

Dedicated to the life and memory of Astraea founding mother, Achebe Powell. A Black, lesbian, feminist, social justice activist, educator, and friend, whose legacy echoes throughout our queer and trans communities. Achebe offered visionary leadership in the early stages of Astraea's founding. Her impact and tireless advocacy has left an indelible mark on everyone within our organization, and has allowed us to carry out her mission and vision these last 45 years. Rest in Power, Achebe Powell.

Astraea Lesbian Foundation for Justice FY2022 Annual Report

Designer: Kimberly Costa, Adam Shaw-Vardi (Lousch Creations)

Writing: Brooke Havlik (consultant)

Editing & Project Management Team: Kayla McMillen, Robin Wilby

Contributors: Ruth Baldacchino, Joy Chia, Rebecca Fox, Patrice Smith Sterling

Astraea's Illustrated History
Illustration by Sonaksha lyengar (https://sonaksha.com/)

TABLE OF CONTENTS

Celebrating our Past, Boldly Resourcing our Future:	4
Growing Movements Across Regions and Borders: Astraea Highlights	7
Funding the Grassroots While Meeting The Moment in America	8
Connecting Transnational Movements to Counter the Anti-Gender Playbook	12
Astraea's Illustrated History	16
2022 Grantee Highlights	20
Resourcing Movements: How Astraea Gives	26
Financial Statement	34
Grantee Partners	37
Donors	43
Staff and Board	45

Celebrating our Past, Boldly Resourcing our Future

Welcome from Executive Director, Joy Chia

Friends,

This year, we are celebrating our 45th anniversary and the joy of our collective movements' past and present. We are looking back on our more than four and a half decades of philanthropy, and as one of the first international funders of LGBTQI+ movements.

The old photographs Astraea keeps hung on our office walls and archives help us all to remember our roots. Photographs of bold organizers on the frontlines inspire us. Grainy black and white photographs of Astraea staff and partners gathering decades ago reflect the core values that continue to define us: *care, courage, resistance, and solidarity.*

Some of our memories can be stronger than others, and help define how we remember the past. Neuroscientists call our most heightened memories a "flashbulb memory," which is vivid and surrounds a dramatic or historical event. For example, I remember exactly where I was on



June 24, 2011 when New York State passed marriage equality—watching the news with my grandmother and my now-wife. Though it can be tempting to look at these "flashbulb" moments written in history books as the ultimate triggers for social change, these historical moments do not exist in a vacuum.

The truth is: it's the moments that we often forget that matter just as much for building resilient, intersectional movements. Over 45 years, Astraea's staff and partners have witnessed ups and downs, and both celebrations and disagreements. Many of these memories won't be captured on film or memorialized in history books.

At Astraea, we remember both the joy and struggle. And as funders, we don't believe change happens just in those "flashbulb" memories that often make history books. These big, historical moments emerge because of the well-connected movement infrastructure that brings together different organizations, communities, networks, and activists to push together for change. That's why we continue to ground our philanthropy model on supporting grantees with unrestricted and flexible resources, which allow movements to build capacity and strengthen their resiliency to respond to community needs.

Our annual report, **45 Years of Joy in Resistance**, showcases the work Astraea has done in 2022 to move resources where they are greatly needed and to continue to support grassroots LGBTQI+ organizing, no matter how difficult the circumstances.

We are proud to share that in 2022:

- Astraea disbursed more than \$5.9 million in 2022 to 230 grantee partners through 263 grants
- Over 86% of our grantees received general operating support grants, allowing for flexibility
- 83% of our international grantmaking went to organizations in countries with obstructed, repressed and closing civil societies

Celebrating Astraea's vibrant history necessitates celebrating and learning from all the incredible people who have had a role in shaping it. Hearing their stories. Learning about their connections to Astraea, to each other, and to movements. Their activism, their joys, and their struggles. And hearing about their lives. *This is what queer feminist philanthropy looks like.* Thank you for your continued support.

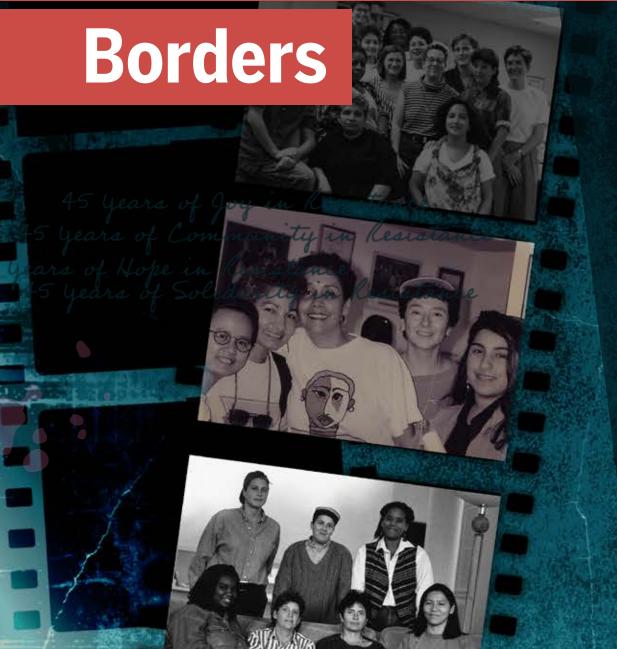
Yours in Solidarity,

MATERIAL PROPERTY OF THE PROPE

Joy L. Chia (she/her) Executive Director

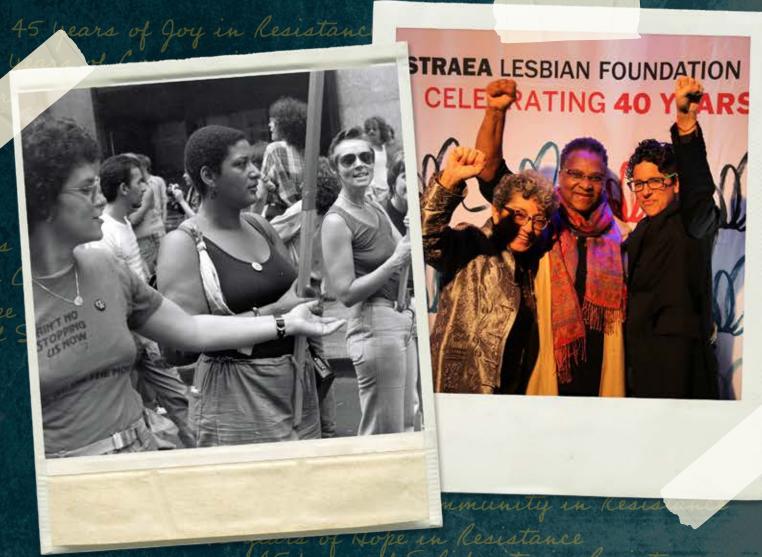
Growing Movements

Across Regions and



As funders, we believe our responsibility is not only to resource our movements through grantmaking, but also to support them to grow and thrive through capacity-strengthening, accompaniment, and advocating for their brilliant work across philanthropy! This year, we continued to expand on these efforts: from our first open call for Strategic Communications grants, to supporting our grantees with pandemic-related emergency funds. Through building deep relationships with our grantees, our peers, and our donors, we're working together to create stronger ecosystems to walk alongside our movements and understand what they need to remain resilient, fight back against exclusion and repression, and care for themselves and each other.





years of Joy in Resistance ears of Community in Resistance of Hope in Resistance ars of Solidarity in Repistance ASTRAEA LESBIAN FOUNDATION FOR JUSTICE Annual Report 2022 // Growing Movements

Funding the Grassroots While Meeting The Moment in America

For nearly 45 years, Astraea's funding in the United States has responded to our community's calls for full and radical queer, trans, and intersex liberation. We believe that the most radical work is overwhelmingly led by Two-Spirit (2S), LGBTQI+, and Black, Indigenous or people of color who lead from an intersectional vision. These communities are fighting for survival in a country facing rising threats of fascism, a disturbing trend that continues to use state violence and surveillance to silence their voices and dreams. Astraea's grantees continue their work through necessity, grounded in the twin beliefs that a different world is possible and that it is within our reach. Astraea's U.S. Fund's work is oriented towards this future: our support can create tangible change that impacts our communities that aids in the arrival of this new world.

Astraea's U.S. Fund staff members are also part of community and movement spaces, and we often find ourselves personally on the frontlines of the very battles in which Astraea is engaged in America. Our lived experiences inform our funding and our values, and guide us as we do our part to build safety and resilience for our communities. Astraea's work is grounded in the belief that marginalized populations who are closest to this nation's many problems must be at the center of creating solutions. Our unique proximity to our grantees' work allows us to incorporate our own experiences of grassroots organizing in the U.S. (particularly the U.S. South) during times of uncertainty and heightened safety concerns into our grantmaking strategy.

Our grantees have always faced threats and organized under dangerous, and sometimes violent conditions, but we have seen an alarming increase in risks and threats to community organizing in 2021-2022. Astraea's U.S. grantees include communities organizing at the intersections of systemic discrimination, including:

 Black migrants, queer and trans asylum seekers, Two-Spirit and queer Indigenous communities organizing on their stolen land, queer and trans communities of color heavily impacted by incarceration and policing, sex workers, and other constituencies facing high levels of oppression.

Astraea's U.S. Fund supports groups who are chronically and intentionally underfunded, but whose work is critical to the safety and security of our communities. The groups we support have been systematically excluded from access to funders and philanthropies, creating a dangerous situation that is only becoming more dire due to the pandemic, the economic climate, resurgence in anti-LGBTQ attitudes in government, and rising violence against our communities. It is with these increased challenges to an already precarious situation that Astraea chose to focus on renewing funding to its existing grantees in the U.S. this year, increasing support where possible. Astraea's U.S. Fund also spent the last year undergoing a visioning period to ensure that as our fund grows, the grants we make are sufficiently bold enough to meet this crucial moment in America's history.

Through this visioning process, Astraea's U.S. Fund has established that we will continue to provide and, where possible, expand flexible core funding to our existing portfolio as well as seek relationships with new groups, especially those whose work touches on bodily autonomy, lesbian, bi and queer women leadership, housing and land acquisition, migrant justice, and the climate crisis. Our new core funding priorities, which were developed based on consultation with our funding peers and grantees, boldly answer this moment's call and represent the areas Astraea is uniquely positioned to fund.

We are proud of the process to reenvision and reimagine how Astraea supports leadership and organizational growth at this critical juncture in the U.S. to build power and win against some of the most challenging times we have seen in our last 45 years.

45 years of Goy in Resistance
45 years of Community in Resistance
years of Hope in Resistance Growing Movements // ASTRAEA LESBIAN FOUNDATION FOR JUSTICE Annual Report 2022

years of Solidarity in Resistance

Connecting Transnational Movements to Counter the Anti-Gender Playbook

The words "family" and "gender" are frequently used by right-wing politicians around the world in campaigns to stir up panic about an alleged threat to conservative or fundamentalist values. This rise of populist antigender movements remains a significant threat to our collective safety and progress as global LGBTQI+ communities. By pushing a singular ideology of what family is supposed to be and how people are supposed to live their lives, conservative actors are aligning under the umbrella of anti-gender movements to undermine democracy worldwide.

This anti-gender strategy threatens the very lives of LGBQTI+ people. We see it manifesting in discriminatory legislation, the criminalization of queer and trans people, and violence against feminists and LGBTQI+ activists and communities.

While anti-gender movements have different historical, national, or social roots, research has shown that they are frequently well-connected and inform each other's strategies across borders and sectors. One important way for Astraea to counter this is to support and fund strategies that collaborate across borders – and by supporting organizations who are building bigger, more inclusive movements. That is why one of the focuses of our international funding is bridge-building. To build solidarity, organizations need the space and resources to connect, which creates opportunities for meaningful alliances. For example, in the Caribbean, grantees co-created a learning space on how to be in the struggle for collective liberation in the long term, and how to support each other through challenging times.

Anti-gender movements have deep pockets, receiving significantly more funding than LGBTQI+, feminist, and human rights campaigners to do their organizing work. In the last few years, U.S. Christian Right groups alone have

spent at least \$280 million dollars - with the majority of spending in Europe to fuel campaigns against the rights of women and LGBTQI+ people.

Astraea is working to end this resource disparity and fund organizations across geographies committed to challenging anti-gender movements. This is reflected in where we fund, what we fund, how we fund, and how we engage in philanthropic advocacy. We know that our movements need resources to strengthen their capacity to face attacks on many different fronts, and that they need the flexibility to make their own decisions on priorities. This is why we are prioritizing long-term flexible grants that grantees can use to support their core work, build internal infrastructure, or gain new skills and capacities. This year, we awarded over \$4.4 million to 130 grantees in 55 countries to build queer, trans, and intersex power and counter the anti-gender movements' playbook. We welcomed 21 new grantee partners, including groups in more difficult political environments such as Morocco, Tunisia, and Turkey.

We remain committed to funding in challenging political and social contexts, knowing that our communities are in great need of resources and solidarity. In 2022, over 83% of our international grantmaking went to organizations in countries with obstructed, repressed, and closing civil societies, which are often a primary target of anti-gender movements. We support these organizations through multi-year and flexible funding, allowing organizations in some of the most challenging situations to shift and change direction when needed - whether it is physical and digital security resources to legal support.

While the road to liberation is complex, increasingly our strategies are focusing on learning from each other, building transnational solidarity, and increasing flexible funding to ensure this is an equal fight. In fact, it is the only way forward to ensure safety and freedom for our families - however we choose to define them.





GRANTEEPARTNER HIGHLIGHTS

Our grantees build power by coming together through a variety of strategies and coalitions to make tangible change in people's lives. Throughout our history and into our future, they are building the foundation for just and inclusive environments at the local and international level. From providing critical public health services and guidance, to advocating for legal rights and recognition, our grantee partners are constantly working to create brighter, stronger futures for our people everywhere.

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Alerta Torta Córdoba

(Argentina)

Alerta Torta Córdoba is an assembly organization formed by 17 lesbians from diverse movements and disciplines in Córdoba, working to expand rights for lesbians in Argentina through community organizing. In February 2022, they brought together more than 300 lesbian activists in an intersectional feminist space called Tortazo 2022. The event was inclusive of neurodivergent people and people with disabilities, with antipunitivist, anti-capitalist and anti-speciesist values.

Agencia Presentes

(Mexico)

Based in Mexico City, Agencia Presentes is the only news media focused on sexual rights and LGBTQI+ news in nine Latin American countries. It covers news such as protests and court hearings from a human rights and feminist perspective in order to combat discrimination. Agencia Presentes also hosts narrative workshops and discussions to raise the visibility of LGBTQI+ rights and inclusive approaches to reporting in mainstream journalism.







Black LGBTQIA+ Migrant Project (United States)

Led by an intergenerational, yet mostly youth, steering committee, the Black LGBTQIA+ Migrant Project formed in response to Black LGBTQIA+ migrants' experiences being invisible in several movements because they are undocumented, queer, and Black. Working at the local, regional, and national levels while facing intensifying attacks on their communities, it organizes community and movement-building events around the country, and builds power to defend Black LGBTQIA+ communities.

iverse Voices & Action for Equality (Fiji)

DIVA for Equality is a rapidly growing inter-generational peer support and advocacy group of lesbian, bisexual, trans-masculine/gender non-conforming and marginalized (LBT/M) women. It began from a shared interest in sports, and grew into a desire to work together on human rights. It has grown into a national feminist LBT collective working toward the advancement of sexual rights, human rights, gender justice and sustainable, climate-just development.

ASTRAEA LESBIAN FOUNDATION FOR JUSTICE Annual Report 2022 // Grantee Highlights







Fundacja Interackja (Poland)

Fundacja Interakcja was founded by Polish intersex activist Magda Rakita and the mother of an intersex child. Fundacja Interakcjahas provides public education sessions on intersex people, and translates educational content about intersex issues into Polish. They are currently working on a booklet, "How to talk to your child about intersex" for parents and guardians of children with intersex traits, as well as publishing a short story for children about an intersex dragon.

Haven for Artists (Lebanon)

Haven for Artists is an unapologetically feminist platform at the intersection of art and activism that is dedicated to using creative advocacy to fight for women and the gueer communities across the South West Asia and North Africa region. Haven for Artists hosts exhibitions, awareness campaigns, cultural safe spaces, concerts, creative residencies, networking for creatives and activists, creative and cultural workshops, social change campaigns, and numerous other cultural activities.

Intersex Persons Society of Kenya (Kenya)

Based in Nairobi, IPSK provides support, creates awareness and gathers data to establish the public presence for intersex persons in Kenya. IPSK successfully pushed for an "intersex" category to be included in the national census, and was a key actor in ensuring the first legal win specifically for the intersex community in Kenya (and Africa) this year. IPSK continues to advocate for intersex people in registration and health-related bills.

Kisumu Lesbians and Bisexuals (Kenya)

In Kenya's third largest city, Kisumu, KISLEB champions and advocates for the rights of Lesbians, Bisexuals and Queer (LBQ) Womxn. This year, KISLEB published a book called HERDITHI, which captures the life experiences of LBQ women in order to shape narratives about LBQ people, shift perceptions and reduce discrimination. KISLEB also owns a resource center that is fully equipped with computers and reading materials to widen the knowledge scope of the LBQ womxn.



SPARK Reproductive Justice NOW (United States)

SPARK has been an anchor in the U.S. South East because of its creation of a coordinated platform for Black and Queer reproductive advocacy. Based in Atlanta, Georgia, SPARK serves as an entry point and leadership pipeline for new social justice leaders, and a political home for Black women and young people, centering Black queer women, trans folx and folx living outside the gender binary. Working with communities that face daily obstacles, SPARK creatively uses collective action, policy advocacy, and leadership development to create impact and empower their base.

Tamukke Feminist Rising (Guyana)

Tamùkke Feminists is an intersectional feminist collective that centers on community care, women's rights and gender justice. They educate the public on issues relevant to women and their social, economic and political development. This year, Tamukke led an event series on labor, public speaking, law and writing - and hosted pop-up shops to provide affordable clothing for women and girls within their communities.

RESOURCING **MOVEMENTS: HOW ASTRAEA GIVES**

These numbers tell a powerful and dynamic story. It is indicative of our sustained commitment to nurturing the LGBTQI+ and feminist ecosystem over the last 45 years and beyond.

The data reinforces our foundational beliefs that it is only through resourcing grassroots organizations consistently, with flexibility, and over multiple years that we can really support movements to grow and thrive.

Our 2022 grantmaking numbers demonstrate that we continue to push philanthropy to think differently by supporting the most radical, creative activists and artists at the grassroots who are fundamentally shifting power and seeding lasting change.

CONTINUING OUR LEGACY:

Nearly

to over 2.000 grantee partners through more than 5,500 grants

Support for organizations in

120

countries and 46 U.S. **States since 1977**

in 2022 to 230 grantee partners through 263 grants





STRENGTHENING THE CORE:

Over

of our grantees received general operating support grants

Nearly

of our core support grants were renewal grants

EXPANDING & DIVERSIFYING THE MOVEMENT:

of our grantee partners are LBQ-led groups

of our grants support TGNC-led organizing

of our U.S.-based grantee partners are Black and POC-led

was our IHRF's biggest grantmaking year yet, totaling \$659,500



U.S. FUNDING:

INTERNATIONAL FUNDING:

of our international grantmaking went to orgs in countries with obstructed, repressed and closing civil societies

of all international grant money went to grantees in the Global South

of our funding supported organizations in the South

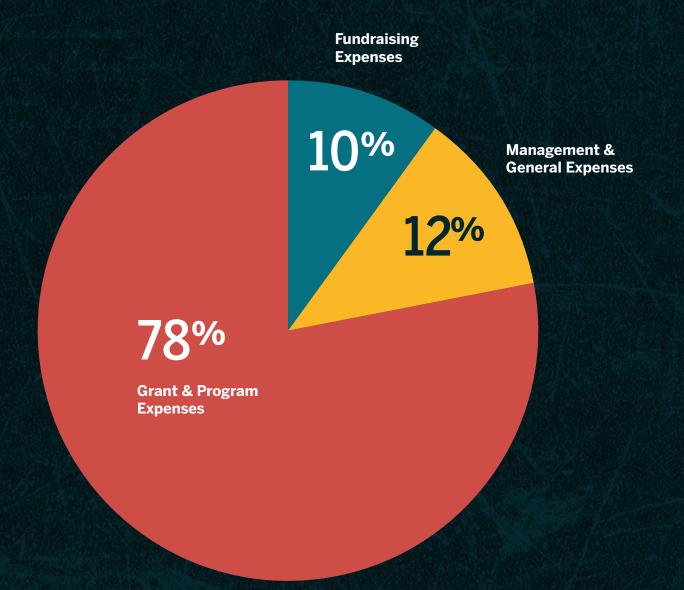
of our U.S. funding supported LGBQI+, TGNC, **POC-led groups**

of our U.S. funding supported groups led by and for POC

100%

of our trans and gender nonconforming U.S. funding was for groups led by and for POC

FINANCIAL STATEMENT



2022	Without Donor Restrictions	With Donor Restrictions	All Funds
Support and Revenue			
Grants and contributions	930,934	3,113,293	4,044,227
Government Grants	3,852,444		3,852,444
Investment Income, net	(453,325)	(1,141,571)	(1,594,897)
Other revenue	171,391		171,391
Net assets released from donor restrictions	13,352,017	(13,352,017)	-
Total support and revenue	17,853,461	(11,380,295)	6,473,165
Expenses			
Program Services			
Core Programs	10,749,748		10,749,748
Sponsored Projects	1,323,212		1,323,212
Total Program Services	12,072,960		12,072,960
Supporting Services			
Management and General	1,686,861	-	1,686,861
Fundraising	1,605,288	-	1,605,288
Total Supporting Services	3,292,149	-	3,292,149
Total Expenses	15,365,109	-	15,365,109
Changes in Net Assets	2,488,352	(11,380,295)	(8,891,944)
Beginning Net Assets as of June 30, 2020	7,745,742	20,363,323	28,109,065
Ending Net Assets as of June 30, 2021	\$ 10,234,094	\$ 8,983,028	\$ 19,217,121

Based on Unaudited Financial Statements for the year ending June 30, 2022



GRANTEE PARTNERS

Africa

African Intersex Movement (AIM) Regional

Artists for recognition and acceptance (AFRA Kenya)
Nairobi, Kenya

Damino Tunis, Tunisia

DSD Support Uganda Limited Mbarara, Uganda

Elles Cameroun Douala, Cameroon

Empowered Ladies Initiative For Equality-Elite
Burumba, Busia County, Kenya

Gay and Lesbian Coalition of Kenya (GALCK)
Nairobi, Kenya

Groupe Intersexe Desirs Kinshasa, Democratic Republic of the Congo

Initiative for Equality and Non-Discrimination (INEND) Mombasa, Kenya

Intersex Advocate Trust Zimbabwe (IAZ)
Bulawayo, Zimbabwe

Intersex Community of Zimbabwe Chitungwiza, Zimbabwe

Intersex-Nigeria Lagos, Nigeria

Intersex Persons Society of Kenya (IPSK)

Nairobi, Kenya

Intersex Society of Zambia (ISSZ)
Lusaka, Zambia

Ivy Foundation Lilongwe, Malawi

Jinsiangu Nairobi, Kenya

Key Watch Ghana Accra, Ghana

Kisumu Lesbians and Bisexuals (KISLEB) Kisumu, Kenya

Kisumu Peer Educators (KISPED) Kisumu, Kenya

Ladies' Voice Lomé, Togo

Leha Self Help Group Thika, Kenya

Lesbian Bisexual Queer Rights Swaziland (LBQRS) Manzini, Swaziland

Liberties Alliance Cameroon Bamenda, Cameroon

Mawjoudin - We Exist Tunis, Tunisia

Mesahat Foundation for Sexual and Gender Diversity
Egypt & Sudan

Mothers Haven Mutare, Zimbabwe

Nassawiyat Rabat, Morocco

National Coalition of Human Rights Defenders in Kenya Nairobi, Kenya

National Gay and Lesbian Human Rights Commission Nairobi, Kenya

Pakasipiti Zimbabwe Harare, Zimbabwe

Parents, Families & Friends of the South African Queers (PFSAQ) Johannesburg, South Africa

QET Inclusion Abidjan, Côte d'Ivoire

Queer Feminist Film Festiva Cape Town, South Africa

Rainbow Identity Association Gaborone, Botswana

Support Initiative for People with atypical sex Development (SIPD) Kampala, Uganda

Tanzania Voice of Humanity Dar-Es-Salaam, Tanzania

Trans Dynamics (La Dynamique Rabat, Morocco

Together for Women's Rights -Burundi Bujumbura, Burundi

Trans Smart Trust Harare, Zimbabwe

Trans Bantu Association of Zambia Lusaka, Zambia

Voice of the Voiceless (VOVO) Bulawayo, Zimbabwe

Women in Front Cameroon Yaoundé, Cameroon

West African Trans Forum / Forum Trans* de l'Afrique de l'Ouest (WATF-FTAO) Monrovia, Liberia

Women's Health and Equal Rights Initiative (WHER) Abuja, Nigeria

Asia and the Pacific

ASEAN Feminist LBQ Network Regional

Body & Data Kathmandu, Nepal

Diverse Voices and Action (DIVA) for **Equality** Nadi, Fiji

Foundation for Women Possibilities Dhaka, Bangladesh

Intersex Philippines Dingalan, Philippines

Intersex Human Rights Australia Sydney, Australia

Intersex Trust Aotearoa New Zealand (ITANZ) Wellington, New Zealand

Justice for Sisters Kuala Lumpur, Malaysia

Organization Intersex International-Chinese (Oll Chinese) **Kaohsiung City, Taiwan**

Oueer Youth Group Kathmandu, Nepal

Sayoni

The Foundation of Transgender Alliance for Human Rights (TGA) Bangkok, Thailand

Europe, Caucasus & Central Asia

ALMA-TQ Initiative Group Almaty, Kazakhstan

Bilitis Resource Center Bulgaria Sofia, Bulgaria

Collectif Intersexes et Allié.e.s - Oll France Paris. France

Cultural - Educational Center - KEC Belgrade, Serbia

Egalite Intersex Ukraine Kyiv, Ukraine

EuroCentralAsian Lesbian* Community (EL*C) Regional

FemHouse NGO Yerevan, Armenia

Fundacja Interakcja Kraków, Poland

Geten, Center for LGBTIQA Peopless Rights Belgrade, Serbia

Group COME OUT Novi Sad, Serbia

iCon UK London, United Kingdom

ILGA World - The International Lesbian, Gay, Bisexual, Trans and Intersex Association -Global, Switzerland

Interaction – Association Suisse pour les Intersexes Lausanne, Switzerland

Intersex Anatolia/Intersex Turkey/ Intersex Shalala Balıkesir, Turkey

Intersex Greece Syros, Cyclades, Greece

Intersex Ísland -félag intersex fólks á İslandi Reykjavik, Iceland

Intersex People's Human Rights -ISIO Finland Helsinki, Finland

Intersexesiste Bologna, Italy

Intersexioni Varese, Italy

IVIM - OII Germany Berlin, Germany

Intersex Denmark Kolding, Denmark

Intersex Sweden Örebro, Sweden

Insight Public Organization Kviv. Ukraine

Institute Transfeminist Initiative TransAkcija Ljubljana, Slovenia

kolekTIRV Zagreb, Croatia **Labris - Lesbian Human Rights** Organization Belgrade, Serbia

Lesbian Organization Rijeka LORI Rijeka, Croatia

LGBTIOA Association Okvir Sarajevo, Bosnia and Herzegovina

Organisation Intersex International Europe (Oll Europe) Regional

Post-Soviet Trans*Coalition Regional

Labrys Bishkek, Kyrgyzstan

Oueer Sista Platform Yerevan, Armenia

Right Side Human Rights Defender NGO Yerevan, Armenia

Roma Women of Vojvodina Novi Becej, Serbia

Talas (Serbian word for "Wave") Belgrade, Serbia

Trans Mreža Balkan (TMB)

Trans-Fuzja Foundation Warsaw, Poland

Verein Intersexuelle Menschen Österreich VIMÖ / OII Austria Linz. Austria

XY Spectrum Belgrade, Serbia

Latin America

Argentina Intersex San MIGUEL DE TUCUMAN, Argentina

Asociación Peruana de Personas Intersexuales Lima, Peru

Asociación Organizando Trans Diversidades (OTD) Santiago, Chile

Aireana - Grupo por los Derechos de las Lesbianas Asunción, Paraguay

Armario Abierto Barranquilla, Colombia

Alerta Torta Córdoba Córdoba, Argentina

Agencia Presentes, periodismo, géneros y derechos humanos

Brújula Intersexual Irapuato, Guanajuato, México

Colectiva Feminista Gordas sin Chaqueta Bogota, Colombia

Caribeñxs Montería, Colombia

Causana Acción Lésbika Quito, Ecuador

Círculo Violeta Mayagüez, Puerto Rico

Diversidades Trans Masculinas Lima, Peru

Féminas Perú Lima. Peru

GLEFAS - Grupo Latinoamericano De Estudios, Formacion Y Accion Feminista Regional, Latin America & the Caribbean

Grupo Artemisa Honduras Tegucigalpa, Honduras

IntersexualesChile Santiago, Chile

Intertulias - Círculo Cultural Intersex Cuenca, Ecuador



Kachkaniraqmi Cusco Cusco, Peru

Lesbianas Independientes Feministas y Socialistas Lima, Peru

LESLAC - Red de Organizaciones y Activistas Lesbianas de América Latina y el Caribe Regional, Colombia, Ecuador, Bolivia, Mexico & Peru

Morras Help Morras Aguascalientes, Mexico

Movimiento Lesbia Areguipa, Peru

Mujeres Al Borde Bogotá, Colombia

Mujer y Mujer Guayaquil, Ecuador

Organización ProUnión Ceibeña OPROUCE La Ceiba, Honduras

Posa Suto Cali, Colombia

Potencia intersex Córdoba, Argentina

Rede Jacob - Apoio a Familia e Pessoa Intersexo São Paulo, Brazil

Red de Colectivos Americanos de Hombres Trans y Personas Disidentes del Género Femenino Asignado al Nacer (REDCAHT+) Regional, Latin America & the Caribbean

Red Latinoamericana y del Caribe de Mujeres Trans Migrantes (Red FemiTransLac) Regional, Latin America & the Caribbean

Raras no tan raras Barranquilla, Colombia Rosa Rabiosa Lima, Peru

Red Multicultural de Mujeres Trans de Guatemala (REDMMUTRANS Guatemala) Ciudad de Guatemala, Guatemala

Santamaria Fundación Cali, Colombia

Tzkat Sacatepéquez, Guatemala

Taller de Comunicación Mujer Quito, Ecuador

Vivir y Ser Intersex Mexico City & Leon, Mexico

Caribbean

CAISO: sex & gender justice Belmont, Trinidad & Tobago

Comunidad De Lesbianas Inclusivas Dominicanas (Colesdom) Santo Domingo, Dominican Republic

Equality for All Foundation Jamaica Ltd (J-FLAG) Jamaica

Femme en Action Contre la Stigmatisation el la Discrimination Sexuelle (FACSDIS) Port-au-Prince, Haiti

Guyana Trans United Georgetown, Guyana

Promoting Empowerment Through Awareness for Lesbian and Bisexual Women (PETAL) Belize City, Belize

TransWave Jamaica Ltd. Kingston, Jamaica

Womantra
Woodbrook, Trinidad and Tobago

Women's Empowerment for Change (WE-Change)
Jamaica

Southwest Asia

Atletik Dildoa Istanbul, Turkey

Ahwaa Manama, Bahrain

alQaws for Sexual and Gender Diversity in Palestinian Society East Jerusalem, Palestine

Haven For Artists Beirut, Lebanon

Kohl Journal Beirut, Lebanon

Qorras - Tajassod Beirut, Lebanon

United States and Canada

Audre Lorde Project (ALP) New York, U.S. Bold Futures New York, U.S.

Black Alliance for Just Immigration New York, U.S.

BYP100 Illinois, U.S.

Black LGBTQIA+ Migrant Project Multi-Regional, U.S.

Communities United for Police Reform New York, U.S.

El/La Para TransLatinas California, U.S.

Freedom to Thrive Oregon, U.S.

Genders & Sexualities Alliance Network (GSA Network) Nationwide, U.S.

Humanities Amped Louisiana, U.S.

Intersex Canada Toronto, Canada

Immigrant Youth Coalition California, U.S.

Intrepida Foundation Texas, U.S.

Law for Black Lives Nationwide, U.S.

MediaJustice California, U.S.

National Queer & Trans Therapists of Color Network Nationwide, U.S.

Providence Youth Student Movement Rhode Island, U.S.

Southern Vision Alliance (SVA) North Carolina, U.S.

SPARK Reproductive Justice NOW Georgia, U.S.

TGI Justice Project California, U.S.

Transgender Advocates
Knowledgeable Empowering (TAKE)
Alabama, U.S.

Trans Queer Pueblo - Semilla de Liberación Arizona, U.S.

Donor Advised Funds

Agisanang Domestic Abuse Prevention and Training Johannesburg, South Africa

API Equality LA California, U.S.

APIENC (API Equality - Northern California)
California, U.S.

Children's Music Network Massachusetts, U.S.

Encounters Cape Town, South Africa

Iranti-Org Johannesburg, South Africa

Kitchen Table Giving Circle: Roots Wounds Words Inc New York, U.S.

Lesbian Herstory Archives New York, U.S.

National Center for Lesbian Rights California, U.S.

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Annual Report 2022





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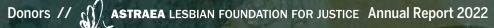
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