



ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

# SUSTAINING MOVEMENTS

Queering Philanthropy

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Astraea Lesbian Foundation for Justice  
FY2021 Annual Report

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# Welcome from Joy Chia

Dear Friends,

One of my most distinct memories is kayaking through a mangrove forest as a 13-year old city-kid. Less than five miles from Singapore's skyscrapers and manicured trees, the mangroves were an integral part of a robust ecosystem supporting multitudes of flora and fauna; their dense roots helping to bind and build soil, reducing coastal erosion. Our 2021 Annual Report's creative theme is inspired by these mangrove trees and the systems they nurture and connect. We selected the mangrove because it's a metaphor for our work to build bridges and create enabling environments across philanthropy and the movements that we support. Mangroves, like the people who comprise the Astraea community, transform and strengthen ecosystems.

It is a tremendous privilege to be part of this Astraea community and I have learned so much in the last year since joining as Executive Director in September 2021.



I joined Astraea because I believe in the transformative power of feminist philanthropic practice, and because Astraea holds a very special place in my heart. Together with Astraea's executive team, my priority in the coming years is to nurture this pioneering institution working at the nexus of LGBTQI activism and feminist funding so that we have the infrastructure, capacity and sustenance to continue the work that we are uniquely capable of doing.

Our report, ***Sustaining Movements, Queering Philanthropy*** showcases the work Astraea has done in FY2021 to move resources where they are greatly needed and to continue to support LGBTQI organizing no matter how difficult the circumstances.

- In 2021, Astraea disbursed more than \$5.1 million USD to more than 240 organizations through 278 grants;
- 70% of all our international grants went to grantees in the Global South, and East; and
- A majority of our international grantmaking supported groups valiantly working in countries where civil societies are repressed and community organizing is highly restricted.

Our funding supported our grantees as they adapted to respond to urgent needs in their communities and continued their critical community-building work. We

move these resources to shift power, and we move resources to support the possibility of individual transformation, the possibility of community and belonging, and the possibility of alternative futures in the day-to-day lives of LGBTQI folks and communities.

Living under the cloud of multiple pandemics has given us the opportunity to refine our purpose and recommit to our mandate to disrupt, to transform, and to queer philanthropy. We continue working to strengthen Astraea's internal infrastructure, processes, and systems because we know that how we do our work is fundamental to the sustainability of our movements and Astraea as an institution. Though we evolve, learn, and adapt, we must also harness our commitment to transformative philanthropy and refine how, why, and where we work. This year, we are embarking on a process of strategic thinking and organizational planning to prepare for whatever storms lie ahead as well as the victories we are hoping to achieve. We welcome your support and guidance along the way.

Yours in Solidarity,

**Joy L. Chia**

Executive Director

# ADAPTING FOR TUMULTUOUS TIMES: ASTRAEA HIGHLIGHTS

As funders, we believe our responsibility is not only to resource our movements through grantmaking, but also to support them to grow and thrive through capacity building, accompaniment, and advocating for their brilliant work across philanthropy! This year, we continued to expand on these efforts: from our first open call for Strategic Communications grants, to supporting our grantees with pandemic-related emergency funds. Through building deep relationships with our grantees, our peers, and our donors, we're working together to create stronger ecosystems to walk alongside our movements and understand what they need to remain resilient, fight back against exclusion and repression, and care for themselves and each other.

# STRATEGIC COMMUNICATIONS

In recent years, we've seen inspiring trends of LGBTQI activists achieving historic progress in some of the most restrictive social and political contexts. In response to this, we've also seen an increasingly polarized world where disinformation and false narratives are used to spread fear and justify discrimination against women and LGBTQI people. Many authoritarian governments even used the pandemic as an opportunity to crack down on civil society by targeting and scapegoating marginalized and excluded communities.



Movement activists are prioritizing strategic communications as a proactive way to dispel disinformation and shape their own narratives that uplift the voices and realities of their communities. Unfortunately, grassroots organizations often have few resources or people power within their organizations that are dedicated to this critical work.

Responding to this request from our partners, Astraea opened a call for strategic communications grants to seed LGBTQI organizations' innovative and strategic approaches to messaging. Astraea was able to provide two-year strategic communications grants alongside core organizational funding to 17 grantee partners across Armenia, Nigeria, Kenya, Jamaica, and Trinidad & Tobago. These strategic communications grants are bolstering the work of our partners to ensure their messaging is connecting with the right people at the right time to achieve specific advocacy goals towards a more just world.

By uplifting LGBTQI peoples' realities and lived experiences, activists are shifting public discourse sharing a vision for a more just and equitable society both within and beyond their local communities. Astraea's longstanding commitment has always been to amplify activists' voices and stories, and equip them with the tools to make their own media and control their own narratives. Our strategic communications grants are a testament to that commitment.

Each of the grantee partners are utilizing strategic messaging, storytelling, and advocacy as core tools for inspiring action towards collective liberation. This includes a diversity of approaches from reclaiming the indigenous history of diverse gender identities in their communities to uplifting the ways LGBTQI people are contributing to diverse professional fields today. In Kenya, the Intersex Persons Society of Kenya developed a public education campaign to amplify the lived realities and human rights priorities of intersex people in Kenya, and dispel the spread of misinformation. Like Kenya, Nigeria is a country where colonial-era laws criminalize LGBTQI communities. With our support, Women's Health and Equal Rights Initiative (WHER) is producing a community-led web series telling the real stories of lesbian, bisexual, and queer Nigerians living authentic lives to combat stereotypes in a creative and fun way that is accessible to a broad audience. In the Caribbean, religious fundamentalist views and colonial-era laws have villainized LGBTQI people. TransWave Jamaica, a trans-led organization working in Jamaica and the wider Caribbean region, launched a campaign highlighting the beauty and brilliance of transgender Jamaicans and their contributions across different fields, consequentially challenging harmful stereotypes about gender diversity in Jamaica.

Our Strategic Communications grantmaking allows our grantees to proactively shape narratives, build alliances and engage new audiences with a shared vision for a more hopeful and just future.

# The Intersex Human Rights Fund

As Astraea Foundation's Intersex Human Rights Fund (IHRF) entered its seventh grant-making cycle, we're taking a moment to reflect on the evolution of the intersex movement and our role in supporting intersex-led organizations, projects and campaigns working to ensure the human rights, bodily autonomy, physical integrity and self-determination of intersex people worldwide. While the pandemic presented numerous challenges for our grantees, we also witnessed robust displays of resilience, resourcefulness and most importantly – collective care.

This past year, IHRF provided multi-year grants for the first time, marking a major step in our ability to resource grantees in a more sustainable way. We continued our support of existing grantee partners while working with our Advisory Board to identify emerging organizations. Our funds helped with

capacity-building and accompaniment programs, as well as pandemic-related emergency funds to access food, housing, and medical supplies and services. In many regions, the healthcare needs of intersex people were considered “nonessential” and job opportunities – particularly those in the informal sector – plummeted.

Despite these hardships, our intersex-led grantee partners continued carrying out their work. Groups like the Intersex Community of Zimbabwe met in rural areas to host trainings and workshops and make hand soap and hand sanitizer. Intersex Turkey hosted their first intersex camp and welcomed nine intersex Turkish activists to participate. OII Europe started an online series called “Camp Fires” where intersex community members and activists came together to watch and discuss movies.

We continued to work closely with regional organizations that have helped us identify and reach local groups. Historically, there have been few spaces where intersex people can gather and meet, so our funding of convenings has been important in building

more robust networks, coalitions and organizations. During the pandemic, regional grantees like Intersex Asia and Brújula Intersexual in Central America continued to support their ecosystem of activists through virtual support groups, as well as training and leadership development programs. We're proud to see our grantees adapt and continue this critical community-building work.

Astraea remains one of the few funders that supports the global intersex movement, but we have seen a few new funders come to the table as the movement gains momentum. We've engaged donors supporting intersex children's rights and are building alliances with women's rights and feminist funders whose work clearly intersects with ours. We are also strengthening our institutional infrastructure and have hired a third staff member to support this work.

While the intersex movement is still in its nascent stages, we're moved to see individuals and groups stand up and say, "I'm here" – even when they are risking their own safety. We are particularly excited to hear from activists in regions that have been traditionally underrepresented in this movement, such as North Africa and the Caribbean. These heroes are encouraging the next generation of powerful and innovative leaders who can take the movement forward. We're proud to support them and look forward to learning from them.





# Q&A with the GHRI Team

The LGBTI Global Human Rights Initiative (GHRI) is a public-private partnership that leverages financial and technical contributions from multiple government and private funders. The Initiative builds on an earlier public-private partnership with the United States Agency for International Development (USAID), which started in 2011, and marked the first time a U.S.-based LGBTQI organization received U.S. government funding to exclusively support global LGBTI work and the first time Astraea opted to receive U.S. government funding. The GHRI funds have allowed Astraea to scale our work by supporting our efforts around emergency response, grantmaking, research, and capacity strengthening.



## Why is the GHRI unique?

Astraea's model of partnership has transformed the way governments work with organizations in the LGBTQI space. Not only is the GHRI one of the few multilateral partnerships that provides flexible funding with streamlined reporting requirements, it's also a space where we can amplify the work of our grassroots partners in a safe, confidential, and supportive way.

Our multi-donor partnership spans over a decade and three U.S. government administrations. We have built a level of trust and understanding that is irreplaceable. Because of this trust, we have not had to compromise our principles and strategies in order to uplift the leadership of LGBTQI communities.

## What have been some key moments during the lifetime of the GHRI?

The first partnership with USAID - the LGBTI Global Development Partnership (GDP) totaled \$15 million. Building on its success, the GHRI started in 2019, with an increased allocation of \$27 million, that includes significant matching support from our resource partners. USAID is joined by government partners (such as the Swedish International Development Cooperation Agency (SIDA) and Global Affairs Canada) and, in the coming years, we hope to engage more bilateral partners and private funders to build on this success.

Over the past decade, Astraea has supported other organizations to clearly and confidently determine how they can secure government funding while remaining true to their core feminist values.



## How did GHRI respond to the COVID-19 pandemic?

The GHRI allocated significant additional funding towards mental health, holistic and collective care practices alongside our partners' core work in supporting their communities. This aligns with our principles to support the movement leaders and activists as they deal with extreme burnout and trauma. We also expanded our support for typically underfunded regions and helped organizations on the ground scale up their emergency response grantmaking to support local activists.

## Why is this model important?

The GHRI has demonstrated to both public and private funders that we can work together to shape a more inclusive and less burdensome approach to giving and more effectively channel funds to the human rights defenders on the frontlines.

The pandemic reinforced why we believe multi-year core support and flexible funding are critical. Organizations needed to adapt quickly to the changing needs of their communities and respond adeptly to ever-changing public health guidance. We firmly believe that unrestricted funds allow communities on the ground to deploy resources how and when they deem best.

# CONNECTING AND ELEVATING: GRANTEE HIGHLIGHTS

Our grantees build power in a myriad of creative, dynamic ways which come together to create robust organizing ecosystems. These ecosystems are blossoming and taking root around the world to work towards our collective liberation. From providing critical public health services and guidance, to advocating for legal rights and recognition, our grantee partners are constantly working to create brighter, stronger futures for our people everywhere.

## Body & Data (Bhaktapur, Nepal)

Body & Data is a Nepalese organization that supports women, queer people and minorities to exercise their agency and autonomy while advocating for secure digital strategies. In 2021, they published a survey on how people with diverse identities experience the internet and technology in Nepal and released a report, “Uns#ackling Expressions” on the growing criminalization of freedom of expression online.

## Brújula Intersexual (Mexico City, Mexico)

Brújula Intersexual provides direct psychosocial and peer support, builds transnational networks, develops and translates content and materials and advocates on a national and international level for intersex rights. In partnership with the National Council to Prevent Discrimination (CONAPRED), they launched Mexico’s first-ever Intersex Survey, which was answered by 89 people with sex characteristic variations in the country.

## Féminas Perú (Lima, Peru)

Féminas Perú works throughout the country to bring trans women together through community organizing, accompaniment, political and legal workshops, advocacy and social activism. In 2021, they established the Trans Women's Center in downtown Lima and celebrated a historic ruling that legally recognized the gender of a trans woman who had not undergone gender affirming surgery.

## INEND (Mombasa County, Kenya)

The Initiative for Equality and Non-Discrimination (INEND) is improving the rights of sexual and gender minorities in Kenya. INEND trains transportation workers, media professionals, hotel owners, and healthcare providers to advocate for equality and to educate the community on LGBTI rights and hopes to create a network of allies and supporters.

## Insight (Kyiv, Ukraine)

Insight is a Ukrainian feminist LGBTQI organization that conducts educational, advocacy, cultural and social programs for LGBTQI communities. Insight opened a new branch and community center in Kramatorsk and continues to offer free legal consultations and counseling to LGBTQI individuals. Additionally, Insight hosted workshops for regional activists, a virtual forum for families, and a women's march.

## InTransitive (Arkansas, U.S.)

Led by trans-migrants, inTRANSitive works with trans Arkansans through education, organizing, and celebrating their resilience. InTransitive directly supports trans survivors, hosts community events focused on building healthy relationships—and in 2021, their efforts led to the Arkansas Governor's veto on a bill banning gender-affirming treatments for transgender minors in the state.

## Intersex Turkey (Balıkesir, Turkey)

Intersex Turkey is a volunteer-led organization that has worked with LGBTI+ organizations to raise awareness and visibility for intersex communities in Turkey for over a decade. They hosted their first intersex camp in Ayvalık, Balıkesir, Turkey, during which they provided community outreach and communications training to nine local activists.

## Qorras/Tajassod (Beirut, Lebanon)

Tajassod is a Lebanese trans embodiment project that significantly increases visibility for trans initiatives and aims to improve both legal and medical procedures for trans individuals. The organization has substantially contributed to the inclusion of trans politics in Lebanese civil society. Following the August 2020 Beirut blast, Tajassod focused its effort on community organizing.

## Queer Feminist Film Festival (Cape Town, South Africa)

The Queer Feminist Film Festival is a South African network of LBT-led organizations and activists using arts and media to promote queer visibility and gender-based violence prevention through performances and screenings. The annual cultural festival celebrates grassroots queer feminist activism from those who work in peri-urban and rural areas through film, visual and performance art.

## Thai Transgender Alliance (Bangkok, Thailand)

Thai Transgender Alliance is a network promoting human rights for trans people in Thailand. The group published LGBTI COVID-19 Guidelines, Thailand's first book that provided specific health and self-care information for LGBTI populations during the pandemic. In addition, they created Transgender Survival Kits in collaboration with partners, and launched an online forum for LGBTI persons and their families.

# RESOURCING A GROWING MOVEMENT: HOW ASTRAEA GIVES

These numbers tell a powerful and dynamic story. It is indicative of our sustained commitment to nurturing the LGBTQI and feminist ecosystem over the last 45 years and beyond.

The data reinforces our foundational beliefs that it is only through resourcing grassroots organizations consistently, with flexibility, and over multiple years that we can really support movements to grow and thrive.

Our 2021 grantmaking numbers demonstrate that we continue to push philanthropy to think differently by supporting the most radical, creative activists and artists at the grassroots who are fundamentally shifting power and seeding lasting change.

## CONTINUING OUR LEGACY:

**\$54<sup>M</sup>**

to over 2,000 grantee partners via 5,500+ grants to organizations in 120 countries and 46 U.S. States since 1977

**\$5.1<sup>M</sup>**

in 2021 to 242 grantee partners through 278 grants

## STRENGTHENING THE CORE:

OVER

**86%**

of our grantees received general operating support

NEARLY

**74%**

of our core support grants were renewal grants

## EXPANDING & DIVERSIFYING THE MOVEMENT:

**20%**

of our grantee partners are LBQ-led groups

**36%**

of all of our grants support TGNC-led organizing

**91%**

of our U.S. based grantee partners are Black and POC-led

**2021**

was our IHRF's biggest grantmaking year yet, totaling \$507,000 in grants

## INTERNATIONAL FUNDING:

**59%**

of our international grantmaking went to orgs in countries with obstructed, repressed and closing civil societies

**70%**

of all international grant money went to grantees in the Global South

## U.S. FUNDING:

**55%**

of our funding supported organizations in the South

**74%**

of our U.S. funding supported LGBTQI, TGNC, POC-led groups

**96%**

of our U.S. funding supported groups led by and for POC

**100%**

of our trans and gender non-conforming U.S. funding was for groups led by and for POC



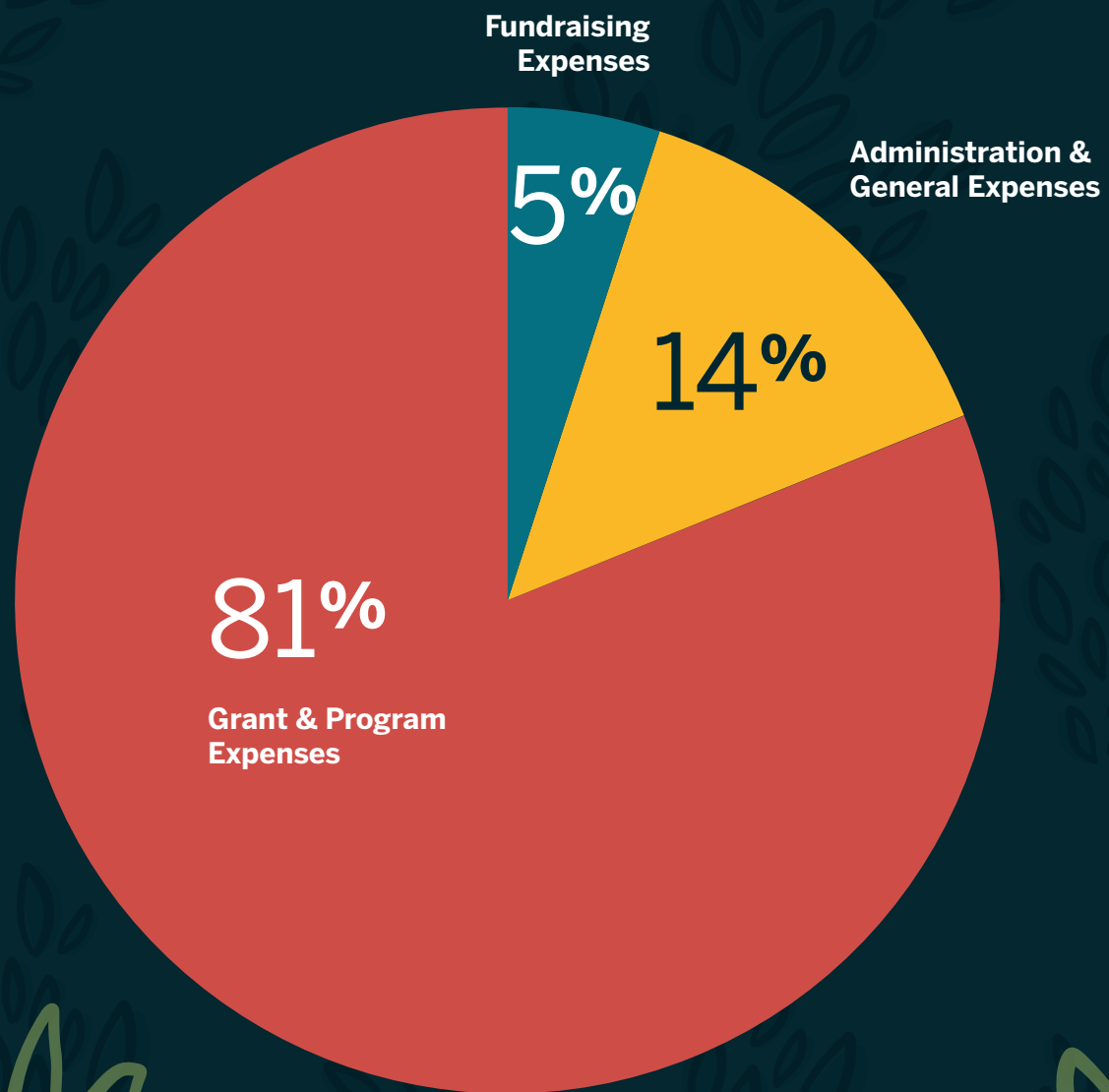
# COVID-19 COLLECTIVE CARE RESPONSE

Astraea was able to leverage an additional \$561,500 to support feminist rapid response organizations. These rapid responders utilized Astraea's funding to make emergency grants to LGBTQI organizations and communities in crisis.

We granted additional funds to 16 grantee partners for a total of \$71,370 in Armenia, India, Kenya, Nigeria, and Jamaica to support them in caring for their communities throughout the pandemic, ranging from \$ 3,000 to \$6,000 per grantee in additional flexible funding on top of their usual annual grant.



# FINANCIAL STATEMENT



	Without Donor Restrictions	With Donor Restrictions	All Funds
<b>Support and Revenue</b>			
Grants and Contributions			
<i>Core Programs and Expenses</i>	5,703,707	12,347,456	18,051,164
<i>Sponsored Projects</i>	139,081	2,157,783	2,296,864
Net Investment Return	402,992	429,701	832,692
Foreign Currency Transactions (Loss) Gain			
Other Income	147,004	-	147,004
<b>Total Revenue</b>	<b>6,392,784</b>	<b>14,934,940</b>	<b>21,327,724</b>
Net Assets Released From Restrictions			
<i>Core Programs and Expenses</i>	6,397,114	(6,397,114)	-
<i>Sponsored Projects</i>	1,299,674	(1,299,674)	-
<b>Total Revenue after Releases</b>	<b>14,089,572</b>	<b>7,238,152</b>	<b>21,327,724</b>
<b>Expenses</b>			
Program Services			
<i>Grantmaking</i>	6,202,606	-	6,202,606
<i>Core Programs</i>	2,929,343	-	2,929,343
<i>Sponsored Projects</i>	1,636,471	-	1,636,471
<i>Total Program Services</i>	10,768,420	-	10,768,420
Supporting Services			
<i>Administrative and General</i>	612,805	-	612,805
<i>Fundraising</i>	616,977	-	616,977
<i>Total Supporting Services</i>	1,229,782	-	1,229,782
<b>Total Expenses</b>	<b>13,227,984</b>	<b>-</b>	<b>13,227,984</b>
<b>Changes in Net Assets</b>	<b>861,588</b>	<b>7,238,152</b>	<b>8,099,740</b>
<b>Beginning Net Assets as of June 30, 2020</b>	<b>3,739,491</b>	<b>16,944,793</b>	<b>20,684,284</b>
<b>Ending Net Assets as of June 30, 2021</b>	<b>4,601,079</b>	<b>24,182,945</b>	<b>28,784,024</b>

Based on Unaudited Financial Statements for the year ending June 30, 2021

# GRANTEE PARTNERS

## Africa

Artists for recognition and acceptance (AFRA Kenya)  
Nairobi, Kenya

Dynamic Initiative for Healthcare & Human Rights (DIHHR)  
Abuja, Nigeria

Elles Cameroun  
Douala, Cameroon

Groupe Intersexe Désirs  
Kinshasa, Democratic Republic of the Congo

Intersex Advocate Trust Zimbabwe  
Bulawayo, Zimbabwe

Intersex Community of Zimbabwe  
Chitungwiza, Zimbabwe

Intersex-Nigeria  
Lagos, Nigeria

Intersex Persons Society of Kenya (IPSK)  
Nairobi, Kenya

Intersex Society of Zambia (ISSZ)  
Lusaka, Zambia

Intersex South Africa (ISSA)  
Johannesburg, South Africa

Ivy Foundation  
Lilongwe, Malawi

Jinsiangu  
Nairobi, Kenya

L'Union Féministe Libre (UFL)  
Rabat, Morocco

Ladies' Voice  
Lomé, Togo

Lesbian Bisexual Queer Rights Swaziland (LBQRS)  
Manzini, Swaziland

Mesahat Foundation for Sexual and Gender Diversity  
Egypt & Sudan

Mothers Haven  
Mutare, Zimbabwe

Pakasipiti Zimbabwe  
Harare, Zimbabwe

Parents, Families & Friends of the South African Queers (PFSAQ)  
Johannesburg, South Africa

QET Inclusion  
Abidjan, Côte d'Ivoire

Queer African Youth Network (QAYN)  
Ouagadougou, Burkina Faso

Queer Feminist Film Festival (QFFF)  
Cape Town, South Africa

Rainbow Identity Association  
Gaborone, Botswana

Support Initiative for People with atypical sex Development (SIPD)  
Kampala, Uganda

Together for Women's Rights - Burundi  
Bujumbura, Burundi

Trans Bantu Association of Zambia  
Lusaka, Zambia

Trans Smart Trust  
Harare, Zimbabwe

Voice of the Voiceless (VOVO)  
Bulawayo, Zimbabwe

West African Trans Forum / Forum Trans\* de l'Afrique de l'Ouest (WATF-FTAO)  
Monrovia, Liberia

Women in Front Cameroon  
Yaoundé, Cameroon

Women Working with Women (3W)  
Kisumu, Kenya

## Asia & the Pacific

Asia Pacific Transgender Network  
Bangkok, Thailand

Body & Data  
Kathmandu, Nepal

Campaign for Change  
Kathmandu, Nepal

Diverse Voices and Action (DIVA) for Equality  
Suva, Fiji

Intersex Asia Network  
Regional

Intersex Human Rights Australia  
Sydney, Australia

Intersex Peer Support Australia  
Coorparoo, Queensland, Australia

Intersex Philippines  
Dingalan, Philippines

Intersex Trust Aotearoa New Zealand (ITANZ)  
Wellington, New Zealand

Organization Intersex International-Chinese (OII Chinese)  
Kaohsiung City, Taiwan

Point of View  
Mumbai, India

Sappho for Equality  
Kolkata, India

Sayoni  
Singapore

## Europe & Central Asia

Bilitis Resource Center Bulgaria  
Sofia, Bulgaria

Cultural-Educational Center - KEC  
Serbia

Collectif Intersexes et Allié-e-s - OII France  
Paris, France

Egalite Intersex Ukraine  
Kyiv, Ukraine

EuroCentralAsian Lesbian\* Community (EL\* C)  
Austria

FemHouse NGO  
Yerevan, Armenia

Fundacja Interakcja  
Kraków, Poland

iCon UK  
London, United Kingdom

Interaction – Association Suisse pour les Intersexes  
Lausanne, Switzerland

International LGBTI Association - ILGA World  
Global

Intersex Greece  
Syros, Cyclades, Greece

Intersex Ísland -félag intersex fólks á Íslandi  
Reykjavík, Iceland

Intersex People's Human Rights – ISIO Finland  
Helsinki, Finland

Intersexesiste  
Bologna, Italy

Intersexioni  
Varese, Italy

IntersexUK  
Princetown, United Kingdom

kolekTIRV  
Zagreb, Croatia

LGBTIQ A Association Okvir  
Sarajevo, Bosnia and Herzegovina

Organisation Intersex International Europe (OII Europe) Regional

Organization Intersex International Germany/IVIM (OII Deutschland)  
Berlin, Germany

Queer Sista Platform  
Yerevan, Armenia

Right Side Human Rights Defender NGO  
Yerevan, Armenia

Roma Women of Vojvodina  
Novi Becej, Serbia

Rromnjako Ilo (aka Roma Women's Center)  
Novi Becej, Serbia

T9 NSK  
Novosibirsk, Russia

Talas (Serbian word for "Wave")  
Belgrade, Serbia

Trans-Fuzja Foundation  
Warsaw, Poland

Trans\* Coalition in Post-Soviet Space  
Bishkek, Kyrgyzstan

Verein Intersexuelle Menschen Österreich (VIMÖ)  
Linz, Austria

XY Spectrum  
Belgrade, Serbia

Zagreb Pride Organization  
Zagreb, Croatia

## Latin America & Caribbean

Asociación Peruana de Personas Intersexuales  
Lima, Peru

Asociación Organizando Trans Diversidades (OTD)  
Santiago, Chile

Associação Brasileira de Intersexos (ABRAI)  
São Paulo, Brazil

Brújula Intersexual  
Irapuato, Guanajuato, México

Caribe Afirmativo  
Barranquilla, Colombia

Causana  
Quito, Ecuador

Chola Contravisual  
Huancayo, Peru

Círculo Violeta  
Mayagüez, Puerto Rico

Conexión Intercultural por el Bienestar y la Autonomía - La Ceiba  
Santo Domingo, Dominican Republic

Diversidades Trans Masculinas  
Lima, Peru

Féminas Perú  
Lima, Peru

Femme en Action Contre la Stigmatisation et la Discrimination Sexuelle (FACSDIS)  
Port-au-Prince, Haiti

Grupo Artemisa Honduras  
Tegucigalpa, Honduras

IntersexualesChile  
Santiago, Chile

Intertulias - Círculo Cultural Intersex  
Ecuador

Las Nietas de Nonó  
Puerto Rico

Movimiento de Mujeres Unidas Diversas y Empoderadas (MUDE)  
Palmira, Colombia

Movimiento Lesbía  
Arequipa, Peru

Mujer y Mujer  
Guayaquil, Ecuador

Mulabi - Espacio Latinoamericano de Sexualidades y Derechos  
Guadalupe, Costa Rica

Posá Suto  
Cali, Colombia

Potencia intersex  
Córdoba, Argentina

Productive Organization for Women in Action (POWA)  
Dangriga, Belize

Projeto Jacob  
São Paulo, Brazil

Promoting Empowerment Through Awareness for Lesbian and Bisexual Women (PETAL)  
Belize City, Belize

Santamaría Fundación  
Cali, Colombia

Taller de Comunicación Mujer  
Quito, Ecuador

Trans Siempre Amigas - TRANSSA  
Santo Domingo, Dominican Republic

TransWave Jamaica  
Kingston, Jamaica

Vivir y Ser Intersex  
Mexico City & León, México

WOMANTRA  
Woodbrook, Trinidad and Tobago

## Middle East/ Southwest Asia

Ahwaa  
Manama, Bahrain

alQaws for Sexual and Gender  
Diversity in Palestinian Society  
Jerusalem, Palestine

Aswat - Palestinian Gay Women  
Haifa, Palestine

Intersex Anatolia/ Intersex  
Turkey/ Intersex Shalala  
Balıkesir, Turkey

Kohl: a journal for Body and  
Gender Research  
Kornet el Hamra, Lebanon

Qorras – Tajassod  
Beirut, Lebanon

## North America

Arianna's Center  
Fort Lauderdale, FL, United  
States

Baltimore Safe Haven  
Baltimore, MD, United States

Black Transmen Inc  
Carrollton, TX, United States

Dignity and Power Now  
Los Angeles, CA, United States

Familia: Trans Queer Liberation  
Movement  
Los Angeles, CA, United States

Franklin & Marshall College  
Lancaster, PA, United States

Intersex and Faith  
Springfield, TN, United States

Mijente  
National, United States

Resilient Strategies  
Phoenix, AZ, United States

WeCare TN  
Memphis, TN, United States

## Funding Queerly

AsylumConnect  
New York, NY, United States

Brown Girl Recovery  
Bronx, NY, United States

Community Estrella  
Atlanta, GA, United States

House Lives Matter  
Manhattan, NY, United States

House of Tulip  
New Orleans, LA, United States

Imagine Water Works  
New Orleans, LA, United States

inTRANSitive  
Little Rock, AR, United States

Kanaka Pakipika  
Haleiwa, HI, United States

Masjid al-Rabia  
Chicago IL, United States

My Sistah's House  
Memphis, TN, United States

Native Justice Coalition  
Manistee, MI, United States

Out in the Open  
Brattleboro, VT, United States

Somos Familia  
Oakland, CA, United States

Stonewall Youth  
Olympia, WA, United States

Strengthening Opportunities  
for Leadership, Inclusion, and  
Diversity (SOLID)  
New Orleans, LA, United States

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