23       Insurance       8,257.       8,257.       8,257.         24       Other expenses. Itemize expenses on tovered above. (List miscellaneous expenses in line 24e. If line 24e expenses on Schedule 0.) a mount, list line 24e expenses on Schedule 0.)       138,592.       138,592.         a       EVENT EXPENSES       52,104.       16,521.       6,355.       29,228.         b       REPAIRS AND MAINTENANCE       52,104.       16,521.       6,355.       29,228.         c       STAFF DEVELOPMENT & REC       32,503.       17,198.       9,493.       5,812.         d       BANK/CREDIT CARD FEES       13,166.       5,641.       4,818.       2,707.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.       10,152,116.       1,103,732.       1,330,788.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here        if following SOP 98-2 (ASC 958-720)       if following SOP 98-2 (ASC 958-720)  | 20 | Interest   | 17,462.               |   | 17,462.      |                        |
| 23       Insurance       8,257.       8,257.         24       Other expenses. Itemize expenses on covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       8,257.       8,257.         a       EVENT EXPENSES       138,592.       138,592.         b       REPAIRS AND MAINTENANCE       52,104.       16,521.       6,355.       29,228.         c       STAFF DEVELOPMENT & REC       32,503.       17,198.       9,493.       5,812.         d       BANK/CREDIT CARD FEES       27,491.       15,368.       5,930.       6,193.         e       All other expenses. Add lines 1 through 24e       12,586,636.       10,152,116.       1,103,732.       1,330,788.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here C       if following SOP 98-2 (ASC 958-720)       if following SOP 98-2 (ASC 958-720)       if following SOP 98-2 (ASC 958-720)   | 21 | Payments to affiliates   |                       |   |              |                        |
| 24       Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule 0.)       a         a       EVENT EXPENSES       138,592.         b       REPAIRS AND MAINTENANCE       52,104.         c       STAFF DEVELOPMENT & REC       32,503.         d       BANK/CREDIT CARD FEES       27,491.         e       All other expenses. Add lines 1 through 24e       12,586,636.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here        if following SOP 98-2 (ASC 958-720)  | 22 | Depreciation, depletion, and amortization  |                       | 41,979.                                 |              | 22,604.                |
| above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       138,592.         a EVENT EXPENSES       138,592.         b REPAIRS AND MAINTENANCE       52,104.         c STAFF DEVELOPMENT & REC       32,503.         d BANK/CREDIT CARD FEES       27,491.         e All other expenses       13,166.         25 Total functional expenses. Add lines 1 through 24e       12,586,636.         26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here        112,586,720  | 23 |  | 8,257.                |   | 8,257.       |                        |
| b       REPAIRS AND MAINTENANCE<br>STAFF DEVELOPMENT & REC<br>d BANK/CREDIT CARD FEES       52,104.       16,521.       6,355.       29,228.         c       STAFF DEVELOPMENT & REC<br>BANK/CREDIT CARD FEES       32,503.       17,198.       9,493.       5,812.         d       BANK/CREDIT CARD FEES       27,491.       15,368.       5,930.       6,193.         e       All other expenses       13,166.       5,641.       4,818.       2,707.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.       10,152,116.       1,103,732.       1,330,788.         26       Joint costs. Complete this line only if the organization<br>reported in column (B) joint costs from a combined<br>educational campaign and fundraising solicitation.<br>Check here  if following SOP 98-2 (ASC 958-720)       Image: Content of the solid soli  | 24 | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) |                       |   |              |                        |
| c       STAFF DEVELOPMENT & REC<br>BANK/CREDIT CARD FEES       32,503.       17,198.       9,493.       5,812.         e       All other expenses       27,491.       15,368.       5,930.       6,193.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.       10,152,116.       1,103,732.       1,330,788.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here        if following SOP 98-2 (ASC 958-720)       if following SOP 98-2 (ASC 958-720)       if following SOP 98-2 (ASC 958-720)  | а  |  |                       |   |              |                        |
| d       BANK/CREDIT CARD FEES       27,491.       15,368.       5,930.       6,193.         e       All other expenses       13,166.       5,641.       4,818.       2,707.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.       10,152,116.       1,103,732.       1,330,788.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)       Image: Complete the completed in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶   | b  |  |                       |   |              |                        |
| e       All other expenses       13,166.       5,641.       4,818.       2,707.         25       Total functional expenses. Add lines 1 through 24e       12,586,636.       10,152,116.       1,103,732.       1,330,788.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)       if following SOP 98-2 (ASC 958-720)       if following SOP 98-2 (ASC 958-720)   | С  |  |                       |   | 9,493.       |                        |
| 25       Total functional expenses. Add lines 1 through 24e       12,586,636.       10,152,116.       1,103,732.       1,330,788.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)       Image: Complete the com                                   |    |  |                       |   |              |                        |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)   | е  | · · · · · · · · · · · · · · · · · · ·  |                       |   |              |                        |
| reported in column (B) joint costs from a combined<br>educational campaign and fundraising solicitation.<br>Check here ▶ if following SOP 98-2 (ASC 958-720)   |    |  | 12,586,636.           | 10,152,116.                             | I, IU3, 732. | 1,330,788.             |
| educational campaign and fundraising solicitation. Check here  find following SOP 98-2 (ASC 958-720)   | 26 |  |                       |   |              |                        |
| Check here Figure 1 if following SOP 98-2 (ASC 958-720)  |    |  |                       |   |              |                        |
|  |    |  |                       |   |              |                        |
|  |    |  |                       |   |              | Form <b>990</b> (2018) |

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10 2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

16020707 759420 10231

1,327,425. 443,986. 2 2 Savings and temporary cash investments 3,767,040. 2,563,030. 3 3 Pledges and grants receivable, net 99,404. 50,127. 4 4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net 7 8 8 Inventories for sale or use 240,387. 180,936. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other 453,764. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 182,316. 352,176. 271,448. b Less: accumulated depreciation 10b 10c 12,024,434. 11,410,929. Investments - publicly traded securities 11 11 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 12,518. 12,518. 15 Other assets. See Part IV, line 11 15 18,406,708. 16,939,968. 16 Total assets. Add lines 1 through 15 (must equal line 34) .... 16 437,040. 17 918,169. 17 Accounts payable and accrued expenses 2,655,944. 2,532,511. 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 325,626. 269,101. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 72,877. 65,260. 25 Schedule D 3,792,658. 3,483,870. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔟 and complete lines 27 through 29, and lines 33 and 34. 1,522,805. 1,156,466. 27 Unrestricted net assets 27 8,529,127. 9,938,316. Temporarily restricted net assets 28 28 3,461,717. 3,461,717. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 14,922,838. 13,147,310. Total net assets or fund balances 33 33 16,939,968. 18,406,708. 34 34 Total liabilities and net assets/fund balances Form **990** (2018)

THE ASTRAEA FOUNDATION, INC.

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

13-2992977 Page 11

(B)

End of year 1,074,278.

(A)

Beginning of year

1,516,040.

1

Form 990 (2018)
Part X Balance Sheet

1

Assets

\_iabilities

Vet Assets or Fund Balances

| Form | 1990 (2018) THE ASTRAEA FOUNDATION, INC.  | 13-29     | 92977      | Pag           | ge <b>12</b> |
|------|---|-----------|------------|---------------|--------------|
| Pa   | rt XI Reconciliation of Net Assets  |           |            |               |              |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |           |            |               | X            |
|      |   |           |            |               |              |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   |           | 10,528     |               |              |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  |           | 12,580     |               |              |
| 3    | Revenue less expenses. Subtract line 2 from line 1  |           | -2,058     |               |              |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                             | 4         | 14,922     |               |              |
| 5    | Net unrealized gains (losses) on investments  | 5         | 289        | 9,1           | 47.          |
| 6    | Donated services and use of facilities  | 6         |            |               |              |
| 7    | Investment expenses   | 7         |            |               |              |
| 8    | Prior period adjustments  | 8         |            |               |              |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)  | 9         | - 6        | 5,4           | 84.          |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                    |           |            |               |              |
|      | column (B))   | 10        | 13,14      | 7 <b>,</b> 3: | 10.          |
| Pa   | rt XII Financial Statements and Reporting   |           |            |               |              |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |           |            |               |              |
|      |   |           |            | Yes           | No           |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |            |               |              |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule        |           |            |               |              |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           | 2a         |               | X            |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |            |               |              |
|      | separate basis, consolidated basis, or both:  |           |            |               |              |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |           |            |               |              |
| b    | Were the organization's financial statements audited by an independent accountant?                                    |           | <b>2</b> b | Х             |              |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |            |               |              |
|      | consolidated basis, or both:  |           |            |               |              |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |           |            |               |              |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,    |            |               |              |
|      | review, or compilation of its financial statements and selection of an independent accountant?                        |           | 2c         | х             |              |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Sche    | dule O.   |            |               |              |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing  | gle Audit |            |               |              |
|      | Act and OMB Circular A-133?   |           | 3a         | х             |              |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |           |            |               |              |
|      | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                              | <u></u>   |            | Х             |              |
|      |   |           | Form       | agn (         | 0010         |

Form **990** (2018)

832012 12-31-18

**SCHEDULE A** 

Department of the Treasury

Internal Revenue Service

| (Form | 990 | or | 990- | ·EZ) |
|-------|-----|----|------|------|
|-------|-----|----|------|------|

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

|          | OMB No. 1545-0047            |
|----------|------------------------------|
| 1        | 2018                         |
|          | Open to Public<br>Inspection |
| Employer | identification number        |

| THE   | ASTRAEA FO  | UNDATION, IN  | с.  |                      |                 | 1                  | 3-2992977                  |  |  |  |  |
|---|---|---|---|----------------------|-----------------|--------------------|----------------------------|--|--|--|--|
| Part I Reason for Public                                    | Charity Status (/   | All organizations must co                             | omplete this                                | part.) See           | instructions    |                    |                            |  |  |  |  |
| The organization is not a private found                     | lation because it is: (   | For lines 1 through 12, c                             | heck only or                                | ne box.)             |                 |                    |                            |  |  |  |  |
| <b>1</b> A church, convention of ch                         | urches, or associatio   | on of churches described                              | d in <b>section</b>                         | 170(b)(1)(A          | 4)(i).          |                    |                            |  |  |  |  |
| 2 A school described in sect                                | ion 170(b)(1)(A)(ii).   | Attach Schedule E (Form                               | n 990 or 990                                | )-EZ).)              |                 |                    |                            |  |  |  |  |
| <b>3</b> A hospital or a cooperative                        | hospital service orga   | anization described in <b>se</b>                      | ection 170(b                                | o)(1)(A)(iii).       |                 |                    |                            |  |  |  |  |
| 4 A medical research organiz                                | ation operated in co  | njunction with a hospital                             | described in                                | n section ·          | 170(b)(1)(A)    | (iii). Enter       | the hospital's name,       |  |  |  |  |
| city, and state:  |   |   |   |                      |                 |                    |                            |  |  |  |  |
| 5 An organization operated for                              | or the benefit of a co  | llege or university owned                             | d or operated                               | d by a gov           | ernmental u     | nit describ        | ed in                      |  |  |  |  |
| section 170(b)(1)(A)(iv). (C                                | Complete Part II.)  |   |   |                      |                 |                    |                            |  |  |  |  |
| 6 A federal, state, or local go                             | vernment or governn   | nental unit described in s                            | section 170                                 | (b)(1)(A)(v)         |                 |                    |                            |  |  |  |  |
| 7 X An organization that norma                              | Ily receives a substa   | ntial part of its support f                           | rom a gover                                 | mmental ur           | nit or from th  | ie general         | public described in        |  |  |  |  |
| section 170(b)(1)(A)(vi). (C                                | omplete Part II.)   |   |   |                      |                 |                    |                            |  |  |  |  |
| 8 A community trust describe                                | ed in section 170(b)  | (1)(A)(vi). (Complete Part                            | t II.)                                      |                      |                 |                    |                            |  |  |  |  |
| 9 An agricultural research org                              | ganization described  | in section 170(b)(1)(A)(                              | ix) operated                                | l in conjunc         | tion with a l   | and-grant          | college                    |  |  |  |  |
| or university or a non-land-                                | grant college of agric  | ulture (see instructions).                            | Enter the na                                | ame, city, a         | and state of    | the colleg         | e or                       |  |  |  |  |
| university:   |   |   |   |                      |                 |                    |                            |  |  |  |  |
| 10 An organization that norma                               | Illy receives: (1) more   | than 33 1/3% of its sup                               | port from co                                | ontribution          | s, membersl     | nip fees, a        | nd gross receipts from     |  |  |  |  |
| activities related to its exen                              | activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment |   |   |                      |                 |                    |                            |  |  |  |  |
| income and unrelated busi                                   | income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.         |   |   |                      |                 |                    |                            |  |  |  |  |
| See section 509(a)(2). (Co                                  | mplete Part III.)   |   |   |                      |                 |                    |                            |  |  |  |  |
| <b>11</b> An organization organized :                       | and operated exclus   | ively to test for public sa                           | ifety. See <b>se</b>                        | ection 509(          | a)(4).          |                    |                            |  |  |  |  |
| <b>12</b> An organization organized a                       | and operated exclus   | ively for the benefit of, to                          | perform the                                 | e functions          | s of, or to ca  | rry out the        | purposes of one or         |  |  |  |  |
| more publicly supported or                                  | ganizations describe  | ed in <b>section 509(a)(1)</b> o                      | r section 50                                | <b>)9(a)(2)</b> . Se | e section 5     | <b>09(a)(3).</b> C | heck the box in            |  |  |  |  |
| lines 12a through 12d that                                  |   |   | -   |                      |                 | -                  |                            |  |  |  |  |
| a <b>Type I.</b> A supporting orga                          |   | -   | •   | -                    |                 |                    |                            |  |  |  |  |
| the supported organization                                  |   |   | a majority of                               | the directo          | ors or trustee  | es of the s        | upporting                  |  |  |  |  |
| organization. <b>You must c</b>                             | -   |   |   |                      |                 |                    |                            |  |  |  |  |
| <b>b Type II.</b> A supporting org                          | -   |   |   |                      | -               |                    | -                          |  |  |  |  |
| control or management c                                     |   |   | ame persons                                 | s that cont          | rol or manag    | ge the sup         | ported                     |  |  |  |  |
| organization(s). <b>You mus</b>                             |   |   |   |                      |                 |                    |                            |  |  |  |  |
| c Type III functionally inte                                |   |   |   |                      |                 | y integrate        | ed with,                   |  |  |  |  |
| its supported organizatio                                   |   |   |   |                      |                 |                    |                            |  |  |  |  |
| d Type III non-functionally                                 |   |   |   |                      |                 | -                  |                            |  |  |  |  |
| that is not functionally int<br>requirement (see instruct   |   |   | -   | -                    |                 | analleni           | IVEI IESS                  |  |  |  |  |
|   | ,   | • •   |   |                      |                 |                    |                            |  |  |  |  |
| e Check this box if the orgative functionally integrated, o |   |   |   |                      | урет, турет     | n, rype m          |                            |  |  |  |  |
| f Enter the number of supported                             |   |   | ing organiza                                |                      |                 |                    |                            |  |  |  |  |
| g Provide the following information                         | •   | d organization(s)                                     |   |                      |                 |                    |                            |  |  |  |  |
| (i) Name of supported                                       | (ii) EIN  | (iii) Type of organization                            | (iv) Is the organiza<br>in your governing ( | ation listed         | v) Amount of    | monetary           | (vi) Amount of other       |  |  |  |  |
| organization  |   | (described on lines 1-10<br>above (see instructions)) | Yes   | No SL                | upport (see ins | structions)        | support (see instructions) |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
|   |   |   |   |                      |                 |                    |                            |  |  |  |  |
| Total   |   |   |   |                      |                 |                    |                            |  |  |  |  |
| LHA For Paperwork Reduction Act N                           | lotice, see the Instr   | uctions for Form 990 o                                | r 990-EZ. 8                                 | 32021 10-11-         | 18 Sched        | ule A (For         | m 990 or 990-EZ) 2018      |  |  |  |  |

13 16020707 759420 10231 2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

#### Schedule A (Form 990 or 990-EZ) 2018 THE ASTRAEA FOUNDATION, INC. Part II Support Schedule for Organizations Described in Sections 170

13-2992977 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| See         | ction A. Public Support  |                       |                      |                     |                      |                    |                   |
|-------------|--|-----------------------|----------------------|---------------------|----------------------|--------------------|-------------------|
| Cale        | ndar year (or fiscal year beginning in) 🕨                              | <b>(a)</b> 2014       | <b>(b)</b> 2015      | (c) 2016            | (d) 2017             | (e) 2018           | (f) Total         |
| 1           | Gifts, grants, contributions, and                                      |                       |                      |                     |                      |                    |                   |
|             | membership fees received. (Do not                                      |                       |                      |                     |                      |                    |                   |
|             | include any "unusual grants.")   | 7666939.              | 8541792.             | 13146737.           | 13621767.            | 10072736.          | 53049971.         |
| 2           | Tax revenues levied for the organ-                                     |                       |                      |                     |                      |                    |                   |
|             | ization's benefit and either paid to                                   |                       |                      |                     |                      |                    |                   |
|             | or expended on its behalf  |                       |                      |                     |                      |                    |                   |
| 3           | The value of services or facilities                                    |                       |                      |                     |                      |                    |                   |
|             | furnished by a governmental unit to                                    |                       |                      |                     |                      |                    |                   |
|             | the organization without charge  |                       |                      | 1 2 1 4 6 8 2 8     |                      | 100000             | 50040054          |
|             | Total. Add lines 1 through 3   | 7666939.              | 8541792.             | 13146737.           | 13621767.            | 10072736.          | 53049971.         |
| 5           | The portion of total contributions                                     |                       |                      |                     |                      |                    |                   |
|             | by each person (other than a   |                       |                      |                     |                      |                    |                   |
|             | governmental unit or publicly  |                       |                      |                     |                      |                    |                   |
|             | supported organization) included                                       |                       |                      |                     |                      |                    |                   |
|             | on line 1 that exceeds 2% of the                                       |                       |                      |                     |                      |                    |                   |
|             | amount shown on line 11,   |                       |                      |                     |                      |                    | 17926133.         |
| ~           | column (f)   |                       |                      |                     |                      |                    | 35123838.         |
|             | Public support. Subtract line 5 from line 4.                           |                       |                      |                     |                      |                    | <u> </u>          |
| -           |  | (-) 001 (             | (1-) 0015            | (-) 0010            | (1) 0017             | (-) 0010           | (6) T - + - 1     |
|             | ndar year (or fiscal year beginning in)                                | (a)2014<br>7666939.   | (b) 2015<br>8541792. | (c) 2016            | (d)2017<br>13621767. | (e) 2018           | 530/9971          |
| -           | Amounts from line 4  | 7000555.              | 0541752.             | 19140797.           | 13021707.            | 10072750.          | 550455711.        |
| 8           | Gross income from interest,  |                       |                      |                     |                      |                    |                   |
|             | dividends, payments received on  |                       |                      |                     |                      |                    |                   |
|             | securities loans, rents, royalties,<br>and income from similar sources | 166,685.              | 179,566.             | 161 738.            | 152,768.             | 231,267.           | 892,024.          |
| 9           | Net income from unrelated business                                     | 100,005.              | 175,5000             | 101,750.            | 152,700.             | 231,207.           | 052,024.          |
| 9           | activities, whether or not the   |                       |                      |                     |                      |                    |                   |
|             | business is regularly carried on                                       |                       |                      |                     |                      |                    |                   |
| 10          | Other income. Do not include gain                                      |                       |                      |                     |                      |                    |                   |
|             | or loss from the sale of capital                                       |                       |                      |                     |                      |                    |                   |
|             | assets (Explain in Part VI.)   | 62,851.               | 10,595.              | 6,057.              | 15,496.              | 25,668.            | 120,667.          |
| 11          | Total support. Add lines 7 through 10                                  | •                     | -                    |                     |                      |                    | 54062662.         |
|             | Gross receipts from related activities,                                | etc. (see instruction | ons)                 | •                   |                      | 12                 | 582,212.          |
| 13          | First five years. If the Form 990 is for                               | the organization's    |                      |                     |                      | n 501(c)(3)        |                   |
|             | organization, check this box and stor                                  | here                  |                      |                     |                      |                    |                   |
| See         | ction C. Computation of Publ   | ic Support Pe         | rcentage             |                     |                      |                    |                   |
| 14          | Public support percentage for 2018 (                                   | line 6, column (f) d  | ivided by line 11, o | column (f))         |                      | 14                 | 64 <b>.</b> 97 %  |
| 15          | Public support percentage from 2017                                    | ' Schedule A, Part    | II, line 14          |                     |                      | 15                 | 67.48 %           |
| <b>1</b> 6a | 33 1/3% support test - 2018. If the o                                  | -                     |                      |                     |                      |                    |                   |
|             | stop here. The organization qualifies                                  | as a publicly supp    | orted organizatior   | ۱ <u></u>           |                      |                    | ► X               |
| b           | 33 1/3% support test - 2017. If the o                                  |                       |                      |                     |                      |                    |                   |
|             | and <b>stop here.</b> The organization qual                            |                       |                      |                     |                      |                    |                   |
| 17a         | 10% -facts-and-circumstances tes                                       | t - 2018. If the org  | anization did not o  | check a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more,          |
|             | and if the organization meets the "fac                                 |                       |                      | -                   |                      | -                  |                   |
|             | meets the "facts-and-circumstances"                                    |                       |                      |                     |                      |                    |                   |
| b           | 10% -facts-and-circumstances tes                                       |                       |                      |                     |                      |                    |                   |
|             | more, and if the organization meets th                                 |                       |                      |                     | • •                  |                    | e                 |
|             | organization meets the "facts-and-circ                                 |                       |                      |                     |                      |                    |                   |
| 18          | Private foundation. If the organization                                | n did not check a     | box on line 13, 16   | a, 16b, 17a, or 17l |                      |                    |                   |
|             |  |                       |                      |                     | Sche                 | uule A (Form 990   | ) or 990-EZ) 2018 |

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## Schedule A (Form 990 or 990-EZ) 2018 THE ASTRAEA FOUNDATION, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Calendar year (or fiscal year beginning in) 🕨  | (a) 2014   | (b) 2015  | (c) 2016  | (d) 2017  | (e)                                | 2018         | (f) Total |    |
|--|--|---|---|---|------------------------------------|--------------|-----------|----|
| <b>1</b> Gifts, grants, contributions, and   |  |   |   |   |                                    |              |           |    |
| membership fees received. (Do not  |  |   |   |   |                                    |              |           |    |
| include any "unusual grants.")   |  |   |   |   |                                    |              |           |    |
| 2 Gross receipts from admissions,  |  |   |   |   |                                    |              |           |    |
| merchandise sold or services per-  |  |   |   |   |                                    |              |           |    |
| formed, or facilities furnished in<br>any activity that is related to the  |  |   |   |   |                                    |              |           |    |
| organization's tax-exempt purpose  |  |   |   |   |                                    |              |           |    |
| <b>3</b> Gross receipts from activities that   |  |   |   |   |                                    |              |           |    |
| are not an unrelated trade or bus-   |  |   |   |   |                                    |              |           |    |
| iness under section 513  |  |   |   |   |                                    |              |           |    |
| 4 Tax revenues levied for the organ-   |  |   |   |   |                                    |              |           |    |
| ization's benefit and either paid to   |  |   |   |   |                                    |              |           |    |
| or expended on its behalf  |  |   |   |   |                                    |              |           |    |
| 5 The value of services or facilities  |  |   |   |   |                                    |              |           |    |
| furnished by a governmental unit to  |  |   |   |   |                                    |              |           |    |
| the organization without charge  |  |   |   |   |                                    |              |           |    |
| 6 Total. Add lines 1 through 5   |  |   |   |   |                                    |              |           | _  |
| <b>7a</b> Amounts included on lines 1, 2, and  |  |   | 1   |   |                                    |              |           |    |
| 3 received from disqualified persons   |  |   |   |   |                                    |              |           |    |
| <b>b</b> Amounts included on lines 2 and 3 received  |  |   |   |   |                                    |              |           |    |
| from other than disqualified persons that  |  |   |   |   |                                    |              |           |    |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  |  |   |   |   |                                    |              |           |    |
| c Add lines 7a and 7b  |  |   |   |   |                                    |              |           | _  |
| 8 Public support. (Subtract line 7c from line 6.)  |  |   |   |   |                                    |              |           | -  |
| ection B. Total Support  |  |   |   |   |                                    |              |           | -  |
| alendar year (or fiscal year beginning in) 🕨   | (a) 2014   | <b>(b)</b> 2015   | (c) 2016  | (d) 2017  | (0)                                | 2018         | (f) Total |    |
| 9 Amounts from line 6  | (a) 2014   | (6) 2013  | (0) 2010  | (u) 2017  |                                    | 2010         | (I) Iotai |    |
| <b>Da</b> Gross income from interest,  |  |   |   |   |                                    |              |           |    |
| dividends, payments received on  |  |   |   |   |                                    |              |           |    |
| securities loans, rents, royalties,  |  |   |   |   |                                    |              |           |    |
| and income from similar sources  |  |   |   |   |                                    |              |           |    |
| <b>b</b> Unrelated business taxable income   |  |   |   |   |                                    |              |           |    |
| (less section 511 taxes) from businesses   |  |   |   |   |                                    |              |           |    |
| acquired after June 30, 1975   |  |   |   |   |                                    |              |           |    |
| c Add lines 10a and 10b  |  |   |   |   |                                    |              |           |    |
| 1 Net income from unrelated business activities not included in line 10b,  |  |   |   |   |                                    |              |           |    |
| whether or not the business is   |  |   |   |   |                                    |              |           |    |
| regularly carried on   |  |   |   |   |                                    |              |           |    |
| 2 Other income. Do not include gain  |  |   |   |   |                                    |              |           |    |
| or loss from the sale of capital assets (Explain in Part VI.)  |  |   |   |   |                                    |              |           |    |
| <b>3</b> Total support. (Add lines 9, 10c, 11, and 12.)  |  |   |   |   |                                    |              |           |    |
| 4 First five years. If the Form 990 is fo  | r the organization'  | s first, second, thi  | rd, fourth, or fifth t  | ax year as a sectio   | on 501(c                           | )(3) organiz | ation,    |    |
| check this box and <b>stop here</b>  | -  |   |   | -   |                                    |              | ►         |    |
| ection C. Computation of Publ  |  |   |   |   |                                    |              |           |    |
| 5 Public support percentage for 2018 (   |  |   | column (f))   |   | 15                                 |              |           | %  |
| 6 Public support percentage from 2017  |  |   |   |   | 16                                 |              |           | %  |
| ection D. Computation of Inve  |  |   |   |   |                                    |              |           |    |
| 7 Investment income percentage for 20  |  |   |   |   | 17                                 |              |           | %  |
|  |  | '   |   |   | 18                                 |              |           | %  |
| 8 Investment income percentage from  |  |   |   |   |                                    | and line 1   | 7 is not  |    |
| 1 5  | organization did r   | not check the box   |   |   | 00 1/0/0                           | , and mic i  |           |    |
| 19a 33 1/3% support tests - 2018. If the   | -  |   |   | upported organize   | ation                              |              |           |    |
| 9a 33 1/3% support tests - 2018. If the more than 33 1/3%, check this box a  | nd <b>stop here.</b> The   | organization qual   | ifies as a publicly s   |   |                                    | 33 1/20/ /   | ►L        |    |
| <ul> <li>19a 33 1/3% support tests - 2018. If the more than 33 1/3%, check this box a b 33 1/3% support tests - 2017. If the</li> </ul>  | nd <b>stop here.</b> The<br>organization did r                               | organization qual<br>not check a box o                                | ifies as a publicly s<br>n line 14 or line 19a                          | a, and line 16 is m   | ore than                           |              |           |    |
| <ul> <li>I9a 33 1/3% support tests - 2018. If the more than 33 1/3%, check this box a b 33 1/3% support tests - 2017. If the line 18 is not more than 33 1/3%, check that is not more than 33 1/3%, check that is not more than 33 1/3%.</li> </ul>  | nd <b>stop here.</b> The<br>organization did r<br>eck this box and <b>st</b> | organization qual<br>not check a box of<br>c <b>op here.</b> The orga | ifies as a publicly s<br>n line 14 or line 19a<br>anization qualifies a | a, and line 16 is mo<br>as a publicly suppo                       | ore than<br>orted org              | ganization   | ►         |    |
| <ul> <li>19a 33 1/3% support tests - 2018. If the more than 33 1/3%, check this box a b 33 1/3% support tests - 2017. If the line 18 is not more than 33 1/3%, check that is not more than 33 1/3%, check that is not more than 33 1/3%.</li> <li>20 Private foundation. If the organization of the organization of the organization of the organization.</li> </ul> | nd <b>stop here.</b> The<br>organization did r<br>eck this box and <b>st</b> | organization qual<br>not check a box of<br>c <b>op here.</b> The orga | ifies as a publicly s<br>n line 14 or line 19a<br>anization qualifies a | a, and line 16 is mo<br>as a publicly suppo<br>his box and see in | ore than<br>orted org<br>structior | ganization   | ▶□        |    |
| 19a 33 1/3% support tests - 2018. If the<br>more than 33 1/3%, check this box a<br>b 33 1/3% support tests - 2017. If the  | nd <b>stop here.</b> The<br>organization did r<br>eck this box and <b>st</b> | organization qual<br>not check a box of<br>c <b>op here.</b> The orga | ifies as a publicly s<br>n line 14 or line 19a<br>anization qualifies a | a, and line 16 is mo<br>as a publicly suppo<br>his box and see in | ore than<br>orted org<br>structior | ganization   | ►         | )1 |

### Schedule A (Form 990 or 990-EZ) 2018 THE ASTRAEA FOUNDATION, INC.

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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# Schedule A (Form 990 or 990-EZ) 2018 THE ASTRAEA FOUNDATION, INC. Part IV Supporting Organizations (continued)

|          | Continued)  |            | Vez   | NI - |
|----------|---|------------|-------|------|
| 44       | Has the prophytotics accorted a gift or contribution from any of the following responses  |            | Yes   | No   |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?   |            |       |      |
| а        | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  | 44-        |       |      |
| <b>L</b> | below, the governing body of a supported organization?  | 11a        |       |      |
|          | A family member of a person described in (a) above?   | 11b<br>11c |       |      |
|          | A 35% controlled entity of a person described in (a) or (b) above?If "Yes" to a, b, or c, provide detail in Part VI.<br>tion B. Type I Supporting Organizations   | IIC        |       |      |
| 000      |   |            | Vaa   | No   |
|          | Did the diverters tructure, or membership of one or more supported argenizations have the neuror to   |            | Yes   | No   |
| 1        | Did the directors, trustees, or membership of one or more supported organizations have the power to   |            |       |      |
|          | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or |            |       |      |
|          | controlled the organization's activities. If the organization had more than one supported organization,   |            |       |      |
|          | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported   |            |       |      |
|          | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1          |       |      |
| 0        | Did the organization operate for the benefit of any supported organization other than the supported   | •          |       |      |
| 2        |   |            |       |      |
|          | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |            |       |      |
|          | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   | 0          |       |      |
| 800      | supervised, or controlled the supporting organization.  | 2          |       |      |
| Sec      | tion C. Type II Supporting Organizations  |            | Vee   | Na   |
| 4        | Were a majority of the argonization's directors of the store during the tay year also a majority of the directors   |            | Yes   | No   |
| 1        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |            |       |      |
|          | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control  |            |       |      |
|          | or management of the supporting organization was vested in the same persons that controlled or managed  | 4          |       |      |
| 800      | the supported organization(s). tion D. All Type III Supporting Organizations  | 1          |       |      |
| Sec      | tion D. An Type in Supporting Organizations   |            | Vaa   | No   |
|          | Did the examination provide to each of its supported examinations, by the last day of the fifth month of the  |            | Yes   | No   |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |            |       |      |
|          | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |            |       |      |
|          | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  | 4          |       |      |
| 0        | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1          |       |      |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |            |       |      |
|          | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  | •          |       |      |
| ~        | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2          |       |      |
| 3        | By reason of the relationship described in (2), did the organization's supported organizations have a   |            |       |      |
|          | significant voice in the organization's investment policies and in directing the use of the organization's  |            |       |      |
|          | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's   | •          |       |      |
| <u> </u> | supported organizations played in this regard.  | 3          |       |      |
|          | tion E. Type III Functionally Integrated Supporting Organizations   |            |       |      |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).   |            |       |      |
| a        | The organization satisfied the Activities Test. <i>Complete</i> <b>line 2</b> <i>below.</i>   |            |       |      |
| b        | The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>  |            |       |      |
| c        | L The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst   | ructions   | Í     | Na   |
| 2        | Activities Test. <b>Answer (a) and (b) below.</b>   |            | Yes   | No   |
| а        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |            |       |      |
|          | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>   |            |       |      |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,  |            |       |      |
|          | how the organization was responsive to those supported organizations, and how the organization determined   | 0-         |       |      |
| <b>L</b> | that these activities constituted substantially all of its activities.  | 2a         |       |      |
| b        | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more   |            |       |      |
|          | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the   |            |       |      |
|          | reasons for the organization's position that its supported organization(s) would have engaged in these  | 01-        |       |      |
| ~        | activities but for the organization's involvement.  | 2b         |       |      |
| 3        | Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>   |            |       |      |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   | 6          |       |      |
|          | trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>  | 3a         |       |      |
| b        | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   | 01         |       |      |
|          | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.   | 3b         |       |      |
| 83202    | 5 10-11-18 Schedule A (Form 9:<br>17  | 90 or 99   | ю-ЕZ) | 2018 |
|          | $\perp$ /   |            |       |      |

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| Schedule A | $_{ m c}$ (Form 990 or 990-EZ) 2018 $ { m TH}$ | E ASTRAEA       | FOUNDATION,          | INC.            |
|------------|--|-----------------|----------------------|-----------------|
| Part V     | Type III Non-Functional                        | ly Integrated 5 | i09(a)(3) Supporting | g Organizations |

# Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income                      |                                | (A) Prior Ye         | ear (B) Current Yea<br>(optional) |
|--|--------------------------------|----------------------|-----------------------------------|
| 1 Net short-term capital gain                        | 1                              |                      |                                   |
| 2 Recoveries of prior-year distributions             | 2                              |                      |                                   |
| <b>3</b> Other gross income (see instructions)       | 3                              |                      |                                   |
| 4 Add lines 1 through 3                              | 4                              |                      |                                   |
| 5 Depreciation and depletion                         | 5                              |                      |                                   |
| 6 Portion of operating expenses paid or incurred for | r production or                |                      |                                   |
| collection of gross income or for management, co     | nservation, or                 |                      |                                   |
| maintenance of property held for production of in    | come (see instructions) 6      |                      |                                   |
| 7 Other expenses (see instructions)                  | 7                              |                      |                                   |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 f  | from line 4) 8                 |                      |                                   |
| Section B - Minimum Asset Amount                     |                                | (A) Prior Ye         | ear (B) Current Yea<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use  | assets (see                    |                      |                                   |
| instructions for short tax year or assets held for p | art of year):                  |                      |                                   |
| a Average monthly value of securities                | 1a                             |                      |                                   |
| <b>b</b> Average monthly cash balances               | 1b                             |                      |                                   |
| c Fair market value of other non-exempt-use assets   | 1c                             |                      |                                   |
| d Total (add lines 1a, 1b, and 1c)                   | 1d                             |                      |                                   |
| e Discount claimed for blockage or other             |                                |                      |                                   |
| factors (explain in detail in <b>Part VI</b> ):      |                                |                      |                                   |
| 2 Acquisition indebtedness applicable to non-exem    | pt-use assets 2                |                      |                                   |
| 3 Subtract line 2 from line 1d                       | 3                              |                      |                                   |
| 4 Cash deemed held for exempt use. Enter 1-1/2%      | of line 3 (for greater amount, |                      |                                   |
| see instructions)                                    | 4                              |                      |                                   |
| 5 Net value of non-exempt-use assets (subtract line  | 4 from line 3) 5               |                      |                                   |
| 6 Multiply line 5 by .035                            | 6                              |                      |                                   |
| 7 Recoveries of prior-year distributions             | 7                              |                      |                                   |
| 8 Minimum Asset Amount (add line 7 to line 6)        | 8                              |                      |                                   |
| Section C - Distributable Amount                     |                                |                      | Current Year                      |
| 1 Adjusted net income for prior year (from Section A | A, line 8, Column A) 1         |                      |                                   |
| 2 Enter 85% of line 1                                | 2                              |                      |                                   |
| 3 Minimum asset amount for prior year (from Section  | n B, line 8, Column A) 3       |                      |                                   |
| 4 Enter greater of line 2 or line 3                  | 4                              |                      |                                   |
| 5 Income tax imposed in prior year                   | 5                              |                      |                                   |
| 6 Distributable Amount. Subtract line 5 from line 4  | , unless subject to            |                      |                                   |
| emergency temporary reduction (see instructions)     | ) 6                            |                      |                                   |
| 7 Check here if the current year is the organiz      |                                | grated Type III supp | orting organization (see          |

instructions).

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| Par      | t V Type III Non-Functionally Integrated 509                    | (a)(3) Supporting Orga        | anizations (continued)                 |   |
|----------|---|-------------------------------|--|---|
| Sect     | ion D - Distributions   |                               |  | Current Year                              |
| 1        | Amounts paid to supported organizations to accomplish exe       | mpt purposes                  |  |   |
| 2        | Amounts paid to perform activity that directly furthers exemp   | ot purposes of supported      |  |   |
|          | organizations, in excess of income from activity                |                               |  |   |
| 3        | Administrative expenses paid to accomplish exempt purpose       | es of supported organizatior  | IS                                     |   |
| 4        | Amounts paid to acquire exempt-use assets                       |                               |  |   |
| 5        | Qualified set-aside amounts (prior IRS approval required)       |                               |  |   |
| 6        | Other distributions (describe in Part VI). See instructions.    |                               |  |   |
| 7        | Total annual distributions. Add lines 1 through 6.              |                               |  |   |
| 8        | Distributions to attentive supported organizations to which the | he organization is responsive | e                                      |   |
|          | (provide details in <b>Part VI</b> ). See instructions.         |                               |  |   |
| 9        | Distributable amount for 2018 from Section C, line 6            |                               |  |   |
| 10       | Line 8 amount divided by line 9 amount                          |                               |  |   |
| Sect     | ion E - Distribution Allocations (see instructions)             | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
| _1       | Distributable amount for 2018 from Section C, line 6            |                               |  |   |
| 2        | Underdistributions, if any, for years prior to 2018 (reason-    |                               |  |   |
|          | able cause required- explain in Part VI). See instructions.     |                               |  |   |
| 3        | Excess distributions carryover, if any, to 2018                 |                               |  |   |
| <u>a</u> | From 2013   |                               |  |   |
| b        | From 2014   |                               |  |   |
| C        | From 2015   |                               |  |   |
| d        | From 2016   |                               |  |   |
| e        | From 2017   |                               |  |   |
| f        | Total of lines 3a through e                                     |                               |  |   |
| <u> </u> | Applied to underdistributions of prior years                    |                               |  |   |
| h        | Applied to 2018 distributable amount                            |                               |  |   |
| i        | Carryover from 2013 not applied (see instructions)              |                               |  |   |
| j        | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                               |  |   |
| 4        | Distributions for 2018 from Section D,                          |                               |  |   |
|          | line 7: \$  |                               |  |   |
| -        | Applied to underdistributions of prior years                    |                               |  |   |
| -        | Applied to 2018 distributable amount                            |                               |  |   |
|          | Remainder. Subtract lines 4a and 4b from 4.                     |                               |  |   |
| 5        | Remaining underdistributions for years prior to 2018, if        |                               |  |   |
|          | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |  |   |
|          | than zero, explain in <b>Part VI.</b> See instructions.         |                               |  |   |
| 6        | Remaining underdistributions for 2018. Subtract lines 3h        |                               |  |   |
|          | and 4b from line 1. For result greater than zero, explain in    |                               |  |   |
|          | Part VI. See instructions.                                      |                               |  |   |
| 7        | Excess distributions carryover to 2019. Add lines 3j and 4c.    |                               |  |   |
| 8        | Breakdown of line 7:  |                               |  |   |
| а        | Excess from 2014  |                               |  |   |
| b        | Excess from 2015  |                               |  |   |
| C        | Excess from 2016  |                               |  |   |
| d        | Excess from 2017  |                               |  |   |
| e        | Excess from 2018  |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2018

832027 10-11-18

 $16020707 \ 759420 \ 10231$ 

| Part IV, Section A, lines 1, 2, 3b<br>line 1; Part IV, Section D, lines 2 | <b>On.</b> Provide the explanations required by Part II, line<br>, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Pa<br>and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3 | rt IV, Section B, lines 1 and 2; Part IV, Section C,<br>3b; Part V, line 1; Part V, Section B, line 1e; Part V |
|---|---|--|
| Section D, lines 5, 6, and 8; and (See instructions.)                     | Part V, Section E, lines 2, 5, and 6. Also complete t   | his part for any additional information.   |
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| 2028 10-11-18   |   | Schedule A (Form 990 or 990-EZ)  |
|   | 20  | EA FOUNDATION, INC 10231_  |

**Schedule A** 

Excess Contributions

6,721,437.

3,438,747.

2,139,747.

623,222.

773,972.

833,639.

151,247.

3,244,122.

# **Identification of Excess Contributions** Included on Part II, Line 5

2018

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

| Contributor's Name   | Total<br>Contributions |
|--|------------------------|
| ARCUS FOUNDATION   | 7,802,690.             |
| DREILINDEN GESELLSCHAFT FUR GEMEINNUTZIGES<br>PRIVAKAPITAL MBH | 1,704,475.             |
| FORD FOUNDATION  | 4,520,000.             |
| FOUNDATION TO PROMOTE OPEN SOCIETY                             | 1,855,225.             |
| FOUNDATION FOR A JUST SOCIETY                                  | 3,221,000.             |
| HELLER BERNARD   | 1,914,892.             |
| JEANNE R CORDOVA LIVING TRUST                                  | 1,232,500.             |
| WELLSPRING PHILANTHROPIC FOUNDATION                            | 4,325,375.             |
|  |                        |
|  |                        |
|  |                        |

| Total Excess Contributions to Schedule A, Part II, Line 5 | <br>17,926,133 |
|---|----------------|
|   |                |

or 990-PF)

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

٩r

| Internal Revenue Service |  |                                |
|--------------------------|--|--------------------------------|
| Name of the organization |  | Employer identification number |
| r                        | THE ASTRAEA FOUNDATION, INC.   | 13-2992977                     |
| Organization type (check | k one):  |                                |
| Filers of:               | Section:   |                                |
| Form 990 or 990-EZ       | X 501(c)( 3 ) (enter number) organization  |                                |
|                          | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |                                |
|                          | 527 political organization   |                                |
| Form 990-PF              | 501(c)(3) exempt private foundation  |                                |
|                          | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |                                |
|                          | 501(c)(3) taxable private foundation   |                                |
|                          |  |                                |
| , ,                      | n is covered by the <b>General Rule</b> or a <b>Special Rule.</b><br>(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Specia                      | al Rule. See instructions.     |
| General Rule             |  |                                |
|                          | ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to<br>ny one contributor. Complete Parts I and II. See instructions for determining a contrib |                                |
| Created Dulas            |  |                                |

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Page 2 Employer identification number

13-2992977

#### THE ASTRAEA FOUNDATION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No.                                | (b)<br>Name, address, and ZIP + 4  |                | (c)<br>Total contributions  | (d)<br>Type of contribution   |
|---|--|----------------|---|---|
| 1   | ARCUS FOUNDATION   | _              |   | Person X  |
|   | 44 WEST 28TH STREET, 17TH FLOOR  | \$             | 1,096,172.  | Payroll<br>Noncash  |
|   | NEW YORK, NY 10001   | -              |   | (Complete Part II for noncash contributions.)   |
| (a)<br>No.                                | (b)<br>Name, address, and ZIP + 4  |                | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| 2   | FORD FOUNDATION  | -              |   | Person X  |
|   | 320 WEST 43RD STREET 4TH FLOOR   | \$             | 480,000.  | Payroll<br>Noncash  |
|   | NEW YORK, NY 10017   | -              |   | (Complete Part II for noncash contributions.)   |
| (a)<br>No.                                | (b)<br>Name, address, and ZIP + 4  |                | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| 3   | WELLSPRING PHILANTHROPIC FUND  | _              |   | Person X  |
|   | PO BOX 770001  | \$             | 2,095,375.  | Payroll<br>Noncash  |
|   | CINCINNATI, OH 45277   | -              |   | (Complete Part II for noncash contributions.)   |
|   |  |                |   |   |
| (a)<br>No.                                | (b)<br>Name, address, and ZIP + 4  |                | (c)<br>Total contributions  | (d)<br>Type of contribution   |
| No.                                       | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL  |                | (c)<br>Total contributions  | Type of contribution  |
|   | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)   |                | Total contributions   | Type of contribution Person X Payroll   |
| No.                                       | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW  | -<br>_ \$_     |   | Type of contribution Person Payroll Noncash (Complete Part II for   |
| No.                                       | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)   | -<br>_ \$_     | Total contributions   | Type of contribution         Person       X         Payroll   |
| No.                                       | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW  | -<br>_ \$_     | Total contributions   | Type of contribution Person Payroll Noncash (Complete Part II for   |
| <u>No.</u><br><u>4</u><br>(a)             | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW<br>WASHINGTON, DC 20523<br>(b)   | -<br>-<br>-    | Total contributions   | Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X   |
| No.<br>4<br>(a)<br>No.                    | Name, address, and ZIP + 4         US AGENCY FOR INTERNATIONAL         DEVELOPMENT (USAID)         1300 PENNSYLVANIA AVENUE NW         WASHINGTON, DC 20523         (b)         Name, address, and ZIP + 4   | - \$_          | Total contributions   | Type of contribution         Person       X         Payroll       Image: Contribution         Noncash       Image: Contribution         (Complete Part II for noncash contributions.)       (Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X         Payroll       Image: Contribution         Noncash       Image: Contribution   |
| No.<br>4<br>(a)<br>No.                    | Name, address, and ZIP + 4         US AGENCY FOR INTERNATIONAL         DEVELOPMENT (USAID)         1300 PENNSYLVANIA AVENUE NW         WASHINGTON, DC 20523         (b)         Name, address, and ZIP + 4         FOUNDATION FOR A JUST SOCIETY   | -              | Total contributions<br>832,489.<br>(c)<br>Total contributions   | Type of contribution         Person       X         Payroll       Image: Colspan="2">Image: Colspan="2" Image: Colspan="2" Image |
| No.<br>4<br>(a)<br>No.<br>5<br>(a)        | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW<br>WASHINGTON, DC 20523<br>(b)<br>Name, address, and ZIP + 4<br>FOUNDATION FOR A JUST SOCIETY<br>25 EAST 22ND STREET<br>NEW YORK, NY 10010<br>(b)  | -              | Total contributions<br>832,489.<br>(c)<br>Total contributions<br>1,600,000.<br>(c)                        | Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X       Payroll       Image: Complete Part II for noncash         Noncash       Image: Complete Part II for noncash contributions.)       X       Payroll       Image: Complete Part II for noncash contributions.)         (d)       Complete Part II for noncash contributions.)       X       Complete Part II for noncash contributions.)   |
| No.<br>4<br>(a)<br>No.<br>5<br>(a)<br>No. | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW<br>WASHINGTON, DC 20523<br>(b)<br>Name, address, and ZIP + 4<br>FOUNDATION FOR A JUST SOCIETY<br>25 EAST 22ND STREET<br>NEW YORK, NY 10010<br>(b)<br>Name, address, and ZIP + 4<br>DREILINDEN GESELLSCHAFT FUR                                     | -              | Total contributions<br>832,489.<br>(c)<br>Total contributions<br>1,600,000.                               | Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X       Payroll       Image: Complete Part II for noncash contribution         Person       X       Payroll       Image: Complete Part II for noncash contributions.)         (Complete Part II for noncash contributions.)       (d)       Type of contribution  |
| No.<br>4<br>(a)<br>No.<br>5<br>(a)        | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW<br>WASHINGTON, DC 20523<br>(b)<br>Name, address, and ZIP + 4<br>FOUNDATION FOR A JUST SOCIETY<br>25 EAST 22ND STREET<br>NEW YORK, NY 10010<br>(b)<br>Name, address, and ZIP + 4  | -              | Total contributions<br>832,489.<br>(c)<br>Total contributions<br>1,600,000.<br>(c)                        | Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X       Payroll       Image: Complete Part II for noncash         Noncash       Image: Complete Part II for noncash contributions.)       X       Payroll       Image: Complete Part II for noncash contributions.)         (d)       Complete Part II for noncash contributions.)       X       Complete Part II for noncash contributions.)   |
| No.<br>4<br>(a)<br>No.<br>5<br>(a)<br>No. | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW<br>WASHINGTON, DC 20523<br>(b)<br>Name, address, and ZIP + 4<br>FOUNDATION FOR A JUST SOCIETY<br>25 EAST 22ND STREET<br>NEW YORK, NY 10010<br>(b)<br>Name, address, and ZIP + 4<br>DREILINDEN GESELLSCHAFT FUR                                     | -              | Total contributions<br>832,489.<br>(c)<br>Total contributions<br>1,600,000.<br>(c)                        | Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         (Complete Part II for noncash contributions.)       (Complete Part II for noncash contributions.)         (d)       Type of contributions.)         (d)       Type of contributions.)         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contributions.)         Payroll       Image: Complete Part II for noncash contributions.)   |
| No.<br>4<br>(a)<br>No.<br>5<br>(a)<br>No. | Name, address, and ZIP + 4<br>US AGENCY FOR INTERNATIONAL<br>DEVELOPMENT (USAID)<br>1300 PENNSYLVANIA AVENUE NW<br>WASHINGTON, DC 20523<br>(b)<br>Name, address, and ZIP + 4<br>FOUNDATION FOR A JUST SOCIETY<br>25 EAST 22ND STREET<br>NEW YORK, NY 10010<br>(b)<br>Name, address, and ZIP + 4<br>DREILINDEN GESELLSCHAFT FUR<br>GEMEINNUTZIGES PRIVATKAPITAL MBH | - \$_<br>- \$_ | Total contributions<br>832,489.<br>(c)<br>Total contributions<br>1,600,000.<br>(c)<br>Total contributions | Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X       Payroll       Image: Complete Part II for noncash contribution         Person       X       Payroll       Image: Complete Part II for noncash contributions.)         (Complete Part II for noncash contributions.)       (d)       Type of contributions.)         (d)       Type of contribution       X         Payroll       Image: Complete Part II for noncash contributions.)       Complete Part II for noncash contribution         (d)       Type of contribution       X       Payroll       Image: Complete Part II for noncash contribution  |

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2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_1

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Page 2 ification number

Type of contribution

Person Payroll Noncash

Person Payroll Noncash

(Complete Part II for noncash contributions.)

990-PF) (2018)

(Complete Part II for noncash contributions.)

(d)

Type of contribution

| Schedule   | B (Form 990, 990-EZ, or 990-PF) (2018)   |                           |            | Pag  |
|------------|--|---------------------------|------------|--|
| Name of c  | organization   |                           | Emplo      | yer identification numbe   |
| THE A      | STRAEA FOUNDATION, INC.  |                           | 13         | -2992977   |
| Part I     | Contributors (see instructions). Use duplicate copies of Part I if addition  | nal space is needed.      |            |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contribution | ns         | (d)<br>Type of contribution  |
| 7          | NATIONAL DEMOCRATIC INSTITUTE FOR<br>INTERNATIONAL AFFAIRS         455 MASSACHUSETTS AVENUE, NW, 8TH FL         WASHINGTON, DC 20001 | \$370,0                   | 00.        | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contribution | ns         | (d)<br>Type of contribution  |
| 8          | PUBLIC HEALTH SOLUTIONS40 WORTH STREET - 5TH FLOORNEW YORK, NY 10013   | \$262,0                   | <u>15.</u> | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contribution | ns         | (d)<br>Type of contribution  |
|            |  | \$                        |            | Person Payroll On Complete Part II for noncash contributions.)                     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contribution | ns         | (d)<br>Type of contribution  |
|            |  | \$                        |            | Person Payroll On Complete Part II for noncash contributions.)                     |
| (a)        | (b)  | (c)                       |            | (d)  |

| Schedule | В | (Form | 990, | 990-EZ, | or |
|----------|---|-------|------|---------|----|
|          |   |       |      |         |    |

**Total contributions** 

(c) **Total contributions** 

\$

\$

23

16020707 759420 10231 2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

Name, address, and ZIP + 4

(b)

Name, address, and ZIP + 4

823452 11-08-18

No.

(a)

No.

Name of organization

Employer identification number

13-2992977

THE ASTRAEA FOUNDATION, INC.

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II

| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received  |
|------------------------------|--|---|-----------------------|
| <u>1</u> <u>PUB</u>          | LICLY TRADED SECURITIES                      |   |                       |
|                              |  | \$834,084.                                      | 06/30/19              |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received  |
|                              |  | \$  |                       |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received  |
|                              |  | \$  |                       |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received  |
|                              |  | \$  |                       |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received  |
| —   —                        |  | \$  |                       |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received  |
|                              |  | \$  |                       |
| 3453 11-08-18                | 24   | Schedule B (Form 9                              | 90, 990-EZ, or 990-PF |

|                          | TRAEA FOUNDATION, INC.  |  |                  |                           | 992977             |
|--------------------------|---|--|------------------|---------------------------|--------------------|
|                          | Exclusively religious, charitable, etc., contributions<br>from any one contributor. Complete columns (a) thre<br>completing Part III, enter the total of exclusively religious, chari<br>Use duplicate copies of Part III if additional spa | ough <b>(e) and</b> the following line e<br>table, etc., contributions of <b>\$1,000 c</b> | ntry For organiz | ations                    | re than \$1,000 fo |
| a) No.<br>From<br>Part I | (b) Purpose of gift   | (c) Use of gift  |                  | (d) Description of h      | ow gift is held    |
| -                        |   |  |                  |                           |                    |
|                          |   | (e) Transfer of g  | ift              |                           |                    |
| -                        | Transferee's name, address, and a   | ZIP + 4  | Relatio          | nship of transferor to tr | ransferee          |
| a) No.<br>from           | (b) Purpose of gift   | (c) Use of gift  |                  | (d) Description of he     | ow gift is held    |
| Part I -                 | (a) i ai pooo oi giit   | (0) 000 01 girt  |                  |                           |                    |
| -                        |   | (e) Transfer of g  |                  |                           |                    |
|                          | Transferee's name, address, and 2   | ZIP + 4  | Relatio          | nship of transferor to tr | ansferee           |
| -                        |   |  |                  |                           |                    |
| a) No.<br>From<br>Part I | (b) Purpose of gift   | (c) Use of gift  |                  | (d) Description of he     | ow gift is held    |
| -                        |   |  |                  |                           |                    |
|                          | I   | (e) Transfer of g  | ift              |                           |                    |
| -                        | Transferee's name, address, and a   | ZIP + 4  | Relatio          | nship of transferor to tr | ransferee          |
| a) No.<br>from           |   | (c) lies of sift   |                  | (d) Description of b      |                    |
| Part I                   | (b) Purpose of gift   | (c) Use of gift  |                  | (d) Description of he     | ow girt is neid    |
|                          |   | (e) Transfer of g  | <br>ift          |                           |                    |
|                          | Transferee's name, address, and 2   |  |                  | nship of transferor to tr | ansferee           |
| -                        |   |  |                  |                           |                    |
|                          | 3   |  |                  | Schedule B (Form 990,     |                    |

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Part I

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

13-2992977

Name of the organization

#### THE ASTRAEA FOUNDATION, INC.

| Par   | t I Organizations Maintaining Donor Advise   | ed Funds or Other Similar Funds or A               | Accounts.Complete if the                  |
|-------|--|--|---|
|       | organization answered "Yes" on Form 990, Part IV, lir  | ne 6.  |   |
|       |  | (a) Donor advised funds                            | (b) Funds and other accounts              |
| 1     | Total number at end of year  | 10   |   |
| 2     | Aggregate value of contributions to (during year)  | 365,723.   |   |
| 3     | Aggregate value of grants from (during year)   | 309,243.   |   |
| 4     | Aggregate value at end of year   | 281,548.   |   |
| 5     | Did the organization inform all donors and donor advisors in   | writing that the assets held in donor advised fu   |   |
|       | are the organization's property, subject to the organization's   |  |   |
| 6     | Did the organization inform all grantees, donors, and donor a  | advisors in writing that grant funds can be used   | lonly                                     |
|       | for charitable purposes and not for the benefit of the donor of  | or donor advisor, or for any other purpose confe   |   |
|       |  |  | X Yes No                                  |
| Par   | rt II Conservation Easements. Complete if the or   | ganization answered "Yes" on Form 990, Part I      | V, line 7.                                |
| 1     | Purpose(s) of conservation easements held by the organizat   |  |   |
|       | Preservation of land for public use (e.g., recreation or e   | education)   | ly important land area                    |
|       | Protection of natural habitat  | Preservation of a certified I                      | historic structure                        |
|       | Preservation of open space   |  |   |
| 2     | Complete lines 2a through 2d if the organization held a quali  | ified conservation contribution in the form of a c |   |
|       | day of the tax year.   |  | Held at the End of the Tax Year           |
| а     | Total number of conservation easements   |  | 2a  |
| b     | Total acreage restricted by conservation easements   |  | 2b  |
| с     | Number of conservation easements on a certified historic sta   |  | 2c  |
| d     | Number of conservation easements included in (c) acquired  |  |   |
|       | listed in the National Register  |  | 2d  |
| 3     | Number of conservation easements modified, transferred, re   | eleased, extinguished, or terminated by the orga   | anization during the tax                  |
|       | year ►   |  |   |
| 4     | Number of states where property subject to conservation ea   |  |   |
| 5     | Does the organization have a written policy regarding the pe   |  |   |
|       | violations, and enforcement of the conservation easements  |  |   |
| 6     | Staff and volunteer hours devoted to monitoring, inspecting  | , handling of violations, and enforcing conserva   | tion easements during the year            |
|       | ▶  |  |   |
| 7     | Amount of expenses incurred in monitoring, inspecting, hand  | dling of violations, and enforcing conservation e  | easements during the year                 |
|       | ►\$  |  |   |
| 8     | Does each conservation easement reported on line 2(d) abo  |  |   |
|       | and section 170(h)(4)(B)(ii)?  |  |   |
| 9     | In Part XIII, describe how the organization reports conservat  | -  |   |
|       | include, if applicable, the text of the footnote to the organiza   | ation's financial statements that describes the o  | rganization's accounting for              |
| Der   | conservation easements. t III Organizations Maintaining Collections of   | of Art Historical Tracquires or Other              | Cimilar Acasta                            |
| Fai   | t III Organizations Maintaining Collections of<br>Complete if the organization answered "Yes" on Form                          |  | Similar Assets.                           |
| 4.0   |  |  |   |
| Ia    | If the organization elected, as permitted under SFAS 116 (As historical traceurse, or other similar assets hald for public as  |  |   |
|       | historical treasures, or other similar assets held for public ex   |  | or public service, provide, in Part XIII, |
| h     | the text of the footnote to its financial statements that descr  |  | balance about works of ort biotorical     |
| b     | If the organization elected, as permitted under SFAS 116 (As   |  |   |
|       | treasures, or other similar assets held for public exhibition, e   | ducation, or research in furtherance of public s   | ervice, provide the following amounts     |
|       | relating to these items:   |  |   |
|       | (i) Revenue included on Form 990, Part VIII, line 1  |  | <b>N A</b>                                |
| 0     |  | and the similar aparts for financial rais          |   |
| 2     | If the organization received or held works of art, historical tree<br>the following amounts required to be reported under SEAS |  | i, provide                                |
| ~     | the following amounts required to be reported under SFAS 1<br>Powerus included on Form 990, Part VIII, Jing 1                  |  | ► ¢                                       |
|       | Revenue included on Form 990, Part VIII, line 1  |  | <b>N A</b>                                |
|       | Assets included in Form 990, Part X<br>For Paperwork Reduction Act Notice, see the Instruction                                 | as for Form 990                                    | Schedule D (Form 990) 2018                |
|       | 1 10-29-18   |  |   |
| 02001 |  | 26   |   |

16020707 759420 10231

2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

| Sche     | dule D (Form 990) 2018 THE AST  | RAEA FOUNDA             | ATION, INC                            | •                  |           |            | 13-29       | 9297              | 7 <sub>Pa</sub> | age <b>2</b>   |
|----------|---|-------------------------|---------------------------------------|--------------------|-----------|------------|-------------|-------------------|-----------------|----------------|
| Par      | t III Organizations Maintaining C   | ollections of Ar        | t, Historical Ti                      | reasures, or (     | Other     | Simil      | ar Asse     | <b>ts</b> (contii | nued)           |                |
| 3        | Using the organization's acquisition, accession (check all that apply):         | on, and other record    | s, check any of the                   | following that an  | e a sigi  | nificant   | use of its  | collectio         | n item          | S              |
| а        | Public exhibition   | d                       | Loan or exc                           | hange programs     |           |            |             |                   |                 |                |
| b        | Scholarly research  | e                       |                                       |                    |           |            |             |                   |                 |                |
| с        | Preservation for future generations   |                         |                                       |                    |           |            |             |                   |                 |                |
| 4        | Provide a description of the organization's co                                  | ellections and explair  | how they further                      | the organization's | sexem     | pt purpo   | ose in Parl | t XIII.           |                 |                |
| 5        | During the year, did the organization solicit o                                 |                         |                                       |                    |           |            |             |                   |                 |                |
|          | to be sold to raise funds rather than to be ma                                  | aintained as part of th | ne organization's c                   | ollection?         |           |            |             | Yes               |                 | No             |
| Par      | t IV Escrow and Custodial Arran   | gements. Comple         |                                       |                    |           |            |             | line 9, oi        | r               |                |
|          | reported an amount on Form 990, Par   |                         | · · · · · · · · · · · · · · · · · · · |                    |           |            |             |                   |                 |                |
| та       | Is the organization an agent, trustee, custodi                                  |                         |                                       |                    |           |            |             |                   |                 | <b>]</b>       |
| <b>b</b> | on Form 990, Part X?  |                         |                                       |                    |           |            | ······ └──  | Yes               |                 | No             |
| D        | If "Yes," explain the arrangement in Part XIII                                  | and complete the fol    | lowing table:                         |                    |           |            |             | Amoun             | +               |                |
|          | Designing belongs   |                         |                                       |                    |           | 10         |             | Amoun             | L               |                |
|          | Additions during the year   |                         |                                       |                    |           | 1c<br>1d   |             |                   |                 |                |
|          | Additions during the year   |                         |                                       |                    |           | 1e         |             |                   |                 |                |
| f        | Ending balance  |                         |                                       |                    |           | 1f         |             |                   |                 |                |
| 2a       | Did the organization include an amount on Fe                                    |                         |                                       |                    |           |            |             | Yes               |                 | No             |
|          | If "Yes," explain the arrangement in Part XIII.                                 |                         |                                       |                    | -         |            |             |                   |                 | ]              |
| Par      |   |                         |                                       |                    |           |            |             |                   |                 |                |
|          |   | (a) Current year        | (b) Prior year                        | (c) Two years ba   | ick (d    | I) Three y | /ears back  | (e) Four          | r years         | back           |
| 1a       | Beginning of year balance   | 4,464,429.              | 4,177,981                             | 3,596,5            | 20.       | 3,7        | 41,083.     | 3                 | ,453,           | 099.           |
|          | Contributions   |                         |                                       |                    |           |            |             |                   | 503,            | 402.           |
|          | Net investment earnings, gains, and losses                                      | 439,315.                | 380,430                               | . 674,8            | 52.       | -          | 49,702.     |                   | -118,           | 032.           |
| d        | Grants or scholarships  |                         |                                       |                    |           |            |             |                   |                 |                |
| е        | Other expenditures for facilities   |                         |                                       |                    |           |            |             |                   |                 |                |
|          | and programs  | 97,571.                 | 93,982                                | . 93,3             | 91.       |            | 94,861.     |                   | 97,             | 386.           |
| f        | Administrative expenses   |                         |                                       |                    |           |            |             |                   |                 |                |
| g        | End of year balance   | 4,806,173.              | 4,464,429                             | 4,177,9            | 81.       | 3,5        | 96,520.     | 3                 | ,741,           | 083.           |
| 2        | Provide the estimated percentage of the curr                                    |                         | e (line 1g, column (                  | a)) held as:       |           |            |             |                   |                 |                |
|          | Board designated or quasi-endowment   | .00                     | _%                                    |                    |           |            |             |                   |                 |                |
|          | Permanent endowment ► 72.03   | <u>~%</u>               |                                       |                    |           |            |             |                   |                 |                |
| С        | Temporarily restricted endowment  2   |                         |                                       |                    |           |            |             |                   |                 |                |
|          | The percentages on lines 2a, 2b, and 2c sho                                     | -                       |                                       |                    |           |            |             |                   |                 |                |
| 3a       | Are there endowment funds not in the posse                                      | ssion of the organiza   | tion that are held a                  | and administered   | for the   | e organiz  | zation      | 1                 |                 |                |
|          | by:   |                         |                                       |                    |           |            |             |                   | Yes             | <u>No</u><br>X |
|          | (i) unrelated organizations   |                         |                                       |                    |           |            |             | 3a(i)             |                 | X              |
| <b>b</b> | (ii) related organizations<br>If "Yes" on line 3a(ii), are the related organiza | tione listed as your in | ad an Cabadula D                      | ••••••             |           |            |             | 3a(ii)            |                 | <u>л</u>       |
|          |   |                         |                                       | ·                  |           |            |             | 3b                |                 |                |
| 4<br>Par | t VI Land, Buildings, and Equipm  |                         | wittent lunds.                        |                    |           |            |             |                   |                 |                |
|          | Complete if the organization answere  |                         | Part IV line 11a                      | See Form 990 P     | art X lir | ne 10      |             |                   |                 |                |
|          | Description of property   | (a) Cost or ot          |                                       |                    |           | umulate    | h           | (d) Boo           | k valu          | <u> </u>       |
|          | Description of property   | basis (investm          |                                       | (other)            |           | eciation   |             | (4) 000           | n valu          | 0              |
| 1a       | Land  |                         | ,                                     |                    |           |            |             |                   |                 |                |
|          | Buildings   |                         |                                       |                    |           |            |             |                   |                 |                |
|          | Leasehold improvements  |                         | 40                                    | 94,316.            | 1         | 54,1       | 73.         | 25                | 0,1             | 43.            |
|          | Equipment   |                         |                                       | 9,448.             |           | 28,1       |             |                   | $\frac{1}{1,3}$ |                |
|          | Other   |                         |                                       |                    |           | -          |             |                   | -               | 0.             |
|          | Add lines 1a through 1e. (Column (d) must e                                     |                         | X, column (B), line                   | 10c)               |           |            |             | 27                | 1,4             | 48.            |
| -        |   |                         | •••                                   |                    |           |            | Schedule    |                   |                 |                |

| Part VII Investments - Other Securities.                             |                            |                                      |                        |
|--|----------------------------|--------------------------------------|------------------------|
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12.  |                        |
| (a) Description of security or category (including name of security) | (b) Book value             | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) Financial derivatives  |                            |                                      |                        |
| (2) Closely-held equity interests                                    |                            |                                      |                        |
| (3) Other  |                            |                                      |                        |
| (A)  |                            |                                      |                        |
| (B)  |                            |                                      |                        |
| (C)  |                            |                                      |                        |
| (D)  |                            |                                      |                        |
| (E)  |                            |                                      |                        |
| (F)  |                            |                                      |                        |
| (G)  |                            |                                      |                        |
| (H)  |                            |                                      |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     |                            |                                      |                        |
| Part VIII Investments - Program Related.                             |                            |                                      |                        |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line |                                      |                        |
| (a) Description of investment  | (b) Book value             | (c) Method of valuation: Cost or end | d-of-year market value |
| (1)  |                            |                                      |                        |
| (2)  |                            |                                      |                        |
| (3)  |                            |                                      |                        |
| (4)  |                            |                                      |                        |
| (5)  |                            |                                      |                        |
| (6)  |                            |                                      |                        |
| (7)  |                            |                                      |                        |
| (8)  |                            |                                      |                        |
| (9)  |                            |                                      |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)     |                            |                                      |                        |
| Part IX Other Assets.  |                            |                                      |                        |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15.  |                        |
| (a)  | Description                |                                      | (b) Book value         |

|  | (b) DOOK Value |
|--|----------------|
| (1)  |                |
| (2)  |                |
| (3)  |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |                |

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1.     | (a) Description of liability                                    | (b) BOOK Value |
|--------|---|----------------|
| (1)    | Federal income taxes  |                |
| (2)    | DEFERRED RENT   | 72,877.        |
| (3)    |   |                |
| (4)    |   |                |
| (5)    |   |                |
| (6)    |   |                |
| (7)    |   |                |
| (8)    |   |                |
| (9)    |   |                |
| Total. | . (Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨 | 72,877.        |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

#### Schedule D (Form 990) 2018

832053 10-29-18

| Sche                                      | edule D (Form 990) 2018 THE ASTRAEA FOUNDATION,  | INC.  |                 | 13-          | 2992977                           | Page <b>4</b>                |
|---|--|---|-----------------|--------------|-----------------------------------|------------------------------|
| Pa  | t XI Reconciliation of Revenue per Audited Financial Stat  | tements Wit   |                 |              |                                   |                              |
|   | Complete if the organization answered "Yes" on Form 990, Part IV, line   | e 12a.  |                 |              |                                   |                              |
| 1   | Total revenue, gains, and other support per audited financial statements   |   |                 | 1            | 10,865,                           | 283.                         |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |   |                 |              |                                   |                              |
| а   | Net unrealized gains (losses) on investments   | 2a  | 289,147.        |              |                                   |                              |
| b   | Donated services and use of facilities   |   | 111,105.        |              |                                   |                              |
| с   | Recoveries of prior year grants  |   |                 |              |                                   |                              |
| d   |  |   | -6,484.         |              |                                   |                              |
| е   | Add lines 2a through 2d  |   |                 | 2e           |                                   | 768.                         |
| 3   | Subtract line 2e from line 1   |   |                 | 3            | 10,471,                           | 515.                         |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |   |                 |              |                                   |                              |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a  | 56,930.         |              |                                   |                              |
| b   | Other (Describe in Part XIII.)   | 4b  |                 |              |                                   |                              |
| с   | Add lines <b>4a</b> and <b>4b</b>  |   |                 | 4c           |                                   | 930.                         |
| 5   | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |   |                 | 5            | 10,528,                           | 445.                         |
|   |  |   |                 |              |                                   |                              |
| Pa  | rt XII Reconciliation of Expenses per Audited Financial Sta  |   | th Expenses per | Retu         | irn.                              |                              |
| Pa  |  | atements Wi   | th Expenses per | Retu         |                                   |                              |
| <b>Pa</b>                                 | rt XII Reconciliation of Expenses per Audited Financial Sta  | <b>itements Wi</b> te<br>12a.                             |                 | Retu<br>1    | ırn.                              |                              |
|   | rt XII Reconciliation of Expenses per Audited Financial Sta<br>Complete if the organization answered "Yes" on Form 990, Part IV, line  | <b>itements Wi</b> te<br>12a.                             |                 |              |                                   |                              |
| 1   | Reconciliation of Expenses per Audited Financial State           Complete if the organization answered "Yes" on Form 990, Part IV, line           Total expenses and losses per audited financial statements   | e 12a.  |                 |              |                                   |                              |
| 1 2                                       | Reconciliation of Expenses per Audited Financial Sta         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:   | 12a.<br>212a.   |                 |              |                                   |                              |
| 1<br>2<br>a                               | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments   | 12a.<br>2a<br>2b  |                 |              |                                   |                              |
| 1<br>2<br>a                               | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities  | 2a         2b         2c                                  |                 |              | 12,640,                           | 811.                         |
| 1<br>2<br>a                               | Reconciliation of Expenses per Audited Financial Sta         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)   | 2a<br>2b<br>2c<br>2d                                      | 111,105.        |              | 12,640,                           | 811.                         |
| 1<br>2<br>b<br>c<br>d                     | Reconciliation of Expenses per Audited Financial Sta         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d   | 2a         2b         2c         2d                       | 111,105.        | 1            | 12,640,                           | 811.                         |
| 1<br>2<br>b<br>c<br>d<br>e                | Reconciliation of Expenses per Audited Financial Sta         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)   | 2a         2b         2c         2d                       | 111,105.        | 1<br>2e      | 12,640,                           | 811.                         |
| 1<br>2<br>b<br>c<br>d<br>e<br>3           | <b>Reconciliation of Expenses per Audited Financial Sta</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1   | 2a           2b           2c           2d                 | 111,105.        | 1<br>2e      | 12,640,                           | 811.                         |
| 1<br>2<br>b<br>c<br>d<br>3<br>4           | Reconciliation of Expenses per Audited Financial Sta         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:   | 2a         2b         2c         2d                       | 111,105.        | 1<br>2e      | 12,640,<br>111,<br>12,529,        | 811.<br>105.<br>706.         |
| 1<br>2<br>b<br>c<br>d<br>3<br>4           | <b>TXII Reconciliation of Expenses per Audited Financial Sta</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)         Add lines 4a and 4b | 2a         2b         2c         2d         4a         4b | 111,105.        | 1<br>2e      | 12,640,<br>111,<br>12,529,<br>56, | 811.<br>105.<br>706.<br>930. |
| 1<br>2<br>d<br>e<br>3<br>4<br>b<br>c<br>5 | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)                               | 2a         2b         2c         2d         4a         4b | 111,105.        | 1<br>2e<br>3 | 12,640,<br>111,<br>12,529,        | 811.<br>105.<br>706.<br>930. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

## TO SUPPORT ASTRAEA'S PROGRAMS AND OPERATIONS BASED ON DONOR-IMPOSED

**RESTRICTIONS.** 

PART XI, LINE 2D - OTHER ADJUSTMENTS:

## FOREIGN CURRENCY TRANSLATION ADJUSTMENT

832054 10-29-18

-6,484.

|  |                     | ivities Outside the U        |  | ates –            | MB No. 1545-0047    |                             |
|--|---------------------|------------------------------|--|-------------------|---------------------|-----------------------------|
| (Form 990)   | Complete if         | the organizatio              | n answered "Yes" on Form 990, Part   | t IV, line 14b, 1 |                     | 2010                        |
| Department of the Treasury<br>Internal Revenue Service | Go to v             | www.irs.gov/Fo               | Attach to Form 990. orm990 for instructions and the lates                          | st information.   |                     | Open to Public<br>nspection |
| Name of the organization                               |                     |                              |  |                   | Employer identit    | fication number             |
| THE ASTRAEA FOU  | JNDATION,           | INC.                         |  |                   | 13-299297           | 77                          |
|  |                     | Activities Ou                | tside the United States. Compl   | ete if the orgar  | nization answered " | Yes" on                     |
| Form 990, Part I                                       | ,                   |                              |  |                   |                     |                             |
|  |                     |                              | ds to substantiate the amount of its gr<br>the selection criteria used to award th |                   |                     | Yes 🗌 No                    |
| 2 For grantmakers. Desc                                | cribe in Part V the | e organization's             | procedures for monitoring the use of it  | ts grants and o   | ther assistance out | side the                    |
| United States.   |                     |                              |  |                   |                     |                             |
| 3 Activities per Region. (T                            | he following Parl   | t I, line 3 table c          | an be duplicated if additional space is  | needed.)          |                     |                             |
| (a) Region   | (b) Number of       | (c) Number of                | (d) Activities conducted in the region   | (e) If acti       | vity listed in (d)  | (f) Total                   |
|  | offices             | employees, agents, and       | (by type) (such as, fundraising, pro-  |                   | gram service,       | expenditures<br>for and     |
|  | in the region       | independent                  | gram services, investments, grants to  |                   | e specific type     | investments                 |
|  |                     | contractors<br>in the region | recipients located in the region)  | of service        | (s) in the region   | in the region               |
| SUB-SAHARAN AFRICA -                                   |                     |                              |  |                   |                     |                             |
| ANGOLA, BENIN,   |                     |                              |  |                   |                     |                             |
| BOTSWANA, BURKINA                                      |                     |                              |  |                   |                     |                             |
| ,<br>FASO,   | 0                   | 0                            | PROGRAM SERVICE  | INTERNATIO        | NAL TRANS FUND      | 177,761.                    |
| NORTH AMERICA -  |                     |                              |  |                   |                     |                             |
| CANADA AND MEXICO,                                     |                     |                              |  |                   |                     |                             |
| BUT NOT THE UNITED                                     |                     |                              |  |                   |                     |                             |
|  |                     |                              | DROGRAM GERVICE  |                   |                     | 103 500                     |
| STATES   | 0                   | 0                            | PROGRAM SERVICE  | INTERNATIO        | NAL TRANS FUND      | 103,500.                    |
| SUB-SAHARAN AFRICA -                                   |                     |                              |  |                   |                     |                             |
| ANGOLA, BENIN,   |                     |                              |  |                   |                     |                             |
| BOTSWANA, BURKINA                                      |                     |                              |  |                   |                     |                             |
| FASO,  | 0                   | 0                            | PROGRAM SERVICE  | STRATEGIC (       | COMMUNICATION       | 68,370.                     |
| CENTRAL AMERICA AND                                    |                     |                              |  |                   |                     |                             |
| THE CARIBBEAN -  |                     |                              |  |                   |                     |                             |
| ANTIGUA & BARBUDA,                                     |                     |                              |  |                   |                     |                             |
| ARUBA, BAHAMAS,  | 0                   | 0                            | PROGRAM SERVICE  | COMMS LAB         |                     | 73,760.                     |
| SOUTH ASIA -   |                     |                              |  |                   |                     |                             |
| AFGHANISTAN,   |                     |                              |  |                   |                     |                             |
| BANGLADESH, BHUTAN,                                    |                     |                              |  |                   |                     |                             |
| INDIA, MALDIVES,                                       | 0                   | 0                            | PROGRAM SERVICE  | COMMS LAB         |                     | 15,639.                     |
| SOUTH AMERICA -  |                     |                              |  |                   |                     |                             |
| ARGENTINA, BOLIVIA,                                    |                     |                              |  |                   |                     |                             |
| BRAZIL, CHILE,   |                     |                              | GRANTS TO RECIPIENTS   |                   |                     |                             |
| COLUMBIA, ECUADOR,                                     | 0                   | 0                            | LOCATED IN REGION  |                   |                     | 334,600.                    |
| RUSSIA AND   |                     |                              |  |                   |                     | , -                         |
| NEIGHBORING STATES -                                   |                     |                              |  |                   |                     |                             |
| ARMENIA, AZERBIJAN,                                    |                     |                              | GRANTS TO RECIPIENTS   |                   |                     |                             |
|  | 0                   | 0                            | LOCATED IN REGION  |                   |                     | 181,500.                    |
| BELARUS,   | 0                   | 0                            | LOCATED IN REGION  |                   |                     | 101,500.                    |
| MIDDLE EAST AND  |                     |                              |  | 1                 |                     |                             |
| NORTH AFRICA -   |                     |                              |  |                   |                     |                             |
| ALGERIA, BAHRAIN,                                      |                     |                              | GRANTS TO RECIPIENTS   |                   |                     |                             |
| DJIBOUTI, EGYPT,                                       | 0                   |                              | LOCATED IN REGION  |                   |                     | 100,500.                    |
| 3 a Subtotal   | 0                   | 0                            |  |                   |                     | 1,055,630.                  |
| <b>b</b> Total from continuation                       |                     |                              |  |                   |                     |                             |
| sheets to Part I                                       | 0                   | 0                            |  |                   |                     | 2,490,218.                  |
| c Totals (add lines 3a                                 |                     |                              |  |                   |                     |                             |
| and 3b)  | 0                   | 0                            |  |                   |                     | 3,545,848.                  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

OMB No. 1545-0047

832071 10-31-18

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| Schedule F (Form 990) | 13-2992977 Page 1                         |  |   |   |   |
|-----------------------|---|--|---|---|---|
| Part I Continuation   | on of Activitie                           | s per Regio  | <b>n.</b> (Schedule F (Form 990), Part I, line 3)   |   |   |
| (a) Region            | (b) Number of<br>offices<br>in the region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region<br>(by type) (i.e., fundraising,<br>program services, grants to<br>recipients located in the region) | (e) If activity listed in (d)<br>is a program service,<br>describe specific type<br>of service(s) in region | (f) Total<br>expenditures<br>for region |
| EUROPE (INCLUDING     |   |  |   |   |   |
| CELAND & GREENLAND)   |   |  |   |   |   |
| - ALBANIA, ANDORRA,   |   |  | GRANTS TO RECIPIENTS  |   |   |
| AUSTRIA, BELGIUM      | 0   | 0  | LOCATED IN REGION   |   | 491,017                                 |
| EAST ASIA AND THE     |   |  |   |   |   |
| PACIFIC - AUSTRALIA,  |   |  |   |   |   |
| BRUNEI, BURMA,        |   |  | GRANTS TO RECIPIENTS  |   |   |
| CAMBODIA,             | 0   | 0  | LOCATED IN REGION   |   | 873,40                                  |
| CENTRAL AMERICA AND   |   |  |   |   |   |
| THE CARIBBEAN -       |   |  |   |   |   |
| ANTIGUA & BARBUDA,    |   |  | GRANTS TO RECIPIENTS  |   |   |
| ARUBA, BAHAMAS,       | 0   | 0  | LOCATED IN REGION   |   | 344,600                                 |
|                       |   |  |   |   |   |
|                       |   |  |   |   |   |
|                       |   |  | GRANTS TO RECIPIENTS  |   |   |
| SOUTH ASIA            | 0   | 0  | LOCATED IN REGION   |   | 193,440                                 |
|                       |   |  |   |   |   |
|                       |   |  | GRANTS TO RECIPIENTS  |   |   |
| SUB-SAHARAN AFRICA    | 0   | 0  | LOCATED IN REGION   |   | 587,756                                 |
| bob billindin hirkich |   | , v  |   |   | 507,750                                 |
|                       |   |  |   |   |   |
|                       |   |  |   |   |   |
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|                       |   |  |   |   |   |
|                       |   |  |   |   |   |
| <b>.</b>              |   |  |   |   |   |
| Totals                | ► [                                       |  |   |   | 2,490,218                               |

832181 04-01-18

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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1<br>(a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) | <b>(c)</b> Region | <b>(d)</b> Purpose of grant     | <b>(e)</b> Amount of cash grant | <b>(f)</b> Manner of cash disbursement | <b>(g)</b> Amount of noncash assistance | (h) Description<br>of noncash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|-------------------------------|---|-------------------|---------------------------------|---------------------------------|--|---|---|---|
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     |                                 |  |   |   |   |
|                               |   |                   | ACTIVITIES                      | 8,000.                          | WIRE TRANSFER                          | 0.                                      |   |   |
|                               |   |                   |                                 |                                 |  |   |   |   |
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     |                                 |  |   |   |   |
|                               |   | AND THE CARIBBEAN | ACTIVITIES                      | 15,000.                         | WIRE TRANSFER                          | 0.                                      |   |   |
|                               |   |                   |                                 |                                 |  |   |   |   |
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     |                                 |  |   |   |   |
|                               |   | AND THE CARIBBEAN | ACTIVITIES                      | 10,000.                         | WIRE TRANSFER                          | 0.                                      |   |   |
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     |                                 |  |   |   |   |
|                               |   |                   | ACTIVITIES                      | 15 000                          | WIRE TRANSFER                          | 0.                                      |   |   |
|                               |   |                   |                                 | 10,000.                         |  |   |   |   |
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     |                                 |  |   |   |   |
|                               |   | AND THE CARIBBEAN | ACTIVITIES                      | 10,000.                         | WIRE TRANSFER                          | Ο.                                      |   |   |
|                               |   |                   |                                 |                                 |  |   |   |   |
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     |                                 |  |   |   |   |
|                               |   | AND THE CARIBBEAN | ACTIVITIES                      | 17,500.                         | WIRE TRANSFER                          | 0.                                      |   |   |
|                               |   |                   |                                 |                                 |  |   |   |   |
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     | 10.000                          |  | <u>,</u>                                |   |   |
|                               |   | AND THE CARIBBEAN | ACTIVITIES                      | 10,000.                         | WIRE TRANSFER                          | 0.                                      |   |   |
|                               |   |                   | CHARITABLE AND                  |                                 |  |   |   |   |
|                               |   | CENTRAL AMERICA   | EDUCATIONAL                     |                                 |  |   |   |   |
|                               |   | AND THE CARIBBEAN |                                 | 15,000.                         | WIRE TRANSFER                          | 0.                                      |   |   |
| 2 Enter total number of       |   |                   | recognized as charities by the  |                                 |  | -                                       |   | 1   |
|                               |   |                   | tion 501(c)(3) equivalency lett |                                 |  | <b>&gt;</b>                             |   | 170   |
|                               |   |                   |                                 |                                 |  |   |   | 0   |

Schedule F (Form 990) 2018

Schedule F (Form 990)

THE ASTRAEA FOUNDATION, INC.

13-2992977

| Part II |                 |  |                   | ations or Entities Outside the | Inited States | (Schedule E (Form C                | 00) Part II line                        | 1)   | i age z   |
|---------|-----------------|--|-------------------|--------------------------------|---------------|------------------------------------|---|--|---|
| 1       | of organization | <b>(b)</b> IRS code section<br>and EIN (if applicable) |                   | (d) Purpose of<br>grant        | (e) Amount    | (f) Manner of<br>cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|         |                 |  |                   |                                |               |                                    |   |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN | ACTIVITIES                     | 8,000.        | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN | ACTIVITIES                     | 14 000        | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |  | AND THE CARIBBEAN | RCIIVIIIES                     | 14,000.       | WIKE IKANSFER                      | ••                                      |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN |                                | 118 500.      | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |  |                   |                                |               |                                    |   |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN |                                | 8,000.        | WIRE TRANSFER                      | Ο.                                      |  |   |
|         |                 |  |                   |                                | ,             |                                    |   |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN | ACTIVITIES                     | 22,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |  |                   |                                |               |                                    |   |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN | ACTIVITIES                     | 20,000.       | WIRE TRANSFER                      | Ο.                                      |  |   |
|         |                 |  |                   |                                |               |                                    |   |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN | ACTIVITIES                     | 15,000.       | WIRE TRANSFER                      | ٥.                                      |  |   |
|         |                 |  |                   |                                |               |                                    |   |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN | ACTIVITIES                     | 8,000.        | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |  |                   |                                |               |                                    |   |  |   |
|         |                 |  |                   | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |  | CENTRAL AMERICA   | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |  | AND THE CARIBBEAN | ACTIVITIES                     | 8,000.        | WIRE TRANSFER                      | 0.                                      |  |   |

Schedule F (Form 990)

THE ASTRAEA FOUNDATION, INC.

13-2992977

| Part II | Continuation o  |   | Assistance to Organiz        | ations or Entities Outside the | Inited States | (Schedule E (Form C                | 900) Part II line :                     | 1)   | i age ∠   |
|---------|-----------------|---|------------------------------|--------------------------------|---------------|------------------------------------|---|--|---|
| 1       | of organization | <b>(b)</b> IRS code section and EIN (if applicable) |                              | (d) Purpose of<br>grant        | (e) Amount    | (f) Manner of<br>cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | CENTRAL AMERICA              | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |   |                              | ACTIVITIES                     | 15,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                | , -           |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   |                              | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 40,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE<br>PACIFIC | ACTIVITIES                     | 9 000         | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   | FACIFIC                      | RCIIVIIIES                     | 3,000.        | WIKE IKANSFER                      | 0.                                      |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 50,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                | , -           |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 30,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 50,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                | 9.000         |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 9,000.        | WIRE TRANSFER                      | 0.                                      |  | +   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 30,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    | ••                                      |  |   |

Schedule F (Form 990)

THE ASTRAEA FOUNDATION, INC.

13-2992977

| Part II | Continuation o  |   | Assistance to Organiz        | ations or Entities Outside the | United States | (Schedule E (Form C                | 900) Part II line :                     | 1)   | i age z   |
|---------|-----------------|---|------------------------------|--------------------------------|---------------|------------------------------------|---|--|---|
| 1       | of organization | <b>(b)</b> IRS code section and EIN (if applicable) |                              | (d) Purpose of<br>grant        | (e) Amount    | (f) Manner of<br>cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 15,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE<br>PACIFIC | EDUCATIONAL<br>ACTIVITIES      | 10.000        | WIRE TRANSFER                      | Ο.                                      |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 10,000.       | WIKE IKANSFER                      | ••                                      |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 10 000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                | , -           |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 40,000.       | WIRE TRANSFER                      | ٥.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 105,000.      | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                |               |                                    |   |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE<br>PACIFIC | ACTIVITIES                     | 10 000        | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   | LULLI                        | RCITATITED                     | 10,000.       | TRE IRANSFER                       | 0.                                      |  |   |
|         |                 |   |                              | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                 |   | EAST ASIA AND THE            |                                |               |                                    |   |  |   |
|         |                 |   | PACIFIC                      | ACTIVITIES                     | 50,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                 |   |                              |                                | , ,           |                                    |   |  |   |

THE ASTRAEA FOUNDATION, INC.

13-2992977

| Part II | Continuation o  |                         | Assistance to Organiz | ations or Entities Outside the | United States | (Schodulo E (Form C | 90) Part II lina | 1)              | i age ∠               |
|---------|-----------------|-------------------------|-----------------------|--------------------------------|---------------|---------------------|------------------|-----------------|-----------------------|
| 1       | Continuation o  |                         |                       |                                |               |                     | (g) Amount of    | (h) Description | (i) Method of         |
|         | of organization | (b) IRS code section    | (c) Region            | (d) Purpose of                 | (e) Amount    | (f) Manner of       | non-cash         | of non-cash     | valuation (book, FMV, |
| ( )     | 5               | and EIN (if applicable) |                       | grant                          | of cash grant | cash disbursement   | assistance       | assistance      | appraisal, other)     |
|         |                 |                         |                       |                                |               |                     |                  |                 |                       |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 40 000.       | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 |                       |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 40 000.       | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 |                       |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     | EDUCATIONAL                    |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 40 000        | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 |                       |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 30 000        | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 |                       |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 10 000        | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 |                       |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 8 000         | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 | +                     |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 10 000.       | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 | 1                     |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 10,000.       | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         |                       |                                |               |                     |                  |                 |                       |
|         |                 |                         |                       | CHARITABLE AND                 |               |                     |                  |                 |                       |
|         |                 |                         | EAST ASIA AND THE     |                                |               |                     |                  |                 |                       |
|         |                 |                         | PACIFIC               | ACTIVITIES                     | 10 000.       | WIRE TRANSFER       | 0.               |                 |                       |
|         |                 |                         | r                     | [                              | ,             |                     | · ·              |                 |                       |

THE ASTRAEA FOUNDATION, INC.

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| Part II Continuation   |                         | Assistance to Organiz | ations or Entities Outside the | United States | (Schodulo E (Form C | 90) Part II lina          | 1)              | i age ∠               |
|------------------------|-------------------------|-----------------------|--------------------------------|---------------|---------------------|---------------------------|-----------------|-----------------------|
|                        |                         |                       |                                |               |                     |                           | (h) Description | (i) Method of         |
| (a) Name of organizati | (b) IRS code section    | (c) Region            | (d) Purpose of                 | (e) Amount    | (f) Manner of       | (g) Amount of<br>non-cash | of non-cash     | valuation (book, FMV, |
| (u) Hamo of organizati | and EIN (if applicable) | (e) Hogion            | grant                          | of cash grant | cash disbursement   | assistance                | assistance      | appraisal, other)     |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               |                                | 29 000        | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 29,000.       | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                | 0 500         |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 8,500.        | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         |                       | EDUCATIONAL                    |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 25,000.       | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 17,000.       | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 15,000.       | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 20,000.       | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 20,000.       | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 30,000.       | WIRE TRANSFER       | 0.                        |                 |                       |
|                        |                         |                       |                                |               |                     |                           |                 |                       |
|                        |                         |                       | CHARITABLE AND                 |               |                     |                           |                 |                       |
|                        |                         | EAST ASIA AND THE     |                                |               |                     |                           |                 |                       |
|                        |                         | PACIFIC               | ACTIVITIES                     | 15,000.       | WIRE TRANSFER       | ٥.                        |                 |                       |

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|                      | (10111000)      |  |                        |                                |                                    |  |  |   | Faye z   |
|----------------------|-----------------|--|------------------------|--------------------------------|------------------------------------|--|--|---|--|
| Part II              | Continuation o  | f Grants and Other                                     | Assistance to Organiza | ations or Entities Outside the | United States.                     | Schedule F (Form S                     | 90), Part II, line 1                           | )   |  |
| <b>1</b><br>(a) Name | of organization | <b>(b)</b> IRS code section<br>and EIN (if applicable) | (c) Region             | <b>(d)</b> Purpose of grant    | (e) Amount<br>of cash grant        | <b>(f)</b> Manner of cash disbursement | <b>(g)</b> Amount of<br>non-cash<br>assistance | <b>(h)</b> Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FM\<br>appraisal, other) |
|                      |                 |  |                        |                                |                                    |  |  |   |  |
|                      |                 |  | EUROPE (INCLUDING      | CHARITABLE AND                 |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    |                                    |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 10,000.                            | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  |                        |                                |                                    |  |  |   |  |
|                      |                 |  | EUROPE (INCLUDING      |                                |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    |                                    |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 20,000.                            | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  | EUDODE (INGLUDING      |                                |                                    |  |  |   |  |
|                      |                 |  | EUROPE (INCLUDING      |                                |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    | 8 000                              |  | 0.   |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 8,000.                             | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  | EUROPE (INCLUDING      | CHARTTARLE AND                 |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    |                                    |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 10 000.                            | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  |                        |                                |                                    |  |  |   |  |
|                      |                 |  | EUROPE (INCLUDING      | CHARITABLE AND                 |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    |                                    |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 15,000.                            | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  |                        |                                |                                    |  |  |   |  |
|                      |                 |  | EUROPE (INCLUDING      | CHARITABLE AND                 |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    |                                    |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 30,000.                            | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  |                        |                                |                                    |  |  |   |  |
|                      |                 |  | EUROPE (INCLUDING      |                                |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    | E 054                              |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 7,254.                             | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  | EUROPE (INCLUDING      | CHARITABLE AND                 |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    |                                    |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 19 900                             | WIRE TRANSFER                          | 0.   |   |  |
|                      |                 |  |                        |                                | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |  | J.   |   |  |
|                      |                 |  | EUROPE (INCLUDING      | CHARITABLE AND                 |                                    |  |  |   |  |
|                      |                 |  | ICELAND &              | EDUCATIONAL                    |                                    |  |  |   |  |
|                      |                 |  | GREENLAND)             | ACTIVITIES                     | 8 000.                             | WIRE TRANSFER                          | ο.   |   |  |

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| Part II Continuation of       |   | Assistance to Organiza | ations or Entities Outside the | United States | (Schedule E (Form 9             | 90) Part II line 1                      | )  |   |
|-------------------------------|---|------------------------|--------------------------------|---------------|---------------------------------|---|--|---|
| 1<br>(a) Name of organization | (b) IRS code section<br>and EIN (if applicable) | (a) Pagian             | (d) Purpose of<br>grant        | (e) Amount    | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|                               |   | EUROPE (INCLUDING      | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   | <i>,</i>               |                                |               |                                 |   |  |   |
|                               |   | EUROPE (INCLUDING      |                                |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                   | 0.                                      |  | _   |
|                               |   | EUROPE (INCLUDING      | רעאסד האחר האות                |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 10 000        | WIRE TRANSFER                   | Ο.                                      |  |   |
|                               |   |                        |                                | 10,000        |                                 |   |  |   |
|                               |   | EUROPE (INCLUDING      | CHARTTABLE AND                 |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 8 286.        | WIRE TRANSFER                   | Ο.                                      |  |   |
|                               |   |                        |                                | ,             |                                 |   |  |   |
|                               |   | EUROPE (INCLUDING      | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 8,577.        | WIRE TRANSFER                   | Ο.                                      |  |   |
|                               |   |                        |                                |               |                                 |   |  |   |
|                               |   | EUROPE (INCLUDING      | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 6,000.        | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   |                        |                                |               |                                 |   |  |   |
|                               |   | EUROPE (INCLUDING      |                                |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 25,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   | / /                    |                                |               |                                 |   |  |   |
|                               |   | EUROPE (INCLUDING      |                                |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    | 10.000        |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   | EUROPE (INCLUDING      | מעאסדהאסו בי אשר               |               |                                 |   |  |   |
|                               |   | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | GREENLAND)             | ACTIVITIES                     | 25 000        | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   | PREEMDAND/             | UCITATITES                     | 25,000        | TILE INANOPER                   | ••                                      |  |   |

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| Part II Continua         |                      | Assistance to Organiza | ations or Entities Outside the | United States | (Schedule E (Form 9             | 90) Part II line 1                      | )  |   |
|--------------------------|----------------------|------------------------|--------------------------------|---------------|---------------------------------|---|--|---|
| 1<br>(a) Name of organiz | (b) IBS code section |                        | (d) Purpose of<br>grant        | (e) Amount    | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|                          |                      | EUROPE (INCLUDING      | CHARITABLE AND                 |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                          |                      |                        |                                |               |                                 |   |  |   |
|                          |                      | EUROPE (INCLUDING      |                                |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 7,000.        | WIRE TRANSFER                   | 0.                                      |  |   |
|                          |                      | EUDODE (INGLUDING      |                                |               |                                 |   |  |   |
|                          |                      | EUROPE (INCLUDING      |                                |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL<br>ACTIVITIES      | 25 000        | WIRE TRANSFER                   | 0.                                      |  |   |
|                          |                      | GREENLAND)             | ACIIVIIIES                     | 25,000.       | WIRE IRANSFER                   | 0.                                      |  |   |
|                          |                      | EUROPE (INCLUDING      | CHARTTARLE AND                 |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 6 000.        | WIRE TRANSFER                   | ٥.                                      |  |   |
|                          |                      | ,                      |                                |               |                                 |   |  |   |
|                          |                      | EUROPE (INCLUDING      | CHARITABLE AND                 |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 14,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                          |                      |                        |                                | ,             |                                 |   |  |   |
|                          |                      | EUROPE (INCLUDING      | CHARITABLE AND                 |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 29,500.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                          |                      |                        |                                |               |                                 |   |  |   |
|                          |                      | EUROPE (INCLUDING      | CHARITABLE AND                 |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 12,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                          |                      |                        |                                |               |                                 |   |  |   |
|                          |                      | EUROPE (INCLUDING      |                                |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 12,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                          |                      | L                      |                                |               |                                 |   |  |   |
|                          |                      | EUROPE (INCLUDING      |                                |               |                                 |   |  |   |
|                          |                      | ICELAND &              | EDUCATIONAL                    |               |                                 |   |  |   |
|                          |                      | GREENLAND)             | ACTIVITIES                     | 22,000.       | WIRE TRANSFER                   | 0.                                      |  |   |

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|                        |                |   |                        |                                |                             |                                    |  |  | Faye <b>z</b>  |
|------------------------|----------------|---|------------------------|--------------------------------|-----------------------------|------------------------------------|--|--|--|
| Part II (              | Continuation o | f Grants and Other                              | Assistance to Organiza | ations or Entities Outside the | United States.              | (Schedule F (Form 9                | 90), Part II, line 1                           | )  |  |
| <b>1</b><br>(a) Name o | f organization | (b) IRS code section<br>and EIN (if applicable) | <b>(c)</b> Region      | <b>(d)</b> Purpose of<br>grant | (e) Amount<br>of cash grant | (f) Manner of<br>cash disbursement | <b>(g)</b> Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV<br>appraisal, other) |
|                        |                |   |                        |                                |                             |                                    |  |  |  |
|                        |                |   | EUROPE (INCLUDING      |                                |                             |                                    |  |  |  |
|                        |                |   | ICELAND &              | EDUCATIONAL                    | 1.5.000                     |                                    |  |  |  |
|                        |                |   | GREENLAND)             | ACTIVITIES                     | 16,000.                     | WIRE TRANSFER                      | 0.   |  |  |
|                        |                |   | EUROPE (INCLUDING      | רעאפד האחר                     |                             |                                    |  |  |  |
|                        |                |   | ICELAND &              | EDUCATIONAL                    |                             |                                    |  |  |  |
|                        |                |   | GREENLAND)             | ACTIVITIES                     | 8 000                       | WIRE TRANSFER                      | Ο.   |  |  |
|                        |                |   | GREENLAND /            | RCIIVIIIES                     | 8,000.                      | WIKE IKANSFER                      | 0.   |  |  |
|                        |                |   | EUROPE (INCLUDING      | CHARTTABLE AND                 |                             |                                    |  |  |  |
|                        |                |   | ICELAND &              | EDUCATIONAL                    |                             |                                    |  |  |  |
|                        |                |   | GREENLAND)             | ACTIVITIES                     | 10 000.                     | WIRE TRANSFER                      | Ο.   |  |  |
|                        |                |   | ,                      |                                |                             |                                    |  |  |  |
|                        |                |   | EUROPE (INCLUDING      | CHARITABLE AND                 |                             |                                    |  |  |  |
|                        |                |   | ICELAND &              | EDUCATIONAL                    |                             |                                    |  |  |  |
|                        |                |   | GREENLAND)             | ACTIVITIES                     | 60,000.                     | WIRE TRANSFER                      | Ο.   |  |  |
|                        |                |   |                        |                                | ,                           |                                    |  |  |  |
|                        |                |   |                        | CHARITABLE AND                 |                             |                                    |  |  |  |
|                        |                |   | MIDDLE EAST AND        | EDUCATIONAL                    |                             |                                    |  |  |  |
|                        |                |   | NORTH AFRICA           | ACTIVITIES                     | 17,000.                     | WIRE TRANSFER                      | Ο.   |  |  |
|                        |                |   |                        |                                |                             |                                    |  |  |  |
|                        |                |   |                        | CHARITABLE AND                 |                             |                                    |  |  |  |
|                        |                |   | MIDDLE EAST AND        | EDUCATIONAL                    |                             |                                    |  |  |  |
|                        |                |   | NORTH AFRICA           | ACTIVITIES                     | 17,000.                     | WIRE TRANSFER                      | 0.   |  |  |
|                        |                |   |                        |                                |                             |                                    |  |  |  |
|                        |                |   |                        | CHARITABLE AND                 |                             |                                    |  |  |  |
|                        |                |   | MIDDLE EAST AND        | EDUCATIONAL                    |                             |                                    |  |  |  |
|                        |                |   | NORTH AFRICA           | ACTIVITIES                     | 7,000.                      | WIRE TRANSFER                      | 0.   |  |  |
|                        |                |   |                        |                                |                             |                                    |  |  |  |
|                        |                |   |                        | CHARITABLE AND                 |                             |                                    |  |  |  |
|                        |                |   | MIDDLE EAST AND        | EDUCATIONAL                    |                             |                                    |  |  |  |
|                        |                |   | NORTH AFRICA           | ACTIVITIES                     | 10,000.                     | WIRE TRANSFER                      | 0.   |  |  |
|                        |                |   |                        |                                |                             |                                    |  |  |  |
|                        |                |   |                        | CHARITABLE AND                 |                             |                                    |  |  |  |
|                        |                |   | MIDDLE EAST AND        | EDUCATIONAL                    | 10.000                      |                                    |  |  |  |
|                        |                |   | NORTH AFRICA           | ACTIVITIES                     | L 10,000.                   | WIRE TRANSFER                      | 0.   |  |  |

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| Part II | Continuation o    |  | Assistance to Organiz | ations or Entities Outside the | United States | (Schedule F (Form C             | 90), Part II, line '                    | 1)   | T age Z   |
|---------|-------------------|--|-----------------------|--------------------------------|---------------|---------------------------------|---|--|---|
| 1       | e of organization | <b>(b)</b> IRS code section<br>and EIN (if applicable) | (c) Pagion            | (d) Purpose of grant           | (e) Amount    | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|         |                   |  |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | MIDDLE EAST AND       | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | NORTH AFRICA          | ACTIVITIES                     | 11,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|         |                   |  |                       |                                |               |                                 |   |  |   |
|         |                   |  |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | MIDDLE EAST AND       | EDUCATIONAL                    |               |                                 | _                                       |  |   |
|         |                   |  | NORTH AFRICA          | ACTIVITIES                     | 14,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|         |                   |  |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | MIDDLE EAST AND       | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | NORTH AFRICA          | ACTIVITIES                     | 10 000        | WIRE TRANSFER                   | Ο.                                      |  |   |
|         |                   |  |                       |                                |               |                                 | •                                       |  |   |
|         |                   |  | RUSSIA AND            | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | NEIGHBORING           | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | STATES                | ACTIVITIES                     | 28,000.       | WIRE TRANSFER                   | ٥.                                      |  |   |
|         |                   |  |                       |                                |               |                                 |   |  |   |
|         |                   |  | RUSSIA AND            | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | NEIGHBORING           | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | STATES                | ACTIVITIES                     | 8,000.        | WIRE TRANSFER                   | 0.                                      |  |   |
|         |                   |  |                       |                                |               |                                 |   |  |   |
|         |                   |  | RUSSIA AND            | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | NEIGHBORING           | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | STATES                | ACTIVITIES                     | 6,000.        | WIRE TRANSFER                   | 0.                                      |  |   |
|         |                   |  | RUSSIA AND            | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | NEIGHBORING           | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | STATES                | ACTIVITIES                     | 25 000        | WIRE TRANSFER                   | Ο.                                      |  |   |
|         |                   |  |                       |                                |               |                                 |   |  |   |
|         |                   |  | RUSSIA AND            | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | NEIGHBORING           | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | STATES                | ACTIVITIES                     | 25,000.       | WIRE TRANSFER                   | ٥.                                      |  |   |
|         |                   |  |                       |                                |               |                                 |   |  |   |
|         |                   |  | RUSSIA AND            | CHARITABLE AND                 |               |                                 |   |  |   |
|         |                   |  | NEIGHBORING           | EDUCATIONAL                    |               |                                 |   |  |   |
|         |                   |  | STATES                | ACTIVITIES                     | 15,000.       | WIRE TRANSFER                   | Ο.                                      |  |   |

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| Part II       | Continuation of   |                         |                       | ationa ar Entitica Outoida tha | United States  | (Cobodulo E (Form ( | 00) Dort II line :     | 1)                        | i age z                                   |
|---------------|-------------------|-------------------------|-----------------------|--------------------------------|----------------|---------------------|------------------------|---------------------------|---|
|               | Continuation o    | Grants and Other        | Assistance to Organiz | ations or Entities Outside the | United States. | Schedule F (Form s  |                        |                           |   |
| 1<br>(a) Name |                   | (b) IRS code section    |                       | (d) Purpose of                 | (e) Amount     | (f) Manner of       | (g) Amount of          | (h) Description           | (i) Method of                             |
| (a) Name      | e of organization | and EIN (if applicable) | (c) Region            | grant                          | of cash grant  | cash disbursement   | non-cash<br>assistance | of non-cash<br>assistance | valuation (book, FMV<br>appraisal, other) |
|               |                   |                         |                       |                                | -              |                     | 40010141100            | assistance                |   |
|               |                   |                         |                       |                                |                |                     |                        |                           |   |
|               |                   |                         | RUSSIA AND            | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         | NEIGHBORING           | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | STATES                | ACTIVITIES                     | 7,000.         | WIRE TRANSFER       | Ο.                     |                           |   |
|               |                   |                         |                       |                                |                |                     |                        |                           |   |
|               |                   |                         | RUSSIA AND            | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         | NEIGHBORING           | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | STATES                | ACTIVITIES                     | 18,000.        | WIRE TRANSFER       | 0.                     |                           |   |
|               |                   |                         |                       |                                | ,              |                     |                        |                           |   |
|               |                   |                         | RUSSIA AND            | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         | NEIGHBORING           | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | STATES                | ACTIVITIES                     | 14 000         | WIRE TRANSFER       | 0.                     |                           |   |
|               |                   |                         |                       |                                | 14,000.        |                     | ••                     |                           |   |
|               |                   |                         | RUSSIA AND            | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         |                       |                                |                |                     |                        |                           |   |
|               |                   |                         | NEIGHBORING           | EDUCATIONAL                    | 10.000         |                     |                        |                           |   |
|               |                   |                         | STATES                | ACTIVITIES                     | 10,000.        | WIRE TRANSFER       | 0.                     |                           | _   |
|               |                   |                         |                       |                                |                |                     |                        |                           |   |
|               |                   |                         | RUSSIA AND            | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         | NEIGHBORING           | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | STATES                | ACTIVITIES                     | 22,000.        | WIRE TRANSFER       | 0.                     |                           |   |
|               |                   |                         |                       |                                |                |                     |                        |                           |   |
|               |                   |                         |                       | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         |                       | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | SOUTH AMERICA         | ACTIVITIES                     | 10,000.        | WIRE TRANSFER       | 0.                     |                           |   |
|               |                   |                         |                       |                                |                |                     |                        |                           |   |
|               |                   |                         |                       | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         |                       | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | SOUTH AMERICA         | ACTIVITIES                     | 10 000.        | WIRE TRANSFER       | 0.                     |                           |   |
|               |                   |                         |                       |                                | ,              |                     |                        |                           |   |
|               |                   |                         |                       | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         |                       | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | COUTH AMEDICA         |                                | 40.000         |                     | _                      |                           |   |
|               |                   |                         | SOUTH AMERICA         | ACTIVITIES                     | 40,000.        | WIRE TRANSFER       | 0.                     |                           |   |
|               |                   |                         |                       |                                |                |                     |                        |                           |   |
|               |                   |                         |                       | CHARITABLE AND                 |                |                     |                        |                           |   |
|               |                   |                         |                       | EDUCATIONAL                    |                |                     |                        |                           |   |
|               |                   |                         | SOUTH AMERICA         | ACTIVITIES                     | 30,000.        | WIRE TRANSFER       | ٥.                     |                           |   |

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|               |                   |   |                       |                                |                                       | (O - h h - h - F - F            |   | 1)   | T age Z   |
|---------------|-------------------|---|-----------------------|--------------------------------|---------------------------------------|---------------------------------|---|--|---|
| Part II       | Continuation o    | Grants and Other                                | Assistance to Organiz | ations or Entities Outside the | United States.                        | (Schedule F (Form S             | 90), Part II, line                      |  |   |
| 1<br>(a) Name | e of organization | (b) IRS code section<br>and EIN (if applicable) | (c) Region            | <b>(d)</b> Purpose of grant    | (e) Amount<br>of cash grant           | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|               |                   | , ,   |                       | 5                              | , , , , , , , , , , , , , , , , , , , |                                 | assistance                              | assistance                                   | appraisai, otrier)  |
|               |                   |   |                       |                                |                                       |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 15,000.                               | WIRE TRANSFER                   | ٥.                                      |  |   |
|               |                   |   |                       |                                |                                       |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 30,000.                               | WIRE TRANSFER                   | Ο.                                      |  |   |
|               |                   |   |                       |                                |                                       |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 15,000.                               | WIRE TRANSFER                   | Ο.                                      |  |   |
|               |                   |   |                       |                                |                                       |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 15,000.                               | WIRE TRANSFER                   | ٥.                                      |  |   |
|               |                   |   |                       |                                |                                       |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 10,000.                               | WIRE TRANSFER                   | Ο.                                      |  |   |
|               |                   |   |                       |                                | ,                                     |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 15,000.                               | WIRE TRANSFER                   | Ο.                                      |  |   |
|               |                   |   |                       |                                | , -                                   |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 8 000                                 | WIRE TRANSFER                   | 0.                                      |  |   |
|               |                   |   |                       |                                |                                       |                                 |   |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 15 000                                | WIRE TRANSFER                   | ο.                                      |  |   |
|               |                   |   | SOUTH AMERICA         | 1011011100                     | 13,000.                               | TAND INAMOPER                   | · ·                                     |  |   |
|               |                   |   |                       | CHARITABLE AND                 |                                       |                                 |   |  |   |
|               |                   |   |                       | EDUCATIONAL                    |                                       |                                 |   |  |   |
|               |                   |   |                       |                                | 6 000                                 | עדסק הסאאמקייס                  | _                                       |  |   |
|               |                   |   | SOUTH AMERICA         | ACTIVITIES                     | 6,000.                                | WIRE TRANSFER                   | ٥.                                      |  |   |

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| Part II Continuation of       |   | Assistance to Organiz | ations or Entities Outside the | Inited States | (Schedule E (Form 9             | 1901) Part II line 1                    | 1)   | 1 age <b>2</b>  |
|-------------------------------|---|-----------------------|--------------------------------|---------------|---------------------------------|---|--|---|
| 1<br>(a) Name of organization | (b) IRS code section<br>and EIN (if applicable) |                       | (d) Purpose of<br>grant        | (e) Amount    | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | <b>(i)</b> Method of<br>valuation (book, FMV<br>appraisal, other) |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | SOUTH AMERICA         | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                   | ο.                                      |  |   |
|                               |   |                       |                                |               |                                 |   |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | SOUTH AMERICA         | ACTIVITIES                     | 15,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | SOUTH AMERICA         | ACTIVITIES                     | 30,000.       | WIRE TRANSFER                   | ٥.                                      |  |   |
|                               |   |                       |                                |               |                                 |   |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | SOUTH AMERICA         | ACTIVITIES                     | 50,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   |                       |                                |               |                                 |   |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   | SOUTH ASIA            | EDUCATIONAL<br>ACTIVITIES      | 8 000         | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   |                       | RCIIVIIIES                     | 0,000.        | WIKE IKANSPER                   | ••                                      |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                   | ٥.                                      |  |   |
|                               |   |                       |                                |               |                                 |   |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    | 20.000        | NTDE MDANCEED                   | 0.                                      |  |   |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 30,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                   | 0.                                      |  |   |
|                               |   |                       |                                |               |                                 |   |  |   |
|                               |   |                       | CHARITABLE AND                 |               |                                 |   |  |   |
|                               |   |                       | EDUCATIONAL                    |               |                                 |   |  |   |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 30,000.       | WIRE TRANSFER                   | ٥.                                      |  |   |

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| Part II Continuation          | of Grants and Other                             | Assistance to Organiz | ations or Entities Outside the | United States.                  | (Schedule F (Form 9                | 90), Part II, line                       | 1)   |  |
|-------------------------------|---|-----------------------|--------------------------------|---------------------------------|------------------------------------|--|--|--|
| 1<br>(a) Name of organization | (b) IRS code section<br>and EIN (if applicable) | (c) Region            | <b>(d)</b> Purpose of<br>grant | <b>(e)</b> Amount of cash grant | (f) Manner of<br>cash disbursement | <b>(g)</b> Amount of non-cash assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV<br>appraisal, other) |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   |                       | EDUCATIONAL                    |                                 |                                    |  |  |  |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 29,000.                         | WIRE TRANSFER                      | 0.                                       |  |  |
|                               |   |                       |                                |                                 |                                    |  |  |  |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   | SOUTH ASIA            | EDUCATIONAL<br>ACTIVITIES      | 6 000                           | WIRE TRANSFER                      | 0.                                       |  |  |
|                               |   | SOUTH ASTA            | ACTIVITIES                     | 8,000.                          | WIRE TRANSFER                      | · ·                                      |  |  |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   |                       | EDUCATIONAL                    |                                 |                                    |  |  |  |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 10,000.                         | WIRE TRANSFER                      | 0.                                       |  |  |
|                               |   |                       |                                |                                 |                                    |  |  |  |
|                               |   |                       | CHARITABLE AND<br>EDUCATIONAL  |                                 |                                    |  |  |  |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 17 000                          | WIRE TRANSFER                      | 0.                                       |  |  |
|                               |   |                       |                                | 17,000.                         |                                    | •••                                      |  |  |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   |                       | EDUCATIONAL                    |                                 |                                    |  |  |  |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 20,000.                         | WIRE TRANSFER                      | 0.                                       |  |  |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   |                       | EDUCATIONAL                    |                                 |                                    |  |  |  |
|                               |   | SOUTH ASIA            | ACTIVITIES                     | 20,000.                         | WIRE TRANSFER                      | Ο.                                       |  |  |
|                               |   |                       |                                |                                 |                                    |  |  |  |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |                                    |  |  |  |
|                               |   | AFRICA                | ACTIVITIES                     | 10,000.                         | WIRE TRANSFER                      | 0.                                       |  | _  |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |                                    |  |  |  |
|                               |   | AFRICA                | ACTIVITIES                     | 11,256.                         | WIRE TRANSFER                      | Ο.                                       |  |  |
|                               |   |                       |                                |                                 |                                    |  |  |  |
|                               |   |                       | CHARITABLE AND                 |                                 |                                    |  |  |  |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |                                    |  |  |  |
|                               |   | AFRICA                | ACTIVITIES                     | 15,000.                         | WIRE TRANSFER                      | ٥.                                       |  |  |

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| Part II | Continuation of   |                         | Accietance to Organiz | ations or Entities Outside the | Linited States | (Sobodulo E (Form ( | 00) Dort II lino :        | 1)                             | T age Z                            |
|---------|-------------------|-------------------------|-----------------------|--------------------------------|----------------|---------------------|---------------------------|--------------------------------|------------------------------------|
| 1       | Continuation o    |                         |                       |                                |                |                     |                           |                                |                                    |
|         | e of organization | (b) IRS code section    | (c) Region            | (d) Purpose of                 | (e) Amount     | (f) Manner of       | (g) Amount of<br>non-cash | (h) Description<br>of non-cash | (i) Method of valuation (book, FMV |
| (a) Nam | e or organization | and EIN (if applicable) |                       | grant                          | of cash grant  | cash disbursement   | assistance                | assistance                     | appraisal, other)                  |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     | _                         |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 10,000.        | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 15,000.        | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 50,000.        | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 10,000.        | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 6 000.         | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         |                       |                                | .,             |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 6 000          | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         | AFRICA                |                                | 0,000.         | WIKE IKANSPER       | ••                        |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         |                       |                                | 0.000          |                     | 0                         |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 8,000.         | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 6,000.         | WIRE TRANSFER       | 0.                        |                                |                                    |
|         |                   |                         |                       |                                |                |                     |                           |                                |                                    |
|         |                   |                         |                       | CHARITABLE AND                 |                |                     |                           |                                |                                    |
|         |                   |                         | SUB-SAHARAN           | EDUCATIONAL                    |                |                     |                           |                                |                                    |
|         |                   |                         | AFRICA                | ACTIVITIES                     | 10,000.        | WIRE TRANSFER       | Ο.                        |                                |                                    |

THE ASTRAEA FOUNDATION, INC.

13-2992977

| Part II Continuation of       | of Grants and Other                                 | Assistance to Organiz | ations or Entities Outside the | e United States.            | (Schedule F (Form 9 | 90), Part II, line <sup>.</sup>         | 1)   | T age   |
|-------------------------------|---|-----------------------|--------------------------------|-----------------------------|---------------------|---|--|---|
| 1<br>(a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) |                       | <b>(d)</b> Purpose of grant    | (e) Amount<br>of cash grant | (f) Manner of       | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FM<br>appraisal, other) |
|                               |   |                       |                                |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | AFRICA                | EDUCATIONAL                    | 6 000                       |                     | 0                                       |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 8,000.                      | WIRE TRANSFER       | 0.                                      |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 10 000                      | WIRE TRANSFER       | 0.                                      |  |   |
|                               |   |                       |                                | 10,000.                     |                     |   |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 18 000.                     | WIRE TRANSFER       | ٥.                                      |  |   |
|                               |   |                       |                                |                             |                     |   |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 10,000.                     | WIRE TRANSFER       | 0.                                      |  |   |
|                               |   |                       |                                | ,                           |                     |   |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 6,000.                      | WIRE TRANSFER       | ٥.                                      |  |   |
|                               |   |                       |                                |                             |                     |   |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 10,000.                     | WIRE TRANSFER       | 0.                                      |  |   |
|                               |   |                       |                                |                             |                     |   |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 20,000.                     | WIRE TRANSFER       | 0.                                      |  |   |
|                               |   |                       |                                |                             |                     |   |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 7,000.                      | WIRE TRANSFER       | 0.                                      |  |   |
|                               |   |                       |                                |                             |                     |   |  |   |
|                               |   |                       | CHARITABLE AND                 |                             |                     |   |  |   |
|                               |   | SUB-SAHARAN           | EDUCATIONAL                    |                             |                     |   |  |   |
|                               |   | AFRICA                | ACTIVITIES                     | 15,000.                     | WIRE TRANSFER       | ٥.                                      |  |   |

THE ASTRAEA FOUNDATION, INC.

13-2992977

| Part II Continuation of      | of Grants and Other                             | Assistance to Organiz | ations or Entities Outside the | United States.                  | (Schedule F (Form 9                    | 90), Part II, line                             | 1)  | 1  |
|------------------------------|---|-----------------------|--------------------------------|---------------------------------|--|--|---|--|
| I<br>a) Name of organization | (b) IRS code section<br>and EIN (if applicable) | (c) Region            | <b>(d)</b> Purpose of<br>grant | <b>(e)</b> Amount of cash grant | <b>(f)</b> Manner of cash disbursement | <b>(g)</b> Amount of<br>non-cash<br>assistance | <b>(h)</b> Description<br>of non-cash<br>assistance | <b>(i)</b> Method of<br>valuation (book, FM<br>appraisal, other) |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 25,000.                         | WIRE TRANSFER                          | 0.   |   |  |
|                              |   |                       |                                | ,                               |  |  |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 10,000.                         | WIRE TRANSFER                          | 0.   |   |  |
|                              |   |                       |                                |                                 |  |  |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 9,000.                          | WIRE TRANSFER                          | 0.   |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 10 000                          | WIRE TRANSFER                          | 0.   |   |  |
|                              |   |                       |                                | 10,000                          |  | ••   |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 6,000.                          | WIRE TRANSFER                          | 0.   |   |  |
|                              |   |                       |                                |                                 |  |  |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 12,000.                         | WIRE TRANSFER                          | 0.   |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 12 000.                         | WIRE TRANSFER                          | Ο.   |   |  |
|                              |   |                       |                                | ,                               |  |  |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 12,000.                         | WIRE TRANSFER                          | 0.   |   |  |
|                              |   |                       |                                |                                 |  |  |   |  |
|                              |   |                       | CHARITABLE AND                 |                                 |  |  |   |  |
|                              |   | SUB-SAHARAN           | EDUCATIONAL                    |                                 |  |  |   |  |
|                              |   | AFRICA                | ACTIVITIES                     | 21,000.                         | WIRE TRANSFER                          | ٥.   |   |  |

THE ASTRAEA FOUNDATION, INC.

13-2992977

| Part II | Continuation      |   | Assistance to Organiz | ations or Entities Outside the | Inited States | (Schedule E (Form 9                | 90) Part II line -                      | 1)   |   |
|---------|-------------------|---|-----------------------|--------------------------------|---------------|------------------------------------|---|--|---|
| 1       | e of organization | (b) IRS code section<br>and EIN (if applicable) | (a) Pagian            | (d) Purpose of<br>grant        | (e) Amount    | (f) Manner of<br>cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 23,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 15,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 32,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 14,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 7,500.        | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 30,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    | _                                       |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 10,000.       | WIRE TRANSFER                      | 0.                                      |  |   |
|         |                   |   |                       |                                |               |                                    |   |  |   |
|         |                   |   |                       | CHARITABLE AND                 |               |                                    |   |  |   |
|         |                   |   | SUB-SAHARAN           | EDUCATIONAL                    |               |                                    |   |  |   |
|         |                   |   | AFRICA                | ACTIVITIES                     | 15,000.       | WIRE TRANSFER                      | ٥.                                      |  |   |

13-2992977

Page 3

#### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (d) Amount of cash grant | <b>(e)</b> Manner of cash disbursement | (f) Amount of<br>noncash<br>assistance | (g) Description of noncash assistance | <b>(h)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|------------|--------------------------|--|--|---------------------------------------|---|
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |
|                                 |            |                          |  |  |                                       |   |

Schedule F (Form 990) 2018

| Schedule F |         |        |   | ASTRAEA | FOUNDATION, | INC. |
|------------|---------|--------|---|---------|-------------|------|
| Part IV    | Foreigr | n Form | s |         |             |      |

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign |       |       |
|---|--|-------|-------|
|   | Corporation (see Instructions for Form 926)  | X Yes | No No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization   |       |       |
|   | may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign  |       |       |
|   | Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign  |       |       |
|   | Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)   | Yes   | XNo   |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"  |       |       |
|   | the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To   |       |       |
|   | Certain Foreign Corporations (see Instructions for Form 5471)  | Yes   | X No  |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a   |       |       |
|   | qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,   |       |       |
|   | Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund   |       |       |
|   | (see Instructions for Form 8621)   | Yes   | X No  |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"  |       |       |
|   | the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain   |       |       |
|   | Foreign Partnerships (see Instructions for Form 8865)  | Yes   | X No  |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If   |       |       |
|   | "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see  |       |       |
|   | Instructions for Form 5713; don't file with Form 990)  | Yes   | X No  |
|   |  |       |       |

832074 10-31-18

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

Part V Supplemental Information

ASTRAEA REQUIRES GRANT RECIPIENTS TO SUBMIT A SIGNED GRANT AGREEMENT

PRIOR TO DISBURSEMENT OF GRANT FUNDS. GRANT RECIPIENTS ARE REQUIRED TO

SUBMIT NARRATIVE AND FINANCIAL REPORTS AT THE END OF THE GRANT PERIOD,

WHICH IS TYPICALLY BETWEEN SIX MONTHS AND ONE YEAR. MULTI-YEAR GRANTS ARE

PAID IN ANNUAL INSTALLMENTS. GRANT RECIPIENTS OF MULTI-YEAR GRANTS MUST

SUBMIT NARRATIVE AND FINANCIAL REPORTS FOR EACH COMPLETED YEAR PRIOR TO

DISBURSEMENT OF FUNDS FOR THE FOLLOWING GRANT YEAR. ASTRAEA'S STAFF

EVALUATES NARRATIVE AND FINANCIAL REPORTS TO ASSESS GRANTEE

ACCOMPLISHMENTS AND DETERMINE WHETHER THE GRANT WAS APPROPRIATELY SPENT.

16020707 759420 10231

Schedule F (Form 990) 2018

| SCHEDULE I<br>(Form 990)<br>Department of the Treasury  | Go<br>Comp     |                                    | OMB No. 1545-0047 <b>2018</b> Open to Public |  |   |                                       |  |
|---|----------------|------------------------------------|--|--|---|---------------------------------------|--|
| Internal Revenue Service  |                | Go to www.ir                       | s.gov/Form990 fo                             | r the latest inforn                            | nation.   |                                       | Inspection                                   |
| Name of the organization<br>THE ASTRA   | EA FOUNDA      | TION, INC.                         |  |  |   |                                       | Employer identification number $13-2992977$  |
| Part I General Information on Grants a  |                | •                                  |  |  |   |                                       |  |
| <ol> <li>Does the organization maintain records to<br/>criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro-</li> </ol> | stance?        |                                    |  |  |   |                                       |  |
| Part II Grants and Other Assistance to  |                |                                    |  |  | anization answered "Y   | ′es" on Form 990. Par                 | t IV. line 21. for anv                       |
| recipient that received more than S   | -              |                                    |  |  |   | ,                                     | , , <b>,</b>                                 |
| <b>1 (a)</b> Name and address of organization<br>or government  | <b>(b)</b> EIN | (c) IRC section<br>(if applicable) | (d) Amount of cash grant                     | <b>(e)</b> Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance        |
| ALLGO<br>701 TILLERY STREET BOX 4<br>AUSTIN, TX 78702   | 74-2495181     | 501(C)(3)                          | 8,000.                                       | 0.   |   |                                       | SUSTAINABILITY SUPPORT                       |
| API EQUALITY - NORTHERN CALIFORNIA<br>(APIENC) - 17 WALTER U L - SAN<br>FRANCISCO, CA 94108   | 94-2161304     | 501(C)(3)                          | 10,000.                                      | 0.   |   |                                       | GENERAL SUPPORT                              |
| AUDRE LORDE PROJECT (ALP)<br>147 WEST 24TH STREET, 3RD FLOOR<br>NEW YORK, NY 10011  | 06-1502452     | 501(C)(3)                          | 8,000.                                       | 0.   |   |                                       | ORGANIZATIONAL AND<br>LEADERSHIP DEVELOPMENT |
| BLACK AND BROWN WORKERS<br>COOPERATIVE - 1315 WALNUT ST STE<br>320 - PHILADELPHIA, PA 19107   | 46-3109411     | 501(C)(3)                          | 10,000.                                      | 0.   |   |                                       | GENERAL SUPPORT                              |
| BLACK AND PINK<br>6223 MAPLE ST #4600<br>OMAHA, NE 68104  | 27-3930676     | 501(C)(3)                          | 15,000.                                      | 0.   |   |                                       | GENERAL SUPPORT                              |
| BLACK LGBTQIA+ MIGRANT PROJECT<br>PO BOX 70976<br>OAKLAND, CA 94612   |                | 501(C)(3)                          | 8,000.                                       | 0.   |   |                                       | QUEER BLACK MIGRANT<br>SURVEY<br>59.         |
| <ul> <li>2 Enter total number of section 501(c)(3) a</li> <li>3 Enter total number of other organizations</li> </ul>  | 0              | 0                                  |  |  |   |                                       |  |
| LHA For Paperwork Reduction Act Notice  |                |                                    |  |  |   |                                       | Schedule I (Form 990) (2018)                 |

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

# Schedule I (Form 990) THE ASTRAEA FOUNDATION, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN    | (c) IRC section<br>if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
|--|------------|----------------------------------|---------------------------------|--|---|--|---------------------------------------|
| BLACK TRANS MEDIA                                  |            |                                  |                                 |  |   |  |                                       |
| 771 4TH AVE, APT 1R                                |            |                                  |                                 |  |   |  |                                       |
| BROOKLYN, NY 11233                                 | 52-2094677 | 501(C)(3)                        | 10,000.                         | 0.   |   |  | GENERAL SUPPORT                       |
| BREAKOUT !   |            |                                  |                                 |  |   |  | VICE 2 ICE: TOWARDS                   |
| 4327 CANAL STREET                                  |            |                                  |                                 |  |   |  | IMMIGRATION AND LGBTO                 |
| NEW ORLEANS, LA 70119                              | 95-4116679 | 501(C)(3)                        | 165,000.                        | 0.   |   |  | JUSTICE                               |
|  |            |                                  |                                 | - •  |   |  | MEDIA JUSTICE ANNUAL                  |
| CENTER FOR MEDIA JUSTICE                           |            |                                  |                                 |  |   |  | SUMMIT 2019:                          |
| 436 14TH STREET - SUITE 500                        |            |                                  |                                 |  |   |  | CRIMINALIZATION AND                   |
| OAKLAND, CA 94612                                  | 30-0520981 | 501(C)(3)                        | 8,000.                          | 0.   |   |  | FREEDOM IN A HIGH TECH                |
| CIRCUITO DE INNOVACION Y                           |            |                                  | , ,                             |  |   |  |                                       |
| RESILIENCIA QUEER (CIRQ) -                         |            |                                  |                                 |  |   |  | CORPREO CUIR: RETIRO                  |
| CONDOMINIO EL MONTE NORTE, 322-A                   |            |                                  |                                 |  |   |  | LIDERANZA SANADORA                    |
| - SAN JUAN, PR 00918                               | 66-0903902 | 501(C)(3)                        | 8,000.                          | 0.   |   |  | POSMARA                               |
| CIRCUITO DE INNOVACION Y                           |            |                                  |                                 |  |   |  |                                       |
| RESILIENCIA QUEER (CIRQ) -                         |            |                                  |                                 |  |   |  |                                       |
| CONDOMINIO EL MONTE NORTE, 322-A                   |            |                                  |                                 |  |   |  |                                       |
| - SAN JUAN, PR 00918                               | 66-0903902 | 501(C)(3)                        | 10,000.                         | 0.   |   |  | GENERAL SUPPORT                       |
|  |            |                                  |                                 |  |   |  |                                       |
| COMMUNITY UNITED AGAINST VIOLENCE,                 |            |                                  |                                 |  |   |  |                                       |
| INC 427 SOUTH VAN NESS AVE -                       | 04 0550154 | 501 ( 2) ( 2)                    | 15 000                          |  |   |  |                                       |
| SAN FRANCISCO, CA 94103                            | 94-2758154 | 501(C)(3)                        | 15,000.                         | 0.   |   |  | GENERAL SUPPORT                       |
| DETROIT REPRESENT!                                 |            |                                  |                                 |  |   |  |                                       |
| 4126 3RD STREET                                    |            |                                  |                                 |  |   |  |                                       |
| DETROIT, MI 48201                                  | 01-0559608 | 501(C)(3)                        | 8,000.                          | 0.   |   |  | STEALTH INFILTRATION                  |
| FAMILIA: TRANS QUEER LIBERATION                    |            |                                  | , -                             | -  |   |  |                                       |
| -<br>MOVEMENT (FAMILIA TQLM) - 634 S               |            |                                  |                                 |  |   |  |                                       |
| SPRING ST 11TH FLOOR - LOS                         |            |                                  |                                 |  |   |  |                                       |
| ANGELES, CA 90014                                  | 74-1563270 | 501(C)(3)                        | 15,000.                         | 0.   |   |  | GENERAL SUPPORT                       |
| FAMILIA: TRANS QUEER LIBERATION                    |            |                                  | ,                               |  |   |  |                                       |
| MOVEMENT (FAMILIA TQLM) - 634 S                    |            |                                  |                                 |  |   |  |                                       |
| SPRING ST 11TH FLOOR - LOS                         |            |                                  |                                 |  |   |  | MI EXISTIR ES RESISTIR                |
| ANGELES, CA 09001                                  | 74-1563270 | 501(C)(3)                        | 8,000.                          | 0.   |   |  | NATIONAL ENCUENTRO 2019               |

#### THE ASTRAEA FOUNDATION, INC. Schedule I (Form 990) Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN    | (c) IRC section<br>if applicable | (d) Amount of<br>cash grant | (e) Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
|--|------------|----------------------------------|-----------------------------|---|---|--|---------------------------------------|
| FIERCE   |            |                                  |                             |   |   |  |                                       |
| 2427 MORRIS AVE                                    |            |                                  |                             |   |   |  |                                       |
| BRONX, NY 10468                                    | 03-0518774 | 501(C)(3)                        | 15,000.                     | 0.                                      |   |  | GENERAL SUPPORT                       |
| FRANKLIN AND MARSHALL COLLEGE                      |            |                                  |                             |   |   |  |                                       |
| PO BOX 3003  |            |                                  |                             |   |   |  |                                       |
| LANCASTER, PA 17604                                | 23-1352635 | 501(C)(3)                        | 92,400.                     | 0.                                      |   |  | PROJECT SUPPORT                       |
|  |            |                                  |                             |   |   |  |                                       |
| FREEDOM INC.                                       |            |                                  |                             |   |   |  |                                       |
| 1810 S PARK ST STE 1                               | 40.0000550 |                                  | 15 000                      |   |   |  |                                       |
| MADISON, WI 53713                                  | 43-2023570 | 501(C)(3)                        | 15,000.                     | 0.                                      |   |  | GENERAL SUPPORT                       |
| GARDEN OF PEACE PROJECT                            |            |                                  |                             |   |   |  |                                       |
| PO BOX 174   |            |                                  |                             |   |   |  |                                       |
| HOMESTEAD, PA 15120                                | 47-2122021 | 501(C)(3)                        | 10,000.                     | 0.                                      |   |  | GENERAL SUPPORT                       |
| GENDERS & SEXUALITIES ALLIANCE                     |            |                                  | ,                           |   |   |  |                                       |
| NETWORK (GSA NETWORK) - 300 FRANK                  |            |                                  |                             |   |   |  |                                       |
| H OGAWA PLAZA, STE 9 - OAKLAND, CA                 |            |                                  |                             |   |   |  | SOUTHEASTERN YOUTH                    |
| 94612  | 20-5367752 | 501(C)(3)                        | 165,000.                    | 0.                                      |   |  | ORGANIZING                            |
|  |            |                                  |                             |   |   |  |                                       |
| IMMIGRANT YOUTH COALITION (IYC)                    |            |                                  |                             |   |   |  |                                       |
| 675 S. PARK VIEW ST. SUITE B                       |            |                                  |                             |   |   |  |                                       |
| LOS ANGELES, CA 90057                              | 95-4116679 | 501(C)(3)                        | 15,000.                     | 0.                                      |   |  | GENERAL SUPPORT                       |
| INTERSEX AND FAITH                                 |            |                                  |                             |   |   |  |                                       |
| 513 MEMORIAL BLVD, PMB 161                         |            |                                  |                             |   |   |  |                                       |
| ,<br>SPRINGFIELD, TN 37172                         | 81-5401964 | 501(C)(3)                        | 8,000.                      | 0.                                      |   |  | GENERAL SUPPORT                       |
|  |            |                                  |                             |   |   |  |                                       |
| INTERSEX JUSTICE PROJECT                           |            |                                  |                             |   |   |  |                                       |
| 1634 EMERALD AVE SW                                |            |                                  |                             |   |   |  |                                       |
| ATLANTA, GA 30312                                  | 46-1323531 | 501(C)(3)                        | 8,000.                      | 0.                                      |   |  | GENERAL SUPPORT                       |
| INVISIBLE TO INVINCIBLE ("I2I"):                   |            |                                  |                             |   |   |  |                                       |
| API PRIDE OF CHICAGO - C/O NQAPIA,                 |            |                                  |                             |   |   |  |                                       |
| PO BOX 1277, OLD CHELSEA STATION -                 |            |                                  |                             |   |   |  |                                       |
| NEW YORK, NY 10113                                 | 27-2114866 | 501(C)(3)                        | 10,000.                     | 0.                                      |   |  | GENERAL SUPPORT                       |

13-2992977

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# Schedule I (Form 990) THE ASTRAEA FOUNDATION, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC section<br>if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | <b>(h)</b> Purpose of grant<br>or assistance                          |
|---|----------------|----------------------------------|---------------------------------|--|---|--|---|
| MARIPOSAS SIN FRONTERAS<br>620 S 6TH AVE  |                |                                  |                                 |  |   |  |   |
| TUCSON, AZ 85701  | 46-5432784     | 501(C)(3)                        | 15,000.                         | 0.   |   |  | GENERAL SUPPORT   |
| MARIPOSAS SIN FRONTERAS<br>620 S 6TH AVE<br>TUCSON, AZ 85701  | 46-5432784     | 501(C)(3)                        | 8,000.                          | 0.   |   |  | LEADERSHIP DEVELOPMENT<br>AND HEALING FOR STAFF AND<br>BOARD MEMBERS. |
| MONTANA TWO SPIRIT SOCIETY<br>PO BOX 7514<br>MISSOULA, MT 59807   | 94-3473673     | 501(C)(3)                        | 8,000.                          | 0.   |   |  | MONTANA & INTERNATIONAL<br>TWO SPIRIT GATHERING                       |
| MONTANA TWO SPIRIT SOCIETY<br>PO BOX 7514<br>MISSOULA, MT 59807   | 94-3473673     | 501(C)(3)                        | 10,000.                         | 0.   |   |  | GENERAL SUPPORT   |
| NATIONAL QUEER AND TRANS<br>THERAPISTS OF COLOR NETWORK -<br>23532 CALABASAS RD STE A -<br>CALLABASAS, CA 94601 | 95-4116679     | 501(C)(3)                        | 8,000.                          | 0.   |   |  | STRENGTHENING INTERNAL<br>CAPACITY                                    |
| NOT ONE MORE DEPORTATION<br>CAMPAIGN/MIJENTE - 1229 E.<br>EDGEMONT AVE - PHOENIX, AZ 85006                      | 45-3697690     | 501(C)(3)                        | 8,000.                          | 0.   |   |  | TECH CONVENING  |
| OUT IN THE OPEN (FORMERLY GREEN<br>MOUNTAIN CROSSROAD) - PO BOX 1685<br>- BRATTLEBORO, VT 05302                 | 45-5246211     | 501(C)(3)                        | 8,000.                          | 0.   |   |  | OUT IN THE OPEN SUMMIT  |
| OUT IN THE OPEN (FORMERLY GREEN<br>MOUNTAIN CROSSROAD) - PO BOX 1685<br>- BRATTLEBORO, VT 05302                 | 45-5246211     | 501(C)(3)                        | 10,000.                         | 0.   |   |  | GENERAL SUPPORT   |
| OUTRIGHT ACTION INTERNATIONAL<br>80 MAIDEN LANE<br>NEW YORK, NY 10038   | 94-3139952     | 501(C)(3)                        | 22,759.                         | 0.   |   |  | GENERAL SUPPORT   |

Т

Schedule I (Form 990)

# Schedule I (Form 990) THE ASTRAEA FOUNDATION, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

|  | 1              | 1                                | 1                               | · · · · · ·                                    | . ,,  | 1                                      | i                                     |
|--|----------------|----------------------------------|---------------------------------|--|---|--|---------------------------------------|
| (a) Name and address of organization or government | <b>(b)</b> EIN | (c) IRC section<br>if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| OUTRIGHT ACTION INTERNATIONAL                      |                |                                  |                                 |  |   |  |                                       |
| 80 MAIDEN LANE                                     |                |                                  |                                 |  |   |  |                                       |
| NEW YORK, NY 10038                                 | 94-3139952     | 501(C)(3)                        | 20,000.                         | 0.   |   |  | GENERAL SUPPORT                       |
| ·,   |                |                                  | ,                               |  |   |  |                                       |
| PEACOCK REBELLION                                  |                |                                  |                                 |  |   |  |                                       |
| 1714 FRANKLIN ST #100-404                          |                |                                  |                                 |  |   |  |                                       |
| OAKLAND, CA 94612                                  | 46-1323531     | 501(C)(3)                        | 10,000.                         | 0.   |   |  | GENERAL SUPPORT                       |
| DELCON DEDELLION                                   |                |                                  |                                 |  |   |  |                                       |
| PEACOCK REBELLION                                  |                |                                  |                                 |  |   |  |                                       |
| 1714 FRANKLIN ST #100-404<br>OAKLAND, CA 94612     | 46-1323531     | 501(C)(3)                        | 8,000.                          | 0.   |   |  | EMERGENT STRATEGY PROCESS             |
|  | 40 1525551     | 501(0/(3/                        | 0,000.                          | ••   |   |  | EMERGENT STRATEGT TROCESS             |
| POWER INSIDE                                       |                |                                  |                                 |  |   |  |                                       |
| 1601 GUILFORD AVE., 2 SOUTH                        |                |                                  |                                 |  |   |  |                                       |
| BALTIMORE, MD 21202                                | 52-2148413     | 501(C)(3)                        | 10,000.                         | ٥.   |   |  | GENERAL SUPPORT                       |
|  |                |                                  |                                 |  |   |  |                                       |
| PROJECT SOUTH                                      |                |                                  |                                 |  |   |  |                                       |
| 9 GAMMON AVENUE SE                                 |                |                                  |                                 |  |   |  |                                       |
| ATLANTA, GA 30315                                  | 58-1956686     | 501(C)(3)                        | 115,000.                        | 0.   |   |  | LGBTQ JUSTICE WORK                    |
| PROVIDENCE YOUTH STUDENT MOVEMENT                  |                |                                  |                                 |  |   |  |                                       |
| (PRYSM) - 669 ELMWOOD AVENUE,                      |                |                                  |                                 |  |   |  |                                       |
| SUITE B-7, BOX 16 - PROVIDENCE, RI<br>02907        | 65-1224536     | 501(C)(3)                        | 8,000.                          | 0.   |   |  | HEALING JUSTICE WITHIN<br>PRYSM       |
| 02907  | 05-1224550     | 501(0)(3)                        | 8,000.                          | · ·  |   |  | FRISH                                 |
| QUEER & TRANS PEOPLE OF COLOR                      |                |                                  |                                 |  |   |  |                                       |
| -<br>BIRTHWERQ PROJECT (Q/TPOC BP) -               |                |                                  |                                 |  |   |  |                                       |
| 343 23RD AVE E - SEATTLE, WA 98112                 | 91-1868021     | 501(C)(3)                        | 10,000.                         | ٥.   |   |  | GENERAL SUPPORT                       |
|  |                |                                  |                                 |  |   |  |                                       |
| RACIAL JUSTICE ACTION CENTER                       |                |                                  |                                 |  |   |  | SOLUTIONS NOT PUNISHMENT              |
| (RJAC) - 2861 EAST POINT STREET -                  |                |                                  |                                 |  |   |  | COALITION AND WOMEN ON                |
| EAST POINT, GA 30344                               | 95-4116679     | 501(C)(3)                        | 165,000.                        | 0.   |   |  | THE RISE                              |
|  |                |                                  |                                 |  |   |  |                                       |
| REGENTS UNIVERSITY OF CALIFORNIA<br>PO BOX 951476  |                |                                  |                                 |  |   |  |                                       |
| LOS ANGELES, CA 90095                              | 95-1642394     | 501(C)(3)                        | 232,979.                        | 0.   |   |  | THE WILLIAMS INSTITUTE                |
|  | 55 1012074     |                                  | 1 202,575.                      | · ·  |   | 1                                      |                                       |

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#### THE ASTRAEA FOUNDATION, INC. Schedule I (Form 990)

(b) EIN

81-4019488

(a) Name and address of

organization or government

SOMOS FAMILIA 2323 BROADWAY OAKLAND, CA 94612

SOMOS FAMILIA 2323 BROADWAY

| 2525 BROADWAI                      |                |           |          |     | ENCOENTRO DE FRMIDIRS I  |
|------------------------------------|----------------|-----------|----------|-----|--------------------------|
| OAKLAND, CA 94612                  | 81-4019488     | 501(C)(3) | 8,000.   | 0.  | DIVERSIDAD               |
|                                    |                |           |          |     | FACILITATING RURAL       |
| SOUTHERN VISION ALLIANCE           |                |           |          |     | ORGANIZING THAT SUPPORTS |
| PO BOX 51698                       |                |           |          |     | LEADERSHIP OF QUEER AND  |
| DURHAM, NC 27717                   | 61-1639641     | 501(C)(3) | 90,000.  | 0.  | TRANS PEOPLE OF COLOR IN |
| SOUTHERNERS ON NEW GROUND (SONG)   |                |           |          |     |                          |
| 561 W. WHITEHALL STREET SW         |                |           |          |     |                          |
| ATLANTA, GA 30310                  | 61-1274170     | 501(C)(3) | 165,000. | 0.  | PARTNERSHIP WTIH MIJENTE |
|                                    | 01 12/11/0     | 501(0)(0) | 100,000. | ••  |                          |
| START SOMEWHERE LLC                |                |           |          |     |                          |
| 729 K STREET NE                    |                |           |          |     |                          |
| WASHINGTON, DC 20002               | 13-2992977     | 501(C)(3) | 106,174. | 0.  | LESBIAN WHO TECH         |
| ·····                              |                |           |          |     |                          |
| STONEWALL YOUTH                    |                |           |          |     |                          |
| PO BOX 7383                        |                |           |          |     |                          |
| OLYMPIA, WA 98507                  | 94-3202727     | 501(C)(3) | 10,000.  | 0.  | GENERAL SUPPORT          |
|                                    |                |           |          |     |                          |
| SURVIVORS ORGANIZING FOR           |                |           |          |     |                          |
| LIBERATION (SOL) - PO BOX 181085 - |                |           |          |     |                          |
| DENVER, CO 80218                   | 84-1493585     | 501(C)(3) | 15,000.  | 0.  | GENERAL SUPPORT          |
|                                    |                |           |          |     |                          |
| THE KNIGHTS AND ORCHIDS SOCIETY    |                |           |          |     |                          |
| 108 BROAD STREET                   | 45 0 0 0 0 0 0 |           |          |     |                          |
| SELMA, AL 36701                    | 45-2603909     | 501(C)(3) | 10,000.  | 0.  | GENERAL SUPPORT          |
| THE VAID GROUP                     |                |           |          |     |                          |
| 225 BROADWAY, SUITE 2100           |                |           |          |     |                          |
| NEW YORK, NY 10007                 | 27-3320012     | 501(C)(3) | 154,000. | 0.  | GENERAL SUPPORT          |
| <u> </u>                           | 2, 3520012     |           | 101,000. | · · | Schedule I (Form 990)    |
|                                    |                |           |          |     |                          |

(d) Amount of

cash grant

10,000.

(e) Amount of

non-cash assistance

0

(f) Method of

valuation

(book, FMV, appraisal, other) (g) Description of

non-cash assistance

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (c) IRC section

if applicable

501(C)(3)

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(h) Purpose of grant

or assistance

GENERAL SUPPORT

ENCUENTRO DE FAMILIAS Y

Schedule I (Form 990)

#### THE ASTRAEA FOUNDATION, INC. Schedule I (Form 990) Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | <b>(b)</b> EIN | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | <b>(h)</b> Purpose of grant<br>or assistance |
|--|----------------|----------------------------------|--------------------------|---|---|--|--|
| TRANS QUEER PUEBLO                                 |                |                                  |                          |   |   |  |  |
| 1726 E ROOSEVELT ST                                |                |                                  |                          |   |   |  |  |
| PHOENIX, AZ 85006                                  | 81-3625797     | 501(C)(3)                        | 15,000.                  | 0.                                      |   |  | GENERAL SUPPORT                              |
| TRANS(FORMING)                                     |                |                                  |                          |   |   |  |  |
| 2861 EAST POINT STREET                             |                |                                  |                          |   |   |  |  |
| WASHINGTON, GA 30344                               | 26-3728794     | 501(C)(3)                        | 10,000.                  | ٥.                                      |   |  | GENERAL SUPPORT                              |
| TRANS (FORMING)                                    |                |                                  |                          |   |   |  |  |
| 2861 EAST POINT STREET                             |                |                                  |                          |   |   |  |  |
| WASHINGTON, GA 30344                               | 26-3728794     | 501(C)(3)                        | 18,000.                  | 0.                                      |   |  | GENERAL SUPPORT                              |
|  |                |                                  |                          |   |   |  |  |
| TRANS (FORMING)                                    |                |                                  |                          |   |   |  | TRAINING, POLITICAL                          |
| 2861 EAST POINT STREET                             |                |                                  |                          | _                                       |   |  | EDUCATION, AND STRATEGIC                     |
| WASHINGTON, GA 30344                               | 26-3728794     | 501(C)(3)                        | 10,000.                  | 0.                                      |   |  | PLANNING                                     |
| TRANSGENDER ADVOCATES                              |                |                                  |                          |   |   |  |  |
| KNOWLEDGEABLE EMPOWERING (TAKE) -                  |                |                                  |                          |   |   |  |  |
| 8246 2ND AVENUE SOUTH -                            |                |                                  |                          |   |   |  |  |
| BIRMINGHAM, AL 35206                               | 26-3728794     | 501(C)(3)                        | 30,000.                  | 0.                                      |   |  | GENERAL SUPPORT                              |
|  |                |                                  |                          |   |   |  | PROJECT SUPPORT FOR THE                      |
| TRANSGENDER LAW CENTER<br>PO BOX 70976             |                |                                  |                          |   |   |  | TRANS AND QUEER<br>#ABOLISHICE NATIONAL      |
| OAKLAND, CA 94612                                  | 05-0544006     | 501(C)(3)                        | 10,000.                  | 0.                                      |   |  | GATHERING                                    |
| TRANSGENDER, GENDER VARIANT, AND                   | 05 0544000     | 501(0)(3)                        | 10,000.                  | ••                                      |   |  | GATHERING                                    |
| INTERSEX JUSTICE PROJECT (TGIJP) -                 |                |                                  |                          |   |   |  |  |
| 370 TURK #370 - SAN FRANCISCO, CA                  |                |                                  |                          |   |   |  |  |
| 94102  | 94-3330568     | 501(C)(3)                        | 15,000.                  | 0.                                      |   |  | HEALING JUSTICE RETREAT                      |
|  |                |                                  |                          |   |   |  |  |
| WOMEN WITH A VISION                                |                |                                  |                          |   |   |  | BAD COP DATABASE /                           |
| 1226 NORTH BROAD STREET                            | 70 1000105     | E01(0)(2)                        | 65 000                   | 0                                       |   |  | ALTERNATIVE TO                               |
| NEW ORLEANS, LA 70119                              | 72-1202185     | DUT(C)(3)                        | 65,000.                  | 0.                                      |   |  | INCARCERATION                                |
|  |                |                                  |                          |   |   |  |  |
|  |                |                                  |                          |   |   |  |  |
|  |                |                                  |                          |   |   |  |  |

Schedule I (Form 990)

13-2992977

 Part III can be duplicated if additional space is needed.

 (a) Type of grant or assistance
 (b) Number of recipients
 (c) Amount of cash grant
 (d) Amount of non-cash assistance
 (b) Method of valuation (book, FMV, appraisal, other)
 (f) Description of noncash assistance

 Image: Comparison of the second second

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

PART I, LINE 2:

Part III

ASTRAEA REQUIRES GRANT RECIPIENTS TO SUBMIT A SIGNED GRANT AGREEMENT PRIOR

TO DISBURSEMENT OF GRANT FUNDS. GRANT RECIPIENTS ARE REQUIRED TO SUBMIT

NARRATIVE AND FINANCIAL REPORTS AT THE END OF THE GRANT PERIOD, WHICH IS

TYPICALLY BETWEEN SIX MONTHS AND ONE YEAR. MULTI-YEAR GRANTS ARE PAID IN

ANNUAL INSTALLMENTS. GRANT RECIPIENTS OF MULTI-YEAR GRANTS MUST SUBMIT

NARRATIVE AND FINANCIAL REPORTS FOR EACH COMPLETED YEAR PRIOR TO

DISBURSEMENT OF FUNDS FOR THE FOLLOWING GRANT YEAR. ASTRAEA'S STAFF

EVALUATES NARRATIVE AND FINANCIAL REPORTS TO ASSESS GRANTEE ACCOMPLISHMENTS

Part IV Supplemental Information

AND DETERMINE WHETHER THE GRANT WAS APPROPRIATELY SPENT.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: CENTER FOR MEDIA JUSTICE

(H) PURPOSE OF GRANT OR ASSISTANCE: MEDIA JUSTICE ANNUAL SUMMIT 2019:

CRIMINALIZATION AND FREEDOM IN A HIGH TECH WORLD

NAME OF ORGANIZATION OR GOVERNMENT: SOUTHERN VISION ALLIANCE

(H) PURPOSE OF GRANT OR ASSISTANCE: FACILITATING RURAL ORGANIZING THAT

SUPPORTS LEADERSHIP OF QUEER AND TRANS PEOPLE OF COLOR IN NORTH CAROLINA

Schedule I (Form 990)

832291 04-01-18

| SC   | HEDULE J                 | Compensation Information   | 1          | OMB No.      | 1545-00 | 47     |
|------|--------------------------|--|------------|--------------|---------|--------|
| (Fo  | rm 990)                  | For certain Officers, Directors, Trustees, Key Employees, and Highest  | F          | 20           | 19      | 2      |
|      | -                        | Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.   |            | 20           | 10      | )      |
| Dena | tment of the Treasury    | Attach to Form 990.  |            | Open to      | Publ    | ic     |
|      | al Revenue Service       | ► Go to www.irs.gov/Form990 for instructions and the latest information.   |            | Inspe        |         |        |
| Nam  | e of the organizatio     |  | Employer i |              |         | mber   |
| _    |                          | THE ASTRAEA FOUNDATION, INC.   | 13-2       | 299297       | 7       |        |
| Ра   | rt I Question            | s Regarding Compensation   |            |              |         |        |
|      |                          |  |            |              | Yes     | No     |
| 1a   |                          | ate box(es) if the organization provided any of the following to or for a person listed on Form  | 1 990,     |              |         |        |
|      |                          | line 1a. Complete Part III to provide any relevant information regarding these items.  |            |              |         |        |
|      | X First-class or c       |  |            |              |         |        |
|      | Travel for com           |  |            |              |         |        |
|      |                          | ation and gross-up payments  |            |              |         |        |
|      | Discretionary            | spending account Personal services (such as maid, chauffer   | ur, chef)  |              |         |        |
|      |                          |  |            |              |         |        |
| b    | -                        | on line 1a are checked, did the organization follow a written policy regarding payment or  |            | 41.          | Х       |        |
| ~    |                          | provision of all of the expenses described above? If "No," complete Part III to explain  |            | 1b           | ~       |        |
| 2    | •                        | n require substantiation prior to reimbursing or allowing expenses incurred by all directors,  |            |              | Х       |        |
|      | trustees, and office     | rs, including the CEO/Executive Director, regarding the items checked on line 1a?  |            | 2            | л       |        |
| 2    | le dia ata webia la lifa | n, of the following the filling anomination wood to establish the componentian of the averaging  |            |              |         |        |
| 3    |                          | ny, of the following the filing organization used to establish the compensation of the organization of the |            |              |         |        |
|      |                          | ector. Check all that apply. Do not check any boxes for methods used by a related organizat  |            |              |         |        |
|      | ·                        | ation of the CEO/Executive Director, but explain in Part III.  |            |              |         |        |
|      |                          |  |            |              |         |        |
|      | X Form 990 of o          |  | ommittoo   |              |         |        |
|      | 22 FOUL 990 01 0         |  | ommittee   |              |         |        |
| 4    | During the year dir      | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing  |            |              |         |        |
| -    | organization or a re     |  |            |              |         |        |
| а    | •                        | e payment or change-of-control payment?  |            | 4a           |         | X      |
| b    |                          | ceive payment from, a supplemental nonqualified retirement plan?   |            |              |         | X      |
|      |                          | ceive payment from, an equity-based compensation arrangement?  |            |              |         | X      |
| Ū    |                          | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.   |            |              |         |        |
|      | ·····, ····, ····        |  |            |              |         |        |
|      | Only section 501(        | :)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |            |              |         |        |
| 5    |                          | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati   | on         |              |         |        |
|      | contingent on the r      |  |            |              |         |        |
| а    | •                        |  |            | 5a           |         | X      |
|      |                          | ation?   |            |              |         | X      |
|      |                          | or 5b, describe in Part III.   |            |              |         |        |
| 6    |                          | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati   | on         |              |         |        |
|      | contingent on the r      | net earnings of:   |            |              |         |        |
| а    |                          |  |            | 6a           |         | Х      |
|      |                          | ation?   |            |              |         | X      |
|      |                          | or 6b, describe in Part III.   |            |              |         |        |
| 7    | For persons listed of    | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment   | s          |              |         |        |
|      |                          | nes 5 and 6? If "Yes," describe in Part III  |            | 7            |         | X      |
| 8    |                          | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to   |            |              |         |        |
|      |                          | ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III   |            | 8            |         | X      |
| 9    | If "Yes" on line 8, d    | id the organization also follow the rebuttable presumption procedure described in  |            |              |         |        |
|      | Regulations section      | n 53.4958-6(c)?  | <u></u>    | 9            |         |        |
| LHA  |                          | eduction Act Notice, see the Instructions for Form 990.  |            | dule J (Forr | n 990   | ) 2018 |

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16020707 759420 10231

### 13-2992977

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                   | (B) Breakdown of         | W-2 and/or 1099-MI                        | SC compensation                           | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation<br>in column (B)         |    |
|-----------------------------------|--------------------------|---|---|-----------------------------------|-------------------------|----------------------|---|----|
| (A) Name and Title                | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | compensation                      | benefits                | (B)(i)-(D)           | reported as deferred<br>on prior Form 990 |    |
| (1) JENNIFER ALOTTA (TO JUL 2019) | (i)                      | 199,486.                                  | 0.  | 0.                                | 3,964.                  | 30,993.              | 234,443.                                  | 0. |
|                                   | (ii) [                   | 0.  | 0.  | 0.                                | 0.                      | 0.                   |   | 0. |
| (2) SUSAN NEIMAN (TO DEC 2018)    | (i)                      | 152,781.                                  | 0.  | 0.                                | 2,797.                  | 18,256.              |   | 0. |
|                                   | (ii)                     | 0.  | 0.  | 0.                                | 0.                      | 0.                   |   | 0. |
| (3) BARBARA JEAN DAVIS            | (i)                      | 152,321.                                  | 0.  | 0.                                | 0.                      | 11,535.              |   | 0. |
|                                   | (ii) [                   | 0.  | 0.  | 0.                                | 0.                      | 0.                   | 0.  | 0. |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |
|                                   | (i)                      |   |   |                                   |                         |                      |   |    |
|                                   | (ii)                     |   |   |                                   |                         |                      |   |    |

Schedule J (Form 990) 2018

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### PART I, LINE 1A:

PURSUANT TO ASTRAEA'S TRAVEL POLICY, UPGRADED TRAVEL IS PERMITTED FOR ALL

EMPLOYEES ONLY WHEN NECESSARY BECAUSE OF MEDICAL CONDITIONS, BASED UPON A

PHYSICIAN'S ORDER. ONE INDIVIDUAL, LISTED IN PART VII, SECTION A, LINE 1A,

WAS PROVIDED WITH A FIRST-CLASS FLIGHT PURSUANT TO THIS POLICY. THE COST OF

THIS FIRST-CLASS FLIGHT WAS NOT TREATED AS TAXABLE COMPENSATION.

Schedule J (Form 990) 2018

### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Employer identification number 13 - 2992977

| Department of the Treasury |  |
|----------------------------|--|
| Internal Revenue Service   |  |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Open to Public Inspection

2018

Name of the organization

• Go to www.irs.gov/Form990 for instructions and the latest information.

## THE ASTRAEA FOUNDATION, INC.

| Pa       | rt I Jypes of Property                             |               |                            | -                                |             |                                  |         |        |      |
|----------|--|---------------|----------------------------|----------------------------------|-------------|----------------------------------|---------|--------|------|
|          |  | (a)           | (b)                        | (c)                              |             | (d)                              |         |        |      |
|          |  | Check if      | Number of contributions or | Noncash contri<br>amounts report |             | Method of de<br>noncash contribu |         | •      | ~    |
|          |  | applicable    |                            | Form 990, Part VI                |             | HOLICASH COLLIDU                 | lion ai | nount  | 5    |
| 1        | Art - Works of art                                 |               |                            |                                  |             |                                  |         |        |      |
| 2        | Art - Historical treasures                         |               |                            |                                  |             |                                  |         |        |      |
| 3        | Art - Fractional interests                         |               |                            |                                  |             |                                  |         |        |      |
| 4        | Books and publications                             |               |                            |                                  |             |                                  |         |        |      |
| 5        | Clothing and household goods                       |               |                            |                                  |             |                                  |         |        |      |
| 6        | Cars and other vehicles                            |               |                            |                                  |             |                                  |         |        |      |
| 7        | Boats and planes                                   |               |                            |                                  |             |                                  |         |        |      |
| 8        | Intellectual property                              |               |                            |                                  |             |                                  |         |        |      |
| 9        | Securities - Publicly traded                       | Х             | 21                         | 1,198                            | ,695.       |                                  |         |        |      |
| 10       | Securities - Closely held stock                    |               |                            |                                  | <u> </u>    |                                  |         |        |      |
| 11       | Securities - Partnership, LLC, or                  |               |                            |                                  |             |                                  |         |        |      |
|          | trust interests                                    |               |                            |                                  |             |                                  |         |        |      |
| 12       | Securities - Miscellaneous                         |               |                            |                                  |             |                                  |         |        |      |
| 13       | Qualified conservation contribution -              |               |                            |                                  |             |                                  |         |        |      |
| 10       | Historic structures                                |               |                            |                                  |             |                                  |         |        |      |
| 14       | Qualified conservation contribution - Other        |               |                            |                                  |             |                                  |         |        |      |
| 15       | Real estate - Residential                          |               |                            |                                  |             |                                  |         |        |      |
| 16       | Real estate - Commercial                           |               |                            |                                  |             |                                  |         |        |      |
| 17       | Real estate - Other                                |               |                            |                                  |             |                                  |         |        |      |
|          |  |               |                            |                                  |             |                                  |         |        |      |
| 18<br>10 | Collectibles                                       |               |                            |                                  |             |                                  |         |        |      |
| 19<br>00 | Food inventory                                     |               |                            |                                  |             |                                  |         |        |      |
| 20       | Drugs and medical supplies                         |               |                            |                                  |             |                                  |         |        |      |
| 21       | Taxidermy  |               |                            |                                  |             |                                  |         |        |      |
| 22       | Historical artifacts                               |               |                            |                                  |             |                                  |         |        |      |
| 23       | Scientific specimens                               |               |                            |                                  |             |                                  |         |        |      |
| 24       | Archeological artifacts                            |               |                            |                                  |             |                                  |         |        |      |
| 25       | Other ()   |               |                            |                                  |             |                                  |         |        |      |
| 26       | Other ()   |               |                            |                                  |             |                                  |         |        |      |
| 27       | Other ()   |               |                            |                                  |             |                                  |         |        |      |
| 28       | Other 🕨 ( )  |               |                            | I                                |             |                                  |         |        |      |
| 29       | Number of Forms 8283 received by the organiz       |               |                            |                                  |             |                                  |         | •      |      |
|          | for which the organization completed Form 828      | 3, Part IV, I | Donee Acknowledg           | gement                           | 29          |                                  |         | 0      |      |
|          |  |               |                            |                                  |             |                                  |         | Yes    | No   |
| 30a      | During the year, did the organization receive by   |               |                            |                                  |             |                                  |         |        |      |
|          | must hold for at least three years from the date   |               | ,                          |                                  |             |                                  |         |        |      |
|          | exempt purposes for the entire holding period?     |               |                            |                                  |             |                                  | 30a     |        | X    |
| b        | If "Yes," describe the arrangement in Part II.     |               |                            |                                  |             |                                  |         |        |      |
| 31       | Does the organization have a gift acceptance p     |               |                            |                                  |             | ions?                            | 31      |        | X    |
| 32a      | Does the organization hire or use third parties of |               | •                          |                                  |             |                                  |         |        |      |
|          | contributions?                                     |               |                            |                                  |             |                                  | 32a     |        | X    |
| b        | If "Yes," describe in Part II.                     |               |                            |                                  |             |                                  |         |        |      |
| 33       | If the organization didn't report an amount in co  | olumn (c) fo  | r a type of propert        | y for which column               | (a) is chec | ked,                             |         |        |      |
|          | describe in Part II.                               |               |                            |                                  |             |                                  |         |        |      |
| LHA      | For Paperwork Reduction Act Notice, see            | the Instruc   | tions for Form 99          | 0.                               |             | Schedule M                       | (Forr   | n 990) | 2018 |

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13-2992977 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| 20707 759420 10231 | 67<br>2018.06000 THE ASTRAEA FOUNDATION, INC 102 |             |
|--------------------|--|-------------|
| 832142 10-18-18    | Schedule M (Forr                                 | n 990) 2018 |
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SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number 13 - 2992977

THE ASTRAEA FOUNDATION, INC.

FORM 990, PART I, DOING BUSINESS AS:

ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SIDE-BY-SIDE WITH GRANTEE AND DONOR PARTNERS TO ACHIEVE RACIAL,

ECONOMIC, SOCIAL AND GENDER JUSTICE WORLDWIDE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RACIAL, ECONOMIC, SOCIAL AND GENDER JUSTICE WORLDWIDE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

VAID GROUP LGBTQ POVERTY INITIATIVE - A SPONSORED PROJECT OF

ASTRAEA-ENGAGE IN RESEARCH THAT WILL SERVE AS THE BASIS FOR A NATIONAL

LGBTQ POVERTY POLICY AGENDA. THIS AGENDA OUTLINES KEY ISSUE AREAS

IDENTIFIED BY ADVOCATES WHO PARTICIPATED IN NATIONAL CONVENINGS. THE

VAID GROUP HAS ONE DEDICATED PERSON TO LEAD A TWO-YEAR INITIATIVE TO

MOBILIZE GREATER ACTIVISM, ADVOCACY AND ENGAGEMENT TO ADDRESS POVERTY

IN LGBTQ COMMUNITIES NATIONWIDE USING INFORMATION IN THE POVERTY

AGENDA.

EXPENSES \$ 154,000. INCLUDING GRANTS OF \$ 154,000. REVENUE \$ 0.

LESBIANS WHO TECH - A SPONSORED PROJECT OF ASTRAEA - QUEER WOMEN AND

ALLIES IN TECH TO CREATE COMMUNITY, INCREASE VISIBILITY AND IMPROVE

PRESENTATION AMONG WOMEN AND LESBIANS IN TECHNOLOGY.

EXPENSES \$ 106,174. INCLUDING GRANTS OF \$ 106,174. REVENUE \$ 0.

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990 or 990-EZ) (2018)83221110-10-18

68 \_\_\_\_\_\_\_\_

2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

Name of the organization

THE ASTRAEA FOUNDATION, INC.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS DISTRIBUTED TO THE BOARD PRIOR TO IT BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS, OFFICERS AND KEY PERSONNEL ARE REQUIRED TO DISCLOSE ALL POSSIBLE CONFLICTS IMMEDIATELY IN WRITING TO THE BOARD. THE BOARD REVIEWS SUCH MATTERS, WHILE THE DISCLOSING PERSON IS RECUSED AND EXCLUDED FROM THE DELIBERATIONS AND DECISION, AND ACTS IN ACCORDANCE WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

ASTRAEA CONDUCTS A COMPREHENSIVE ASSESSMENT EVERY TWO YEARS TO COMPARE ITS STAFF'S SALARIES TO SEVERAL OTHER FOUNDATIONS WITH SIMILAR VALUES AND VARIOUS BUDGETS. DATA IS COLLECTED FROM EXISTING SALARY SURVEYS PUBLISHED ON A YEARLY BASIS BY NON-PROFIT ORGANIZATIONS, SUCH AS GUIDESTAR, PROFESSIONALS FOR NONPROFITS AND NON-PROFIT COORDINATING COMMITTEE OF NEW YORK. THIS ANALYSIS IS PREPARED BY THE CHIEF FINANCIAL OFFICER. THE INFORMATION COLLECTED IS PRESENTED TO THE EXECUTIVE DIRECTOR FOR A FINAL DECISION ON ALL STAFF. HOWEVER, DECISIONS REGARDING THE EXECUTIVE DIRECTOR'S SALARY ASSESSMENT ARE PRESENTED TO THE BOARD OF DIRECTORS FOR APPROVAL. MOST RECENTLY, ASTRAEA HAS RECEIVED SALARY BENCH-MARKING DATA FROM ADP (AUTOMATIC DATA PROCESSING, INC.). DATA IS REQUESTED AND REVIEWED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE AND UPON REQUEST.

GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

|     | FORM       | 990   | ),  | PART  | IX,   | LINE | 11G, | OTHER  | FEE | s:  |         |                |                           |
|-----|------------|-------|-----|-------|-------|------|------|--------|-----|-----|---------|----------------|---------------------------|
|     | 832212 10- | 10-18 |     |       |       |      |      |        |     |     |         | Schedule O (Fo | orm 990 or 990-EZ) (2018) |
|     |            |       |     |       |       |      |      |        |     | 69  |         |                |                           |
| L6( | 02070      | 77    | 594 | 420 1 | 10231 |      | 2    | 018.06 | 000 | THE | ASTRAEA | FOUNDATION,    | INC 102311                |

| Name of the organization<br>THE ASTRAEA FOUNDATION, INC. | Employer identification num<br>13-2992977 |
|--|---|
| DEVELOPMENT CONSULTANTS:                                 |   |
| PROGRAM SERVICE EXPENSES                                 | 8,96                                      |
| MANAGEMENT AND GENERAL EXPENSES                          | 3,44                                      |
| FUNDRAISING EXPENSES                                     | 11,47                                     |
| TOTAL EXPENSES   | 23,88                                     |
| PROGRAM CONSULTANTS:                                     |   |
| PROGRAM SERVICE EXPENSES                                 | 986,40                                    |
| MANAGEMENT AND GENERAL EXPENSES                          |   |
| FUNDRAISING EXPENSES                                     | 34,86                                     |
| TOTAL EXPENSES   | 1,021,26                                  |
| IT CONSULTANT:   |   |
| PROGRAM SERVICE EXPENSES                                 | 28,27                                     |
| MANAGEMENT AND GENERAL EXPENSES                          | 10,87                                     |
| FUNDRAISING EXPENSES                                     | 15,22                                     |
| TOTAL EXPENSES   | 54,38                                     |
| PAYROLL AND HR FEES:                                     |   |
| PROGRAM SERVICE EXPENSES                                 | 34,07                                     |
| MANAGEMENT AND GENERAL EXPENSES                          | 13,10                                     |
| FUNDRAISING EXPENSES                                     | 18,34                                     |
| TOTAL EXPENSES   | 65,53                                     |
| SEARCH FIRM:   |   |
| PROGRAM SERVICE EXPENSES                                 | 59,25                                     |
| MANAGEMENT AND GENERAL EXPENSES                          | 22,78                                     |
| FUNDRAISING EXPENSES                                     | 31,90                                     |

| Name of the organization<br>THE ASTRAEA FOUNDATION, INC. | Employer identification number 13-2992977 |
|--|---|
| TOTAL EXPENSES   | 113,945                                   |
| OTHER ADMINISTRATIVE FEES:                               |   |
| PROGRAM SERVICE EXPENSES                                 | 33,634                                    |
| MANAGEMENT AND GENERAL EXPENSES                          | 13,244                                    |
| FUNDRAISING EXPENSES                                     | 18,009                                    |
| TOTAL EXPENSES   | 64,887                                    |
| PIPELINE PROJECT CONSULTANT:                             |   |
| PROGRAM SERVICE EXPENSES                                 | 5,474                                     |
| MANAGEMENT AND GENERAL EXPENSES                          | 0   |
| FUNDRAISING EXPENSES                                     | 0   |
| TOTAL EXPENSES   | 5,474                                     |
| INTERNATIONAL TRANS FUND CONSULTANTS:                    |   |
| PROGRAM SERVICE EXPENSES                                 | 160,679                                   |
| MANAGEMENT AND GENERAL EXPENSES                          | 0   |
| FUNDRAISING EXPENSES                                     | 0   |
| TOTAL EXPENSES   | 160,679                                   |
| GLOBAL:  |   |
| PROGRAM SERVICE EXPENSES                                 | 353,379                                   |
| MANAGEMENT AND GENERAL EXPENSES                          | 0   |
| FUNDRAISING EXPENSES                                     | 0   |
| TOTAL EXPENSES   | 353,379                                   |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A   | 1,863,428                                 |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:        |   |

16020707 759420 10231 2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

| Schedule O (Form 990 or 990-EZ) (2018)<br>Name of the organization<br>THE ASTRAEA FOUNDATION, INC. | Employer identification num<br>13-2992977 |
|--|---|
| FOREIGN CURRENCY TRANSLATION   | -6,48                                     |
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|  | Schedule O (Form 990 or 990-EZ) (2        |

#### 2018 DEPRECIATION AND AMORTIZATION REPORT

### FORM 990 PAGE 10

| 550 FAGE 10 550 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|-----------------|--------------------------|------------------|--------|------|---------|-------------|-----------------------------|------------------|------------------------|----------------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| Asset<br>No.    | Description              | Date<br>Acquired | Method | Life | C o n v | Line<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | *<br>Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
| 1               | LEASEHOLD IMPROVEMENTS   | 10/01/16         | SL     | 9.00 |         | 16          | 404,316.                    |                  |                        |                            | 404,316.                  | 83,858.                                  |                               | 70,315.                   | 154,173.                              |
| 2               | FURNITURE                | 07/01/16         | SL     | 5.00 |         | 16          | 41,002.                     |                  |                        |                            | 41,002.                   | 12,301.                                  |                               | 8,200.                    | 20,501.                               |
| 3               | COMPUTER EQUIPMENT       | 12/31/15         | SL     | 3.00 |         | 16          | 8,446.                      |                  |                        |                            | 8,446.                    | 5,429.                                   |                               | 2,213.                    | 7,642.                                |
|                 | * TOTAL 990 PAGE 10 DEPR |                  |        |      |         |             | 453,764.                    |                  |                        |                            | 453,764.                  | 101,588.                                 |                               | 80,728.                   | 182,316.                              |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                 |                          |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |

828111 04-01-18

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

## TAX RETURN FILING INSTRUCTIONS

## FORM 990-T

## FOR THE YEAR ENDING

JUNE 30, 2019

| Prepared for                                       |   |
|--|---|
|  | THE ASTRAEA FOUNDATION, INC.<br>116 EAST 16TH STREET, 7TH FLOOR<br>NEW YORK, NY 10003 |
| Prepared by  | LUTZ AND CARR, CPAS LLP<br>551 FIFTH AVENUE, SUITE 400<br>NEW YORK, NY 10176          |
| Amount due<br>or refund                            | NO AMOUNT IS DUE. THE ORGANIZATION WILL RECEIVE A REFUND IN THE AMOUNT OF \$8,193     |
| Make check<br>payable to                           | NO AMOUNT IS DUE.   |
| Mail tax return<br>and check (if<br>applicable) to | DEPARTMENT OF THE TREASURY<br>INTERNAL REVENUE SERVICE CENTER<br>OGDEN, UT 84201-0027 |
| Return must be<br>mailed on<br>or before           | JULY 15, 2020   |
| Special<br>Instructions                            | THE RETURN SHOULD BE SIGNED AND DATED.  |

| (and proxy tax under section 6033(e))           2018          Department of the Treasury         The Calendar year 2018 or other tax year beginning JUL 1, 2018, and ending JUN 30, 2019           Demark Service          A  |
|---|
| Department of the Treasury<br>Internal Revenue Service       ► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Demote the statule the statule is |
| Department of the freshury<br>internal Revenue Service       ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Check hose if inspection<br>is the construction of the present of the present of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or<br>business, then complete Parts III-V.       Name of organization of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or<br>business, then complete Parts III-V.       Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).       Core to Public Inspection<br>Core to Public Inspection<br>Demologies Trust, see<br>instructions.)         Marme of organization (<br>408(e) 220(e)<br>408(a) 220(e)<br>529(a)       Print<br>THE ASTRAEA FOUNDATION, INC.       I 3-29929277         Mumber, street, and room or suite no. If a P.O. box, see instructions.<br>I 16 EAST 16TH STREET, 7TH FLOOR       Europear instructions.)       Europear instructions.)         Memory of the organization of the organization type       X 501(c) corporation       501(c) trust       401(a) trust       Other trust         H Enter the number of the organization's unrelated trades or businesses.   |
| A       Unlet of organization ( Check dox in name changed and see instructions.)  |
| X 501(c) (3)       or<br>408(e)       220(e)       16 EAST 16TH STREET, 7TH FLOOR       E Unrelated business activity code<br>(See instructions.)         C Book value of all assets<br>at end of year       F Group exemption number (See instructions.)           G Check organization type       X 501(c) corporation       501(c) trust       401(a) trust       Other trust         H Enter the number of the organization's unrelated trades or businesses.   |
| Image: Set of (C (1 ) 1 )       Type       Image: Set of (1 )       Image: Set of (1 )  |
| 1406(e)       220(e)       110       EAST 10TH STREET, 7TH FLOOK         408A       530(a)       City or town, state or province, country, and ZIP or foreign postal code         529(a)       NEW YORK, NY 10003         C Book value of all assets at end of year       F Group exemption number (See instructions.)         G Check organization type ▶ X 501(c) corporation       501(c) trust       401(a) trust         H Enter the number of the organization's unrelated trades or businesses.  |
| □ 529(a)       NEW YORK, NY 10003         C       Book value of all assets<br>at end of year       F Group exemption number (See instructions.)         G       Check organization type ▶ X 501(c) corporation       501(c) trust       401(a) trust       Other trust         H       Enter the number of the organization's unrelated trades or businesses.       Describe the only (or first) unrelated         trade or business here ▶   |
| at end of year       G Check organization type ▶ X 501(c) corporation 501(c) trust 401(a) trust       Other trust         H Enter the number of the organization's unrelated trades or businesses. ▶  |
| H Enter the number of the organization's unrelated trades or businesses.  |
| trade or business here ▶ If only one, complete Parts I-V. If more than one,<br>describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or<br>business, then complete Parts III-V.<br>I During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?  |
| describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V.         I During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?   |
| business, then complete Parts III-V.         I During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?  |
| I During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?       ►       Yes       No         If "Yes," enter the name and identifying number of the parent corporation.       ►       Yes       No         J The books are in care of ►       THE ORGANIZATION       Telephone number ►       (212) 529 - 8021         Part I       Unrelated Trade or Business Income       (A) Income       (B) Expenses       (C) Net         1a Gross receipts or sales   |
| If "Yes," enter the name and identifying number of the parent corporation. ►         J The books are in care of ► THE ORGANIZATION         Telephone number ► (212)529-8021         Part I       Unrelated Trade or Business Income         1a Gross receipts or sales         b Less returns and allowances             c Balance             1c   |
| J The books are in care of ▶ THE ORGANIZATION       Telephone number ▶ (212)529-8021         Part I       Unrelated Trade or Business Income       (A) Income       (B) Expenses       (C) Net         1a Gross receipts or sales   |
| Part I       Unrelated Trade or Business Income       (A) Income       (B) Expenses       (C) Net         1 a Gross receipts or sales   |
| b Less returns and allowances c Balance b 1c  |
|   |
|   |
| 2 Cost of goods sold (Schedule A, line 7) 2   |
| 3 Gross profit. Subtract line 2 from line 1c 3  |
| 4a Capital gain net income (attach Schedule D)   4a   |
| b         Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)         4b   |
| c Capital loss deduction for trusts 4c  |
| 5 Income (loss) from a partnership or an S corporation (attach statement) 5   |
| 6 Rent income (Schedule C) 6  |
| 7 Unrelated debt-financed income (Schedule E) 7   |
| 8 Interest, annuities, royalties, and rents from a controlled organization (Schedule F) 8   |
| 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9  |
| 10   Exploited exempt activity income (Schedule I)  |
| 11     Advertising income (Schedule J)  |
| 12 Other income (See instructions; attach schedule)   |
| 13     Total. Combine lines 3 through 12       13     0.  |
| Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.)<br>(Except for contributions, deductions must be directly connected with the unrelated business income.)   |
| 14   Compensation of officers, directors, and trustees (Schedule K)   |
| 15 Salaries and wages 15  |
| 16 Repairs and maintenance 16   |
| 17 Bad debts 17   |
| 18       Interest (attach schedule) (see instructions)         18   |
| 19 Taxes and licenses   19  |
| 20 Charitable contributions (See instructions for limitation rules)   |
| 21   Depreciation (attach Form 4562)  |
| 22   Less depreciation claimed on Schedule A and elsewhere on return   22a   22b  |
| 23 Depletion 23   |
| 24     Contributions to deferred compensation plans       25     Employee benefit are more  |
| 25     Employee benefit programs     25       26     Evenes events avanues (Schedule I)     26  |
| 26     Excess exempt expenses (Schedule I)       27     Excess readership costs (Schedule I)  |
| 27     Excess readership costs (Schedule J)     27       28     Other deductions (attach schedule)     28   |
| 28       Other deductions (attach schedule)       28         29       Total deductions. Add lines 14 through 28       29       0  |
| 29Total deductions. Add lines 14 through 2829030Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13300   |
| 30       Onrelated business taxable income before net operating loss deduction. Subtract line 29 from line 15       30       30         31       Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see instructions)       31  |
| 31       Deduction for her operating loss ansing in tax years beginning on or aner bandary 1, 2010 (see instructions)       31         32       Unrelated business taxable income. Subtract line 31 from line 30       32       0   |
| 823701 01-09-19 LHA For Paperwork Reduction Act Notice, see instructions. Form <b>990-T</b> (20)  |

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| Form 990- | T (2018) THE ASTRAEA FOUNDATION, INC.  | 13-299 | 297 | 7 |
|-----------|--|--------|-----|---|
| Part      | III Total Unrelated Business Taxable Income  |        | _   |   |
| 33        | Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) |        | 33  |   |
| 34        | Amounts paid for disallowed fringes  |        | 34  |   |
| 35        | Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions)      |        | 35  |   |
| 36        | Total of unrelated business taxable income before specific deduction. Subtract line 35 from the sum of         |        |     |   |
|           | lines 33 and 34  |        | 36  |   |

| 37        | Spec         | ific deduction (Generally \$1,000, but see line 3   | 7 instructions for exceptions)                |                  |                         | . 3         | 37                 | 1,0          | 00.      |
|-----------|--------------|---|---|------------------|-------------------------|-------------|--------------------|--------------|----------|
| 38        | Unre         | lated business taxable income. Subtract line  | 37 from line 36. If line 37 is greater than   | line 36,         |                         |             |                    |              |          |
|           | enter        | the smaller of zero or line 36  |   |                  |                         | . 3         | 38                 |              | 0.       |
| Part I    | <b>v</b>   . | Tax Computation   |   |                  |                         |             |                    |              |          |
| 39        | Orga         | nizations Taxable as Corporations. Multiply li  | ine 38 by 21% (0.21)                          |                  |                         | • 3         | 39                 |              | 0.       |
| 40        |              | ts Taxable at Trust Rates. See instructions for   |   |                  |                         |             |                    |              |          |
|           |              | Tax rate schedule or Schedule D (For  | rm 1041)                                      |                  | 🕨                       | ► 4         | 40                 |              |          |
| 41        | Prox         | y tax. See instructions   |   |                  |                         |             | 41                 |              |          |
| 42        | Alter        | native minimum tax (trusts only)  |   |                  |                         | . 4         | 42                 |              |          |
| 43        | Tax          | on Noncompliant Facility Income. See instruc  | tions   |                  |                         | . 4         | 13                 |              |          |
| 44        | Tota         | I. Add lines 41, 42, and 43 to line 39 or 40, whi   | ichever applies                               |                  |                         | . 4         | 14                 |              | 0.       |
|           |              | Tax and Payments  |   |                  |                         |             |                    |              |          |
| 45 a      |              | gn tax credit (corporations attach Form 1118;   |   |                  |                         |             |                    |              |          |
| b         | Othe         | credits (see instructions)  |   | 45b              |                         |             |                    |              |          |
| C         |              | ral business credit. Attach Form 3800   |   |                  |                         | _           |                    |              |          |
| d         |              | t for prior year minimum tax (attach Form 880   |   |                  |                         |             |                    |              |          |
| е         |              | credits. Add lines 45a through 45d  |   |                  |                         | . 4         | 5e                 |              |          |
| 46        |              | ract line 45e from line 44  |   |                  |                         |             | 16                 |              | 0.       |
| 47        |              | r taxes. Check if from: Form 4255   |   |                  |                         | ·           | 47                 |              |          |
| 48        |              | tax. Add lines 46 and 47 (see instructions) $\dots$   |   |                  |                         |             | 18                 |              | 0.       |
| 49        |              | net 965 tax liability paid from Form 965-A or I   |   |                  |                         |             | 19                 |              | 0.       |
|           |              | nents: A 2017 overpayment credited to 2018  |   |                  | 1,774                   | •           |                    |              |          |
| b         | 2018         | estimated tax payments  |   | 50b              | 6,419                   | <u>' - </u> |                    |              |          |
|           |              | leposited with Form 8868  |   |                  |                         | _           |                    |              |          |
|           |              | gn organizations: Tax paid or withheld at sourc   |   |                  |                         | _           |                    |              |          |
|           |              | up withholding (see instructions)   |   |                  |                         | _           |                    |              |          |
|           |              | it for small employer health insurance premiun  |   | 50f              |                         | _           |                    |              |          |
| g         |              | r credits, adjustments, and payments: For<br>Form 4136 Ot   |   | 500              |                         |             |                    |              |          |
| E 1       |              |   |   |                  |                         | -           | 51                 | 8,1          | 93       |
| 51<br>52  | Fetin        | l <b>payments.</b> Add lines 50a through 50g<br>nated tax penalty (see instructions). Check if Fo | vrm 2220 is attached <b>N</b>                 |                  |                         |             | 52                 | 0,1          | <u> </u> |
| 53        |              | due. If line 51 is less than the total of lines 48,   |   |                  |                         |             | 53                 |              |          |
| 50<br>54  |              | payment. If line 51 is larger than the total of lines 40, 9                                       |   |                  |                         |             | 54                 | 8,1          | 93.      |
| 55        |              | the amount of line 54 you want: <b>Credited to 2</b>  |   | u                | Refunded                |             | 55                 | 8,1          |          |
|           |              | Statements Regarding Certain  |   | ation (see i     |                         |             | 5                  | 0,1          | <u> </u> |
| 56        |              | y time during the 2018 calendar year, did the c   |   |                  |                         |             |                    | Yes          | No       |
|           |              | a financial account (bank, securities, or other)  | -   |                  | -                       |             |                    | 100          |          |
|           |              | EN Form 114, Report of Foreign Bank and Fina  |   |                  |                         |             |                    |              |          |
|           | here         |   | ,   | 5                | ,                       |             |                    |              |          |
| 57        |              | g the tax year, did the organization receive a d  | istribution from, or was it the grantor of,   | or transferor to | o, a foreign trust?     |             |                    |              |          |
|           |              | s," see instructions for other forms the organiz  | , , ,   |                  | , ,                     |             |                    |              |          |
| 58        | Enter        | the amount of tax-exempt interest received or   | accrued during the tax year 🕨 \$              |                  |                         |             |                    |              |          |
|           | U            | nder penalties of perjury, I declare that I have examined   | this return, including accompanying schedules | and statements,  | and to the best of my k | nowled      | ige and belief, it | is true,     |          |
| Sign      |              | prect, and complete. Declaration of preparer (other that  | INTER   | IM EXE           | CUTIVE                  | May th      | ne IRS discuss th  | hic return y | with     |
| Here      |              |   | DIREC   | TOR              |                         |             | eparer shown be    |              | with     |
|           |              | Signature of officer  | Date Title                                    |                  |                         | instruc     | ctions)? X         | Yes          | No       |
|           |              | Print/Type preparer's name  | Preparer's signature                          | Date             | Check                   | if          | PTIN               |              |          |
| Paid      |              |   |   |                  | self- employe           | d           |                    |              |          |
| Prepa     | irer         | FREDERICK MARTENS   |   |                  |                         |             | P0029              |              |          |
| Use C     |              | Firm's name ► LUTZ AND CAR  |   |                  | Firm's EIN              |             | 13-16              | 5506         | 5        |
|           | ,            |   | AVENUE, SUITE 400                             |                  |                         | •           |                    |              |          |
|           |              | Firm's address <b>NEW YORK</b> ,  | NY 10176                                      |                  | Phone no.               | 212         | 2-697-2            |              |          |
| 823711 01 | -09-19       |   |   |                  |                         |             | Form 🤇             | 990-T (      | (2018)   |

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Page **2** 

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<sup>75</sup> 2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

(Rev. January 2019)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

| Eilo a | congrato | application | for oach  | roturn  |
|--------|----------|-------------|-----------|---------|
| Flie a | Separate | application | IUI Eacii | return. |

Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

|  |   |  |   | Enter file               | er's identifyi                                  | ng number         |
|--|---|--|---|--------------------------|---|-------------------|
| Type or                                  | Name of exempt organization or other filer, see instru  | ictions.                                   |   | Employe                  | r identificatio                                 | n number (EIN) or |
| print                                    |   | ~  |   | 13-2992977               |   |                   |
| File by the                              | THE ASTRAEA FOUNDATION, INC.  |  |   |                          |   |                   |
| due date f<br>filing your<br>return. See | 116 EAST 16TH STREET, 7TH 1   | Social se                                  | curity numbe  | er (SSN)                 |   |                   |
| instructior                              |   | oreign add                                 | lress, see instructions.  |                          |   |                   |
| Enter th                                 | e Return Code for the return that this application is for (fil  | e a separa                                 | ate application for each return)  |                          |   | 01                |
| Applica                                  | ition   | Return                                     | Application   |                          |   | Return            |
| Is For                                   |   | Code                                       | Is For  |                          |   | Code              |
| Form 99                                  | 90 or Form 990-EZ   | 01   | Form 990-T (corporation)  |                          |   | 07                |
| Form 99                                  | 90-BL   | 02   | Form 1041-A   |                          |   | 08                |
| Form 47                                  | 720 (individual)  | 03   | Form 4720 (other than individual)   | 09                       |   |                   |
| Form 99                                  | 90-PF   | 04   | Form 5227   |                          |   | 10                |
| Form 99                                  | 90-T (sec. 401(a) or 408(a) trust)  | 05   | Form 6069   |                          |   | 11                |
| Form 99                                  | 00-T (trust other than above)<br>THE ORGANIZATI   | 06   | Form 8870   |                          |   | 12                |
| • If this<br>box ><br>1 In<br>the<br>b   | request an automatic 6-month extension of time until<br>ne organization named above. The extension is for the org<br>calendar year or | Group Exe<br>and atta<br>MA<br>anization's | emption Number (GEN) I         uch a list with the names and EINs of         Y       15, 2020, to file         s return for:         d ending | f this is fo<br>all memb | r the whole g<br>ers the exter<br>npt organizat |                   |
|  | this application is for Forms 990-BL, 990-PF, 990-T, 4720   | , or 6069,                                 | enter the tentative tax, less   |                          |   | 0                 |
| _  | ny nonrefundable credits. See instructions.   |  |   | 3a                       | \$  | 0.                |
|  | this application is for Forms 990-PF, 990-T, 4720, or 6069  | · ·  | <i>,</i>  |                          |   | 0                 |
| _  | stimated tax payments made. Include any prior year overp  |  |   | 3b                       | \$  | 0.                |
|  | alance due. Subtract line 3b from line 3a. Include your pa  |  |   |                          |   | 0                 |
|  | sing EFTPS (Electronic Federal Tax Payment System). See   |  |   | 30                       | \$  | 0.                |
| Caution<br>instruct                      | <ol> <li>If you are going to make an electronic funds withdrawal<br/>ions.</li> </ol>   | (direct de                                 | bit) with this Form 8868, see Form 8  | 453-EO a                 | nd Form 887                                     | 9-EO for payment  |
| LHA                                      | For Privacy Act and Paperwork Reduction Act Notice,   | see instr                                  | uctions.  |                          | Form 8  | 868 (Rev. 1-2019) |

823841 12-19-18

(Rev. January 2019)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

## Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

|   |   |  |  | Enter file             | er's identi                                  | lying number                |  |
|---|---|--|--|------------------------|--|-----------------------------|--|
| Type or                                   | Name of exempt organization or other filer, see instru  | uctions.                                     |  | Employe                | ridentifica                                  | tion number (EIN) or        |  |
| print                                     |   | a  |  |                        | 12 2   | 002077                      |  |
| File by the                               | THE ASTRAEA FOUNDATION, IN  |  |  | <u> </u>               | 13-2992977                                   |                             |  |
| due date fo<br>filing your<br>return. See | 116 EAST 16TH STREET, 7TH   | Social se                                    | Social security number (SSN)   |                        |  |                             |  |
| instruction                               |   | oreign add                                   | ress, see instructions.  |                        |  |                             |  |
| Enter th                                  | e Return Code for the return that this application is for (fil  | le a separa                                  | te application for each return)  |                        |  |                             |  |
| Applica                                   | tion  | Return                                       | Application  |                        |  | Return                      |  |
| Is For                                    |   | Code   | Is For   |                        |  | Code                        |  |
| Form 99                                   | 0 or Form 990-EZ  | 01   | Form 990-T (corporation)   |                        |  | 07                          |  |
| Form 99                                   | IO-BL   | 02   | Form 1041-A  |                        |  | 08                          |  |
| Form 47                                   | '20 (individual)  | 03   | Form 4720 (other than individual)  |                        | 09   |                             |  |
| Form 99                                   | 10-PF   | 04   | Form 5227  |                        |  | 10                          |  |
| Form 99                                   | 0-T (sec. 401(a) or 408(a) trust)   | 05   | Form 6069  |                        |  | 11                          |  |
| Form 99                                   | 0-T (trust other than above)<br>THE ORGANIZATI  | 06   | Form 8870  |                        |  | 12                          |  |
| • If this<br>box<br>1 Ir<br>th            | a organization does not have an office or place of busines<br>is for a Group Return, enter the organization's four digit<br>. If it is for part of the group, check this box ▶<br>equest an automatic 6-month extension of time until<br>e organization named above. The extension is for the org<br>. Calendar year or<br>. X tax year beginning JUL 1, 2018<br>the tax year entered in line 1 is for less than 12 months, of<br>Change in accounting period | Group Exe<br>and atta<br>MAX<br>ganization's | emption Number (GEN) If         ch a list with the names and EINs of $\underline{X}$ 15, 2020 , to file         s return for:         d ending | this is fo<br>all memb | r the whole<br>ers the ex<br>npt organiz<br> |                             |  |
|   | this application is for Forms 990-BL, 990-PF, 990-T, 4720   | , or 6069,                                   | enter the tentative tax, less  |                        |  | 6 222                       |  |
|   | ny nonrefundable credits. See instructions.   | t  | un formala la la coma d'Arright  | 3a                     | \$   | 6,223.                      |  |
|   | this application is for Forms 990-PF, 990-T, 4720, or 6069  |  |  |                        | <u>^</u>                                     | 8,192.                      |  |
|   | stimated tax payments made. Include any prior year over   |  |  | 3b                     | \$   | 0,192.                      |  |
|   | alance due. Subtract line 3b from line 3a. Include your pa  |  | · · · ·  |                        | <u>^</u>                                     | 0.                          |  |
|   | sing EFTPS (Electronic Federal Tax Payment System). Se  |  |  | 3c                     | <b>)</b>                                     |                             |  |
| instructi                                 | : If you are going to make an electronic funds withdrawal ons.  | i (airect de                                 | Dit) with this form 8868, see form 8   | 453-EU ai              | id Form 8                                    | 5/9-EO for payment          |  |
| LHA                                       | For Privacy Act and Paperwork Reduction Act Notice,   | , see instru                                 | uctions.   |                        | Form   | n <b>8868</b> (Rev. 1-2019) |  |

823841 12-19-18

16020707 759420 10231

## **2018 TAX RETURN FILING INSTRUCTIONS**

CALIFORNIA FORM 199

## FOR THE YEAR ENDING

JUNE 30, 2019

| Prepared for                                       |  |
|--|--|
|  | THE ASTRAEA FOUNDATION, INC.<br>116 EAST 16TH STREET, 7TH FLOOR<br>NEW YORK, NY 10003  |
| Prepared by  | LUTZ AND CARR, CPAS LLP<br>551 FIFTH AVENUE, SUITE 400<br>NEW YORK, NY 10176   |
| To be signed and<br>dated by                       | NOT APPLICABLE   |
| Amount of tax                                      | Total tax       \$       0.00         Less: payments and credits       \$       0.00         Plus: other amount       \$       0.00         Plus: interest and penalties       \$       0.00         NO       PMT       REQUIRED \$                                  |
| Overpayment  | Credited to your estimated tax\$0.00Other amount\$0.00Refunded to you\$0.00  |
| Make check<br>payable to                           | NOT APPLICABLE   |
| Mail tax return<br>and check (if<br>applicable) to | THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU<br>WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE FTB, PLEASE<br>CONTACT OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN<br>TO THE FTB. DO NOT MAIL THE PAPER COPY OF THE RETURN TO THE<br>FTB. |
| Return must be<br>mailed on<br>or before           | NOT APPLICABLE   |
| Special<br>Instructions                            |  |

# TAXABLE YEARCalifornia Exempt Organization2018Annual Information Return

|           | 201            | 8               | Annual Informati  | on Return                   |             |                |                             |                 |                   | 199                       |          |
|-----------|----------------|-----------------|---|-----------------------------|-------------|----------------|-----------------------------|-----------------|-------------------|---------------------------|----------|
| Cal       | lendar Year    | 2018            | or fiscal year beginning (mm/dd/yyyy)   | 07/01/20                    | )18         | , and end      | ing (mm/dd/yy               | уу)             | 06,               | /30/2019                  |          |
| Co        | orporation/Or  | ganiza          | tion name   |                             |             |                | Cal                         | lifornia corp   | oration nu        | umber                     |          |
|           |                |                 |   |                             |             |                |                             |                 |                   |                           |          |
|           |                |                 | AEA FOUNDATION, INC   | •                           |             |                |                             | 3797            | 536               |                           |          |
| Ac        | ditional infor | matio           | . See instructions.   |                             |             |                |                             | EIN<br>100      | 000               | 077                       |          |
| St        | reet address   | (suite          | or room)  |                             |             |                |                             | 13-2<br>PMB no. | 994               | 977                       |          |
|           |                |                 | 16TH STREET, 7TH FI   | LOOR                        |             |                |                             |                 |                   |                           |          |
| Ci        |                | <u> </u>        |   |                             |             |                | State                       | ZIP code        |                   |                           |          |
| N         | ЕМ ХО          | RK              |   |                             |             |                | NY                          | 1000            | 3                 |                           |          |
| Fo        | preign country | / name          |   | Foreign province/state/c    | ounty       |                |                             | Foreign p       | ostal cod         | le                        |          |
|           |                |                 |   |                             |             |                |                             |                 |                   |                           |          |
| A         | First Retu     |                 |   |                             |             |                |                             |                 |                   |                           | _        |
| В         | Amended        | l Reti          | rn•   | Yes X No                    |             |                | activities? See             |                 |                   |                           | _        |
| C         |                |                 | 47(a)(1) trust  | Yes X No K                  |             |                |                             |                 |                   |                           | . No     |
| D         |                |                 | on Return?  |                             |             | -              | oss receipts fro            |                 |                   |                           |          |
|           |                | Dissol          | - , , ,   | Nerged/Reorganized          | -           |                | ublic charity ex            |                 |                   |                           |          |
| Е         | Enter date:    |                 | ld/yyyy) ●<br>ing method: (1)   Cash (2) X Accrua   | . (2)                       |             |                | meets the filin<br>required | -               |                   |                           |          |
| F         |                |                 | filed? (1) $\bullet$ X 990T (2) $\bullet$ 990PF (3)   |                             |             |                | Limited Liabili             |                 |                   |                           |          |
| '         |                |                 | 990 series  |                             |             |                | file Form 100               |                 |                   |                           |          |
| G         |                |                 | filing? See instructions  |                             | report ta   | ixable incom   | ne?                         |                 |                   | • Yes X                   | No       |
| Н         |                |                 | tion in a group exemption   |                             | Is the or   | ganization u   | inder audit by 1            | the IRS or      | has the           |                           |          |
|           | lf "Yes," w    | /hat i          | the parent's name?  |                             | IRS aud     | ited in a prio | r year?                     |                 |                   | • Yes X                   | No       |
|           |                |                 |   | P                           |             |                | 3/1024 pending              |                 |                   |                           | ] No     |
| L         |                |                 | ation have any changes to its guidelines  |                             | Date file   | d with IRS     |                             |                 |                   |                           |          |
| _         | not repor      | ted to          | the FTB? See instructions   | Yes X No                    |             |                |                             |                 |                   |                           |          |
| <u> </u>  | art I 0        |                 | ete Part I unless not required to file this for   |                             |             |                |                             |                 | <b>.</b>          | 3,534,19                  | 11.00    |
|           |                | 1               | Gross sales or receipts from other source<br>Gross dues and assessments from memb   |                             |             |                |                             |                 | 1                 | 5,554,19                  | 100      |
|           |                | 2               | Gross contributions gifts grants and sim  | ilar amounts received       |             |                | STMT                        | · 1 •           | 3                 | 10,072,73                 |          |
| F         | Receipts       | 4               | Gross contributions, gifts, grants, and sim<br>Total gross receipts for filing requirement test. Ad<br>This line must be completed. If the result is less t | d line 1 through line 3.    | formation B |                | STMI                        | 2.              | 4                 | 13,606,92                 |          |
| _         | and            | 5               | Cost of goods sold  |                             | •           | 5              |                             | 00              |                   | -,,-                      | 100      |
| H         | levenues       | 6               | Cost of goods sold<br>Cost or other basis, and sales expenses o   | assets sold                 | •           | 6              | 3,078,4                     | 82 00           | 1                 |                           |          |
|           |                | 7               |   |                             |             |                |                             |                 | 7                 | 3,078,48                  |          |
|           |                | 8               | Total gross income. Subtract line 7 from  | ne 4                        |             |                |                             | •               | 8                 | 10,528,44                 |          |
| F         | xpenses        | 9               | Total expenses and disbursements. From  |                             |             |                |                             |                 | 9                 | 12,586,63                 |          |
| _         | .xp eneee      | 10              | Excess of receipts over expenses and dist   |                             |             |                |                             |                 | 10                | -2,058,19                 | _        |
|           |                | 11              |   |                             |             |                |                             |                 | 11                |                           | 00       |
|           |                | 12              | Use tax. See General Information K<br>Payments balance. If line 11 is more than   | ling 10 gubtragt ling 10    | from line   |                |                             | •               | 12<br>13          |                           | 00       |
|           | iling Fee      | 13<br>14        | Use tax balance. If line 12 is more than lin  |                             |             |                |                             |                 | 13                |                           | 00       |
| '         | ningiee        | 15              | Filing fee \$10 or \$25. See General Informa  |                             |             |                |                             |                 | 15                | N/A                       | 00       |
|           |                | 16              | Penalties and Interest. See General Inform  |                             |             |                |                             |                 | 16                |                           | 00       |
|           |                | 17              | Balance due. Add line 12, line 15, and line   |                             |             |                |                             |                 | 17                |                           | 00       |
| <u> </u>  |                | Unde<br>it is t | r penalties of perjury, I declare that I have examined<br>ue, correct, and complete. Declaration of preparer  | this return, including acco | mpanying se | chedules and s | statements, and t           | o the best o    | f my khov<br>Ige. | wledge and belief,        |          |
| Sig<br>He |                |                 |   | L. L.                       | Title       |                | Date                        |                 | I                 | Telephone                 |          |
|           |                | Sign:<br>of off | ture<br>cer   | בן                          |             | IM EXI         | ECUT                        |                 |                   |                           |          |
|           |                | Brop            |   |                             | D           | ate            | Check                       | < if            |                   | PTIN                      |          |
|           |                | signa           | ture  |                             |             |                | self-e                      | mployed         |                   | P00298107                 |          |
| Pa        |                | Firm'<br>(or yo |   |                             |             |                |                             |                 |                   | • Firm's FEIN             |          |
|           | eparer's       | if sel          | DUID AND CANK,  |                             | 0           |                |                             |                 |                   | 13-1655065<br>• Telephone |          |
| US        | e Only         |                 | ddress 551 FIFTH AVENU<br>ddress NEW YORK, NY 102   |                             | 0           |                |                             |                 | ,                 | 212-697-229               | 9        |
|           |                | May             | the FTB discuss this return with the prepar   |                             | etruction   |                |                             | • X             |                   |                           | <u> </u> |
|           |                | iviay           | מוס דים מוסט מווס ובנעווו שונו נווב אופיים מיויסיו מווי מווי אוני אוני אוני אוני אוני אוני אוני א   | ט אוטאוו מטטעבי טלל וו      | 1311 110118 |                |                             | <u>* [ 1</u> 1  | u res             | No No                     |          |

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## THE ASTRAEA FOUNDATION, INC.

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

|               | <b>1</b>           | Cross cales or respire from all busi     | noon antivition. Can instructiv | 220                          | •   | 1        |                                       |
|---------------|--------------------|--|---------------------------------|------------------------------|---|----------|---------------------------------------|
|               |                    | Gross sales or receipts from all busi    |                                 |                              |   | 2        | 231,267 00                            |
|               | 2                  | Interest                                 |                                 |                              |   |          |                                       |
| <b>D</b> !    | 3                  | Dividends                                |                                 |                              |   | 3        | 00                                    |
| Receipts      | 4                  |  |                                 |                              |   | 4        | 00                                    |
| from          | 5                  | Gross royalties                          |                                 | C T T T                      |   | 5        |                                       |
| Other         | 6                  | Gross amount received from sale of       | assets (See Instructions)       | CEE CEA                      | 1 = M = NT = 4  | 6        | 3,220,516 00                          |
| Sources       | 7                  | Other income                             |                                 | SEE STAT                     | L'EMEN'I' 4 ●   | 7        | 82,408 00                             |
|               | 8                  | Total gross sales or receipts from of    |                                 |                              |   | 8        | 3,534,191 00                          |
|               | 9                  | Contributions, gifts, grants, and sim    | ilar amounts paid               | STA                          | L'EMEN'I 5 •  | 9        | 5,333,352 00                          |
|               | 10                 | Disbursements to or for members $_{\rm}$ |                                 |                              | •   | 10       |                                       |
|               | 11                 | Compensation of officers, directors,     | and trustees                    | SEE STA                      | $\mathbf{FWENT}  0  \mathbf{\bullet}$   | 11       | 518,470 00                            |
|               | 12                 | Other salaries and wages                 |                                 |                              |   | 12       | 2,358,134 00                          |
| Expenses      | 13                 | Interest                                 |                                 |                              |   | 13       | 17,462 00                             |
| and           | 14                 | Taxes                                    |                                 |                              |   | 14       | 222,680 00                            |
| Disburse-     | 15                 | Rents                                    |                                 |                              | •   | 15       | 333,534 00                            |
| ments         | 16                 | Depreciation and depletion (See inst     | ructions)                       |                              | •   | 16       | 80,728 <sub>00</sub>                  |
|               | 17                 | Other Expenses and Disbursements         |                                 | SEE STAT                     | $\mathbf{\Gamma}\mathbf{E}\mathbf{M}\mathbf{E}\mathbf{N}\mathbf{T}  \mathbf{\bullet}$ | 17       | 3,722,276 <sub>00</sub>               |
|               | 18                 |  | Add line 9 through line 17. I   | Enter here and on Side 1, Pa | rt I, line 9  |          | 12,586,636 00                         |
| Schedu        | le L               | Balance Sheet                            | Beginning of ta                 |                              |   | of taxab |                                       |
| Assets        |                    |  | (a)                             | (b)                          | (c)   |          | (d)                                   |
| 1 Cash        |                    |  |                                 | 1,960,026                    |   | •        | _,_,_,                                |
|               |                    | s receivable                             |                                 | 50,127                       |   | •        | 99,404                                |
| 3 Net no      | tes rec            | ceivable                                 |                                 |                              |   | •        |                                       |
| 4 Invento     | ories <sub>.</sub> |  |                                 |                              |   | •        |                                       |
|               |                    | state government obligations             |                                 |                              |   | •        |                                       |
| 6 Investr     | ments              | in other bonds                           |                                 |                              |   | •        |                                       |
| 7 Investr     | ments              | in stock                                 |                                 |                              |   | •        |                                       |
| 8 Mortga      | age loa            | ans                                      |                                 |                              |   | •        |                                       |
| 9 Other i     | nvestr             | ments STMT 8                             |                                 | 12,024,434                   |   | •        | 11,410,929                            |
| 10 a Dep      | reciab             | le assets                                | 453,764                         |                              | 453,7   | 64       |                                       |
| <b>b</b> Less | s accu             | mulated depreciation (                   | 101,588                         | 352,176                      | ( 182,31  | 6)       | 271,448                               |
|               |                    |  |                                 |                              |   | •        |                                       |
| 12 Other a    | assets             | STMT 9                                   |                                 | 4,019,945                    |   | •        | 2,756,484                             |
|               |                    | ;  |                                 | 18,406,708                   |   |          | 16,939,968                            |
| Liabilities   |                    |  |                                 |                              |   |          |                                       |
| 14 Accour     | nts pa             | yable                                    |                                 | 437,040                      |   | •        |                                       |
| 15 Contrib    | oution             | s, gifts, or grants payable              |                                 | 2,655,944                    |   | •        | 2,532,511                             |
|               |                    | otes payable STMT 10                     |                                 | 325,626                      |   | •        | 269,101                               |
| 17 Mortga     |                    | ayable                                   |                                 | · · · · ·                    |   | •        |                                       |
| 18 Other I    |                    | 4 4                                      |                                 | 65,260                       |   |          | 72,877                                |
|               |                    | or principal fund                        |                                 | , ,                          |   | •        |                                       |
|               |                    | tal surplus. Attach reconciliation       |                                 |                              |   | •        |                                       |
|               |                    | nings or income fund                     |                                 | 14,922,838                   |   | •        | 13,147,310                            |
|               |                    | ties and net worth                       |                                 | 18,406,708                   |   |          | 16,939,968                            |
| Schedu        |                    | 1-1 Reconciliation of income per         |                                 | irn                          |   |          | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
|               |                    | Do not complete this schedule            |                                 |                              |   |          |                                       |
| 1 Net inc     | come p             | per books                                | • -1,775,5                      | 28 7 Income recorded         |   |          |                                       |
| 2 Federa      | l incor            | me tax                                   | •                               | not included in thi          | s return <b>STMT</b>  | 12   0   | • 282,663                             |

**3** Excess of capital losses over capital gains ...... • 8 Deductions in this return not charged 4 Income not recorded on books this year • against book income this year ٠ 282,663 9 Total. Add line 7 and line 8 5 Expenses recorded on books this year not • deducted in this return **10** Net income per return. -1,775,528 -2,058,191 6 Total. Add line 1 through line 5 Subtract line 9 from line 6

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| CA 199   | CASH CONTRIBUTIONS<br>INCLUDED ON PART I, LINE 3             | SI              | ATEMENT 1  |
|--|--|-----------------|------------|
| CONTRIBUTOR'S NAME   | CONTRIBUTOR'S ADDRESS  | DATE OF<br>GIFT | AMOUNT     |
| ARCUS FOUNDATION   | 44 WEST 28TH STREET, 17TH<br>FLOOR NEW YORK, NY 10001        | 06/30/19        | 262,088.   |
| FORD FOUNDATION  | 320 WEST 43RD STREET 4TH FLOOR<br>NEW YORK, NY 10017         | 06/30/19        | 480,000.   |
| WELLSPRING PHILANTHROPIC<br>FUND                                   | PO BOX 770001 CINCINNATI, OH<br>45277                        | 06/30/19        | 2,095,375. |
| US AGENCY FOR<br>INTERNATIONAL DEVELOPMENT<br>(USAID)              | 1300 PENNSYLVANIA AVENUE NW<br>WASHINGTON, DC 20523          | 06/30/19        | 832,489.   |
| FOUNDATION FOR A JUST<br>SOCIETY                                   | 25 EAST 22ND STREET NEW YORK,<br>NY 10010                    | 06/30/19        | 1,600,000. |
| DREILINDEN GESELLSCHAFT<br>FUR GEMEINNUTZIGES<br>PRIVATKAPITAL MBH | ALTE KONIGSTR. 18, 22767,<br>HAMBURG, GERMANY                | 06/30/19        | 422,414.   |
| NATIONAL DEMOCRATIC<br>INSTITUTE FOR<br>INTERNATIONAL AFFAIRS      | 455 MASSACHUSETTS AVENUE, NW,<br>8TH FL WASHINGTON, DC 20001 | 06/30/19        | 370,000.   |
| PUBLIC HEALTH SOLUTIONS  | 40 WORTH STREET - 5TH FLOOR<br>NEW YORK, NY 10013            | 06/30/19        | 262,015.   |
| TOTAL INCLUDED ON LINE 3   |  |                 | 6,324,381. |

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| CA 199                     | NONCASH CONTRIBUTIONS STATEMENT 2<br>INCLUDED ON PART I, LINE 3 |
|----------------------------|---|
| CONTRIBUTOR'S NAME         | CONTRIBUTOR'S ADDRESS   |
| ARCUS FOUNDATION           | 44 WEST 28TH STREET, 17TH FLOOR NEW YORK,<br>NY 10001           |
| PROPERTY DESCRIPTION       | DATE OF GIFT TOTAL AMOUNT FMV OF GIFT                           |
| PUBLICLY TRADED SECURITIES | 06/30/19 1,096,172. 834,084.                                    |

TOTAL INCLUDED ON LINE 3

834,084.

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| CA 199 GROSS AMO                      | OUNT FROM SAL          | E OF ASSETS         | S                  | TATEMENT 3              |
|---------------------------------------|------------------------|---------------------|--------------------|-------------------------|
| DESCRIPTION                           |                        | TE DAT<br>IIRED SOI | D ACQ              | THOD<br>UIRED<br>CHASED |
|                                       | COST OR<br>OTHER BASIS | DEPREC.             | EXPENSE<br>OF SALE | GROSS<br>SALES PRICE    |
|                                       | 3,078,482.             | 0.                  | 0.                 | 3,220,516.              |
| TOTAL TO FORM 199, PAGE 2, LN 6       | 3,078,482.             | 0.                  | 0.                 | 3,220,516.              |
| CA 199                                | OTHER INCOM            | ΙE                  | S                  | TATEMENT 4              |
| DESCRIPTION                           |                        |                     |                    | AMOUNT                  |
| MISCELLANEOUS REVENUE<br>PROGRAM FEES |                        |                     |                    | 25,668.<br>56,740.      |
| TOTAL TO FORM 199, PART II, LINE      | 7                      |                     |                    | 82,408.                 |

| CA 199   |                   | IONS, GIFTS, GRANTS<br>R AMOUNTS PAID | STATEMENT 5  |
|--|-------------------|---------------------------------------|--------------|
| ACTIVITY CLASSIFICATI  | ON: GRANTS TO REC | IPIENTS                               |              |
| DONEES NAME  | DONEES ADDRESS    | RELATIONSHIP                          | AMOUNT       |
| SEE ATTACHED FORM<br>990 SCHEDULE F & I                              |                   | 7TH FL - NEW NONE                     | 5,333,352.   |
|  | TOTAL FOR THIS A  | CTIVITY                               | 5,333,352.   |
| TOTAL INCLUDED ON FOR  | M 199, PART II, L | INE 9                                 | 5,333,352.   |
| CA 199 COMPENSA  | TION OF OFFICERS, | DIRECTORS AND TRUSTEES                | STATEMENT 6  |
| NAME AND ADDRESS   |                   | TITLE AND<br>AVERAGE HRS WORKED/WK    | COMPENSATION |
| RYAN LI DAHLSTROM<br>116 EAST 16TH STREET,<br>NEW YORK, NY 10003     | 7TH FLOOR         | BOARD CO-CHAIR<br>1.50                | 0.           |
| IIMAY HO<br>116 EAST 16TH STREET,<br>NEW YORK, NY 10003              | 7TH FLOOR         | BOARD CO-CHAIR<br>1.50                | 0.           |
| EUGENIE FITZGERALD<br>116 EAST 16TH STREET,<br>NEW YORK, NY 10003    | 7TH FLOOR         | TREASURER<br>1.50                     | 0.           |
| WILL CORDERY<br>116 EAST 16TH STREET,<br>NEW YORK, NY 10003          | 7TH FLOOR         | DIRECTOR<br>1.50                      | 0.           |
| JENNIFER BRIER (TO MA<br>116 EAST 16TH STREET,<br>NEW YORK, NY 10003 |                   | DIRECTOR<br>1.50                      | 0.           |
| URJOOJ ARSHAD<br>116 EAST 16TH STREET,<br>NEW YORK, NY 10003         | 7TH FLOOR         | DIRECTOR<br>1.50                      | 0.           |

| DIRECTOR 0<br>1.50                      |
|---|
| DIRECTOR 0                              |
| DIRECTOR 0<br>1.50                      |
| EXECUTIVE DIRECTOR 439,013<br>35.00     |
| CHIEF FINANCIAL OFFICER 79,457<br>35.00 |
| 518,470                                 |
|   |

STAFF DEVELOPMENT & REC BANK/CREDIT CARD FEES PENSION PLAN CONTRIBUTIONS OTHER EMPLOYEE BENEFITS LEGAL FEES ACCOUNTING FEES

27,491. 38,750. 262,250.

46,965. 106,113.

| THE ASTRAEA FOUNDATION, INC.                          | 13-2992977            |
|---|-----------------------|
| INVESTMENT MANAGEMENT FEES<br>OTHER PROFESSIONAL FEES | 56,930.<br>1,863,428. |
| ADVERTISING AND PROMOTION                             | 45,265.               |
| OFFICE EXPENSES<br>INFORMATION TECHNOLOGY             | 121,029.<br>91,397.   |
| TRAVEL  | 411,547.              |
| CONFERENCES AND CONVENTIONS                           | 406,489.              |
| INSURANCE<br>ALL OTHER EXPENSES                       | 8,257.<br>13,166.     |
| TOTAL TO FORM 199, PART II, LINE 17                   | 3,722,276.            |

| CA 199 OTHER INVESTME   | INTS                              | STATEMENT 8                       |
|---|-----------------------------------|-----------------------------------|
| DESCRIPTION   | BEG. OF YEAR                      | END OF YEAR                       |
| PUBLICLY TRADED SECURITIES  | 12,024,434.                       | 11,410,929.                       |
| TOTAL TO FORM 199, SCHEDULE L, LINE 9   | 12,024,434.                       | 11,410,929.                       |
| CA 199 OTHER ASSETS   | ;<br>;                            | STATEMENT 9                       |
| DESCRIPTION   | BEG. OF YEAR                      | END OF YEAR                       |
| PLEDGES AND GRANTS RECEIVABLE<br>PREPAID EXPENSES AND DEFERRED CHARGES<br>SECURITY DEPOSITS | 3,767,040.<br>240,387.<br>12,518. | 2,563,030.<br>180,936.<br>12,518. |
| TOTAL TO FORM 199, SCHEDULE L, LINE 12  | 4,019,945.                        | 2,756,484.                        |
| CA 199 BONDS AND NOTES P  | PAYABLE                           | STATEMENT 10                      |
| DESCRIPTION   | BEG. OF YEAR                      | END OF YEAR                       |
| NOTE PAYABLE  | 325,626.                          | 269,101.                          |
| TOTAL TO FORM 199, SCHEDULE L, LINE 16  | 325,626.                          | 269,101.                          |

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| CA 199 OTHER LIABILITIES               | 5            | STATEMENT 11 |
|--|--------------|--------------|
| DESCRIPTION                            | BEG. OF YEAR | END OF YEAR  |
| DEFERRED RENT                          | 65,260.      | 72,877.      |
| TOTAL TO FORM 199, SCHEDULE L, LINE 18 | 65,260.      | 72,877.      |

| CA 199      | INCOME RECORDED ON BOOKS THIS YEAR<br>NOT INCLUDED IN THIS RETURN | STATEMENT | 12 |
|-------------|---|-----------|----|
| DESCRIPTION |   | AMOUNT    |    |

| UNREALIZED GAIN ON INVESTMENT           | 289,147. |
|---|----------|
| FOREIGN CURRENCY TRANSLATION            | -6,484.  |
| TOTAL TO FORM 199, SCHEDULE M-1, LINE 7 | 282,663. |

| TAXABLE YEARCo2018an  | orporat                      | tion Dep<br>ortizatior | reciatio           | on                                    |                |                 |                        |          |                | CALIFORN        | IA FORM<br>85              |
|---|------------------------------|------------------------|--------------------|---------------------------------------|----------------|-----------------|------------------------|----------|----------------|-----------------|----------------------------|
| Attach to Form 100 or Form  |                              |                        |                    | FORM                                  | 199            |                 |                        | ान       | EIN            | 13-29           |                            |
| Corporation name  | 10011.                       |                        |                    |                                       |                |                 |                        |          |                | rnia corporatio |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| THE ASTRAEA   | FOUNDA                       | TION, II               | NC.                |                                       |                |                 |                        |          |                | 379753          | 6                          |
| Part I Election To Expense  | e Certain Pro                | perty Under IRC        | Section 179        |                                       |                |                 |                        |          | _              |                 |                            |
| 1 Maximum deduction und   | ler IRC Sectio               | on 179 for Califor     | nia                |                                       |                |                 |                        |          | 1              |                 | \$25,000                   |
| 2 Total cost of IRC Section   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| 3 Threshold cost of IRC Se  |                              |                        |                    |                                       |                |                 |                        |          |                |                 | \$200,000                  |
| 4 Reduction in limitation.  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| 5 Dollar limitation for taxat   | ole year. Subt               | ract line 4 from li    | ne 1. If zero or I | less, enter -0-                       |                |                 |                        |          | 5              |                 |                            |
|   | Description of               | of property            |                    | (b) Cost (b                           | usiness use o  | nly) (d         | ;) Elected c           | ost      | _              |                 |                            |
| 6   |                              |                        |                    |                                       |                |                 |                        |          | _              |                 |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          | _              |                 |                            |
| 7 Listed property (elected  |                              | ,                      |                    | · · · · · · · · · · · · · · · · · · · |                |                 |                        |          |                |                 |                            |
| 8 Total elected cost of IRC   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| 9 Tentative deduction. Ente   | er the smalle                | r of lifte 5 of lifte  | 0<br>              |                                       |                |                 |                        |          | <u>9</u><br>10 |                 |                            |
| <ul><li>10 Carryover of disallowed</li><li>11 Business income limitati</li></ul>  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| 12 IRC Section 179 expense  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| 13 Carryover of disallowed  |                              |                        |                    |                                       |                |                 |                        |          | 12             |                 |                            |
| Part II Depreciation and E  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| (a)   | (b)                          |                        | (C)                | (d                                    |                | (e)             | (f)                    |          |                | (g)             | (h)                        |
| Description property  | Date acqu                    |                        | ost or             | Depreciation                          | allowed or     | Depreciation    | Life o                 | r        | Depre          | eciation        | Additional                 |
|   | (mm/dd/y                     | /yyy) oth              | er basis           | allowable in e                        | earlier years  | Method          | rate                   |          | for th         | iis year        | first year<br>depreciation |
| 14 1 LEASEH   | DLD IM                       | PROVEMEI               | NTS                |                                       |                |                 |                        |          |                |                 |                            |
|   | 10/01                        | /16 4                  | 404,316            |                                       | 83,858         | SL              | 9.00                   |          |                | 70,315          |                            |
| 2 FURNIT  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   | 07/01                        |                        | 41,002             |                                       | 12,301         | SL              | 5.00                   |          |                | 8,200           |                            |
| 3 COMPUT  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   | 12/31                        |                        | 8,446              |                                       | 5,429          |                 | 3.00                   |          |                | 2,213           |                            |
| TOTALS  |                              |                        | 453,764            |                                       | .01,588        |                 |                        |          |                |                 |                            |
| 15 Add the amounts in colu  | (0)                          | ( )                    | tal of column (ł   | n) may not exce                       | ed \$2,000.    |                 |                        |          |                | ~               |                            |
| See instructions for line   | 14, column (h                | 1)                     |                    |                                       |                |                 |                        | 15       |                | 80,728          |                            |
| Part III Summary  | a alaatinaa                  |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| 16 Total: If the corporation i<br>IRC Section 179 expense                         | s electing:<br>e. add the am | ount on line 12 a      | nd line 15. colu   | mn (a): <b>or</b>                     |                |                 |                        |          |                |                 |                            |
| Additional first year depr  | eciation unde                | er R&TC Section :      | 24356. add the     | amounts on line                       |                |                 |                        |          | 1.0            |                 | 80,728                     |
| Depreciation (if no election  | ,.                           |                        |                    | (0)                                   |                |                 |                        |          |                |                 | <u>80,728</u><br>80,728    |
| <ul><li>17 Total depreciation claime</li><li>18 Depreciation adjustment</li></ul> |                              |                        |                    |                                       |                |                 |                        |          | 17             |                 | 00,720                     |
| If line 17 is less than line  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| amounts are used to det   |                              |                        |                    |                                       |                | •               | -                      |          | 18             |                 | 0                          |
| Part IV Amortization  |                              |                        |                    |                                       | 101111 10011,1 |                 | 13 11000330            | y.)      | 10             |                 |                            |
| (a)   |                              | (b)                    |                    | (C)                                   | (              | d)              | (e)                    |          | (f)            | ()              | 1)                         |
| Description of prop   | erty                         | Date acquired          | Co                 | st or                                 | Amortizatio    | n allowed or    | (e)<br>R&TC<br>section |          | riod or        | Amort           | ization                    |
|   |                              | (mm/dd/yyyy)           | othe               | r basis                               | allowable in   | earlier years   | (see instruction       | ns) perc | centage        | for thi         | s year                     |
| 19  |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
|   |                              |                        |                    |                                       |                |                 |                        |          |                |                 |                            |
| 20 Total. Add the amounts i   | (2)                          |                        |                    |                                       |                |                 |                        |          | 20             |                 |                            |
| 21 Total amortization claime  |                              |                        |                    |                                       |                |                 |                        |          | 21             |                 |                            |
| 22 Amortization adjustment  |                              | -                      |                    |                                       |                |                 |                        |          |                |                 |                            |
| Side 1, line 6. If line 21 is   | s less than lín              | e 20, enter the di     | merence here ar    | 1a on Form 100                        | or Form 100    | w, Side 2, line | 12                     |          | 22             |                 |                            |

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| TAXABLE \<br>2018  |   | fornia e-file<br>mpt Organiz  | Return Autho<br>zations  | rization f  | or   |  |   |   | FORM<br>8453-EO   |
|--|---|---|--|---|--|--|---|---|---|
| Exempt Organi  | ization name  |   |  |   |  |  | lo  | dentify   | ing number  |
|  |   | NDATION, IN   |  |   |  |  |   | 13-   | -2992977  |
|  |   | nformation (whole do  | 27   |   |  |  |   |   | 13,606,927  |
|  | gross receipts (Forn  | 199, line 4)  |  |   |  |  |   | ו<br>מ  | 10 528 445  |
|  | gross income (Form  | 199, III e o)   | line 9)  |   |  |  |   | 2   | 10,528,445  |
|  |   |   | inic 0,  |   |  |  |   |   |   |
| Part II S  | Settle Your Accoun  | t Electronically for T  | axable Year 2018   |   |  |  |   |   |   |
| 4 🗌 E  | Electronic funds with   | ndrawal <b>4a</b> Amo   | unt  | <b>4b</b> W   | ithdrawal o  | date (mm/  | /dd/yy  | уу)   |   |
| Part III B   | Banking Informatio  | <b>n</b> (Have you verified th  | ne exempt organization's   | banking informat  | tion?)   |  |   |   |   |
| 5 Routing  |   |   |  |   | . [  |  |   | _   | ٦   |
| 6 Accour   |   |   |  | 7 Type of a   | ccount: l  | Cheo   | cking   |   | Savings   |
|  | Declaration of Offic  |   | as designated in Part II. If I o   | heck Part II. Boy /   | Lauthorize   | an electror  | nic fund  | te wit  | hdrawal for the amount listed   |
| on line 4a.  | ie exempt organization  |   |  |   | 1 autionze   | an election  |   | 19 1011   |   |
| transmitter, o<br>California ele<br>a balance du<br>organization<br>statements b                                   | or intermédiate service<br>ectronic return. To the<br>le return, I understand<br>will remain liable for th<br>pe transmitted to the F   | e provider and the amour<br>best of my knowledge ar<br>that if the Franchise Tax<br>he fee liability and all app<br>FB by the ERO, transmitte   | he above exempt organizatio<br>tts in Part I above agree with<br>nd belief, the exempt organiza<br>Board (FTB) does not receive<br>licable interest and penalties.<br>er, or intermediate service pr<br>ermediate service provider t | the amounts on th<br>tion's return is tru<br>e full and timely pa<br>I authorize the exe<br>ovider. <b>If the proce</b>   | e correspor<br>e, correct, a<br>yment of th<br>empt organi<br>essing of th | nding lines<br>and comple<br>e exempt o<br>zation retu                     | of the e<br>te. If th<br>organiza<br>rn and             | exem<br>e exe<br>ation':<br>accoi                 | pt organization's 2018<br>mpt organization is filing<br>s fee liability, the exempt<br>npanying schedules and |
| Sign   |   |   |  | INTERIM   | I EXEC   | CUTIVI   | E DI  | IRE   | ECTOR   |
| Here   | Signature of officer  |   | Date   | Title   |  |  |   |   |   |
| I declare that<br>am only an ir<br>accurately re<br>provided the<br>1345, 2018 I<br>the exempt o<br>I declare that | t I have reviewed the a<br>ntermediate service pr<br>effects the data on the<br>organization officer w<br>Handbook for Authoriz<br>organization return is fi<br>t I have examined the a | bove exempt organizatio<br>ovider, I understand that<br>return.) I have obtained t<br>ith a copy of all forms an<br>red e-file Providers. I will<br>iled, whichever is later, a<br>above exempt organizatio | I am not responsible for revi<br>he organization officer's sign<br>id information that I will file w<br>keep form FTB 8453-EO on f<br>nd I will make a copy availabl   | s on form FTB 845;<br>ewing the exempt (<br>ature on form FTB<br>rith the FTB, and I h<br>ile for <b>four</b> years fr<br>e to the FTB upon<br>g schedules and st | organizatior<br>8453-EO be<br>nave followe<br>om the due<br>request. If I  | n's return. I<br>efore transr<br>ed all other<br>date of the<br>am also th | l declar<br>mitting<br>require<br>e return<br>ie paid j | e, ho<br>this r<br>ement<br>or <b>fc</b><br>prepa | ts described in FTB Pub.  |
|  | iO's-<br>gnature  |   |  | Date  | Check if<br>also paid<br>preparer  | if   | Check<br>f self-<br>employed                            | a [   | ERO'S PTIN<br>P00298107   |
|  | m's name (or yours  | LUTZ AND C  | ARR, CPAS LL   |   | 1  |  | <u> </u>  | FEIN  | 13-1655065  |
|  | d address   | 551 FIFTH<br>NEW YORK,  | AVENUE, SUITH<br>NY  | E 400   |  |  |   | ZIP co  | ode 10176   |
|  | 1 7 27  |   | ne above organization's return<br>declaration based on all infor   |   | 0  |  | ements,   | and   | to the best of my knowledge   |
| Paid   | Paid<br>preparer's  |   |  | Date  |  | Check<br>if self-  |   | ,  '  | Paid preparer's PTIN  |
| Preparer<br>Must   | Firm's name (or yours)  |   |  | I   |  | employed   |   | FEIN  |   |
| Sign   | if self-employed)<br>and address  |   |  |   |  |  |   |   |   |
| <b>U</b> -   |   |   |  |   |  |  |   | ZIP co  | ode   |
|  |   |   |  |   |  |  |   |   |   |
|  |   |   |  |   |  |  |   |   |   |
| For Privacy  | y Notice, get FTB 1   | 131 ENG/SP.   |  |   |  |  |   |   | FTB 8453-EO 2018  |

829021 11-13-18

## TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM RRF-1

## FOR THE YEAR ENDING

JUNE 30, 2019

| Prepared for                                       |   |
|--|---|
|  | THE ASTRAEA FOUNDATION, INC.<br>116 EAST 16TH STREET, 7TH FLOOR<br>NEW YORK, NY 10003 |
| Prepared by  | LUTZ AND CARR, CPAS LLP<br>551 FIFTH AVENUE, SUITE 400<br>NEW YORK, NY 10176          |
| Amount due<br>or refund                            | BALANCE DUE OF \$225.00   |
| Make check<br>payable to                           | DEPARTMENT OF JUSTICE   |
| Mail tax return<br>and check (if<br>applicable) to | REGISTRY OF CHARITABLE TRUSTS<br>P.O. BOX 903447<br>SACRAMENTO, CA 94203-4470         |
| Return must be<br>mailed on<br>or before           | PLEASE MAIL AS SOON AS POSSIBLE.  |
| Special<br>Instructions                            | THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED INDIVIDUAL(S).                |

DEPARTMENT OF JUSTICE PAGE 1 of 5 STATE OF CALIFORNIA **RRF**-(Rev. 09/2017) (For Registry Use Only) ANNUAL REGISTRATION RENEWAL FEE REPORT MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 TO ATTORNEY GENERAL OF CALIFORNIA Section 12586 and 12587, California Government Code STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916)210-6400 11 Cal. Code Regs. section 301-307, 311 and 312 Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section WEBSITE ADDRESS: www.oag.ca.gov/charities 23703: Government Code section 12586 1 IBS extensions will be honored Check if: Change of address THE ASTRAEA FOUNDATION, INC. Amended report Name of Organization ASTRAEA LESBIAN FOUNDATION FOR JUSTICE List all DBAs and names the organization uses or has used 116 EAST 16TH STREET, 7TH FLOOR State Charity Registration Number CT 0 2 3 2 4 2 3 Address (Number and Street) NEW YORK, NY 10003 Corporation or Organization No. 3797536 City or Town, State, and ZIP Code (212)529-8021Federal Employer ID No. 13-2992977 Telephone Number E-mail Address ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312) Make Check Payable to Department of Justice **Gross Annual Revenue Gross Annual Revenue** Fee **Gross Annual Revenue** Fee Fee \$150 Between \$100,001 and \$250,000 \$50 Less than \$25,000 0 Between \$1,000,001 and \$10 million Between \$25,000 and \$100,000 \$25 Between \$250,001 and \$1 million \$75 Between \$10,000,001 and \$50 million \$225 Greater than \$50 million \$300 **PART A - ACTIVITIES** For your most recent full accounting period (beginning 07/01/2018 ending 06/30/2019 ) list: Gross Annual Revenue \$ 10,528,445 Noncash Contributions \$ \_\_\_\_\_ Program Expenses \$ 10,152,116 1,198,695 Total Assets \$ 16,939,968 12,586,636 Total Expenses \$ PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page Note: providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required. Yes No During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization 1. and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had Х any financial interest? During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property 2. or funds? Х З. During this reporting period, were any organization funds used to pay any penalty, fine or judgment? Х During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or 4. commercial coventurer used? Х 5. During this reporting period, did the organization receive any governmental funding? SEE STATEMENT 13 х 6. During this reporting period, did the organization hold a raffle for charitable purposes? Х 7. Does the organization conduct a vehicle donation program? Х 8. Did the organization conduct an independent audit and prepare audited financial statements in accordance with Х generally accepted accounting principles for this reporting period? 9. At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets? х I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign. INTERIM EXECUTIVE SANDRA NATHAN DIRECTO Signature of Authorized Agent ⊤itle Date Printed Name

| CA | RRF-1 |  |
|----|-------|--|
|----|-------|--|

INFORMATION REGARDING GOVERNMENTAL FUNDING STATEMENT 13 PART B, LINE 5

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID) 1300 PENNSYLVNIA AVENUE NW WASHINGTON, DC 20523 202-712-4856

U.S. DEPARTMENT OF STATE 2201 C STREET NW, ROOM 2206 WASHINGTON, DC 20520 202-647-6575

## TAX RETURN FILING INSTRUCTIONS

NEW YORK FORM CHAR500

## FOR THE YEAR ENDING

JUNE 30, 2019

| Prepared for                                       |  |
|--|--|
|  | THE ASTRAEA FOUNDATION, INC.<br>116 EAST 16TH STREET, 7TH FLOOR<br>NEW YORK, NY 10003  |
| Prepared by  | LUTZ AND CARR, CPAS LLP<br>551 FIFTH AVENUE, SUITE 400<br>NEW YORK, NY 10176   |
| Amount due<br>or refund                            | BALANCE DUE OF \$775.00  |
| Make check<br>payable to                           | DEPARTMENT OF LAW  |
| Mail tax return<br>and check (if<br>applicable) to | NYS OFFICE OF ATTORNEY GENERAL<br>CHARITIES BUREAU REGISTRATION SECTION<br>28 LIBERTY STREET<br>NEW YORK, NY 10005                                       |
| Return must be mailed on or before                 | NOVEMBER 15, 2020  |
| Special<br>Instructions                            | THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED<br>INDIVIDUAL(S).<br>THE ATTACHED COPY OF FEDERAL FORM 990 MUST BE PROPERLY SIGNED<br>AND DATED. |

## CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

| Inspection |
|------------|

| <b>1.General Informat</b>                          | ion                         |                        |                 |                 |                 |                   |  |
|--|-----------------------------|------------------------|-----------------|-----------------|-----------------|-------------------|--|
| For Fiscal Year Beginning                          | g (mm/dd/yyyy)              | 07/01/                 | 2018            | and Ending (I   | nm/dd/yyyy)     | 06/30/2           | 019  |
| Check if Applicable:                               | Name of Orgar<br>THE AST    | nization:<br>'RAEA FO  | UNDATI          | ON, INC         | •               |                   | Employer Identification Number (EIN): 13-2992977                                       |
| Name Change  | Mailing Addres              |                        | STREET          | , 7тн ғ         | LOOR            |                   | NY Registration Number: $02 - 46 - 26$   |
| Final Filing                                       | City / State / Z<br>NEW YOR |                        | 10003           |                 |                 |                   | Telephone:<br>212 529-8021   |
| Reg ID Pending                                     | Website:<br>WWW • AST       | RAEAFOU                | NDATIO          | N.ORG           |                 |                   | Email:   |
| Check your organization?<br>registration category: | s                           |                        | only X          | ] DUAL (7A &    | EPTL)           |                   | onfirm your Registration Category in the<br>aarities Registry at www.CharitiesNYS.com. |
| 2. Certification                                   |                             |                        |                 |                 |                 |                   |  |
| See instructions for certif                        | ication requirem            | ents. Imprope          | r certification | is a violation  | of law that m   | ay be subject t   | o penalties. The certification requires  |
| two signatories.                                   |                             |                        |                 |                 |                 |                   | · · ·  |
| We certify under r                                 | penalties of periu          | irv that we revi       | ewed this rer   | port including  | all attachme    | nts and to the    | best of our knowledge and belief,  |
|  |                             |                        |                 |                 |                 |                   | plicable to this report.   |
|  |                             |                        |                 |                 |                 |                   |  |
| President or Authorized                            | Officer:                    |                        |                 |                 | _               |                   |  |
|  | S                           | ignature               |                 |                 |                 | Print Name        | and Title Date   |
|  |                             | 0                      |                 |                 | _               |                   |  |
| Chief Financial Officer or                         | r Treasurer:                |                        |                 |                 | _               |                   |  |
|  | S                           | ignature               |                 |                 |                 | Print Name        | and Title Date   |
|  |                             |                        |                 |                 |                 |                   |  |
| 3. Annual Reporting                                | g Exemptior                 | 1                      |                 |                 |                 |                   |  |
|  |                             |                        |                 |                 |                 |                   | ory (7A or EPTL only filers) or both   |
| -  |                             |                        |                 |                 |                 |                   | d Char500. No fee, schedules, or   |
|  |                             |                        | n an exemptio   | on or are a DL  | AL filer that o | claims only one   | exemption, you must file applicable  |
| schedules and attachmer                            | nts and pay app             | licable fees.          |                 |                 |                 |                   |  |
|  |                             |                        |                 |                 |                 |                   |  |
|  |                             |                        |                 |                 |                 |                   | vernment agencies, etc. did not  |
|  | ons during the f            | •                      | i not engage    | a professiona   | li iunu raiser  | (PFR) or lunu ra  | aising counsel (FRC) to solicit  |
| oonthout   |                             | oour your.             |                 |                 |                 |                   |  |
|  | filing overnation           | Cross reasint          | a did pat ava   | and \$05 000    | and the meril   | at value of ooo   | ets did not exceed \$25,000 at any time  |
|  | fiscal year.                | <u>.</u> Gross receipt | s dia not exc   | eeu \$25,000    | and the mark    | et value of asse  | ets did hot exceed \$25,000 at any time  |
|  | noour your.                 |                        |                 |                 |                 |                   |  |
| 4. Schedules and A                                 | ttachments                  |                        |                 |                 |                 |                   |  |
| See the following page                             |                             |                        |                 |                 |                 |                   |  |
| for a checklist of                                 | Yes X                       | No 4a. Did vo          | our organizat   | tion use a prot | essional fund   | d raiser. fund ra | ising counsel or commercial co-venturer  |
| schedules and                                      |                             |                        |                 |                 |                 | lete Schedule     |  |
| attachments to                                     |                             |                        | 5               | ,               | <b>,</b> , ,    |                   |  |
| complete your filing.                              | X Yes                       | No 4b. Did th          | ne organizatio  | on receive gov  | ernment grai    | nts? If yes, con  | nplete Schedule 4b.  |
|  |                             |                        | U               | 0               | U               | <b>2</b>          |  |
| 5. Fee   |                             |                        |                 |                 |                 |                   |  |
| See the checklist on the                           | 7A filing f                 | ee:                    | EPTL filing     | fee:            | Total fee:      |                   |  |
| next page to calculate yo                          | ur                          |                        |                 |                 |                 |                   | Make a single check or money order   |
| fee(s). Indicate fee(s) you                        |                             |                        |                 |                 |                 |                   | payable to:<br><b>"Department of Law"</b>  |
| are submitting here:                               | \$                          | 25.                    | \$              | 750.            | \$7             | 775.              |  |
| CHAR500 Annual Filing fo                           | r Charitable Org            | anizations (Up         | dated Januar    | ry 2019)        |                 | I                 |  |

\*The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

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2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

868451 01-15-19 **1019** 

16020707 759420 10231

Page 1

#### THE ASTRAEA FOUNDATION TNC

|                | CUADEOO                  | Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:                  |  |  |
|----------------|--------------------------|---|--|--|
| <b>CHAR500</b> |                          | - Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.            |  |  |
|                | Annual Filing Checklist  | - Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.        |  |  |
|                | Arridar I ling Offeckist | - Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3. |  |  |

## **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:

- If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- LX All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors). Schedule B of public charities is exempt from disclosure and will not be available for public review.
- Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceeded \$25,000 and/or our assets exceeded \$25,000 in the filing year. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

 $\perp$  Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.

X Audit Report if you received total revenue and support greater than \$750,000

floor No Review Report or Audit Report is required because total revenue and support is less than \$250,000

We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

## **Calculate Your Fee**

For 7A and DUAL filers, calculate the 7A fee:

- \$0, if you checked the 7A exemption in Part 3a
- X \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

| \$0, if you checked the EPTL exemption in Part 3b                            | á |
|--|---|
| \$25, if the NET WORTH is less than \$50,000                                 | [ |
| \$50, if the NET WORTH is \$50,000 or more but less than \$250,000           | E |
| \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000       | a |
| \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000    | Ē |
| X \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 | 0 |
| \$1500, if the NET WORTH is \$50,000,000 or more                             | t |

## Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

Need Assistance?

www.CharitiesNYS.com Visit: Call: (212) 416-8401 Email: Charities.Bureau@ag.ny.gov

#### Is my Registration Category 7A, EPTL, DUAL or EXEMPT?

Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

**EXEMPT** filers have registered with the NY Charities Bureau and meet conditions in Schedule E - Registration Exemption for Charitable Organizations. These organizations are not required to file annual financial reports but may do so voluntarily.

Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com.

#### Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

<sup>868461</sup> <sup>01-15-19</sup> 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2019)

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2018.06000 THE ASTRAEA FOUNDATION, INC 10231\_\_1

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## CHAR500

Open to Public Inspection

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

| 1. Organization Information  |                         |
|------------------------------|-------------------------|
| Name of Organization:        | NY Registration Number: |
| THE ASTRAEA FOUNDATION, INC. | 02-46-26                |

## 2. Government Grants

| Name of Government Agency                           |        | Amount of Grant |  |
|---|--------|-----------------|--|
| 1. U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT(USAID) | 1.     | 832,489.        |  |
| 2. U.S. DEPARTMENT OF STATE                         | 2.     | 174,559.        |  |
| 3.  | 3.     |                 |  |
| 4.  | 4.     |                 |  |
| 5.  | 5.     |                 |  |
| 6.  | 6.     |                 |  |
| 7.  | 7.     |                 |  |
| 8.  | 8.     |                 |  |
| 9.  | 9.     |                 |  |
| _10.  | 10.    |                 |  |
|   | 11.    |                 |  |
| 12.   | 12.    |                 |  |
| 13.   | 13.    |                 |  |
| 14.   | 14.    |                 |  |
| 15.   | 15.    |                 |  |
| Total Government Grants:                            | Total: | 1,007,048.      |  |

868481 01-15-19 1019 CHAR500 Schedule 4b: Government Grants (Updated January 2019)

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